

CARLSBAD UNIFIED SCHOOL DISTRICT
Carlsbad, California

OATH OF ALLEGIANCE

(Required by Section 3107, Title I, Government Code)

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservations or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Employee's Signature

Do Not Write Below This Line

Taken, subscribed, and sworn to before me on this date.

Date

Signature of Authorized Official
Carlsbad Unified School District Personnel Dept.

Acknowledgements

☐ **CHILD ABUSE LAWS**

I hereby acknowledge that I have read and understand the NOTICE TO PROSPECTIVE EMPLOYEES AND ACKNOWLEDGEMENT REGARDING CHILD ABUSE LAWS. I have knowledge of the provisions of California Penal Code Section 11166 and will comply with its provisions. I acknowledge receipt of a copy of this Statement. I understand that this Statement is required by law to remain on file with my employer.

☐ **DRUG-FREE WORKPLACE**

I hereby acknowledge that I have read and understand Carlsbad Unified School District Policy 4020; Drug and Alcohol-Free Workplace, and will comply with its provisions. I acknowledge receipt of a copy of this policy.

☐ **SEXUAL HARASSMENT**

I hereby acknowledge that I have received and reviewed the following Carlsbad Unified School District Board Policies pertaining to Sexual Harassment and will comply with its provisions:

All Personnel	Policy 4119.11
Students	Policy 5147.7

☐ **TEMPORARY SUBSTITUTE**

I hereby acknowledge that I am hired as a temporary substitute and understand that my position may be terminated by the Carlsbad Unified School District at any time, with or without notice or cause.

Name (Please Print)

Signature

Date

Positions