



“The Way Forward” Continued...

**Short Summary of the Annual 2018/2019
Collaborative SMART Goals**

October 15, 2018

Priority 1: Instruction & Learning

Goal 1: We will continue to improve the % of graduates leaving Babylon as “On Time” graduates, as well as those leaving with Advanced Regents Diplomas & Advanced Diplomas “With Honors”.

- ✓ Track projections of “Diploma Type” for each 9-12 cohort in both September & January; finalize in June.
- ✓ Continue early outreach efforts with select students and parents; encourage January test takers for improved scores and opportunities for the ADR.

Priority 1: Instruction & Learning

Goal 2: We will continue to improve the % of students achieving levels 3/4/5 on Advanced Placement examinations as well as encourage more students to take advantage of an Advanced Placement course experience.



Babylon Union Free School District

Goal 3: We will continue to advance the number of AP Exams Administered over time.

Outcome of Exams Administered:

May 2016 = 238

May 2017 = 283

May 2018 = 350

Priority 1: Instruction & Learning

Goal 4 We will continue to explore and plan for additional Advanced Placement opportunities that meet the needs and academic desires of our students.

- ✓ Plan for the implementation of AP Microeconomics in 2019/2020.

A large, stylized logo for Advanced Placement (AP) courses. The letter 'A' is light blue and the letter 'P' is light green. They are both in a bold, sans-serif font and are positioned close together.

2015-16 School Year AP Course: * 8 Total

Social Studies- AP World 10, AP US History, AP Government

Science- AP Biology, AP Chemistry

Math- AP Calculus AB

English- AP Literature, AP Language

2016-17 School Year AP Courses: * 10 Total

Social Studies- AP World 10, AP US History, AP Government, **AP Psychology**

Science- AP Biology, AP Chemistry, **AP Physics 1**

Math- AP Calculus AB

English- AP Literature, AP Language

2017-18 School year AP Courses: * 10 Total

Social Studies- AP World 10, AP US History, AP Government, AP Psychology

Science- AP Biology, AP Chemistry, AP Physics 1

Math- AP Calculus 1

English- AP Literature, AP Language

2018-19 Projected AP Course Offerings: * 13 Total

Social Studies- AP World 10, AP US History, AP Government, AP Psychology

Science- AP Biology, AP Chemistry, AP Physics 1, **AP Environmental Science**

Math- AP Calculus 1, **PLTW Computer Science Principles**

English- AP Literature, AP Language

Fine Arts- **AP Music Theory**

2019-20 Projected AP Course Offerings: * 14 Total

Social Studies- AP World 10, AP US History, AP Government, AP Psychology, **AP Microeconomics**

Science- AP Biology, AP Chemistry, AP Physics 1, AP Environmental Science

Math- AP Calculus 1, AP Computer Science Principles

English- AP Literature, AP Language

Fine Arts- AP Music Theory

Priority 1: Instruction & Learning

Goal 5: We will continue to educate our educators, students and their parents on the benefits of Advanced Placement opportunities and achieving proficiency.

- ✓ Implement all new procedures, forms and fee collections in fall 2018.
- ✓ Continue to host an “AP Informational Night” in which we host a college admissions officer to discuss the benefits of AP credit approval at the national level compared to courses offering local college credits.
- ✓ Continue to counsel students and parents as to the benefits of sitting for AP exams.

Priority 1: Instruction & Learning Cont...

Goal 6: We will continue analyzing AP & Regents data to promote greater proficiency and mastery rates.

- ✓ Conduct a gap analysis of each exam through collaborative department articulation and planning meetings.
- ✓ Craft department action plans with exit goals.
- ✓ Hold focused discussions on data at each cabinet meeting, faculty meeting, observation post conference, etc.
- ✓ Dedicate time for AP practice: support quality prep materials/timing and test experience expectations to master the exams.
- ✓ Explore AP staffing in 2019/2020 SY in order to prepare now for succession.
- ✓ Register instructors for Nov. College Board workshops.

Priority 1: Instruction & Learning Cont...

Goal 7: We will continue to progress monitor student growth throughout the year in ELA and Mathematics, K-6.

