

JOB DESCRIPTION



JOB TITLE Tallgrass Seasonal Land Steward
JOB FAMILY Conservation
JOB NUMBER 450001
SALARY GRADE 1
STATUS Hourly
DATE 2019 Season

SUMMARY The Seasonal Land Steward performs and participates in preserve operations, maintenance and management during the spring and summer months. Seasonal Land Stewards will be hired for the Tallgrass Prairie Preserve (17 miles north of Pawhuska), The JT Nickel Preserve (Tahlequah area), and the Blue-Boggy Project (Connerville area between Ada and Tishomingo).

ESSENTIAL FUNCTIONS The Seasonal Land Steward maintains preserve areas through daily removal of invasive plant species and other ranch-related activities. S/he maintains tools and equipment. The majority of each day will be spent on an ATV/UTV spraying invasive plant species (Nickel and Blue Boggy), and/or fencing and corral construction (Tallgrass).

RESPONSIBILITIES & SCOPE

- May interact with visitors.
- Works under close or infrequent supervision.
- Works in variable weather conditions including summer heat, at remote locations for long periods of time in isolated settings, on difficult and hazardous terrain and under physically demanding circumstances.
- Requires considerable physical exertion and/or muscular strain.
- Housing not available; applicants must have means for daily transportation to remote areas.

MINIMUM QUALIFICATIONS

- High school diploma and 6 months of related experience
- Experience operating various types of equipment in a safe and efficient manner (e.g. lawn mower, chainsaw, tractor, two-way radio, etc).
- Must be able to operate ATV/UTV hauling a 60-gallon tank through rough and rocky landscapes.
- Must be able to obtain related licenses or certifications as required. (e.g. First Aid, CPR, herbicide application, and driver's license).

PREFERRED KNOWLEDGE, SKILLS & EXPERIENCE

- Ability to follow instructions from colleagues.
- Ability to work in a team environment.
- Ability to operate ATV in uneven terrain.
- Ability to work in difficult conditions including exposure to heat, sun, insects, remote areas etc.
- Must have a valid driver's license.
- Ability to operate various types of equipment, lawn mower, trimmer, chainsaw, manual/standard transmission vehicle, tractor, etc.
- Experience recognizing plant and animal species.
- Willingness to learn to identify invasive plants and participate in spot-spraying of herbicides.
- Preferred ranch management experience: fence construction, welding, livestock, etc.
- Must be at least 18 years old. Prefer age 21 or older.

How to Apply

Apply at [nature.org/careers](https://www.nature.org/careers) to position number 47373, submit resume (required) and cover letter separately using the upload buttons. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on April 1, 2019.

Click "submit" to apply for the position or "save for later" to create a draft application for future submission. Once submitted, applications cannot be revised or edited. Failure to complete required fields may result in your application being disqualified from consideration.

If you experience technical issues, please refer to our [applicant user guide](#) or contact applyhelp@tnc.org.

This description is not designed to be a complete list of all duties and responsibilities required for this job.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.