

Pawhuska Public Schools Board of Education Regular Board Meeting

May 14, 2018 5:30 PM

Board Room

Administration Office

1801 McKenzie

Pawhuska, OK 74056

Attendance Taken at 5:32 PM:

Present Board Members:

Thomas Boone

Patricia Counts

Justin Sellers

Michael Tolson

Scott Laird

1. Call the Meeting to Order, recording of members present and absent, making of request that visitors silence their cell phones and that board members refrain from using their cell phones during the meeting.

Also in attendance: Dr. Janet Neufeld, Superintendent, Briana Millard, Minutes Clerk and Lauren Stanton, Deputy Minutes Clerk.

2. Pledge of Allegiance, Salute to the Oklahoma Flag and Moment of Silence.

President Sellers led the Pledge of Allegiance, Salute to the Oklahoma Flag and Moment of Silence.

3. Welcome to visitors.

Visitors also in attendance: Brandon Paradis, Kimberly S. Hester, Joshua Burrows, Rachel Boone, Joseph Farrell, Athena Farrell, Kristi DeLapp, Amadeus Reeves, Susan Hall, Jon M. Wilson, Cathy Gardner, Shelly Hurd, Lorraine Linde, Brandi Linde, Rex Wikel, Jaylyn Parker, Lauren Willson, Ace Hargus, Konyak Linde, Abigail Easley, Kellie Trammell, Lauri Lee, Beth Reed, Hunter Reed, Lynn Fuller, Jake Bruno, Chere Hindman, Duane Easley, Thomas Tumbly, Byron Cowan

4. Public Participation

Joseph Farrell - Unsatisfied with TLE evaluation. Felt attacked, and found it unprofessional that another teacher was involved. Has requested IEP's for students and have not received them.

Brandon Paradis - Overall progression of the school year. Lack of administration presence has made students feel uneasy.

Abigail Easley - Thanks the board for letting her speak at tonight's board meeting. Upset that a teacher that has been a lifeline to her, is not being rehired.

Lorraine Linde - Feels she was wrongfully dismissed. Says she did not say what she is being accused of saying.

5. Principal's Report and response to public participation:

Mrs. Hester - Presents IStation data with the board. Piloted this year with this program, have learned a lot using it. Appreciates their parent booster club. Professional Development scheduled for May 23-24.

Mr. Cowan - We are hoping to get 3rd grade reading scores back quickly. However, have been told it could be the end of June before they are received. Have to go off of Dibels scores like last year. 2 students that missed 1 test for the Junior High. Other than that we have been 100% on attendance for testing. Short staffed in the kitchen. Thanks everyone that supported teachers for teachers appreciation week. Field trips continuing this week. Summer school is at Indian Camp this year, along with summer feeding program.

Ms. Lee - ACT average for the group that just tested was 17. Reminds that the ACT is not a reflection of the current staff as students are tested on things they have learned all through high school.

Mr. Tolson - Could we get a sample of scores for the last 5 years, to see how we are trending?

Ms. Lee - Provided breakfast pizza for Teacher appreciation week as long as cookies from businesses. Baccalaureate was Sunday, our Val/Sal dinner is this Thursday. Friday is graduation. Activities are to help raise money for the High School custodian Lynn Pearson. Jake Christenson could also use your thoughts, as he was in an accident this weekend. Picnic and other activities planned for the last week of school.

Laird - Asked about the speakers in the Field House.

6. Superintendent's Report and response to public participation:

Dr. Neufeld - Commencement will be Friday, unless inclement weather occurs. Asked Dean to share some things with us.

Dean Hix - Updating heat and air in high school. Have had 2 companies bid. Airco was the highest bid. Our other bid is buying all the equipment and having someone else come in and install them. Carpeting the Elementary and tile in the cafeteria.

Dr. Neufeld - Last year we started on the Indian Camp building. We have completed all but 3 in IC, these are not complete as we have had issues with flooding in those rooms.

Dean - Still battling leaks in the HS. It is getting into our light fixtures, and causing pretty serious problems.

Dr. Neufeld - Reviews treasury summary report with the Board. We have prioritized money for the athletic facilities and we could look at paying off of our bus. Still have some State Aid that hasn't come in. We are doing a great job, thanks staff for all the hard work on the budget.