- ✓ Progress monitor growth using the Fountas & Pinnell Benchmark Kit in grades K-6; continue to build out the student long-term snapshot.
- ✓ Gather additional evidence of growth through a computer-based diagnostic assessment tool, “I Ready”, every trimester, to document growth made through this researched-based tool.
- ✓ Focus on providing rich, online mathematic supports that supplement the K-6 math curriculum (GoMath).

Priority 1: Instruction & Learning Cont...

Goal 8: We will continue the expansion of STEAM, K-12:

- ✓ Introduce our new PLTW Computer Science Pathway in 2018/2019 at BHS, “AP Computer Science Principles”, and plan for the 19/20 pathway expansion.
- ✓ Introduce a new K-2 standards-based science curriculum; in 2018/2019 and follow with 3-6 implementation in 2019/2020.
- ✓ Plan for the new addition of a K-2 STEAM teacher, with a focus on sustainability, technology and the arts; plan for a f/t STEAM teacher in K-5 as of 2019/2020.
- ✓ Continuation of GS and JH and HS Robotics

Priority 1: Instruction & Learning Cont...

Goal 9: The District will continue to support the study of Foreign Languages through afterschool clubs and will begin a FLES program in K-2 for the 2018/2019 school year.

- ✓ Run and support robust ES and GS Foreign Language clubs throughout the year with a focus on Spanish and French.
- ✓ Through the action research of the D/W Curriculum Committee, Babylon Elementary School, see the return of a FLES (Foreign Language in the Elementary School) program for grades K-2 in September 2018; spiral up to grades 3/4/5 in September 2019.

Priority 1: Instruction & Learning Cont...

Goal 10: The District will plan to launch a 2019/2020 arts pathway at BJSHS:

- ✓ Plan for the budgetary addition of an additional literary arts teacher.
- ✓ Plan to support new electives in 2019/2020 such as public speaking, digital media, broadcasting , etc. that better utilize our Little Theater as a experiential classroom.

Priority 1: Instruction & Learning Cont...

Goal 11: Provide equally challenging & engaging curriculum for students who are not yet on the path to taking college level classes.

- ✓ Focus of instructional observations will be on higher order questioning techniques, reading & writing across the content areas, and Project-Based Learning experiences that promote critical thinking, collaboration and performances.
- ✓ Plan for technological platforms that engage all learners.

Priority 2: Safe Schools

Goal 1: We will continue to schedule D/W Safety Team meetings 4x/year.

- ✓ Include bi-monthly agenda topics and updates on allergy awareness initiatives, Safety Plan reviews, food service updates, security cameras and our new visitor management system.

Priority 2: Safe Schools

Goal 2: We will implement a student card reader system D/W for the 18/19 SY to better monitor visitors as well as better monitor those with student privileges at BHS.

- ✓ Install and train administration & security staff on Scholarchip during summer of 2018.
- ✓ Reinforce rules/procedures during student assemblies in fall of 2018.
- ✓ Reinforce fall 2018 parent registrations of licenses into the system.
- ✓ Ensure system is completely in-sinc with the Sex Offender Registry.

Priority 2: Safe Schools

Goal 3: We will continue to improve building level security procedures by implementing:

- ✓ Annual guard training;
- ✓ A fall Safety forum
- ✓ NYSIR training on playground and lunchroom supervision
- ✓ Interior door intruder locks installed by summer 2018
- ✓ Sheriff's Safety Plan Risk Assessment Review & Remediation
- ✓ Scholarchip Kiosks by fall 2018
- ✓ Ongoing drills of all types
- ✓ Additional Fall SCPD Risk Assessment in addition to the Sherriff's Assessment conducted in summer of 2018
- ✓ Workshops at the regional level for administration & security personnel
- ✓ Active Shooter Response PD for all D/W Faculty & Staff

Priority 2: Safe Schools

Goal 4: We will continue to focus on Allergy Awareness & related educational initiatives and protocols.

- ✓ Continue mandatory “Allergy Awareness & Epi Pen” training workshops in September 2018 for all employees as well as all K-6 Class Parents.
- ✓ Cont. to promote an allergen-free “Party Menu” through Food Services.

Priority 3: Fiscal Responsibility

Goal 1: We will explore all associated costs considered in a capital reserve referendum for May 2019.

- ✓ Seek the expertise of facilities department leadership, building level leadership and the B&G team in developing a multi-year plan for the use of Capital Reserves as a means for both preventive maintenance and beautification.

