

Superintendent's Report and Board of Education Regular Board Meeting

February 12, 2018 5:30 PM

Board Room

Administration Office

1801 McKenzie

Pawhuska, OK 74056

Attendance Taken at 5:30 PM:

Present Board Members:

Thomas Boone
Patricia Counts
Danny Ferguson
Justin Sellers
Michael Tolson

1. Call the Meeting to Order, recording of members present and absent, making of request that visitors silence their cell phones and that board members refrain from using their cell phones during the meeting.

Also in attendance: Dr. Janet Neufeld, Superintendent, Briana Millard, Dep. Minutes Clerk and Sara Pitts, Minutes Clerk. President Tolson called the meeting to order. Attendance of board members was taken.

2. Pledge of Allegiance, Salute to the Oklahoma Flag and Moment of Silence.

Five 2nd grade students from Indian Camp Elementary led the Pledge of Allegiance, Salute to the Oklahoma Flag and Moment of Silence.

3. Welcome to visitors.

President Tolson welcomed visitors.

Visitors in attendance: Dean Hix, Joshua Burrows, Joseph Farrell, Jessica Farrell, Athena Farrell, Lauri Lee, Scott Laird, Rex Wikel, Jon M Wilson, Lisa Neal, Kristi DeLapp, Sammie Frost, Lynn Fuller, Susan Free, Chere Hindman, Michelle Miller, Jane Toland, Byron Cowan, Blayne Shuping, Jake Bruno, Penny Oller, Jennifer Gray, Shad Reed, Benita Reed, Cassandra Surrentt, Cindy Javellas, Stephanie Jensen, Penny Bradford, Melanie Rumsey, Deborah Wikel, Kimberly Hester

4. Public Participation

Lisa Neal - Student truancy/attendance policy issues.

5. District Teacher of the year.

Tabled for next month.

6. Principal's Report and response to public participation:

Mrs. Hester - Discusses Istation report, staff training (2 from Indian Camp went to National Title I Conference), PBIS training, revamping student of the month and teacher of the month. Mr. Cowan - Cafeteria started with reusable trays and silverware, A La Carte is going well, RSA numbers 22 of 44 students have met dibels

benchmark, students staff raised over \$700 for Mrs. Griffith, Vanita schools has requested to come in and watch us use Really Great Reading due to tremendous success with our 3rd grade reading scores. Thanked everyone for their support during his healing process. Ms. Lee - ACT prep, hopeful scores will improve, 7th and 8th grade students went to Osage County Science Fair 5 students placed in their category.

7. Superintendent's Report and response to public participation:

Dr. Neufeld - Reviews treasury summary report with members of the board, working on collaboration with the Osage Nation is working with Chief Standingbear on how to address needs to the community.

8. Consent Agenda:

Motion Passed: Dr. Neufeld recommends approval of the consent agenda subject to the changes to be made to the minutes passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

8.A. Approve minutes from the January 8, 2018 Regular Board Meeting.

8.B. Approve minutes from the January 11, 2018 Special Board Meeting.

8.C. Approve minutes from the January 15, 2018 Special Board Meeting.

8.D. Approve Elementary PE to use the Speed Stack Loaner Sports Pack, without purchase.

8.E. Approve Student Council to hold a father daughter dance on March 3, 2018.

8.F. Vote to approve a meat sale fundraiser for the FFA.

8.G. Vote to approve a baked potato dinner fundraiser for Track.

8.H. Vote to approve a dinner and auction fundraiser for cheer.

8.I. Vote to approve NHS Blood Drive in the Fieldhouse Lobby 2/14/18.

8.J. Vote to approve an indian taco fundraiser for baseball, on February 19, 2018.

8.K. Vote to approve the attached Academic Team meets.

8.L. Approve Athena Farrell's maternity leave request, from April 16, 2018 - May 24, 2018.

8.M. Approve Elementary students to attend Energy Days on Tuesday, March 13 in Bartlesville.

8.N. Approve Elementary students to attend the OCIC spelling bee on Wednesday, March 14 in Hominy.

8.O. Approve the high school basketball team to stay overnight in Shawnee for District Basketball Playoffs on Friday, February 16, 2018.

8.P. Approve Student Activity Account

8.Q. Approve Appropriations, Change Orders, and Encumbrances:

8.R. Approve Treasurer's Report and Investment Report

9. Discuss and vote to approve the attached activities for the Indian Camp Booster Club:

Motion Passed: Dr. Neufeld recommends approval of the attached activities for the Indian Camp Booster Club passed with a motion by Thomas Boone and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

10. Discussion of Board and Principal's Goals & set a date for a District Leadership Team Meeting.

Working to create a document that stakeholders can see a year to year comparisons.
Truancy

DLT Meeting set for February 26th.