7. Consent Agenda:

Motion Passed: Vote to approve consent agenda passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

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|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

7.A. Approve minutes of the April 9, 2018 Regular Board Meeting.

7.B. Approve minutes of the May 4, 2018 Special Board Meeting.

7.C. Approve Summer School for June 4-28, 2018 (Monday-Thursday).

7.D. Approve kindergarten field trip on May 21, 2018 to Williams Park.

7.E. Approve the third grade field trip on Tuesday, May 15th, 2018 to the Osage Hills State Park.

7.F. Approve the Val/Sal Dinner to be on May 17 at the First United Methodist Church Facility Hall at 6:00

pm.

- 7.G. Approve graduation to be on May 18th.
- 7.H. Approve the Athletics Banquet on May 15th at the Elks Lodge.
- 7.I. Approve the Outlaw Team Summer Camp for May 29-30, 2018.
- 7.J. Approve the High School Summer Football Camp from June 4-July 18, 2018.
- 7.K. Approve Lil Huskie Football Camp for grades 1-6 on August 1-3, 2018.
- 7.L. Approve the request for the use of school football field and concession subjected to athletic directors permission.
- 7.M. Approve the request for the use of the schools old gym subjected to the athletic directors permission.
- 7.N. Approve the 2018-2019 Dodgeball Tournament at Pawhuska High School.
- 7.O. Approve the FFA Banquet to be on May 22 at the Pawhuska Fairgrounds.
- 7.P. Approve the 2018-2019 UniFirst customer service Agreement.
- 7.Q. Approve the renewal of the OSSBA Membership for the district 2018-2019.
- 7.R. Approve the 2018-2019 Gabbart Annual District Contract with Pawhuska Public Schools.
- 7.S. Approve annual sales agreement with Oklahoma Energy Source, LLC. for Natural Gas effective July 01, 2018.
- 7.T. Approve a 3 year support agreement with Telecomp for Shoretell.
- 7.U. Approve the school district authorization to pay funds for designated program, Title II-A, provided by an Interlocal Cooperative.
- 7.V. Approve Student Activity Account
- 7.W. Approve Treasurer's Report and Investment Report
- 7.X. Approve Appropriations, Change Orders, and Encumbrances:

Rationale:

- 2018-2019 General Fund Encumbrance #'s: 264-280, 70122 in the amount of \$62,620.66
- 2018-2019 General Fund Change Order #'s: 5, 8, 15, 18, 21, 40, 41, 44, 56, 63, 64, 194, 247, 249, 253, 70005, 70024, 70146 70158 in the amount of \$24,864.64
- 2018-2019 Child Nutrition Fund Encumbrance #'s: 2219 in the amount of \$341.50
- 2018-2019 Child Nutrition Fund Change Order #'s: 2208, 2217 in the amount of \$13,569.19
- 2018-2019 Gift Fund Encumbrance #'s: 8161-8163 in the amount of \$2349.10
- 2018-2019 Gift Fund Change Order #'s: 8143, 8147, 8148, 8152, 8155 in the amount of \$335.48

8. OEA/PEA report on the state capitol, OEA/PEA membership, and substitute teachers.

Ms. Wilson - State capitol email that PEO is another organization that is trying to stop the petition going around. Need to set dates for teacher negotiation for this year. Concern for lack of substitute teachers. Could we increase the non-certified sub pay?

9. Request to approve of state aid and/or federal fund for schools general fund.

Motion Passed: Vote to approve of state aid and/or federal fund for schools general fund passed with a motion by Patricia Counts and a second by Michael Tolson.

5 Yeas - 0 Nays.

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|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

10. Vote to approve the Bolt Fiber Optic Services network update in the amount of \$23,863.76.

This was the winning bid done through ERate will put more access points throughout schools. We will probably be putting 200 more chrome books in the district.

Motion Passed: Dr. Neufeld recommends to vote to approve the Bolt Fiber Optic Services network update in the amount of \$23,863.76 passed with a motion by Scott Laird and a second by Thomas Boone.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

11. Review and vote to approve sale of surplus vehicle(s).

See Exhibit "A"

Dr. Neufeld - Dean has put together a list of vehicles that most of which are not running.

