

School Improvement Services

2017-2018

Program Guide

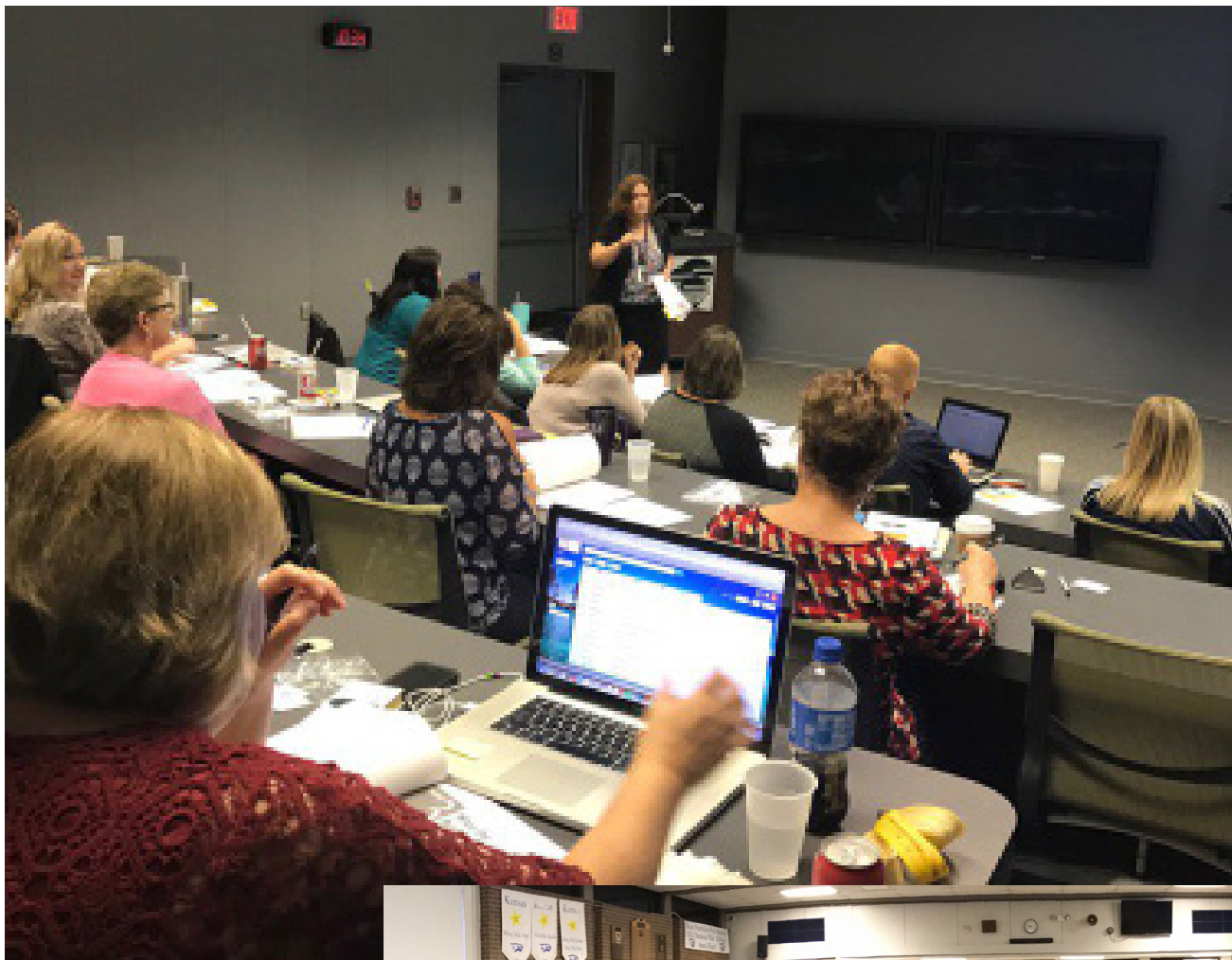


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www.greenbush.org

Our Vision and Beliefs

At the heart of what we do, Greenbush School Improvement Services facilitates and supports system-wide change within and among participating school districts through a variety of evidence-based processes and professional learning. We understand the value of regional collaboration, so our efforts often focus on building and facilitating professional networks through our center-based professional development events. Delivery of our professional development services occurs through our center-based support at Greenbush, our Greenbush Resource Center in Eudora, and at the Flint Hills Discovery Center in Manhattan. Additionally, we recognize that districts have unique needs which we strive to serve through on-site support and web conferencing. Utilizing the knowledge, skills, certifications, and experiences of our team and consultants, our professional learning is based on forward-thinking concepts, best practices, relationship-building, thinking outside of the box, and a systems approach to continuous improvement.

Our belief is that we are a partner in this journey, and we will strive to help teachers and leaders build local capacity and efficacy within buildings and throughout districts. We continue to grow new and expand existing partnerships and professional relationships with experts in the field, which allows our team to provide the most relevant and timely professional learning regarding the ever-changing landscape of education, both in Kansas and from the national perspective. This includes supporting local efforts to not only achieve the state vision of leading the world in the success of every student through the Kansans Can initiative, but also meeting the individual and unique needs of each district that participates in our consortium to inspire "Ah-ha!" moments.

Our Process

- 1 Provide Resources**
 - We assign a Greenbush School Improvement Services Point of Contact
 - We provide a District Data Profile
 - We provide a Comprehensive Online Needs Assessment that addresses Early Childhood, Curriculum, Instruction, Assessment, Climate, and Technology Integration
