Health & Safety

Equity Goal #4
Equity Goal 4:
Meet the mental and physical needs of students in an equitable manner by continuing to study and establish effective measures related to health and safety.
Health and Safety

Promote social connectedness
Access to mental health services
Develop resilience
Encourage help-seeking
Minimize stigma

Utilize all health resources
Deliver coordinated management
Mitigate unsafe behaviors
Access to physical health services
Outcomes

- Maximize student instructional time! (E1)
- Increase student academic results! (E1)
- Cultivate professional learning! (E2)
- Secure structures for relevant, meaningful professional development! (E2)
- Increase available funding through a local referendum! (F1)
- Utilize referendum funding to advance the strategic plan! (F1)
- Promote student physical health, mental health, and overall wellness! (E4)
- Strengthen programming and procedures to enhance school safety! (E4)

Efficient, proactive measures to communicate and partner with local health professionals will ensure healthy and safe students, increased attendance rates and positive student outcomes in schools.
Social/Emotional Health

Resources for Students, Parents, and Staff in Schools

- Social & Emotional Learning
- College-Career Support
- Bullying Prevention
- Anti-racism & Microaggressions
- Domestic Violence
- Substance Use
- Homelessness Support
- Truancy
- Peer Relations
- Mental Health
- Child Abuse
- Grief
- Food Insecurity
- Poverty
Resources for Students, Parents, and Staff in Schools

- Teachers and School Administrators
- School Social Workers, K – 12
- Guidance Counselors, 7 – 12
- Nurses and Health Aides
- Academic Planning
- Career Development
- Crisis Intervention
- Classroom Lessons
- Group Counseling
- Home Visits

Mental Health Partner Agencies:
- Catholic Charities
- Centerstone
- Adult and Child Health

Over 200 students are receiving school-based support services from a mental health partner agency.
Physical Health

MCCSC Standards of Practice

- Health Services
  - Vaccination clinics
  - Vision & Hearing Screenings
  - Dental Clinics
- Pandemic/Communicable Disease Research & Preparation
- Illness Identification & Communication
  - Absences/illness reporting
  - Mitigation measures as needed
- Healthy Habits Education

Physical Health Partner Agencies

- Monroe County Health Department
  - Communicable disease outbreak plan
  - School corporation liaison
- IU Health
  - Coordinated School Health
  - Healthy Relationships Curriculum
Data – MCCSC Health Office Support

- **August 2021 - November 2021**
  - 9,578 students seen
  - 51,163 health office visits

- **August 2022 - November 2022**
  - 9,109 students seen
  - 48,498 health office visits

- **Fall 2022**
  - 265 students provided access to dental health
  - 464 students provided access for on-campus vaccines
Healthy and Safe Learning Environment

Integrated Approach

Social/Emotional Health  Physical Health
School Safety – Internal Audit

July 2022

• Internal audit conducted by MCCSC school resource officers.
• Used “Partner Alliance for Safer School/School Safety and Security” (PASS) checklist.
• District-Wide Layer, Building Perimeter Layer, Classroom/Interior Layer.

- Policies and procedures
- Architectural
- Visitor management system
- Student & staff identification
- Cybersecurity
- Video/detection & alarms
- Weather monitoring
- Access control
- Transportation
- Surveillance
- Communication
- Door locking mechanisms
School Safety – External Audit

September 2022

- External audit conducted in partnership with an Indiana School Resource Officers Association Representative.
- Buildings were physically audited and assessed thoroughly.
- Purpose of the audit: Highlight strengths and give the MCCSC considerations for improvement.

Bloomington High School South
Hoosier Hills Career Center
The Academy of Science and Entrepreneurship

Bloomington High School North
Broadview Learning Center
School Safety

Summary of External Audit

“Monroe County School Corporation (MCCSC) boasts beautiful campuses with excellent resources to keep students safe. It is clear that school personnel take safety and security seriously. The camera system is robust and there is a procedure for nearly every aspect of school safety. The safety ecosystem of people, processes and products utilized in MCCSC establish a solid foundation for school safety. The district has clearly invested substantial resources in safety and security that is clearly recognizable to anyone who enters the building.”
Considerations for Improvement

• Strengthen the visitor management system (consider methods to electronically log guests).

• Bolster security at main entrances by locking all exterior doors and installing a door buzzer at all main entrances that lead directly into a secure vestibule (in locations where such features are not present).
School Safety Specialists

All 21 School Buildings
- At least one staff member trained by the Indiana School Safety Specialist Academy
- School Safety Team updating & monitoring school safety plan

District-wide
- Robust, well-trained SRO program
- IDOE Advanced Safety Specialist training for key staff members
- All new principals - IDOE Basic Safety Specialist training
Safety Plan – Fall 2022 All-Staff Survey

Plan Content & Scope

- User-friendly Safety Plan: 92%
- Addresses most important safety considerations: 91%

Safety Plan Training

- Sufficient time reviewing safety plan: 84%
- Appropriate employees trained on safety plan: 89%