Dean Hix - Reviews list with Board. Asks to use Craigslist, instead of going to auction.

Motion Passed: Vote to approve sale of surplus vehicle(s) passed with a motion by Scott Laird and a second by Thomas Boone.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

12. Principal review of the student handbooks.

No action taken. Attendance and truancy are a big issue. School hours are another concern.

13. Vote to approve property/liability/auto renewal with OSIG.

Motion Passed: Dr. Neufeld recommends to vote to approve property/liability/auto renewal with OSIG passed with a motion by Thomas Boone and a second by Scott Laird.

4 Yeas - 0 Nays - 1 Abstained.

| | |
|-----------------|---------|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Abstain |
| Scott Laird | Yes |

14. Vote to approve contract with Alcohol and Drug Testing, Inc. to manage our drug and alcohol programs for the 2018-2019 school year, for our bus drivers.

Motion Passed: Dr. Neufeld recommends to vote to approve contract with Alcohol and Drug Testing, Inc. to manage our drug and alcohol programs for the 2018-2019 school year, for our bus drivers passed with a motion by Thomas Boone and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

15. Vote to approve the contract for Special Education Services with OCIC for 2018-19 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve the contract for Special Education Services with OCIC for 2018-19 school year passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

16. Vote approve the agreement with the Department of Rehabilitation Services - Transition School to Work: Work Study for the 2018-2019 School Year.

Motion Passed: Dr. Neufeld recommends to vote approve the agreement with the Department of Rehabilitation Services - Transition School to Work: Work Study for the 2018-2019 School Year passed with a motion by Thomas Boone and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

17. Consideration and vote to convene in executive session to discuss:

Personnel:

- Discussion of Public Participation Comments
- Striving Readers Grant and reassignment of personnel
- Student Report to Board Of Education
- Facilities Discussion
- Discuss the reemploy non-certified support staff the 2018-2019 school year.
- Discuss the position of Special Education Director for the 2018-2019 school year.
- OSIG driver acceptability guidelines.

The reemployment of the teachers on Exhibit "B" on a regular teaching contract for 2018-2019 school year; the employment of the teachers on Exhibit "C" on a temporary contract for the 2018-2019 school year; the reemployment of the support employees on Exhibit "D" for the 2018-2019 school year; the offering of extra duty assignments as set out on Exhibit "E" for the 2018-2019 school year;

As authorized by Section 307 (B)(1) and B(7), where disclosure of information would violate confidentiality requirements of state or federal law with no resulting vote to be made by the board.

Motion Passed: Vote to convene in executive session passed with a motion by Thomas Boone and a second by Scott Laird.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

18. Vote to acknowledge the board has returned to Open Session:

Motion Passed: Vote to acknowledge the board has returned to Open Session passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

19. Executive Session Compliance Statement:

Board Clerk, Scott Laird read the executive session compliance statement.

20. Vote to approve, not approve, or table, Striving Readers Grant Literacy Coach.

Motion Passed: Dr. Neufeld recommends hiring Kim Hester as Striving Readers Grant Literacy Coach passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

21. Vote to approve, not approve, or table, Striving Readers Grant Project Director.

Motion Passed: Dr. Neufeld recommends hiring Libby Strahan as Striving Readers Grant Project Director

passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

22. Discuss and vote to name Negotiations Team for the 2018-2019; Bill Hodges, Chief Negotiator, Superintendent, Administrative Representative, and Principals.

Motion Passed: Dr. Neufeld recommends to vote to name Negotiations Team for the 2018-2019; Bill Hodges, Chief Negotiator, Superintendent, Administrative Representative, and Principals passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

23. Review and vote to approve a School Board Designated Representative for the Oklahoma School Assurance Group.

Motion Passed: Nomination of Michael Tolson as a School Board Designated Representative for the Oklahoma School Assurance Group passed with a motion by Thomas Boone and a second by Scott Laird.