- 2 Take Inventory & Set Goals**
 - We review the Needs Assessment Results with your Administrative Team
 - We review the District Data Profile with your Administrative Team
 - We discuss existing and future initiatives and goals
- 3 Determine, Select & Schedule Services**
 - Collaborate to create a School Improvement Services Professional Learning Plan
 - Confirm leadership program attendee(s) and CIA leaders forum attendee(s)
 - Confirm contacts and contact information
- 4 Reflect & Review**
 - We provide survey opportunities for feedback and adjustments to services
 - We provide annual progress reports to ensure you achieve your professional learning goals



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Director of Learning Services



Rhonda Trimble
Director of Professional Development



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Director of Curriculum & Instruction



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Instructional Support Specialist



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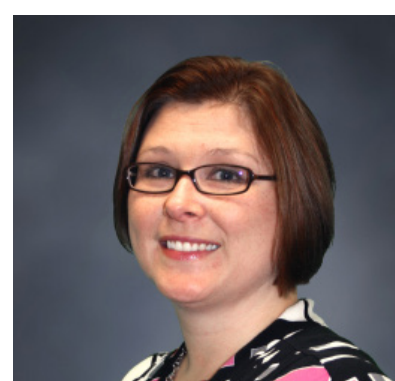
Amy Hunt
Director of Educational Technology



Cinnamon Buie
Technology Integration Specialist



Maria Clevenger
Program Coordinator SEK



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Program Coordinator NEK



Our Program Options

Your School Improvement Services point of contact will assist your team in selecting the most effective and relevant services based on data from your district profile, needs assesment results, and other information you may have collected and analyzed to determine your professional learning needs.

Greenbush School Improvement Services offers three levels of participation:

BASIC:

Districts select 6 total services among our INCLUDED and SELECTABLE options
\$3000 base + \$3.50 per student

STANDARD: *(Our most popular option)*

Districts receive all INCLUDED services and choose an additional 6 SELECTABLE options
\$3250 base + \$7.00 per student

ENHANCED:

Districts receive all INCLUDED services and choose an additional 10 SELECTABLE options
\$3500 base + \$8.00 per student

Private Schools, SPED Cooperatives, and large district participation options are also available.

