

**CARLSBAD UNIFIED SCHOOL DISTRICT  
DEMOGRAPHIC INFORMATION ON APPLICANTS**

**YOUR PRIVACY IS PROTECTED**

**Position you applied for:** \_\_\_\_\_

**Date of Application:** \_\_\_\_\_

**Completion of this form is voluntary.** This information is used to determine if our recruitment efforts are reaching all segments of the population, consistent with State and Federal equal employment opportunity laws. Your voluntary responses are treated in a highly confidential manner. **Your responses are not released to the panel rating the applications, to the selecting official/ Governing Board, to anyone else who can affect your application, or to the public.** No information taken from this form is ever placed in your Personnel file. This is vital information not available from any other source. We can only get it directly from you. Thank you for helping us to provide better service.

**1. How did you learn about this position? (Check One):**

On campus recruiting	_____	Job Fair (give location)	_____
District Website	_____	Religious organization.	_____
Private Website	_____	School or college counselor	_____
Other Internet Site	_____.	Poster	_____.
Friend or relative working for the District	_____	State Vocational Rehabilitation Agency	_____
Newspaper	_____	Professional organization or publication	_____
TV/Radio	_____	Student association	_____
Private Employment Office	_____	State Employment Office	_____
Federal, state, or local Job Information Center	_____	District Human Resources Department (bulletin board or other announcement)	_____
Other:	_____		

**2. Sex (Check One):**

Male \_\_\_\_\_

Female \_\_\_\_\_

**3. Ethnicity (Check One):**

\_\_\_\_\_ Hispanic or Latino --a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

\_\_\_\_\_ Not Hispanic or Latino

**4. Race (Check all that apply):**

\_\_\_\_\_ American Indian or Alaska Native --a person having origins in any of the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment.

\_\_\_\_\_ Asian --a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam.

\_\_\_\_\_ Black or African American --a person having origins in any of the black racial groups of Africa.

\_\_\_\_\_ Native Hawaiian or Other Pacific Islander --a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific islands.

\_\_\_\_\_ White --a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**5. National Origin (country or region of origin):**

\_\_\_\_\_ United States

\_\_\_\_\_ Mexico

\_\_\_\_\_ Canada

\_\_\_\_\_ Other (identify by country (i.e., Romania) or region (i.e., Eastern Europe)

\_\_\_\_\_.