

The Way Forward

**A Summary of the 2016/2017
Collaborative SMART Goals**



SMART Goal setting began during the summer of 2015. We set out to achieve numerous successes that set us on a path towards our future.



The school district's SMART Goal Plan, "The Way Forward", has undergone its annual review by the Board of Education, school leaders and educators with updates that are taking us into a renaissance phase of public education here in Babylon.



Collective successes:



- Babylon HS had a 99% “on-time” graduation rate (June 2016).
- The number of graduates who earned a “Regents Diploma with Advanced Designation” or a “Regents Diploma with Advanced Designation with Honors” rose by almost 20% (compared to June 2015).
- Babylon HS saw some high % passing rates on NYS Regents in the region, including the new Common Core versions (i.e. ELA & Algebra II).

Collective successes:

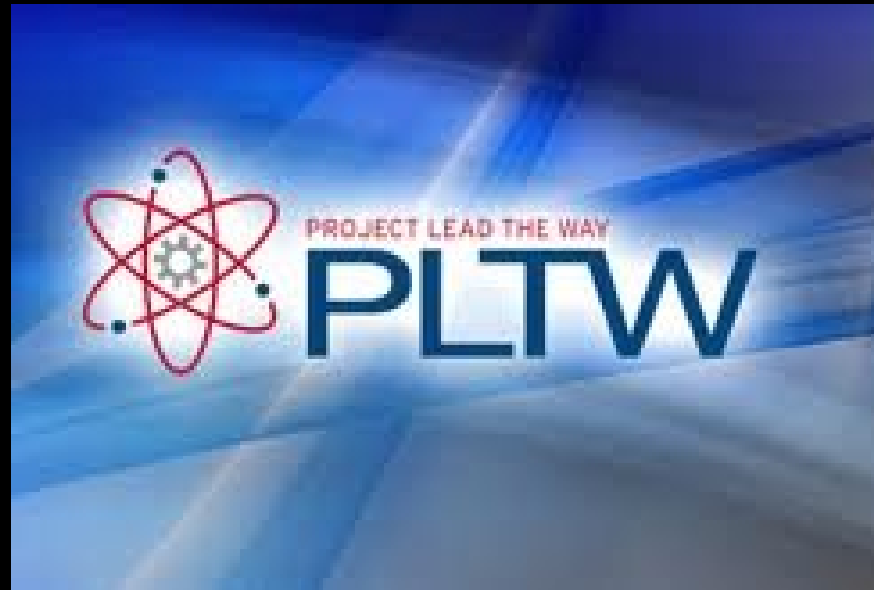


- This September, we saw the addition of two new Advanced Placement courses (AP Psychology and AP Physics I), both certified by the College Board.
- The District created a new engineering technology lab equipped with VEX kits and the commitment to implement VEX Robotics in grades 7 and 8.

Collective successes:



- Project Lead the Way, the nation's leading STEM curriculum in engineering for grades 9-12, also came on board.



Collective successes:



- We continue our robust PD partnership with Teachers College Columbia University's Reading & Writing Project, K-6.
- We continue our specific focus on authentic reading and writing celebrations, K-6.



Collective successes:



- We continue to build stronger community connections (i.e.: 1st Annual Legislative Community Summit).
- We recently completed Phase 3 of the “Renewal” BOND.



Collective successes:



- Initial planning has taken place for the eventual live launch of Grade Book, 7-12 in spring 2017.
- We continue to work at improved technological communications district-wide (i.e.: website/PR/alerts/twitter/Facebook/newsletters).
- Summer 2016 wireless project is almost near completion.

“The Way Forward”, now in its 2nd year, addresses how we as a community move forward on behalf of our students, our families and our residents. The District has developed 7 Priorities for “Excellence”:



Priority 1: Instruction & Learning

Goals:

- 1. Continue our work on tangible data analysis to improve not only proficiency levels but mastery levels as well (i.e. K-8 instructional reading levels, mathematics proficiency, Regents mastery rates by content area exam).**
- 2. Emphasize that every teacher K-12 is a teacher of reading and writing; literacy needs to be woven throughout a students' day with an additional focus on reading, writing and public speaking.**
- 3. Continue efforts with cross-grade and cross-building articulation to ease transitions (2-3, 6-7 and 8-9).**
- 4. Continue to improve upon the % of students earning Advanced Regents Diplomas.**

Priority 1: Instruction & Learning

Goals:

5. Continue our work in increasing the number of students who have access to higher level courses such as Accelerated courses, Honors courses, College-Credit bearing courses and Advanced Placement courses. Strategize to improve upon the % of students meeting and exceeding proficiency on College Board exams.