At the Standard and Enhanced levels of participation, School Improvement Services (SIS) districts receive the following INCLUDED services:

- District Data Profile
- Comprehensive Online Needs Assessment tool
- Customizable Online Walkthrough Tool
- Kansas Assessment Test Security and Ethics Support
- KESA Accreditation Support
- PDC Training and Support
- Access to Greenbush Annual Requirement Video Resources
- Unlimited CIA Leaders Forum Enrollments
- Unlimited SIS Workshop Registrations*
- Unlimited Materials and Resources Review Registrations
- Unlimited Greenbush University Enrollments
- (1) Leadership Program Enrollment
- (1) Superintendents Forum Enrollment
- **Unlimited Teacher Leader Cadre Enrollments (NEW!!)**
- **Greenbush Technology Conference Registrations**
- **Greenbush Student Technology Conference Registrations**

*Some workshops may have additional costs at a reduced rate for participating School Improvement Services districts.



Selectable Services: Assessment

AIMSweb Training:

We offer this training by utilizing AIMSweb-certified trainers. We can also provide support in utilizing the tool in a tiered system of support. Workshop settings, live webinars, and on-site support are the available delivery options.

Data Analysis Support:

Our staff can provide teachers, PLC teams, and administrators the tools and supports necessary to analyze data sets and use to make instructional and curricular decisions. Workshop settings, live webinars, on-site trainings, and intensive support plans are available.

DIBELS Training:

We offer this training by contracting with DIBELS-certified trainers. Workshop settings and on-site trainings are available.

Formative Assessment Support:

Our staff can provide teachers, PLC teams, and administrators the tools and supports necessary to develop and administer formative assessments. Workshop settings, live webinars, on-site trainings, and intensive support plans are available.

Istation Training:

We offer this training by contracting with Istation trainers. Workshop settings are the available delivery option.

NWEA Measures of Academic Progress (MAP) Training:

We offer this training by contracting with MAP-certified trainers. We can also provide support in utilizing the tool to make instructional decisions. Workshop settings, live webinars, and on-site support are the available delivery options.

Other Assessment Needs:

We will work to meet your assessment needs outside of the services listed above. Please let us know if we can meet your needs in another way.

Selectable Services: Curriculum

Academic Standards Training and Support:

Our staff and consultants can provide teachers with in-depth training and study of the Kansas College and Career Ready Standards, the Next Generation Science Standards, and the History/Government/Social Studies Standards. Workshop settings, live webinars, on-site trainings, and intensive support plans are available.

Curriculum Framework Structuring and Support:

Our team can work with district curriculum teams to overcome the many barriers to developing a process and framework of curriculum design and review. Our team can also work with district curriculum teams, grade-level teams, and classroom teachers to create a common curriculum that is fully aligned to standards and outcomes, expand the work of horizontal alignment into a vertical scope and sequence of topics and content, and review data and reports to identify curricular gaps, strengths and weaknesses. Workshop settings, live webinars, on-site trainings, and intensive support plans are available.

Materials and Resources Adoption Support:

We have the experience, facilities, and capacity to organize multi-vendor textbook, intervention program, and assessment program review workshops to provide key staff in your district with a one-stop event. We can also work with district curriculum teams, grade-level teams, and classroom teachers to facilitate a process for selecting the best materials for your district.

Other Curriculum Needs:

We will work to meet your curricular needs outside of the services listed above. Please let us know if we can meet your needs in another way.

Selectable Services: Climate & Culture

Behavior Intervention Support Team (BIST) Training Coordination:

We have partnered with Ozanam Group to provide workshop-based and on-site training on developing a building-wide behavior support system. Teachers will adopt common language and procedures for implementing this system of support. Districts may incur additional costs with this option.

CHAMPS Training and Support:

We have CHAMPS-certified trainers to provide positive behavior support training from Dr. Randy Sprick with Safe and Civil Schools. Workshop settings, on-site trainings, and intensive support plans are available.

Color Code Interpersonal Skills for Staff:

Staff will provide workshops and on-site professional development on interpersonal skills using the Color Code theory. The Color Code looks at driving core motive rather than behaviors when creating your personality profile. Districts may incur personality profile costs.