Safety Plan Execution

- Confident about what to do in an evacuation drill: 94%
- Confident about what to do in a lockdown drill: 95%
Community Questions

“What are we don’t about the safety of Teachers and Kids in the school and classrooms? Are we planning on rearming the SROs? How do you feel that disarming the SROs will help in case there is a Uvalde like incident?”
- Anany, MCCSC Supporter & Monroe County Resident

“Where are we at with discussing bring armed security officers back into our schools?”
- Kim W., MCCSC Parent

“Why do our SRO’s remain unarmed? Why did the board come to this decision without data from our state, national data is not a good reflection of schools in Indiana? Did they also weight the fact that you cannot properly quantify the amount of incidents that were prevented by armed SROs seeing as It is difficult if not impossible to collect data on something that didn’t occur?”
- Jillian P., MCCSC Parent

“What steps are schools taking to protect our students”
- Abra C., MCCSC Parent
“Please revisit the issue of funding for metal detectors and armed SROs in our schools. My daughter is in 8th grade at BMS and we support these interventions.”
   -Tiffany H., MCCSC Parent

“Please install metal detectors and rearm SRO.”
   -Ellyn S., MCCSC Alumni, Supporter, & Community Partner

“Install metal detectors and arm school security.”
   -Alison B., MCCSC Parent & Alumni, and Monroe County Business Owner & Resident

“My husband went to drop something off at 8:00am to JCMS and walked right in the front doors of the school, no questions asked. Schools need to have much better safety, including armed SRO. ”
   -Abra C., MCCSC Supporter, Alumni, & Community Partner

“School resource officers should be armed. ”
   -Jad L., MCCSC Parent & Alumni, and Monroe County Business Owner & Resident
Staff Feedback

“All schools should be protected for anything, are we ready?”
-MCCSC Employee

From the external audit
“The active monitoring of security officers is superior to most school districts in Indiana.”
“School security officers are responsible for actively monitoring the main entrances while others are proactively watching cameras.”
“The camera system is robust and covers most of the school grounds.”

“As a school bus driver, there have been many times that we’ve needed help during our Routes and during Elementary times. I’d like to see more. SRO’s and staggered around the schools with staggered hours to incorporate elementary times (till 5:30p) Also, it seems our Elementary staff have not changed their schedules to reflect the new times ..... if we need them after 4:15...”
-MCCSC Employee
Staff Feedback

Themes

• Safe & Inclusive Schools
• Provide resources & support regarding mental & physical health
• Clear focus on the whole child
• Safety plans & drills

“Our wrap around services for students, staff, and families provide the foundation for safe and inclusive school environments.”

“Students' physical and mental health and their perceptions and reality of safety is foundational to their ability to learn.”

“We must approach this through the lens of the whole-child- physical, mental...multifaceted.”

“We want to create an environment where students, staff, and families feel safe at all times in MCCSC schools.”
“Are we surveying staff and having outside experts look at what we do for school safety?”

“Are we also discussing social/emotional health in addition to physical health?”

"Are there any plans to establish protocols and procedures before the next public health emergency occurs?"

"In the event of another public health emergency, are we now bound to adopt the minimum recommendations of the state department of health or are we free to study and establish effective measures that will best meet the physical and mental needs of students in MCCSC?"
SEE something; SAY something

Safe School Hotline: (812)330-2494
- CONFIDENTIAL way to report unsafe conditions that could harm students, staff, or the school. Your name is never asked.

Tip Line: www.mccsc.edu
- Available for the reporting of issues related to safety and discrimination

Report to administrator, teacher or staff member
Upcoming Public Health Efforts

• Regular reporting of office visits (6+ visits per month); report will be provided to the school social worker for review.

• Changes in procedures for acquiring health plans from physicians to streamline the process and ensure that the corporation has pertinent medical information for each student with specific medical needs.

• Developing procedures for having Naloxone/Narcan available in all health offices in the event of an opioid overdose.
Next Steps

• Continue efficient/timely communication with the MCHD and local health experts.
• Study student illness rates and review effective mitigation strategies.
• Study innovative practices regarding student health and wellness programming.
• Review and update strategies regarding safety practices using internal and external safety audits.
• Ensure accessible safety plan information for teachers and staff.
• Ongoing professional development opportunities focused on best practices regarding student health & safety.
Thank you!
On January 24, we will present on:

**Student Discipline Disparity**

Diversity Goal #2

We welcome questions in advance. Please submit by 1/9/23.
Submit on our website
[https://www.mccsc.edu/domain/1784](https://www.mccsc.edu/domain/1784)
Student Discipline Disparity Timeline

MCCSC Community At Large
Submission of Questions & Concerns

Week of 12/13

Week of 1/2

Week of 1/9

Week of 1/16

Tuesday, 1/24

MCCSC Teachers & Staff
Email Query & School Meetings

MCCSC Board of School Trustees
Submission of Questions & Concerns

MCCSC Administrative Cabinet
Preparatory Presentation – Review Input, Research & Prepare Update

Public Presentation
Board Meeting

Principals
Identify potential themes related to goals