



DeKalb

Independent School District

We Can Because We Care.

2019 - 2020

DeKalb ISD Goals

Tradition with an Eye on the Future

- We will develop and implement engaging, innovative, and rigorous curriculum and instruction that will optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics. All 3rd graders will read on grade level.
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- We will ensure there are high-quality teachers and staff in every classroom throughout the district.
 - Made personnel changes to significantly improve the instructional program for the District.
 - Made personnel changes to custodial program resulting in major improvement.
 - Substantially increased salary and benefits for teachers and staff.
- We will continuously monitor, project, and plan for the development of new facilities and/or renovate existing facilities which address safety, technology, and instructional/ extra-curricular criteria.
 - Finished new Pre-K renovations
 - Finished installing new gates between Elementary building and Pre-K/HS
 - Finished new HS Art room renovations
 - Moved two portable buildings and renovated
 - Repaired and renovated MS gym floor
 - Installed new backstop for BB field
 - In the progress of resurfacing the track
 - Had the first committee meeting for the District Safety and Security Committee

- Repairing roof on HS
- All District fire alarms are working properly

- We will maintain fiscal accountability.
 - Had a perfect score on the State accountability system.
 - Added \$94,395 to fund balance even with all the renovations.
 - Received a clean audit with no findings or recommendations.

- We will facilitate family and community involvement in the growth and success of the student through a district outreach initiative.
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- We will implement a shared vision and positive culture for teachers and staff.
 - Surveyed the teachers and got input on culture
 - Teachers rated the Dist. 4.6 of 5 in being allowed to maximize learning.
 - Teachers rated the Dist. 4.98 of 5 in working toward a vision of high achievement.
 - 96% of the teachers rated the Dist a 5 of 5 for overall positive feeling.
 - Superintendent met with every teacher and invited input for vision and culture.