Color Code Interpersonal Skills for Students:

Staff will provide on-site activities on interpersonal skills using the Color Code theory in the classroom. The Color Code looks at driving core motive rather than behaviors when creating your personality profile. Districts may incur personality profile costs.

Customizable Surveys:

Our staff can create customizable surveys to collect anonymous feedback. Results will be sent once the survey window closes, and our staff can provide additional support through disaggregation and analysis of the results at your request.

- Curriculum, Instruction, and Assessment Needs Survey
- Employee Perception Survey
- Parent Perception Survey
- Professional Development Survey
- Student Perception Survey

7 Habits of Highly Effective People:

The 7 Habits of Highly Effective People, written by Stephen Covey, is a synthesis of universal, timeless principles of personal and interpersonal effectiveness, such as responsibility, vision, integrity, teamwork, collaboration and renewal, which are secular in nature and common to all people and cultures. Workshop settings and on-site trainings are available.

Greenbush Portable Team Challenge:

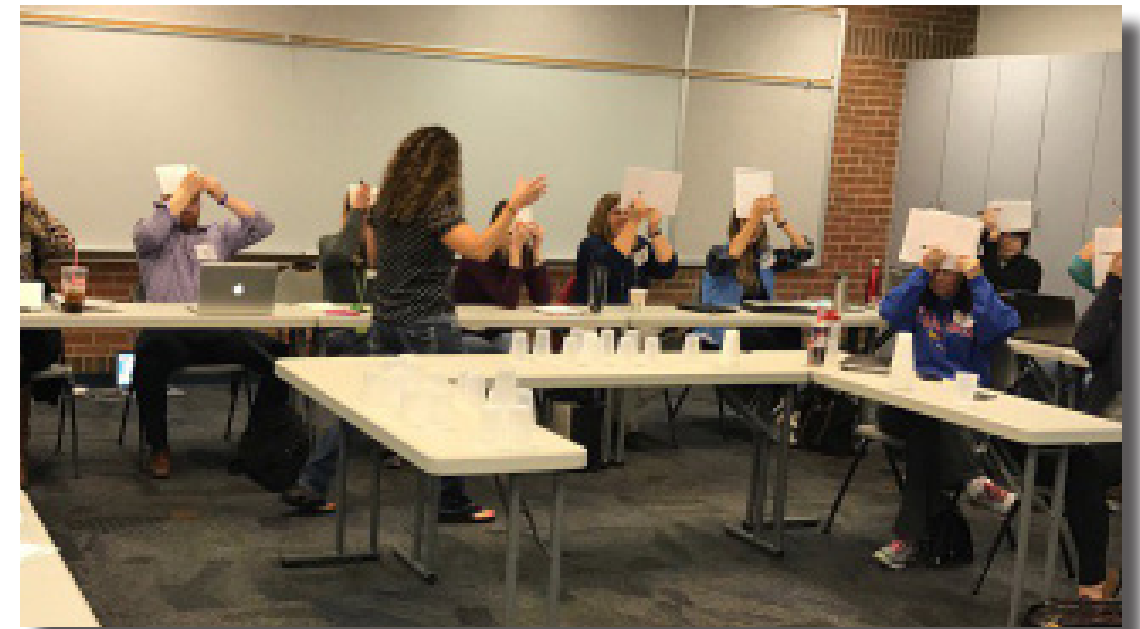
Greenbush staff will provide a variety of team building challenges on-site and facilitate a debriefing after each activity to make connections between the activities and the roles/functions of school personnel. To utilize this option through School Improvement Services, your (one) event must be scheduled no later than September 1, 2017. Please work with your School Improvement Services point of contact to schedule this event. Districts are limited to (1) one event through SIS.

Student Improvement Team (SIT) Training and Support:

Our staff can help your school create and implement a system to provide additional supports to students. Concepts include team meetings, data collection, decision-making protocols, and user-friendly forms. Training is provided through live webinars, on-site support, and intensive support plans.

