Strategic Plan
Progress & Updates
For the MCCSC Strategic Plan, monthly progress updates will:

Clearly communicate the goals and priorities.

Provide regular, timely updates on the progress toward the identified outcomes.

Establish a protocol for gathering & responding to community stakeholders’ questions & feedback.

Provide resources and information to advance the strategic plan with opportunities for stakeholder input and collaboration.
**2021-2025 Goals & Priorities**

**EQUITY**

*Equity Goal 1:*
Study and develop programs and schools for increased options to meet student needs; including ensuring safe and reliable transportation that efficiently increases access and choice to schools and programs.

*Equity Goal 2:*
Empower staff and school board through relevant learning experiences uniting these stakeholders around the MCCSC vision and shared work.

*Equity Goal 3:*
Accelerate learning for students, including priority populations, with accessible and aligned high quality curriculum and instruction.

*Equity Goal 4:*
Meet the needs of students in an equitable manner by continuing to study and establish effective measures related to COVID health impacts.

**COMMUNICATIONS**

*Communication Goal 1:*
Develop and implement a robust Communication Plan to increase efficiency and effectiveness.

**DIVERSITY**

*Diversity Goal 1:*
Recruit, hire, and retain a diverse staff that reflects our student population.

*Diversity Goal 2:*
Decrease disciplinary disparities between student populations.

**FUNDING**

*Funding Goal 1:*
Increase funding from from local sources through community approved initiatives.

*Funding Goal 2:*
Expand funding based on needs and evaluate expenditures for sustainable enhancements.
# Public Board Presentation

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Topic</th>
<th>Strategic Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>September</td>
<td>Access &amp; Opportunity</td>
<td>Equity Goal 1</td>
</tr>
<tr>
<td>October</td>
<td>Professional Learning</td>
<td>Equity Goal 2</td>
</tr>
<tr>
<td>November</td>
<td>Local Funding</td>
<td>Funding Goal 1</td>
</tr>
<tr>
<td>December</td>
<td>Health &amp; Safety</td>
<td>Equity Goal 4</td>
</tr>
<tr>
<td>January</td>
<td>Student Discipline Disparity</td>
<td>Diversity Goal 2</td>
</tr>
<tr>
<td>February</td>
<td>Communication</td>
<td>Communications Goal 1</td>
</tr>
<tr>
<td>March</td>
<td>Student Learning</td>
<td>Equity Goal 3</td>
</tr>
<tr>
<td>April</td>
<td>Staff Diversity</td>
<td>Diversity Goal 1</td>
</tr>
</tbody>
</table>
Public Board Monthly Presentations

**Definition & Context** - Define the priority and current position within the MCCSC community.

**Overview** - Describe current efforts.

**Data** – Present relevant data and desired measurable outcomes.

**Community Questions/Concerns** – Respond to general themes and specific questions/concerns from stakeholders.

**Resources** – Identify specific resources and opportunities for community stakeholders.

**Expanded Information** - Share ways for community stakeholders to learn more information.

**Next Steps** – Describe future activities related to this goal/priority.
Monthly SP Timeline

Previous Week 4

MCCSC Community At Large
Submission of Questions & Concerns

Week 1

Principals
Identify potential themes related to goals

MCCSC Board of School Trustees
Submission of Questions & Concerns

Week 2

MCCSC Teachers & Staff
Email Query & School Meetings

Week 3

MCCSC Administrative Cabinet
Preparatory Presentation – Review Input, Research & Prepare Update

Week 4

Public Presentation
Board Meeting
Strategic Plan Website

**INPUTS**
- Question/Concerns Submissions
- Email Queries
- School Meetings
- Principal Meetings

**OUTPUTS**
- Presentation Recordings
- Slide Decks Posted
- Relevant Data links
- FAQ Page
Thank you!
Next Topic: Access & Opportunity

Equity Goal 1
Access & Opportunity Timeline

MCCSC Community At Large
Submission of Questions & Concerns

Week of 8/29

Principals
Identify potential themes related to goals

Week of 9/5

MCCSC Board of School Trustees
Submission of Questions & Concerns

Week of 9/12

MCCSC Administrative Cabinet
Preparatory Presentation – Review Input, Research & Prepare Update

Week of 9/19

Tuesday, 9/27

Public Presentation
Board Meeting

MCCSC Teachers & Staff
Email Query & School Meetings