

Employee Rates

Employee Category	BCBS Plan A		Variance from PY	
	2016	2017	\$\$	%
Employee Only	67.71	73.80	6.09	8.99%
Employee + Spouse	265.68	346.38	80.70	30.37%
Employee + Children	211.32	230.34	19.02	9.00%
Employee + Family	474.10	618.10	144.00	30.37%

Employee Category	BCBS Plan C		Variance from PY	
	2016	2017	\$\$	%
Employee Only	58.04	63.26	5.22	8.99%
Employee + Spouse	145.30	189.43	44.13	30.37%
Employee + Children	112.60	122.73	10.13	9.00%
Employee + Family	250.26	326.27	76.01	30.37%

Employee Category	Delta Dental		Variance from PY	
	2016	2017	\$\$	%
Employee Only	-	12.00	12.00	
Employee + Spouse	15.92	28.40	12.48	78.39%
Employee + Children	12.76	25.14	12.38	97.02%
Employee + Family	28.62	41.48	12.86	44.93%

Employee Category	Surency Vision		Rates did not change
	Basic	Enhanced	
Employee Only	3.96	7.79	
Employee + Spouse	7.75	15.37	
Employee + Children	7.00	13.86	
Employee + Family	10.81	21.49	

Retiree Rates

	BCBS Plan A		Variance from PY	
	2016	2017	\$\$	%
	638.08	975.69	337.61	52.91%
	1,329.74	2,033.30	703.56	52.91%
	1,141.32	1,745.19	603.87	52.91%
	1,895.02	2,897.67	1,002.65	52.91%

	BCBS Plan C		Variance from PY	
	2016	2017	\$\$	%
	471.02	720.23	249.21	52.91%
	1,015.32	1,552.52	537.20	52.91%
	858.80	1,313.19	454.39	52.91%
	1,484.80	2,270.40	785.60	52.91%

	Delta Dental		Variance from PY	
	2016	2017	\$\$	%
	29.84	34.48	4.64	15.55%
	67.14	77.58	10.44	15.55%
	74.60	86.20	11.60	15.55%
	119.36	137.94	18.58	15.57%

	Surency Vision		Rates did not change
	Basic	Enhanced	
	3.96	7.79	
	7.75	15.37	
	7.00	13.86	
	10.81	21.49	

Employee Category	Employer Rates		Variance from PY	
	Jul-16	Jul-17	\$\$	%
Employee Only	628.86	671.16	42.30	6.73%
Employee + Spouse	1,101.62	1,175.81	74.19	6.73%
Employee + Children	1,101.62	1,175.81	74.19	6.73%
Employee + Family	1,101.62	1,175.81	74.19	6.73%

Note: Employer cost to the District is currently around \$70,000/month.