11. Consideration and vote to convene in executive session to discuss:

Discussion of Public Participation Comments
Principal Evaluations
Hiring a custodian
Teacher/Staff one time stipend
Hiring a part time bus driver
Attendance Policy
Facilities discussion
Discussion of District policy for student activity participation & OSSAA regulations.
Discussion of anti-bullying measures

As authorized by Section 307 (B) (1) and B(7), where disclosure of information would violate confidentiality requirements of state or federal law with no resulting vote to be made by the board.

Motion Passed: Vote to convene in executive session passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

12. Vote to acknowledge the board has returned to Open Session:

Motion Passed: Vote to acknowledge the board has returned to open session passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes

Michael Tolson Yes

13. Executive Session Compliance Statement:

Board Clerk Patricia Counts read the Executive session compliance statement.

14. Discussion and vote to amend district policy for student activity participation as aligned to OSSAA regulations.

Student activity participation regarding a student wanting to play a sport in Pawhuska since their School does not offer that program. Dr. Neufeld recommends approving to amend district policy for student activity participation as aligned to OSSAA regulations.

No action taken.

15. Review Policy CFBB

16. Vote to approve policy FFA-R (previously adopted as policy FFA).

Motion Passed: Dr. Neufeld recommends approving policy FFA-R passed with a motion by Thomas Boone and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

17. Review and vote to approve update to policy FDC-R1 (Attendance policy).

Motion Passed: Table voting to approve update to policy FDC-R1 passed with a motion by Thomas Boone and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

18. Review and vote to approve a one-time teacher/staff stipend, amount to be determined by the board of education.

Motion Passed: Approval of a one-time all staff stipend in the amount of \$100 passed with a motion by Justin Sellers and a second by Thomas Boone.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes

Justin Sellers Yes
Michael Tolson Yes

19. Review of teacher classroom supplies & reimbursements.

Mr. Cowan, Mrs. Hester and Ms. Lee presented and discussed information gathered from teachers.

20. Review and vote to approve the negotiated agreement for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends approval of the negotiated agreement for the 2017-2018 school year passed with a motion by Justin Sellers and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone Yes
Patricia Counts Yes
Danny Ferguson Yes
Justin Sellers Yes
Michael Tolson Yes

21. Discussion and approval of the contract renewal with Employee Evaluation Systems, Inc for the 2018-2019 TLE license.

Motion Passed: Dr. Neufeld recommends approval of the contract renewal with Employee Evaluation Systems Inc. for the 2018-2019 TLE license passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone Yes
Patricia Counts Yes
Danny Ferguson Yes
Justin Sellers Yes
Michael Tolson Yes

22. Review and discuss truancy.

Principals discussed and review truancy with members of the board. Mr. Walker and Coach Hennesy discussed how they plan to improve truancy.

23. Discussion and approval to continue our membership in the Osage County Interlocal Cooperative for the 2018-2019 school year. (Proposed membership fee for 2018-2019 School Year is \$5,190.00)

Dr. Neufeld would like to retain the Title IIA funds within the district next year, it would save approximately \$7500

Motion Passed: Dr. Neufeld recommends approval to continue our membership in the Osage County Interlocal Cooperative for the 2018-2019 school year passed with a motion by Patricia Counts and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

24. Approve the 2017-2018 audit contract and engagement letter with Sanders, Bledsoe & Hewett.

Motion Passed: Dr. Neufeld recommends approval of the 2017-2018 audit contract and engagement letter with Sanders, Bledsoe & Hewett passed with a motion by Danny Ferguson and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

25. Review and vote to approve Physical Education teacher with duties to include facilities management and truancy at Pawhuska JH and HS.

Tom Boone asks to add Elementary

Motion Passed: Dr. Neufeld recommends to approve Physical Education teacher, Matt Hennesy, with duties to include facilities management and truancy at Pawhuska Junior High and High School passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

26. Vote to approve the resignation of Kelly McGuire, Indian Camp Cafeteria Head Cook, effective January 31.

Motion Passed: Dr. Neufeld recommends to approve the resignation of Kelly McGuire, Indian Camp Cafeteria Head Cook effective January 31 passed with a motion by Patricia Counts and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes

Justin Sellers Yes
Michael Tolson Yes

27. Vote to approve the resignation of Brandy McFall, 5th grade teacher, effective when her contract ends.

Motion Passed: Dr. Neufeld recommends to approve the resignation of Brandy McFall, 5th grade teacher, effective when her contract ends passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone Yes
Patricia Counts Yes
Danny Ferguson Yes
Justin Sellers Yes
Michael Tolson Yes

28. Vote to approve the resignation of Sara Pitts, Encumbrance Clerk, effective June 30, 2018.

Motion Passed: Dr. Neufeld asks with gratitude of her service to approve the resignation of Sara Pitts, Encumbrance Clerk, effective June 30, 2018 passed with a motion by Patricia Counts and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone Yes
Patricia Counts Yes
Danny Ferguson Yes
Justin Sellers Yes
Michael Tolson Yes

29. Vote to approve the resignation of Katelynn Malloy, Indian Camp Special Education Paraprofessional, effective February 16, 2018.