Other Climate and Culture Needs:

We will work to meet your climate and culture needs outside of the services listed above. Please let us know if we can meet your needs in another way.



Selectable Service: Individual Plan of Study Support

Career Cruising Training and Support:

Greenbush has partnered with Career Cruising to provide discounted pricing and additional training and support for their online tool. Training on the tool will be available through workshops and live webinars. Additional support with implementing the tool within a district's Individual Plan of Study program can be provided through Greenbush staff as needed.

Kuder Navigator Training and Support:

Greenbush has partnered with Kuder Navigator to provide discounted pricing and additional training and support for their online tool. Training on the tool will be available through workshops and live webinars. Additional support with implementing the tool within a district's Individual Plan of Study program can be provided through Greenbush staff as needed.

Naviance Training and Support:

Greenbush has partnered with Naviance to provide discounted pricing and additional training and support for their online tool. Training on the tool will be available through workshops and live webinars. Additional support with implementing the tool within a district's Individual Plan of Study program can be provided through Greenbush staff as needed.

Selectable Services: Professional Growth

Additional Leadership Institute/Academy Enrollment:

Our Leadership Institute (for our northern districts) and Leadership Academy (for our southern districts) help prepare educators for the role of building leader. Districts that participate with School Improvement Services at the Standard or Enhanced level receive one included registration to our leadership programs. Please select this option if you are sending additional leaders to our programs beyond the one registration that is already included with Standard or Enhanced levels of participation.

Additional District Leadership Enrollment:

Our district Leadership program helps prepare educators for the role of district leader. Districts that participate with School Improvement Services at the Standard or Enhanced level receive one included registration to our leadership programs. Please select this option if you are sending additional leaders to our programs beyond the one registration that is already included with Standard or Enhanced levels of participation.

Mentoring Program for Teachers and School Specialists:

Greenbush will provide KSDE-approved mentoring training and support through workshops provided to district-selected mentors and new teachers/school specialists. Our mentoring model is built around relationships with staff and students as well as evidence-based instructional strategies. There is no limit to the number of initially licensed teachers or mentors who can be enrolled in this program.

Professional Learning Communities Training and Support:

Our staff can work with grade-level and content-area teacher teams to develop professional learning community protocols and discuss how to use data to make instructional modifications or adjustments as needed. Live webinars and on-site trainings are available.

Other Professional Growth Needs:

We will work to meet your professional growth needs outside of the services listed above. Please let us know if we can meet your needs in another way.

"Thank you! I wish had known all of this several years ago! Hopefully, I can now make an impact on those high achieving kiddos."

-On-Site Inservice Participant

Selectable Services: Instruction

Textbook and Supplemental Materials Training:

We have partnered with the three major textbook publishers to provide both basic and advanced trainings for their textbook and supplemental resources. Through workshops offered both before the school year begins and after teachers have worked with the tools, teachers can receive training specific to the resources offered by Houghton Mifflin Harcourt, Pearson, and McGraw-Hill at a reduced rate.

Instructional Framework Training and Support:

Classroom Instruction That Works (CITW):

We have McREL-certified staff members ready to share the nine instructional practices outlined in McREL's research-based program. This information is also included as a part of our New Teacher Mentoring Program. Workshop settings and on-site trainings are available.

KAGAN Training:

Greenbush offers professional development by utilizing KAGAN-certified trainers. Additional fees may be incurred by the district. A workshop setting is the available delivery option.

Tiered Intervention Support:

Greenbush staff can work with grade-level and content-area teacher teams and support specialists to implement an effective tiered system of support for students. Live webinars and on-site trainings are available.

Project-Based Learning (PBL):

Greenbush partners with experienced Project-Based Learning coordinators who can provide professional development to begin or strengthen project-based learning efforts in your district. Workshop settings and on-site trainings are available.

