

2018-2019 Minimum Salary Schedule

This page contains information about the state minimum salary schedule for classroom teachers, full-time librarians, full-time counselors, and full-time registered nurses. In no instance may a school district pay less than the state base salary listed for that individual's years of experience as determined by Section 153.1021 of the Texas Administrative Code, Commissioner's Rules on Creditable Years of Service.

Section 21.401 of the TEC specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service, unless the furlough program, as stated under Section 21.4021, is implemented.

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Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	2,808	28,080
1	2,869	28,690
2	2,929	29,290
3	2,989	29,890
4	3,117	31,170
5	3,244	32,440
6	3,372	33,720
7	3,490	34,900
8	3,602	36,020
9	3,708	37,080
10	3,808	38,080
11	3,902	39,020
12	3,993	39,930

13	4,076	40,760
14	4,156	41,560
15	4,231	42,310
16	4,303	43,030
17	4,370	43,700
18	4,434	44,340
19	4,494	44,940
20 & Over	4,551	45,510