

**HARMONY GROVE SCHOOL DISTRICT**

**CERTIFIED SALARY SCHEDULE**

**2018-19**

| <b>YEARS<br/>EXPERIENCE</b> | <b>BSE</b> | <b>BSE+12</b> | <b>BSE+24</b> | <b>MED</b> | <b>MED+12</b> | <b>MED+24</b> | <b>MED+36 or<br/>EDS</b> |
|-----------------------------|------------|---------------|---------------|------------|---------------|---------------|--------------------------|
| 0                           | 33,800     | 34,250        | 34,700        | 38,450     | 38,950        | 39,450        | 39,950                   |
| 1                           | 34,250     | 34,700        | 35,150        | 38,950     | 39,450        | 39,950        | 40,450                   |
| 2                           | 34,700     | 35,150        | 35,600        | 39,450     | 39,950        | 40,450        | 40,950                   |
| 3                           | 35,150     | 35,600        | 36,050        | 39,950     | 40,450        | 40,950        | 41,450                   |
| 4                           | 35,600     | 36,050        | 36,500        | 40,450     | 40,950        | 41,450        | 41,950                   |
| 5                           | 36,050     | 36,500        | 36,950        | 40,950     | 41,450        | 41,950        | 42,450                   |
| 6                           | 36,500     | 36,950        | 37,400        | 41,450     | 41,950        | 42,450        | 42,950                   |
| 7                           | 36,950     | 37,400        | 37,850        | 41,950     | 42,450        | 42,950        | 43,450                   |
| 8                           | 37,400     | 37,850        | 38,300        | 42,450     | 42,950        | 43,450        | 43,950                   |
| 9                           | 37,850     | 38,300        | 38,750        | 42,950     | 43,450        | 43,950        | 44,450                   |
| 10                          | 38,300     | 38,750        | 39,200        | 43,450     | 43,950        | 44,450        | 44,950                   |
| 11                          | 38,750     | 39,200        | 39,650        | 43,950     | 44,450        | 44,950        | 45,450                   |
| 12                          | 39,200     | 39,650        | 40,100        | 44,450     | 44,950        | 45,450        | 45,950                   |
| 13                          | 39,650     | 40,100        | 40,550        | 44,950     | 45,450        | 45,950        | 46,450                   |
| 14                          | 40,100     | 40,550        | 41,000        | 45,450     | 45,950        | 46,450        | 46,950                   |
| 15                          | 40,550     | 41,000        | 41,450        | 45,950     | 46,450        | 46,950        | 47,450                   |
| 16                          | 41,000     | 41,450        | 41,900        | 46,450     | 46,950        | 47,450        | 47,950                   |
| 17                          | 41,300     | 41,750        | 42,200        | 46,750     | 47,250        | 47,750        | 48,250                   |
| 18                          | 41,500     | 41,950        | 42,400        | 46,950     | 47,450        | 47,950        | 48,450                   |
| 19                          | 41,700     | 42,150        | 42,600        | 47,150     | 47,650        | 48,150        | 48,650                   |
| 20                          | 41,900     | 42,350        | 42,800        | 47,350     | 47,850        | 48,350        | 48,850                   |
| 21                          | 42,100     | 42,550        | 43,000        | 47,550     | 48,050        | 48,550        | 49,050                   |
| 22                          | 42,300     | 42,750        | 43,200        | 47,750     | 48,250        | 48,750        | 49,250                   |
| 23                          | 42,500     | 42,950        | 43,400        | 47,950     | 48,450        | 48,950        | 49,450                   |
| 24                          | 42,700     | 43,150        | 43,600        | 48,150     | 48,650        | 49,150        | 49,650                   |
| 25                          | 42,900     | 43,350        | 43,800        | 48,350     | 48,850        | 49,350        | 49,850                   |
| 26                          | 43,100     | 43,550        | 44,000        | 48,550     | 49,050        | 49,550        | 50,050                   |
| 27                          | 43,300     | 43,750        | 44,200        | 48,750     | 49,250        | 49,750        | 50,250                   |
| 28                          | 43,500     | 43,950        | 44,400        | 48,950     | 49,450        | 49,950        | 50,450                   |
| 29                          | 43,700     | 44,150        | 44,600        | 49,150     | 49,650        | 50,150        | 50,650                   |
| 30                          | 43,900     | 44,350        | 44,800        | 49,350     | 49,850        | 50,350        | 50,850                   |

\$450 INCREMENT FOR EACH EDUCATIONAL STEP 0-30 years with Bachelor's Degree; \$500.00 for Master's/MED +

\$300 increment for year 17 with Bachelor's Degree; \$300 for Master's MED +

\$200 increment for each year's experience 18-30 years with Bachelor's Degree; \$200 for Master's/MED +

Administrator Certified: 12 month – 1.4444

Non-Administrator Certified: 12 month – 1.3333; 11 month – 1.2222; 10 month – 1.1111

Approved by Harmony Grove School Board on April 12, 2018 to begin July 1, 2018

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Joe Rogers, Jr., Board President