

## Dekalb ISD Goals 2017-18

- **INSTRUCTIONAL LEADERSHIP. ENSURING EVERY STUDENT RECEIVES HIGH-QUALITY INSTRUCTION.**
  - EFFECTIVE INSTRUCTIONAL PRACTICES THAT ADVANCE THE SCHOOL TRANSFORMATION INITIATIVE
  - ALIGN CURRICULUM TO COMMUNITY JOB OPPORTUNITIES
  - MAXIMIZE LEARNING FOR ALL STUDENTS
- **HUMAN CAPITAL: ENSURING THERE ARE HIGH-QUALITY TEACHERS AND STAFF IN EVERY CLASSROOM THROUGHOUT THE SCHOOL.**
  - TARGETED SELECTION WITH A FOCUS ON MINORITY TEACHERS, PLACEMENT, AND RETENTION
  - TAILORED DEVELOPMENT, FEEDBACK, AND COACHING
  - STAFF COLLABORATION AND LEADERSHIP
- **EXECUTIVE LEADERSHIP: RESPONSIBLE FOR MODELING A CONSISTENT FOCUS AND PERSONAL RESPONSIBILITY FOR IMPROVING STUDENT OUTCOMES.**
  - ESTABLISH STRATEGIES TO INCREASE THE PARTICIPATION OF TEACHERS IN REGULAR,

## MEANINGFUL TWO-WAY COMMUNICATION WITH ADMINISTRATION

- SURVEY
  - COMMITMENT TO ONGOING LEARNING
  - COMMUNICATION AND INTERPERSONAL SKILLS
  - ETHICAL BEHAVIOR
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- **SCHOOL CULTURE: RESPONSIBLE FOR ESTABLISHING AND IMPLEMENTING A SHARED VISION AND CULTURE OF HIGH EXPECTATIONS FOR ALL STAFF AND STUDENTS.**
    - INTENTIONAL FAMILY AND COMMUNITY ENGAGEMENT WITH A FOCUS ON FATHER/MENTOR INVOLVEMENT WITH STUDENTS
    - SHARED VISION OF HIGH ACHIEVEMENT
    - CULTURE OF HIGH EXPECTATIONS
    - SAFE SCHOOL ENVIRONMENT
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- **FINANCIAL/PHYSICAL: RESPONSIBLE FOR ESTABLISHING A STRONG FINANCIAL POSITION AND MAINTAINING FACILITIES.**
    - MAINTAIN A 3 MONTH FUND BALANCE
    - PROVIDE CLEAN WELL MAINTAINED FACILITIES
    - RESEARCH/PLAN FOR FUTURE FACILITY NEEDS