3 Yeas - 2 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | No |
| Michael Tolson | No |
| Scott Laird | Yes |

24. Review and vote to approve driver acceptability guidelines for OSIG members. (Oklahoma School Insurance Group)

See Exhibit "F"

Motion Passed: Dr. Neufeld recommends tabling driver acceptability guidelines for OSIG members. (Oklahoma School Insurance Group) passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

29. Vote to approve the resignation of Jeffrey Williams.

Motion Passed: Dr. Neufeld recommends to vote to approve the resignation of Jeffrey Williams passed with a motion by Patricia Counts and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

30. Vote to approve the resignation of Sarah Kendrick.

Motion Passed: Dr. Neufeld recommends to vote to approve the resignation of Sarah Kendrick passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

31. Vote to approve hiring a 1st grade teacher on a one year, non-continuing contract for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends vote to approve hiring Erica Beard, as a 1st grade teacher on a one year, non-continuing contract for the 2018-2019 school year passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

32. Vote to approve hiring a 2nd grade teacher on a one year, non-continuing contract for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve hiring Stephanie Jensen, as a 2nd grade teacher on a one year, non-continuing contract for the 2018-2019 school year passed with a motion by Thomas Boone and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

33. Vote to approve hiring a 7-8 grade secondary science teacher on a one year, non-continuing contract for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve hiring Joshua Phillippi, as a 7-8 grade secondary science teacher on a one year, non-continuing contract for the 2018-2019 school year passed with a motion by Thomas Boone and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

34. Vote to approve an elementary physical education teacher pending the ability for the individual to obtain an OSDE Emergency Teaching License for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve Austin Legg, as an elementary physical education teacher pending the ability for the individual to obtain an OSDE Emergency Teaching License for the 2018-2019 school year passed with a motion by Michael Tolson and a second by Scott Laird.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

35. Vote to approve hiring a high school science teacher on a one year, non-continuing contract for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve hiring David Andrew Smith, as a high school science teacher on a one year, non-continuing contract for the 2018-2019 school year passed with a motion by Scott Laird and a second by Patricia Counts.

5 Yeas - 0 Nays.

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|--------------|-----|
| Thomas Boone | Yes |
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|-----------------|-----|
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

36. Vote to approve hiring a custodian on a one year, non-continuing contract for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve hiring Marjorie Cheshewalla, as a custodian on a one year, non-continuing contract for the 2018-2019 school year passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

37. Vote to approve hiring a custodian on a one year, non-continuing contract for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve hiring Robert Gibson, as a custodian on a one year, non-continuing contract for the 2018-2019 school year passed with a motion by Michael Tolson and a second by Thomas Boone.

4 Yeas - 0 Nays - 1 Abstained.

| | |
|-----------------|---------|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Abstain |

38. Vote to approve the position of Special Education Director for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends to vote to approve Kristi DeLapp, in the position of Special Education Director for the 2018-2019 school year passed with a motion by Michael Tolson and a second by Thomas Boone.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

39. Vote to approve re-employment of Career Teachers for the 2018-2019 school year.

See Exhibit "B"

Motion Passed: Dr. Neufeld recommends to vote to approve re-employment of Career Teachers for the 2018-2019 school year passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

40. Vote to award temporary teacher contracts for the 2018-2019 school year.

See Exhibit "C"

Motion Passed: Dr. Neufeld recommends to vote to award temporary teacher contracts for the 2018-2019 school year passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

41. Vote to approve or not to approve to reemploy non-certified support staff the 2018-2019 school year.

See Exhibit "D"

Motion Passed: Dr. Neufeld recommends to vote to approve or not to approve to reemploy non-certified support staff the 2018-2019 school year passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

42. Vote to approve coaching assignments as recommended by the athletic Director.

See Exhibit "E"

Motion Passed: Dr. Neufeld recommends to vote to approve coaching assignments as recommended by the Athletic Director passed with a motion by Michael Tolson and a second by Patricia Counts.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

43. New Business:

44. Comments from the Board:

45. Adjourn:

Motion Passed: Vote to adjourn at 9:00 pm passed with a motion by Thomas Boone and a second by Michael Tolson.

5 Yeas - 0 Nays.

| | |
|-----------------|-----|
| Thomas Boone | Yes |
| Patricia Counts | Yes |
| Justin Sellers | Yes |
| Michael Tolson | Yes |
| Scott Laird | Yes |

Approved:

President

Attest:

Minutes Clerk