

**ARKANSAS DEPARTMENT OF EDUCATION
PERSONNEL POLICY AND SALARY SCHEDULE
SIGNATURE PAGE
2014-2015**

Arkansas Code Annotated §6-17-201 states:

- (a) Each school district in the state shall have a set of written personnel policies, including the teacher salary schedule.
- (b) "Personnel policies" means all school district policies, guidelines, regulations, and procedures that pertain to the terms and conditions of a teacher's employment.
- (c) The personnel policies shall include, but are not limited to, the following terms and conditions of employment:

- (1) Benefits;
- (2) Compensation;
- (3) Designation of workdays;
- (4) Holidays and non-instructional days;
- (5) The annual calendar;
- (6) Methods of evaluations;
- (7) Extra duties;
- (8) Leave;
- (9) Grievances;
- (10) Dismissal or nonrenewal;
- (11) Reduction in force; and
- (12) Assignment of teacher aides.

(d) (1) (A) No school district shall receive in any year any additional state foundation funding from the Public School Fund until the school district has filed electronically by the established deadline its current personnel policies in a format specified by the Department of Education, including the salary schedule as required by this subchapter.

(B) A written copy of the policies signed by the president of the local school board of directors shall be retained by the school district in a central records location.

(2) The policy and schedule shall be filed electronically with the department no later than September 15 of each year.

(e) The department shall notify any school district that has not filed its policies in accordance with this section.

The Mount Ida School District, in compliance with these requirements, approves the 2014-2015 Personnel Policy and Salary Schedule on July 14, 2014 and amended salary schedule, August 11, 2014.

/s/ Kevin Wilson

President of the Board