The Way Forward

Listening, Learning and Planning for Tomorrow

Mrs. Linda Jean Rozzi Superintendent of Schools

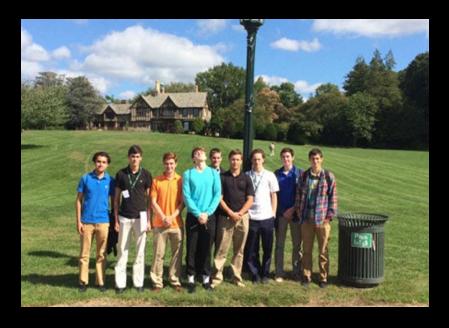


The first 100 days were spent listening and learning...



celebrating many school accomplishments...







and meeting with District & community stakeholder groups.

Students





















What was learned?:

- The Babylon greater community is made up of many educational stakeholders who have a long history of supporting our school system. A Babylon diploma is highly valued, as is our commitment to Music, the Arts and Athletics.
- Community residents are proud of Babylon Village's rich heritage and history. It is a place where folks graduate, return to live and raise their families.
- Overall, there is a tremendous sense of school and community spirit. Leaders, teachers and staff are proud to say they work for Babylon Schools. Inside, it is a collegial, happy setting.

What was learned?

- The District has implemented some very thoughtful teaching and learning initiatives in recent years. Our employees want to be a part of the decision making process and hope that practice is encouraged so program implementation can further develop deeply. They also value their own professional development opportunities.
- Overall, we do very well academically. We champion one of the highest graduation rates on LI.
- We are always reaching to get more students to graduate with Advanced Regents Diplomas.
- There's also a call from our school leaders to offer students more higher level courses, those resulting in a transcript and diploma that opens up post-secondary educational opportunities despite our small size.

What was learned?

- Parents of students who have special needs want their children to receive the same diploma types that others achieve. They want their children to be part of an inclusive setting.
- The District recognizes the fact that we'll need to equip ourselves with the systems and tools to maintain safe campuses for students and staff.
- We recognize student wellness initiatives can promote healthier students.
- The BOE recognizes their fiscal responsibility to promote a fiscally and educationally responsive budget under the confines of the allowable tax cap legislation, as well as the need to promote revenue generating initiatives.

What was learned?



- There is a need for the District to build stronger bridges to the greater Babylon community i.e. better relations between elected leaders, civic associations, educational stakeholder groups.
- There is a call to keep the community informed, especially on all aspects and developments with the various phases of the voterapproved Bond project.
- There is a need among all parties to articulate better regarding transitions of students from building to building.
- Technological features in recent years include some terrific movement using technology as an instructional tool. However, we need to focus on getting our campus fully Wi-fi ready and plan for an eventual 1:1 initiative.

"The Way Forward" addresses how Babylon will move forward on behalf of our students, our families and our residents. The District has developed 7 Priorities for "Excellence":



Priority 1: Instruction & Learning Goals:

- 1. Develop a culture of authentic reading & writing experiences through a K-6 Reading Workshop and Writing Workshop approach.
- 2. Build a sustainable professional development model that improves upon student literacy acquisition, K-6.
- 3. Develop and adopt an RTI plan that uses tiered interventions to narrow the achievement gap and eventually reduces the number of classified students.
- 4. Enhance professional collaboration within and across grade levels to ease transitions for students.
- 5. Identify meaningful and tangible data to share with parents that demonstrates measures of progress.

Priority 1: Instruction & Learning Goals:

- 6. Continue our work in increasing the number of graduates who receive "Regents with Advanced Designation/Honors Diplomas".
- 7. Continue our work in increasing the number of students who have access to higher level courses such as Accelerated courses, Honors courses, College-Credit bearing courses and Advanced Placement courses.
- 8. Continue to increase the rigor within 7-12 instruction.
- 9. Enhance professional collaboration within and across grade levels to ease transitions for students.
- 10. Identify meaningful and tangible data to share with parents that demonstrates measures of progress.

Priority 2: Safe School Climate Goals:

- 1. Ensure District safety measures are consistently practiced, assessed, and documented in each school as per NYS Regulation.
- 2. Revise the Allergy Policy, Fraternization Policy and disseminate to all staff.
- 3. Train staff on mandated child abuse reporting, both inside and outside of the school setting, FERPA regulations/confidentiality laws, social media and DASA.
- 4. Explore a new District-wide security system as part of the Smart Schools Bond and voter-approved 2012 bond.

Priority 3: Fiscal Responsibility Goals:

- 1. Build and promote a proposed budget that remains within the allowable cap, reflects a collaborative process, adheres to an early timeline and one that is based on equity of academics, professional development, the arts, athletics, and extracurricular programs.
- 2. Implement and highlight the District's efforts in forming an intermunicipal agreement with available municipalities.
- 3. Explore additional ways to generate revenue.
- 4. Continue to monitor and plan for additional efficiencies in transportation generated through the District's partnership with a transportation consultant.

Priority 4: Technologically Advanced Schools Goals:

- 1. Complete a 3-Year D/W Technology Plan for New York State submission.
- 2. Ensure that all buildings and classrooms have wireless capabilities as outlined in the Technology Plan and update the Board of Education on the progress of full wireless implementation.
- 3. Provide professional development to instructional staff that enhances technology integration.
- 4. Provide students with the tools, resources & training necessary to become responsible, independent, life-long learners in a 21st century digital environment.
- 5. The District will explore a 1:1 World Computing Initiative for the future of the Babylon UFSD.

Priority 5: Professional Development

Goals:

- 1. Finalize the Professional Development Plan document for the Babylon UFSD.
- 2. Ensure that built-in Superintendent Conference Days throughout the year offer engaging professional development opportunities for all employee groups that support adult learning.
- 3. Establish and award mini grants to instructional staff that supports innovation and the achievement of District goals.
- 4. Encourage professional conversation that champions collaboration and professional capital among faculty, staff, administration, BOE and community.
- 5. Provide sustainable and meaningful professional development opportunities year-long that help us meet our district instructional goals (through site based coaching models, turn-key training, etc.).

Priority 6: Communication & Community Relations

Goals:

- 1. Use technology to improve communication to our parents and the greater Babylon community.
- 2. Plan for the teacher-training and eventual live launch of the e-School Grade Book Parent Portal.
- 3. Develop strong educational partnerships with the greater Babylon community.
- 4. Plan and implement the District's 1st annual Legislative Breakfast/Community Summit.

Priority 7: Facilities Goals:

- 1. Continue to closely monitor all aspects of the voter-approved bond project with all facilities
- 2. Continue to update the Babylon community on all stages of the voter-approved bond project.
- 3. Review the Facilities Use Policy in anticipation of any new opportunities for use of the new HS field complex.
- 4. Begin to plan and address the short and long term preventive maintenance needs of all three schools.

We are all here because we believe in our district and in one another.



As a community of learners, we are well-positioned to succeed in our work.



Thank you...