Priority 1: Instruction & Learning

Goals:

6. Continue to advance STEAM initiatives (i.e. 3rd tier PLTW Course in a 4- year engineering sequence; 9-12 STEAM initiatives & encouraging female students to pursue these areas of study.



Priority 2: Safe School Climate

Goals:

- 1. The District will explore the purchase and installation of a District-wide camera system as part of a possible future capital reserve project.**
- 2. The District will explore the design of a new HS vestibule aligned to the two other two buildings.**
- 3. The District will continue to promote Babylon Village's role in providing shared security services as well as relief when needed.**
- 4. The District will continue to partner with outreach organizations & elected leaders in bringing student & parent awareness & change to current legislation pertaining to predators.**

Priority 3: Fiscal Responsibility

Goals:

- 1. The District will explore proposing the first expenditure of capital reserve funds through a possible referendum for May 2017.**
- 2. We will analyze and monitor the financial impact of the 2016/2017 \$50,000 inter-fund transfer to the school lunch fund.**
- 3. The District will analyze and monitor planned reductions in appropriated fund balance and reserves and their impact on the District's long term health.**

Priority 4: Technologically Advanced Schools

Goals:

1. We will continue to ensure that all buildings and classrooms have wireless capabilities as outlined in the Technology Plan and update the Board of Education on the progress of full wireless implementation as we await SMART Bond Phase I application approval.



Priority 4: Technologically Advanced Schools

Goals:

- 2. The District will prepare and submit Phase 2 of the NYS SMART Schools Bond application to NYS.**
- 3. We seek to make a formal recommendation to the BOE as to an off-site disaster recovery back up plan.**

Priority 4: Technologically Advanced Schools

Goals:

- 4. The District continues to plan for a future 1:1 World Computing Initiative for in the Babylon UFSD.**
- 5. We are set to launch the online eSchool Grade Book portal in the late spring of 2017.**

Letter Grade	Grade Point	Percentage
A	4.0	94 - 100%
A-	3.7	90 - 93%
B+	3.3	87 - 89%
B	3.0	83 - 86%
B-	2.7	80 - 83%
C+	2.3	77 - 79%
C	2.0	73 - 76%
C-	1.7	70 - 72%
D+	1.3	67 - 79%
D	1.0	60 - 66%
F	0.0	0 - 59%

Priority 4: Technologically Advanced Schools

Goals:

6. The District will focus student education on social media responsibility.
7. The new technology homepage will become a very valuable resource for students, staff, families and our community.



Priority 5: Professional Development

Goals:

- 1. We will conduct an annual update of the Professional Development Plan document for the Babylon UFSD.**
- 2. We will survey staff on PD needs and ensure that built-in Superintendent Conference Days throughout the year offer engaging professional development opportunities for all employee groups that support adult learning.**
- 3. We will continue to award mini grants to instructional staff that supports innovation and the achievement of District goals.**
- 4. We will continue our staff development efforts by partnering for a 3rd year with Columbia University staff developers and an in-house literacy coach, K-6 and now 7-12!**

Priority 6: Communication & Community Relations

Goals:

1. We will continue to use technology to improve communication to students, parents and the greater Babylon community through richer, more informed website content, Remind accounts, etc.

2. The District will continue to provide teacher-training for the eventual live launch of the e-School Grade Book Parent Portal.



Priority 6: Communication & Community Relations

Goals:

3. We will continue to develop strong educational partnerships with the greater Babylon community (i.e. new alumni Hall of Fame, BVAC, American Legion, Village, etc.).

4. We look forward to planning and implementing the District's 2nd annual Legislative Advocacy Breakfast/Community Summit.



Priority 6: Communication & Community Relations

Goals:



- 5. Our guidance department will Enhance College & Career Planning services to provide excellent outreach during the college selection, application and acceptance process.**
- 6. We will work to better communicate 504, IEP, FERPA, mandated reporting and confidentiality regulations among staff.**
- 7. We are exploring a way to bring back formal P/T conferences to the 7-12 setting.**

Priority 7: Facilities

Goals:

- 1. We will continue to closely monitor all aspects of the voter-approved bond project and prepare for Phase IV to commence during the summer of 2017.**
- 2. The District will explore current BOE policy pertaining to Community Use of School Facilities in anticipation of the many opportunities for use of the new HS field complex.**
- 3. We will continue to plan and address the short and long term preventive maintenance needs of all three schools.**

We are all here because we believe in our students, their dreams and in one another.



As a community of learners, we are well-positioned to continue succeeding in our work.



Join us!