Health & Safety

Equity Goal #4
**Equity Goal 1:** Study and develop programs and schools for increased options to meet student needs; including ensuring safe and reliable transportation that efficiently increases access and choice to schools and programs.

**Equity Goal 2:** Empower staff and school board through relevant learning experiences uniting these stakeholders around the MCCSC vision and shared work.

**Equity Goal 3:** Accelerate learning for students, including priority populations, with accessible and aligned high quality curriculum and instruction.

**Equity Goal 4:** Meet the mental and physical needs of students in an equitable manner by continuing to study and establish effective measures related to health and safety.

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**Communication Goal 1:** Develop and implement a robust Communication Plan to increase efficiency and effectiveness.

**Diversity Goal 1:** Recruit, hire, and retain a diverse staff that reflects our student population.

**Diversity Goal 2:** Decrease disciplinary disparities between student populations.

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**Funding Goal 1:** Increase funding from local sources through community approved initiatives.

**Funding Goal 2:** Expand funding based on needs and evaluate expenditures for sustainable enhancements.
**Equity Goal 4:**
Meet the mental and physical needs of students in an equitable manner by continuing to study and establish effective measures related to health and safety.

**Outcomes:**
- Promote student physical health, mental health, and overall wellness!
- Strengthen programming and procedures to enhance school safety!
By the Numbers

Health and Safety

- 40 Full-Time Social Workers & Counselors
- 100% Implementation of SEL Curriculum
- 100% Teachers Trained in Suicide Prevention

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- 44 Health Services Personnel
- 380 Vaccinations Administered
- 344 Students Received Dental Care
- 84 AEDs
- 19 School Safety Personnel
- 100% School-Based Implementation of VisitorAware & StopIt

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Physical Health

Social/Emotional Health
Student Mental Health and Overall Wellness

PERSONNEL
- 22 Social Workers grades K-12
- 18 School Counselors grades 7-12

PROGRAMMING
- National Center for Safe Supportive Schools (NCS3)
- Safe and Inclusive Schools Workgroup Retreats
- Speak Up at School Initiative- Interrupt, Question, Educate, Echo
- Zones of Regulation
- Restorative Practice
- SEL curriculum, Second Steps, School Connect
- Common Sense Media-Digital Citizenship Curriculum
- Truancy Termination Partnership Program- Monroe Circuit Court Probation Dept., Youth Services Bureau
- Trust Based Relational Intervention (TBRI) Training-Partnership with Juvenile Probation Dept.
- Suicide prevention training for all teachers

Mental Health Partners
Centerstone, Adult and Child Health, Catholic Charities

Over 200 students are receiving school-based counseling from our mental health partner agencies.
Student Physical Health and Overall Wellness

PERSONNEL
● Full time RNs - 10
● Full time Health Aides - 22
● Assistant Health Aides - 12

PROGRAMMING
● Addition of AEDs and Stop the Bleed kits in all buildings
● Project Adam-Heart Safe Schools
● CPR, AED classes for staff
● Naloxone/Narcan available in all health offices
● Flu and Covid vaccinations available at all school buildings
● School Smile – school-based dental care
● IU Health’s public health educators visited 36 classrooms for (5th and 6th grade) vaping education
● Nutrition program through MCCSC Food Services

Health Office visits
2022-23 total: Aug-Nov-48,347
2023-24 total: Aug-Nov-45,181
Health Office visits down 3,166 in 2023-2024 school year.
Programs and Procedures to Enhance School Safety

PERSONNEL
- 7 School Resource Officers, 12 Security Guards

PROGRAMMING
- Visitor Aware System for monitoring visitors in our buildings during the school day
- STOPit - Anonymous reporting option for students and families that is monitored 24/7
- Smart Pass
- Camera system - robust and actively monitored
- Updated and accessible School Emergency Preparedness Plans, monitored by School Safety Teams
- Staff Trained by the Indiana School Safety Specialist Academy
- Clear and consistent communication and support from local law enforcement agencies, in partnership with our 7 MCCSC School Resource and Safety Officers. Increased access to communication with new radio system.
- BPD Digital Mapping of all school buildings in MCCSC during summer 2023
- Partner Alliance for Safer Schools (PASS) Internal Safety and Security Audit: District-Wide Layer, Building Perimeter Layer, Classroom/Interior Layer
- Community Partnerships: Community Corrections Advisory Board/Local Justice Reinvestment Advisory Council, Gun Violence Prevention Task Force, Monroe County School Safety Commission
"Will MCCSC adopt a corporation-wide gender inclusive policy that would ensure that all trans and nonbinary students receive the affirming support that is crucial to creating a safe and secure place to learn?"

- MCCSC Parent

“How can we provide additional mental health service for students (and staff) beyond the social workers?”

- MCCSC Parent
Can we have school counselors at the elementary level? Or more school psychologists (who are qualified to deliver mental health services)?

...increase number of social workers?

Are there more programs and resources to support student attendance like the truancy termination partnership program?

Can we have more PD on trauma informed care and student de-escalation strategies?

**Themes**

- More support for student mental health services are still needed. Explore ways to provide services for our students.
- Culture of improvement, not satisfied w/status quo, clear focus on data and building extra supports for students.
- Student health and safety are priorities for MCCSC.
- Good communication and timeliness of responses to potential safety concerns.
"How often does the Health Council meet? What is their mission or charge? Has this been an effective way to continue communication with the health department, our local pediatricians, and other health experts?"

"Does MCCSC currently have adequate Health Services staff to meet the mental and physical health needs of our students?"

"What measures or priorities for health and safety have been identified?"

"Have individual schools or the district as a whole completed the School Health Index or another tool for evaluating school health policies and practices?"
"It’s important that we start shifting how safety is defined in schools so that it is not the absence of violence but the existence of systems and structures that support mutual care, belonging, and interconnection, so that school policies and values shift toward creating strong communities and places of collaborative learning."

- Center to Improve Social and Emotional Learning and School Safety

- **Study innovative practices and structures that support student and staff physical and mental health and wellness.**

- **Review and update strategies regarding safety practices using internal and external safety audits.**
Thank you!

Next Topic: Student Discipline Disparity
Diversity Goal 2
Diversity Goal #2: Student Discipline Disparity

MCCSC Community At Large
Submission of Input

Week of 12/13

Week of 1/3

Week of 1/10

Week of 1/17

Tuesday, 1/23

MCCSC Administrative Cabinet
Preparatory Presentation – Review Input, Research & Prepare Update

MCCSC Board of School Trustees
Submission of Input

MCCSC Teachers & Staff
Email Query & School Meetings

Public Presentation
Board Meeting

Principals
Identify potential themes related to goals