



DeKalb

Independent School District

We Can Because We Care.

2018 - 2019

DeKalb ISD Goals

Tradition with an Eye on the Future

INSTRUCTIONAL LEADERSHIP: ENSURING EVERY STUDENT RECEIVES HIGH-QUALITY INSTRUCTION.

- STRATEGIC PLAN - CURRICULUM
- EFFECTIVE INSTRUCTIONAL PRACTICES THAT ADVANCE THE SCHOOL TRANSFORMATION INITIATIVE
- ALIGN CURRICULUM TO COMMUNITY JOB OPPORTUNITIES
- MAXIMIZE LEARNING FOR ALL STUDENTS

HUMAN CAPITAL: ENSURING THERE ARE HIGH-QUALITY TEACHERS AND STAFF IN EVERY CLASSROOM THROUGHOUT THE SCHOOL.

- STAFF COLLABORATION AND LEADERSHIP – IMPROVE TEACHER VOICE
- TARGETED SELECTION WITH A FOCUS ON MINORITY TEACHERS, PLACEMENT, AND RETENTION
- TAILORED DEVELOPMENT, FEEDBACK, AND COACHING

EXECUTIVE LEADERSHIP: RESPONSIBLE FOR MODELING A CONSISTENT FOCUS AND PERSONAL RESPONSIBILITY FOR IMPROVING STUDENT OUTCOMES.

- BOARD POLICY/MISSION REVIEW
- ESTABLISH STRATEGIES TO INCREASE THE PARTICIPATION OF TEACHERS IN REGULAR, MEANINGFUL TWO-WAY COMMUNICATION WITH ADMINISTRATION
- COMMUNICATION AND INTERPERSONAL SKILLS

- ETHICAL BEHAVIOR

SCHOOL CULTURE: RESPONSIBLE FOR ESTABLISHING AND IMPLEMENTING A SHARED VISION AND CULTURE OF HIGH EXPECTATIONS FOR ALL STAFF AND STUDENTS.

- SAFE SCHOOLS – GUARDIAN PROGRAM
- ENGAGE – STUDENTS, STAFF, COMMUNITY
- GRASSROOTS SURVEY OF STAFF
- INTENTIONAL FAMILY AND COMMUNITY
- ENGAGEMENT WITH A FOCUS ON FATHER/MENTOR INVOLVEMENT WITH STUDENTS
- SHARED VISION OF HIGH ACHIEVEMENT
- CULTURE OF HIGH EXPECTATIONS

FINANCIAL/PHYSICAL: RESPONSIBLE FOR ESTABLISHING A STRONG FINANCIAL POSITION AND MAINTAINING FACILITIES.

- LONG RANGE FACILITY REPORT
- MAINTAIN A 3 MONTH FUND BALANCE
- PROVIDE CLEAN WELL MAINTAINED FACILITIES