Motion Passed: Dr. Neufeld recommends to approve the resignation of Katelynn Malloy, Indian Camp Special Education Paraprofessional, effective February 16, 2018 passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone Yes
Patricia Counts Yes
Danny Ferguson Yes
Justin Sellers Yes
Michael Tolson Yes

30. Vote to approve hiring a Kindergarten teacher on a one year, non-continuing contract for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends approving to hire a Kindergarten teacher,

Abigail Dunn, on a one year, non-continuing contract for the 2017-2018 school year passed with a motion by Danny Ferguson and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

31. Vote to approve hiring a pre-k assistant on a one year, non-continuing contract for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends hiring a pre-k assistant, Sophie Garrett, on a one year, non-continuing contract for the 2017-2018 school year passed with a motion by Patricia Counts and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

32. Vote to approve hiring a custodian on a one year, non-continuing contract for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommend hiring a custodian, Lorraine Linde, on a one year, non-continuing contract for the 2017-2018 school year passed with a motion by Justin Sellers and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

33. Vote to approve a part-time bus driver on a one year, non-continuing contract for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends hiring a part-time bus driver, Frank Reeves, on a one year, non-continuing contract for the 2017-2018 school year passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes

Michael Tolson Yes

34. Discuss and vote to approve hiring an unpaid Asst. Soccer Coach for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends hiring an unpaid Asst. Soccer Coach, Derral McBride, or the 2017-2018 school year passed with a motion by Justin Sellers and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

35. Discuss and vote to approve a track lay coach for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends to approve a track lay coach, Darien Frye, for the 2017-2018 school year passed with a motion by Thomas Boone and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

36. Discuss and vote to approve hiring an assistant baseball coach for the 2017-2018 school year.

Motion Passed: Dr. Neufeld recommends to approve hiring an assistant baseball coach Chris Rumsey, for the 2017-2018 school year passed with a motion by Thomas Boone and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

37. Vote to approve, not approve, or table the re-employment of Kimberly Hester, as Pawhuska Indian Camp Elementary Principal for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommend re-employment of Kimberly Hester, as Pawhuska Indian Camp Elementary Principal for the 2018-2019 school year passed with a motion by Patricia Counts and a second by Danny Ferguson.

3 Yeas - 2 Nays.

Thomas Boone	No
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	No
Michael Tolson	Yes

38. Vote to approve, not approve, or table the re-employment of Byron Cowan, as Pawhuska Elementary Principal for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommend re-employment of Byron Cowan, as Pawhuska Elementary Principal for the 2018-2019 school year passed with a motion by Patricia Counts and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

39. Vote to approve, not approve, or table the re-employment of Lauri Lee, as Pawhuska High School Principal for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends re-employment of Lauri Lee, as Pawhuska High School Principal for the 2018-2019 school year passed with a motion by Patricia Counts and a second by Danny Ferguson.

4 Yeas - 1 Nays.

Thomas Boone	No
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

40. Vote to approve, not approve, or table the re-employment of Chris Walker, as Pawhuska High School Asst. Principal/ Athletic Director for the 2018-2019 school year.

Motion Passed: Dr. Neufeld recommends re-employment of Chris Walker, as Pawhuska High School Asst. Principal/ Athletic Director for the 2018-2019 school year passed with a motion by Justin Sellers and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes

Michael Tolson Yes

41. Vote to approve one additional instruction day to the 2017-2018 calendar, due to inclement weather.

Motion Passed: Dr. Neufeld recommends to approve one additional instruction day to the 2017-2018 calendar, due to inclement weather passed with a motion by Patricia Counts and a second by Danny Ferguson.

4 Yeas - 1 Nays.

Thomas Boone	No
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

42. New Business:

Motion Passed: Dr. Neufeld recommends approving PO 239 passed with a motion by Danny Ferguson and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

Motion Passed: Dr. Neufeld recommends approving PO for wages of Austin Legg in the amount reflected in negotiated agreement passed with a motion by Patricia Counts and a second by Justin Sellers.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

Motion Passed: Dr. Neufeld recommends hiring Superintendent's Secretary, Michael Owens, on a one year non-continuing contract passed with a motion by Patricia Counts and a second by Danny Ferguson.

3 Yeas - 2 Nays.

Thomas Boone	No
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	No

Michael Tolson Yes

Motion Passed: Dr. Neufeld recommends hiring Child Nutrition Fund Custodian, Whitney McCosar, on a one year non-continuing contract passed with a motion by Patricia Counts and a second by Danny Ferguson.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

43. Comments from the Board:

44. Adjourn:

Motion Passed: Vote to adjourn at 8:15 pm passed with a motion by Justin Sellers and a second by Patricia Counts.

5 Yeas - 0 Nays.

Thomas Boone	Yes
Patricia Counts	Yes
Danny Ferguson	Yes
Justin Sellers	Yes
Michael Tolson	Yes

Approved:

President

Attest:

Minutes Clerk