Rigor/Relevance Framework:

Using Dr. Bill Daggett's work, our team can provide professional development on the rigor and relevance framework. This model is designed to enhance instructional practices and help teachers develop QUAD D lessons. Workshop settings, live webinars, and on-site trainings are available.

Literacy and Content-Area Training and Support:

Animated-Literacy Training:

Greenbush partners with expert Jim Stone, the founder of Animated-Literacy, to provide training on his multi-sensory approach to beginning reading, writing, and oral language instruction. Workshop setting is available. Districts may incur additional costs with this option.

LETRS (Language Essentials for Teachers of Reading and Spelling) Training:

Greenbush partners with experienced LETRS trainers who can provide professional development to strengthen literacy efforts in your district. Workshop settings and on-site trainings are available. Districts may incur additional costs with this option.

Other Literacy and Content-Area Supports:

Greenbush partners with regional literacy, math, STEM, and other content-area experts to provide a continuum of supports that are customizable to meet the needs of districts. Workshop settings, live webinars, and on-site trainings are available.



Excellent workshop! Immediately shared information upon my return to school.

-Workshop participant

Selectable Service: Technology Integration Support

Assessment in a Digital World:

Greenbush staff can share technology tools for writing and assessment, both formative and summative. Learn about Google Classroom, various apps and sites, and other resources that help provide instant feedback and support student learning. Workshop settings and on-site trainings are available.

Blended Learning Training and Support :

Greenbush staff can help districts and/or classrooms implement a blended learning environment at a variety of levels. Utilize their experience and skills with the SAMR model to create a blended environment where all students are engaged and succeed. Workshop settings, on-site trainings, and intensive plans of support are available.

Canvas Training and Support:

We have Greenbush staff members ready to aid in the training, setup (including Grade Passback), and implementation of CANVAS by Instructure for classroom teachers, tech coaches, and administrators for a blended and/ or flipped classroom. Workshops, on-site trainings, and intensive plans of support are available. Topics include, but are not limited to:

- * Best Practices
- * Course Creation
- * Integration with Outside Applications

Google Apps and Tools Training and Support:

We have Google-certified staff members ready to share the ins and outs of utilizing Google Classroom, from the initial set up to integrating various apps and add-ons to create a truly blended environment. Workshop settings, on-site trainings, and intensive plans of support are available. Topics could include, but are not limited to:

- *Google Add-ons, Extensions & Secrets
- *Google Classroom
- *Google Apps

Interactive Whiteboard Training and Support:

We have certified staff members ready to share the ins and outs of utilizing SMARTBoards or Promethan boards in the classroom. Workshop settings, on-site trainings, and intensive plans of support are available.

Microsoft Basics Training and Support:

Greenbush staff are ready to share the ins and outs of all Microsoft applications have to offer from the very basics of programs to integrating OneNote and Microsoft 365. Workshops, on-site trainings, and intensive plans of support are available.

PowerSchool Training and Support:

Greenbush staff can help districts utilize the many features of PowerSchool. From support for teachers to administrators to data coordinators, we can meet your district's needs. Workshops, on-site trainings, and intensive plans of support are available.

Utilizing 1:1 Technology in the Classroom:

Greenbush staff can help districts and/or classrooms implement a 1:1 initiative regardless of the device. Utilize their experience and skills with the implementation process, from purchasing the devices to training staff to rolling out with students to truly enhancing instruction. Workshop settings, on-site trainings, and intensive plans of support are available.

Other Technology Integration Needs:

We will work to meet your technology integration needs outside of the services listed above. Please let us know if we can meet your needs in another way.