Priority 3: Fiscal Responsibility

Goal 2: See the completion of the \$26,000,000 Bond Renewal Project .

- ✓ Continue to provide the BOE with a balance sheet pertaining to the final close-out of the Bond Renewal Project with the assistance of BBS and SCC.

Priority 3: Fiscal Responsibility

Goal 3: We will adhere to an early timeline for 2019/2020 budget development & delivery to the BOE.



Priority 3: Fiscal Responsibility

Goal 4: We will continue to monitor the district's financial stability.

- ✓ Properly close the 2018/2019 financial books and fund certain necessary reserves to properly plan for financial obligations with additional fund balance over the 4%.
- ✓ Monitor TANS Borrowing with our good credit rating.

Priority 3: Fiscal Responsibility

Goal 5: We will explore any possible further relationships for shared services with Babylon Village.

- ✓ Establish an annual articulation meeting with the Village to support this initiative.
- ✓ Enter into necessary joint contracts.

Priority 3: Fiscal Responsibility

Goal 6: We will better monitor security costs and make recommendations for improvements.

- ✓ Approval processes in place for additional “needs”.
- ✓ Monthly analysis of building coverage needs in payroll paired with approved schedules.

Priority 4: Technologically Advanced Schools

Goal 1: We will implement the launch of student devices in the fall of 2018.

- ✓ Craft Student/Parent documents/releases for summer 2018 distribution
- ✓ Explore and choose insurance options
- ✓ Begin tablet distribution in late August to Grades 7-12
- ✓ Distribute Student/Parent tutorials in late August
- ✓ Provide lunch support for student devices in 2018/2019
- ✓ Continue to provide ongoing/in-house teacher support in 2018/2019

Priority 4: Technologically Advanced Schools

Goal 2: We will focus our instructional discussions, celebrations and public relations on 1:1 opportunities .

- ✓ Informal & formal discussions with staff
- ✓ Faculty meetings
- ✓ Newsletters/outside media
- ✓ Website
- ✓ Public Meetings

Priority 4: Technologically Advanced Schools

Goal 3: We will educate grade 7 parents on the eSchool Parent Portal Online Grade Book.

- ✓ Distribute annual online tutorials to parents in late August detailing the eSchool Parent Portal & Online Grade Book.
- ✓ Update technology department webpages to be the catchment for such “go to” tutorials

Priority 5: Professional Development

Goal 1: We will continue to award mini grants to instructional staff that support innovation and the achievement of district goals.

- ✓ Award spring 2019 mini grants during the May Curriculum Committee meeting
- ✓ Highlight past mini grants award winners at a public meeting in spring 2019

Goal 2: Continue to explore, promote and assign AP teachers to register for workshops hosted by The College Board as per their assignment.

Priority 5: Professional Development

Goal 3: We will continue our staff development efforts by partnering for a 4th year with Columbia University's staff developers and our in-house literacy coaches , K-6 and 7-12.

- ✓ Create a robust schedule of over 20 hours of PD in each building: ES/GS and JSHS. Staff developers at (ES), (GS) and (JSHS).
- ✓ Continue to promote and support ES and GS literacy coaches and their work representing the BUFSD at Teachers College seminar days in the city; plan for the turn-key training of grade level staff through the PD period before school.

Priority 6: Communication & Community Relations

Goal 1: Plan and host the 4th Annual Advocacy Breakfast & Community summit – Winter 2019.

Goal 2: Host Superintendent Round Tables will occur monthly.

Goal 3: Continue to hold “Coffee with the Superintendent” 4x/year.

Priority 6: Communication & Community Relations

Goal 4: Plan and host the 2nd annual Distinguished Alumni Hall of Fame Induction.

Goal 5: Encourage all to follow up through a chain of command.

Goal 6: Host the first annual dinner meeting with our PTA's and the BOE - fall 2018.

Priority 7: Facilities

Goal 1: Re-engage PSEG to explore sustainable options after bond work is completed.

Goal 2: Build a HS Vestibule.

Goal 3: Explore the installation of an exterior fence at BJSHS.

Goal 4: Seek the expertise of facilities department leadership, building level leadership and the B&G team in developing a multi-year plan for the use of Capital Reserves as a means for both preventive maintenance and beautification.

Goal 5: Follow through on recommendations as per risk assessment reports.

Babylon Union Free School District



Thank you!

October 15, 2018