From: Monroe County Community School Corporation  
Date: November 14, 2023  
RE: MCCSC Board of School Trustees Regular Meeting

(Bloomington, IN.) – Tonight, at the regular monthly meeting of the Board of School Trustees, Dr. Jeff Hauswald provided a collective bargaining presentation that reviewed a summary list of the proposed teacher agreement. As presented in the list, wages would be increased $2,150 for the 2023-2024 school year with additional differentiated raises for the 2024-2025 school year. The differentiated raises are based upon the administration-stated goal of increasing beginning teacher salaries. Under this tentative agreement, beginning teacher salaries would be $52,150 for the current school year and $57,750 for the 2024-2025. Other terms of the agreement included the addition of short-term disability insurance and changes to other leave permissions. The agreement will be placed on a Special Board Meeting agenda on November 28, 2023 for approval.

Mr. Paul Farmer, MCEA President stated “MCEA members successfully ratified the tentative agreement proposal and we look forward to sharing it with the MCCSC board and our community. MCEA would like to thank our community for their continued support of our public education schools. Without their support we would not be able to be in the position that we are.”

In other business, the Board approved agenda item 6.01: Recommendation Re: Formation of Citizens Advisory Committee on School Scheduling. Details on the new committee and an online application for those interested in applying for the committee will be forthcoming on the MCCSC website.

Additionally, the Board approved the 2026-2027 school calendar. The Board previously approved the 2024-2025 and the 2025-2026 calendars. All school calendars can be found here.

The Board added an agenda item titled “Balancing Elementary SES” (Socio-Economic Status). The Board approved a recommendation to require the Superintendent “to look into and present to the board a strategy(s) that would improve the balance of SES between [MCCSC] elementary schools.”

As part of the regular discussion on Board Goals and Priorities, John Kenny, Chief Financial Officer, presented on Strategic Plan Funding Goals #1 & 2: “Local Funding.” This is the second time Mr. Kenny has presented on “Local Funding” since Strategic Plan presentations began during the 2022-2023 academic year.

Mr. Kenny acknowledged the passing of the Fall 2023 Referendum and stated, “We are humbled by the support shown by our community voters.” Mr. Kenny clarified that tonight’s presentation would focus on the Fall 2022 referendum and noted that future meetings would include information and presentations, including the prioritization of updates to the community on referendum spending.

Mr. Kenny’s presentation highlighted how local funding supports the Strategic Plan as a whole and highlighted the support of Strategic Plan Funding Goal 1: Increase funding from local sources through community-approved initiatives, and Funding Goal 2: Expand funding based on needs and evaluate expenditures for sustainable enhancements. A copy of Mr. Kenny’s presentation and a video recording can be found at www.mccsc.edu/strategicplan.

Mr. Kenny thanked those who provided feedback and invited the community to submit questions and feedback for the December Strategic Plan Spotlight: Health & Safety. A timeline of presentations on the Strategic Plan Board Goals & Priorities as well as progress and updates can be found here. Additionally, community members can use this link to access the form for community input on all of the Strategic Plan presentations.

Finally, Dr. Markay Winston, Deputy Superintendent of Curriculum and Instruction, provided an Anti-Racism Policy Update. The update can be found on the MCCSC website: www.mccsc.edu/antiracismpolicy.

Under legal procedures proscribed by the state of Indiana, a special meeting of the Board of School Trustees will be held on November 28 at 6pm to review and approve the Collective Bargaining Agreement between the Monroe County Education Association (MCEA) and MCCSC. Additionally, salary and wage recommendations, including an agreement with American Federation of State County and Municipal Employees (AFSCME) as well as other administrative and support staff, is anticipated to be brought to this meeting.

The next regular meeting of the MCCSC Board of School Trustees is 6:00 p.m. on December 12, 2023, at the Co-Lab located at 553 E Miller Dr, Bloomington, IN 47401. A recording of tonight’s meeting of the Board of School Trustees can be accessed through the district’s website at www.mccsc.edu.
The Monroe County Community School Corporation (MCCSC) serves nearly 11,000 students from diverse populations in 23 schools in Monroe County, Indiana. MCCSC is a leader in STEM and EARTH curricula, encompasses a Performing Arts Academy, International Baccalaureate schools, Dual Immersion programs, multiple Career Pathways, a Career Center, as well as numerous College Credit opportunities to prepare students towards college and career readiness. Our commitment, as we educate tomorrow’s leaders, is to Engage, Empower, and Educate all students in a world-class learning environment empowering them to maximize their educational success in becoming productive, responsible global citizens.

Kelby Turmail
Communications Officer
812-330-7700
kturmail@mccsc.edu

Alexis Harmon
Director of Educational Technology & Communications,
MCCSC 812-345-6265
aharmon@mccsc.edu