

**HARMONY GROVE SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2016-2017**

<b>POSITION</b>	<b>CONTRACT LENGTH</b>	<b>BASE SALARY</b>	<b>EXPERIENCE INCREMENT</b>
District Treasurer	12 months	Degree or BSE+0	Certified Salary Schedule (1.3333)
Technology Coordinator	12 months	Degree or BSE+0	Certified Salary Schedule (1.3333)
Technology Computer Technician	10 months	Degree or BSE+0	Certified Salary Schedule (1.1111)
Bus Mechanic	12 months	\$32,484.20	01-10 yrs (\$150) 11-20 yrs (\$200) 21-30 yrs (\$250)
Maintenance Supervisor	12 months	\$32,484.20	Same
Maint/Bus Mechanic Sparkman	12 months	\$32,484.20	Same
Superintendent Secretary	12 months	\$30,847.20	Same
Registered Nurse	190 days - 8 hrs/day	\$26,504.00	Same
LPN Nurse	210 days - 8 hrs/day	\$23,641.20	Same
HG Elementary Secretary	210 days - 8 hrs/day	\$22,801.20	Same
HG High School Secretary	210 days - 8 hrs/day	\$22,801.20	Same
Treasurer Assistant	240 days - 8 hrs/day	\$28,938.00	Same
Sparkman Ed Interventionist	190 days - 8 hrs/day	\$20,744.00	Same
Sparkman Nurse	200 days - 8 hrs/day	\$21,720.00	Same
Sparkman Secretary	200 days - 8 hrs/day	\$21,720.00	Same
HGHS Counselor Secretary	200 days - 8 hrs/day	\$21,835.60	Same
HG ISS Coordinator	190 days - 8 hrs/day	\$20,744.00	Same
HG Alternative Education Aide	190 days - 8 hrs/day	\$20,744.00	Same
HG Distance Learning Center Coordinator	190 days - 8 hrs/day	\$20,744.00	Same
Parent Center Coordinator	190 days - 8 hrs/day	\$19,224.00	Same
Food Service Manager	190 days - 8 hrs/day	\$19,224.00	Same
Sparkman Head Cook	185 days - 8 hrs/day	\$17,666	Same
Instructional, Title 1 and Nurse's Aides	190 days - 8 hrs/day	0 yr - \$15,473.60	07-10 yrs (\$150)
		1 yr - \$15,853.60	11-20 yrs (\$200)
		2 yr - \$16,233.60	21-30 yrs (\$250)
		3 yr - \$16,613.60	
		4 yr - \$16,993.60	
		5 yr - \$17,373.60	
		6 yr - \$17,753.60	

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Food Service Cooks	182 days - 8 hrs/day	0 yr - \$14,865.76	07-10 yrs (\$150)
		1 yr - \$15,229.76	11-20 yrs (\$200)
		2 yr - \$15,564.64	21-30 yrs (\$250)
		3 yr - \$15,957.76	
		4 yr - \$16,321.76	
		5 yr - \$16,685.76	
		6 yr - \$17,049.76	
Custodians	12 months -260 days	0 yr - \$21,174.40	07-10 yrs (\$150)
		1 yr - \$21,694.40	11-20 yrs (\$200)
		2 yr - \$22,214.40	21-30 yrs (\$250)
		3 yr - \$22,734.40	
		4 yr - \$23,254.40	
		5 yr - \$23,774.40	
		6 yr - \$24,294.40	
Assistant Mechanic/Maintenance/ Groundskeeper	12 months -260 days	Same	Same
Bus Drivers	178 days	Long/Full Route \$9,500 Short/Full Route \$8,788 Long/Half Route \$4,750 Short/Half Route \$4,394 Substitute per run \$21	
Substitute Teacher	Per day as needed	\$61 per day	
Long Term Substitute Teacher	1st 10 Consecutive days	\$61 per day	
	11th and following days	BSE+0 years per day teacher rate	
Overtime or Compensation Time	Per hour – must be pre-approved by superintendent	1 and ½ times regular rate of pay	

Approved by Harmony Grove School Board on July 26, 2016 to begin July 1, 2016  
Reapproved by Board of Education on October 10, 2016  
Joe Rogers, Jr., Board President