



“The Way Forward”

**An Overview of the 2017/2018
Collaborative SMART Goals
September 2017
Presented by Mrs. Linda Rozzi
Superintendent of Schools**

The District's SMART Goals evolve annually. We collaboratively work with our BOE each summer, along with our educators and community constituents. We now enter our 3rd year of a defined action plan.



Babylon Union Free School District

Our plan, titled *“The Way Forward”*,
embraces 7 District Priorities:



Priority 1: Instruction & Learning

Goals:

- ✓ We will continue our work on collecting and analyzing tangible outcome data; we will continue to identify gaps in instruction that will further promote higher proficiency and mastery levels.
- ✓ We will continue to improve the % of graduates leaving Babylon with Advanced Regents Diplomas.
- ✓ We will continue to emphasize Reading/Writing/Speaking & Listening in grades K-12:
 - ✓ Promote HS Debate Club in 18/19
 - ✓ Promote a Public Speaking Elective in 18/19
 - ✓ Explore a New Arts Pathway for 18/19
 - ✓ Continue PD K-12 on the TC Columbia Units of Study

Priority 1: Instruction & Learning Cont...

Goals:

- ✓ We will focus to educate on the benefits of taking Advanced Placement courses and College Board examinations:
 - ✓ Look into additional course options for 18/19 catalogue
 - ✓ Continue training all AP teachers through College Board
 - ✓ Conduct community educational evenings on the benefits of taking AP with college admissions
- ✓ We will continue the expansion of STEAM, K-12:
 - ✓ HS Arts Department STEAM
 - ✓ Plan for Yr. #3 of PLTW – Introduce the Computer Science Pathway in 18/19
 - ✓ Continue work on promoting competitive robotics/Lego league
 - ✓ Coding

Priority 1: Instruction & Learning Cont...

Goals:

- ✓ The District will introduce our new K-6 Social Emotional Curriculum, *Second Step*.
- ✓ We will implement Foreign Language Clubs at ES and GS in 17/18: Spanish/French/Chinese.
- ✓ We will explore and implement a Summer Enrichment Program for K-6 in July & August 2018 focused on STEAM and Foreign Language Studies.
- ✓ We will draft and present a K-6 “Foreign Language in the Elementary School” (FLES) implementation plan for 18/19.

Priority 2: Safe Schools

Goals:

- ✓ We will establish a D/W Safety Focus Team.
- ✓ We will fully implement the installation of D/W cameras, campus-wide in 17/18.
- ✓ We will explore the purchase of a student card reader system D/W for the 18/19 budget (i.e. Scholarchip).

Priority 2: Safe Schools

Goals:

- ✓ We will continue to improve building level security procedures:
 - Guard training protocols/role description in place
 - Sept. NYSIR training for all aides/monitors on playground and lunchroom safety/supervision
- ✓ We will focus on Allergy Awareness protocols such as:
 - Employee training
 - Class parent training
 - Food service “party menu”
 - Parent University workshops in January

Priority 2: Safe Schools

Goals:

- ✓ We will continue our outreach of “Stranger Danger” & Social Media Education, K-12.
- ✓ We will provide annual training on IEP regulations, 504 regulations, FERPA, mandated reporting obligations & confidentiality pertaining to student needs.



Priority 3: Fiscal Responsibility

Goals:

- ✓ We will explore all associated costs considered in a capital reserve referendum for May 2018.
- ✓ We will continue to provide the BOE and Superintendent with a balance sheet monthly pertaining to the Bond Renewal Project with the assistance of BBS and SCC.
- ✓ We will continue to monitor the school lunch inter-fund transfer and sales revenues.
- ✓ We will adhere to an early timeline for 2018/2019 budget development & delivery to the BOE.

Priority 4: Technologically Advanced Schools

Goals:

- ✓ CO and the Technology dept. will oversee the installation of D/W cameras.
- ✓ We will monitor the approval process of the District SMART SCHOOLS BOND & plan accordingly for the launch of student devices in the 18/19 budget.
- ✓ We will develop a 1:1 roll-out implementation plan for student devices prior to September 2018.
- ✓ We will educate grade 7 parents on the eSchool Grade Book.

Priority 4: Technologically Advanced Schools

Goals:



- ✓ We will continue to expand the technology website as a “Go-To” library for anything technologically-related for our community.
- ✓ We will continue to make the website more user-friendly.

Priority 5: Professional Development

Goals:



- ✓ **We will conduct an annual update of the Professional Development Plan document for the Babylon UFSD.**
- ✓ **We will survey staff on PD needs and ensure that built-in Superintendent Conference Days throughout the year offer engaging professional development opportunities for all employee groups that support adult learning.**

Priority 5: Professional Development

Goals:

- ✓ We will continue to award mini grants to instructional staff that support innovation and the achievement of District goals.
- ✓ We will continue our staff development efforts by partnering for a 4th year with Columbia University staff developers and in-house literacy coaches, K-6 and 7-12.



Priority 6: Communication & Community Relations

Goals:

- ✓ **We will plan the 3rd Annual Advocacy Breakfast & Community summit – February 2018.**
- ✓ **We will implement the 1st Annual Parent University - Winter 2018.**
- ✓ **Superintendent Round Tables will occur monthly.**
- ✓ **We will continue to hold “Coffee with the Superintendent” 4x/year.**
- ✓ **We will begin a community book talk with parents on a chosen selection.**
- ✓ **We will launch the 1st Annual Distinguished Alumni Hall of Fame.**

Priority 7: Facilities

Goals:

- ✓ We will closely monitor an advertisement & bidding schedule by early December for Phase V summer 2018 renovations.
- ✓ We will invite PSEG into our schools to conduct an energy audit & explore other sustainable options.
- ✓ We will continue to refine procedures for the safe use of fields by Babylon UFSD residents.
- ✓ We will explore possible capital projects that could be funded through a capital reserve referendum in May 2018.
- ✓ We will explore HS Vestibule Alternate Options.

Babylon Union Free School District

We all share and embrace a vision of delivering a student-centered and multidimensional approach to educating the whole child, where our students are engaged learners who follow their dreams and are safe, respectful and responsible citizens.



As a community of learners, we are well-positioned to continue succeeding in our work.



Thank you!