Partners



Contact Information

Southeast Kansas Education Service Center
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Professional Learning Checklist

Basic - Districts select 6 total services among our INCLUDED and SELECTABLE options
Standard - Districts receive all INCLUDED services and choose an additional 6 SELECTABLE options
Enhanced - Districts receive all INCLUDED services and choose an additional 10 SELECTABLE options

Included services with participation at the Standard and Enhanced levels:

- ☐ District Data Profile
- ☐ Comprehensive Online Needs Assessment Tool
- ☐ Customizable Online Walkthrough Tool
- ☐ Kansas Assessment Test Security and Ethics Support
- ☐ KESA Accreditation Support
- ☐ PDC Training and Support
- ☐ Access to Greenbush Annual Requirement Video Resources
- ☐ Unlimited CIA Leaders Forum Enrollments
- ☐ Unlimited SIS Workshop Registrations*
- ☐ Unlimited Materials and Resources Review Registrations
- ☐ Unlimited Greenbush University Enrollments
- ☐ (1) Superintendents Forum Enrollment
- ☐ (1) Leadership Program Enrollment
- ☐ **Unlimited Teacher Leader Cadre Enrollments (NEW!!)**
- ☐ **Greenbush Technology Conference Registrations**
- ☐ **Greenbush Student Technology Conference Registrations**

Selectable Professional Learning Options:

Assessment

(page 4)

- ☐ AIMSweb Training
- ☐ Data Analysis Support
- ☐ DIBELS Training
- ☐ Formative Assessment Support
- ☐ Istation Training
- ☐ NWEA MAP Training
- ☐ Other (Please visit with your SIS point of contact to plan additional support.

Curriculum

(page 4)

- ☐ Academic Standards Training and Support
- ☐ Curriculum Framework Structuring and Support
- ☐ Materials and Resources Adoption Support
- ☐ Other (Please visit with your SIS point of contact to plan additional support.

Climate & Culture

(page 5)

- ☐ Behavior Intervention Support Team (BIST) Training*
- ☐ CHAMPS Training and Support*
- ☐ Color Code Interpersonal Skills for Staff*
- ☐ Color Code Interpersonal Skills for Students*
- ☐ Customizable Surveys (See description for options)
- ☐ 7 Habits of Highly Effective People Training
- ☐ (1) Greenbush Portable Team Challenge (Schedule by September 1)
- ☐ Student Improvement Team (SIT) Training and Support
- ☐ Other (Please visit with your SIS point of contact to plan additional support.

Individual Plans of Study Support

(page 6)

- ☐ Career Cruising Training and Support
- ☐ Kuder Navigator Training and Support
- ☐ Naviance Training and Support

Professional Growth

(page 6)

- ☐ Additional Leadership Institute/Academy Enrollment
- ☐ Additional District Leadership Enrollment
- ☐ Mentoring Program for Teachers and School Specialists
- ☐ Professional Learning Communities Training and Support
- ☐ Other (Please visit with your SIS point of contact to plan additional support.

*Some workshops/selectable options may have additional costs at a reduced rate for participating School Improvement Services districts.

Instructional Strategies

(page 7)

- ☐ Textbook and Supplemental Materials Training
- Instructional Framework Training and Support**
- ☐ Classroom Instruction That Works*
- ☐ KAGAN Training*
- ☐ Tiered Intervention Support
- ☐ Project-Based Learning*
- ☐ Rigor/Relevance Framework

Literacy and Content-Area Training and Support

- ☐ Animated-Literacy*
- ☐ LETRS Training*
- ☐ Other (Please visit with your SIS point of contact to plan additional support.

Technology Integration Support

(page 8)

- ☐ Assessment in a Digital World
- ☐ Blended Learning Training and Support
- ☐ Canvas Training and Support
- ☐ Google Apps and Tools Training and Support
- ☐ Interactive Whiteboard Training and Support
- ☐ Microsoft Basics Training and Support
- ☐ PowerSchool Training and Support
- ☐ Utilizing 1:1 Technology in the Classroom
- ☐ Other (Please visit with your SIS point of contact to plan additional support.

Please use this convenient checklist to select your professional learning options and return to Michael Koonce by May 30th.

Scan/Email: michael.koonce@greenbush.org or
Fax: (785) 542-3825
Call (785) 766-6764 with questions.

District Information:

District USD and Name:

Contact Name:

Contact Email: