

## **DARIUS PARKS**

Darius is honored with serving as the Program Director for the Martinez Regional Criminal Justice Training Center, and very proud of the cadre of instructors who are willing to share their knowledge and experience with the future criminal justice professionals.

With more than 20 years in law enforcement, Darius has served in the US Air Force, as a Security Police, a police officer for the City of San Jose, the State of California-San Jose State University Police and Fox Valley Metro Police Department, retiring at the rank of Lieutenant.

While serving as a law enforcement officer, Darius has taught police officers, academy recruits and community college students in a variety of criminal justice disciplines. As a certified instructor in Defense and Arrest Tactics in California and Wisconsin, Darius believes officers must be extremely mindful of their safety and the citizens they serve. Darius holds a Criminal Justice, A.A. Degree from the Community College of the Air Force; a Political Science, B.S. Degree from San Jose State University and a M.S. Degree in Management from University of Wisconsin- Green Bay.

Darius' door is always open to discuss new ideas and areas of improvement.

## **BRETT BENNETT**

Dr. Brett Bennett is a law enforcement veteran, who has devoted his life to teaching others. Brett grew up in the bay area and started his young law enforcement career as a Vallejo Police Cadet in 2003. Brett joined the U.S. Coast Guard Reserve where he was a Port Security Specialist. He worked in the City of San Pablo for thirteen years before lateraling to the Contra Costa County Sheriff's Office. Throughout his career, Brett was afforded many opportunities such as being a canine handler and a Field Training Officer (FTO). As an FTO, he trained and mentored many young officers. Brett was also one of the department's lead "Use of Force" Instructors and the only Behavior Health / Crisis Intervention Training (CIT) Instructor, among several other instructor certifications. Brett enjoyed being the Police Explorer Coordinator for several years and inspired the youth in the community.

Brett is an Adjunct Professor in the field of Criminal Justice, as well as a freelance writer for the Force Science Institute. He holds both a Bachelor's and Master's degree in Criminal Justice Administration, as well as a Master's degree in Performance Psychology. Brett also recently received his doctorate degree in Education with a focus on Performance Improvement Leadership.

## **ROBIN HEINNEMANN**

Ms. Robin Heinemann retired after 30 years of experience in law enforcement, as a Police Lieutenant from the Concord Police Department. Like many with a law enforcement related background, she held a myriad of assignments during her career to include Patrol, Investigations, FTO, Corporal, Tactical Negotiations, Patrol Sergeant, Special Operations (to include Jail, Canine, and budgets), manager of the Code Enforcement Unit, Downtown Officer Program, School Resource Officers and other job role(s). Ms. Heinemann had the distinct honor to serve the citizens of Concord as a Police Lieutenant, more specifically in the capacity as the City's Northern District Commander. It was during these years where she felt truly blessed as she was given most assignments that had a significant "community policing" impact and community problem-solving focus.

Ms. Heinemann is presently a part-time professor at Diablo Valley College where she has been teaching for the past 25 years. Additionally, she served as a core faculty member and acting-Department Chair for John F. Kennedy University's Criminal Justice Leadership program; with Carrington College's Criminal Justice program, and Holy Names University's Criminology program.

## **DREW TALTON**

Drew Talton started his law enforcement career with the Suisun City Police Department in 1996. He lateraled to the Vacaville Police Department in February of 1998 where he would remain until his retirement in November 2021. He worked patrol for several years. Drew was a motor officer for just under ten years, investigating all traffic collisions including several fatalities, along with competing in police motor competitions where he was a Pacific Grove Police and Fire Games champion two years in a row. Drew would serve as a child abuse detective with the Special Victims Unit for nine years investigating hundreds of child abuse, domestic violence, elder abuse, and sexual assault cases. He is also a forensic interviewer for children under the age of fourteen. He would be selected as Detective of the Year in 2016 for his efforts.

In addition to his daily duties he was also a member of the Critical Incident Negotiations Team, an EVOC Instructor, a member of the VPOA Board, a background investigator, and a Field Training Officer.

After taking three months off following retirement Drew now works for the Sonoma County District Attorney's Office as a DA Investigator. He is an extra hire for the county working with workers compensation fraud, and auto fraud cases exclusively. Drew is also a Notary Public/Signing Agent, and an instructor with the Notary Learning Center.

## **ARON DEFERRARI**

Aron DeFerrari has been a DDA in Contra Costa County for just under 18 years.

In his career to date, Aron has tried 73 jury trials, including 18 misdemeanors and 55 felonies. Of note, Aron has tried 16 separate homicide trials against 25 defendants, securing 1<sup>st</sup> and 2<sup>nd</sup> degree murder convictions against 23 of them. Also, Aron tried the first dual jury trial in 2010 involving three defendants charged with four homicides each. Along the way, Aron served as the Contra Costa County District Attorneys' Association President from 2016 through 2020, and he serves as a POST certified instructor at the Sheriff's Academy and teaches human trafficking wiretap classes throughout the State.

Aron graduated from Cal Poly, San Luis Obispo, in 2001, where he majored in political science and worked as a gas station attendant - mostly so he could use the station garage to work on his car during the night shift. Aron attended UC Hastings College of the Law from 2001 to 2004 where he focused on State and Federal water law; he was also a member of the UC Hastings Trial Team. Immediately after law school, Aron started in the Contra Costa County DA's Office as a Post-Bar law clerk.

As a prosecutor, Aron spent his first year in misdemeanors and then spent two years on the Felony Trial Team. After that, Aron was assigned to the Gang-Homicide unit where he spent four and a half years, primarily focused on West County gangs. Aron next spent two years at Richmond Police Department as a Community Prosecutor. Aron headed back to Martinez where he served as the Human Trafficking prosecutor, he also carried a rape and child molest caseload in SAU. Aron then spent one year as the Felony Trial Team Leader, after which he spent three years on the Homicide Team. Aron's most recent assignment has been back as a Trial Team leader.

Perhaps most notably, Aron was named as the 2021 CDAA Prosecutor of the Year: Large County. This is a statewide award, in the history of the Contra Costa County District Attorney's Office, only two other prosecutors have won this award: Hal Jewett and Paul Sequeira.

## **JOSE OLIVEIRA**

Officer Oliveira has been a Police officer with the Contra Costa Community College District Police for the past 27 years. During that time, he has participated in Patrol, Investigations, and Supervision/Management. He has been his department's Range Master, instructing firearms, taser and active shooter for the past 15 years. Officer Oliveira worked a variety of non-sworn positions (Including a Reserve for the City of Antioch) while attaining his Associates Degree in the Administration of Justice at DVC. All made possible due to him completing P.C. 832, Mod's 3 and 2, as he is an Alumni of the Martinez Regional Training Center.

## **BOB DENTON**

My professional life as a law enforcement professional consists of 25 years of experience with the Vacaville Police Department. As a police officer I worked as a Patrol Officer, as a Field Training Officer, SWAT Operator, and as a Major Crimes Detective. As a police sergeant I supervised a Patrol Team, the Street Enforcement Team, Family Violence Unit, Professional Standards Office, Major Crimes Investigations Unit, and as a SWAT Team Leader. As a Lieutenant I served as a Patrol Commander, Traffic Unit Commander, and SWAT Commander. I also served as an in house EVOC instructor.

My professional life as a law enforcement instructor consists of approximately 10 years of teaching at various law enforcement academies. At the Napa Valley College Police Academy, I have instructed numerous Learning Domains, I have also served as a Recruit Training Officer for 5 basic academy classes. I also served in the role of Scenario Manager for several basic academy classes. In addition to the basic academy class instruction I have instructed in the Basic Dispatcher Course, the Basic Field Training Officer Course, the Driver Awareness Instructor Course, and the POST Recertification Course. At the Yuba College Basic Police Academy, I instruct LO 19 Vehicle Operations (EVOC). At the Butte College Basic Police Academy, I instruct LO 19 Vehicle Operations (EVOC) and Advanced Officer Perishable Skills EVOC training

## **JASON HAYNES**

I am a Law Enforcement career professional and served over 20 years for a large local agency. I “retired” in 2021 as a Captain of Professional Standards Division where I managed Recruiting, PRA’s, Background Investigations and several other units. My former duties with my previous agencies included assignments such as Patrol Commander, Civil Unit Commander, SWAT Hostage Negotiations Supervisor, Investigations Sergeant, Patrol and Custody Supervisor and Contract City assignments in two separate cities.

I have also been a POST Instructor for several police training academies for over 10 years and look forward to serving for many more. I enjoy teaching, training and mentoring along with my business of consulting on managerial, investigative and operational topics for businesses as well as local law enforcement agencies.

I believe a career in law enforcement demands passion, patience and a dedication to serve others. As law enforcement officers, we should always recognize that we are part of the communities we serve whether we live in them or commute to work – it is our duty to protect and serve with dignity, compassion and loyalty.

## **GLENN YOUNG**

My name is Glenn Young. I was born and raised in San Francisco, California. I attended college and received my AS degree in Criminology at City College of San Francisco in 1987, and my BS degree in Administration of Justice at San Jose State University in 1989. My law enforcement career began as a Police Cadet in the SJSU Police Department Cadet program. It was an explorer program where I worked volunteer foot patrol, ride along, court liaison in the Investigations Bureau, and was a backup dispatcher, for the department. Upon graduation from college, I went to the Evergreen Valley College Basic Police Academy as a non-affiliate and was hired by the SJSU Police Department as a police officer in May 1990. During my time at SJSU PD, I was promoted to Corporal and Sergeant. My collateral duties consisted of Bicycle Patrol Officer, Critical Response Team, Field Training Officer, and Administrative Sergeant.

I lateralled over to Los Gatos Monte Sereno Police Department as a police officer in 2000. I worked primarily patrol and my collateral duties were Acting Supervisor, Bicycle Patrol Team, Field Training Officer, and Patrol Rifle Team. I was also a Detective for three years in the Investigations Bureau and worked general, juvenile, and property crimes. I retired in August 2017 after working full time 22 years at LGMSPD. However, I have stayed on as a Reserve Police Officer to this day and either work 12 hours of volunteer patrol time or fill in as needed on a per-diem basis. I also work as a background investigator for the department. Concurrently with my retirement, I was also hired and began working for the Santa Clara Police Department as a Special Events Police Officer at Levi's Stadium, where I supplement their officers in providing law enforcement services there. I also began working for them as a background Investigator in January 2022.

I am currently living in San Ramon with my wife and children. I have been with Katherine, my high school sweetheart, since our senior year, and we have been married for 25 years now. She is a Medical Physician in the Internal Medicine Department at Kaiser Permanente in San Leandro. We have two daughters- Stephanie-20, who is a third-year student at California Polytechnic Pomona, and Kimberly-17, a senior at California High School.

## **JEFFREY W. KING**

I am a retired police sergeant with approximately 30 years of experience. I began my career as a Correctional Officer at the Solano County Sheriff's Office in 1986. I transferred to the enforcement side of the office in 1989 and became a Deputy Sheriff. I graduated from the Alameda Sheriff's Academy that year. I went to work for the Vacaville Police Department in 1992 and stayed there until my retirement in 2014.

I have a BS degree in Adult Education and Training, from Southern Illinois University. I have instructed or taught during my entire career as an officer and sergeant. In 2016 I took a position as an instructor at the Napa Police Academy and Criminal Justice Training Center. During this tenure I taught Firearms and Chemical Weapons. I also instructed numerous LD's during this time period.

## **JIMMY LEE**

Jimmy Lee was a graduate of the Martinez Regional Criminal Justice Training Center having completed the Level II module in 2001.

As the current Director of Public Affairs for the Contra Costa County Office of the Sheriff, Jimmy has been the high-profile spokesperson for the agency overseeing a full-service operation that includes proactive media relations, crisis communications, public information, community relations, media training, internal communications and video production. Jimmy has been with the Sheriff's Office for over 22 years. His position has given him unique insight and experience into law enforcement operations, policies and procedures, and services. Jimmy also has a decade of experience "on the other side of the fence" as a television news anchor and reporter based in Asia during the 1990's.

Jimmy is also an instructor at the Napa Valley College Criminal Justice Training Center and the Contra Costa Law Enforcement Training Center where he has taught recruits and students in the Basic Academy, Adult Corrections Course, 832, Requalification Course, and Dispatch Course. Specific topics he teaches include community policing, defensive tactics (POST certified Defensive Tactics Instructor), interpersonal communications, media relations for dispatchers, effective communications, crisis communications and de-escalation, manipulation of staff, cultural diversity, and wellness management. Jimmy earned a B.S. in Broadcast Communications and an A.S. in Criminal Justice. He has completed the Crisis Communications and the Media series at the California Specialized Training Institute and has taken numerous emergency management classes.

## **AMIT NATH**

Amit Nath was hired by the Richmond Police Department in 2010 and attended the Contra Costa County Sheriff's Office Academy. As an officer, he worked Patrol in the Field Operations Division, Crime Scene Investigator, BRAVO Unit, Commercial District Liaison Officer, 23rd St. Liaison Officer as well as a Member of the Human Trafficking and Gang Task Force. In 2017 Amit lateraled to the Kensington Police Department working patrol assignments, Field Training Officer, and Investigations. Amit was promoted to the rank of Sergeant in 2020 and was assigned as the Investigations and Services supervisor. He also supervises the Field Training Program, Fleet Program, Property and Evidence Room, and patrol operations.

Amit has an Associate of Science Degree in Electronics Engineering and a Bachelor of Arts degree in Criminal Justice. Amit is currently pursuing a Master of Business Administration in Human Resources Management and Organizational Leadership.

## **GERALD LOMBARDI**

My name is Gerald Lombardi and I have been in Law Enforcement for twenty-seven (27) years. I started out as an intern for Concord PD in 1994. I started taking criminal justice courses while attending Los Medanos Community College. I completed Modules "A", "B", "C" at their reserve police academy and graduated in 1995. I started working as a Level I Reserve Police Officer for the City of Antioch before attending the full-time police academy and graduating in 1996. I was hired by the City of Pittsburg Police Department, where I have worked as both a detective and patrol officer. I also have worked for the City of Antioch Police Department and Pleasanton Police Department as a full-time police officer. Over my time as a police officer I have dedicated my career to training. I have held ancillary duties as a Field Training Officer, Hostage Negotiator, Master Taser Instructor, Defensive Tactics/Arrest & Control Instructor, Firearms/Patrol Rifle Instructor, and a member of the County Mutual Aid/Riot-Rescue team. Over the past twenty-seven (27) years I have devoted my time to seek out training so that I could be the best well-rounded officer, teacher and trainer I could be.

I'm married and we have two (2) sons, the oldest is a senior in college in the military and the youngest is a senior in high school. Both boys play football and have developed a love for the game through me. My hobbies consist of coaching, where I started at the youth level. Now I am a varsity high school football position coach. I also enjoy teaching civilian firearms classes as well as teaching at the Law Enforcement Training Center in Contra Cost County. Teaching and coaching are huge part of my life as well as being an avid sports fan of football and baseball. I attribute everything in my life good or bad to Jesus Christ who strengthens me. Without God I would not be where I am today. My favorite bible scripture and the one I live by is Psalm 23... The Lord is my shepherd and I shall not want!

## **SHANNON THOMAS**

My name is Shannon Thomas. I work with the Alameda County Probation Department as a Probation Officer. I am currently working with the Housing Outreach and Probation Engagement (H.O.P.E) unit. My role is to provide transient clients with resources to receive housing stability. I have worked with Probation for nine years, and worn several hats, including working with the Gender Specific all women population, Pre-Trial, and Juvenile Filed. I am a hard worker and determined to continue learning within the law enforcement field. My passion for building repours and helping clients has made me successful at helping the population I serve.

## **ALLAN ROAN**

Allan Roan, Patrol Corporal, Pleasant Hill Police Department, Central County SWAT operator. Work experience consists of 15 years of total law enforcement. 12.5 years with the San Francisco Police Department; assignments included patrol, Field Training Officer, undercover operations, full-time SWAT operator. Current assignment; Corporal Pleasant Hill Police Department, Firearms Instructor, FTO, and Mobile Field Force.

Education; Sacramento State University, B.S. Kinesiology, with the emphasis in Physical Education. California State Teaching Credential K-12 Physical Education. California Coast University, M.S. Business Administration, Sum Cum Laude.

Free time I enjoy running, camping, fishing, and watching my kids play sports.

## **SCOTT MILES**

Scott graduated from the Martinez Criminal Justice Training Center 832 Level I & II programs and served 20 years as a Level I Reserve Police Officer with Pleasant Hill PD and then Walnut Creek PD (Sgt). During his tenure he worked in Patrol, Prisoner Transportation, Search Warrants, Warrants, Background Investigation, Sergeant, Special Events, Personal Security, Training, and as a Field Training Officer.

Scott has been instructing in Law Enforcement and as an NRA Firearms Instructor for over 20 years with approx. 11 years at the Martinez Criminal Justice Training Center.



## **RONALD WHITE**

Ronald White was born and raised in San Diego, CA where he graduated high school from Abraham Lincoln High School. Upon graduation, Ronald moved to Sacramento where he attended and graduated from California State University (CSU), Sacramento in 2008 with a Bachelor's of Science degree in Criminal Justice. Ronald worked at CSU, Sacramento as the as the Parking Field Supervisor for approximately six years until he pursued a career in law enforcement. Ronald's passion for teaching developed while at CSU, Sacramento as he wanted to be more active within the community by cultivating and enriching the relationships with other leaders, to create a platform for youth to flourish in today's society. Ronald was an active youth basketball coach from 2013 until 2021, where he coached AAU traveling basketball for the Sacramento Yellow Jackets basketball program. He continues to work with other youth programs to assist in the navigation and guidance of coaching youth basketball.

In December 2013, Ronald became a Correctional Officer with the California Department of Corrections and Rehabilitation (CDCR) at the California Health Care Facility (CHCF), where he performed a multitude of jobs. One in particular was working in Investigative Services Unit (ISU) within three years of being in the department. In December 2020, Ronald advanced his career and became a Parole Agent with Division of Adult Paroles (DAPO), where he still is employed. Ronald's drive and eagerness in career advancement was an established short-term goal which grew to wanting to be involved in the development of individuals wanting to pursue a career in law enforcement. This goal compelled him to be a teacher/instructor in the midst of being a Parole Agent and upon retirement from law enforcement. Ronald continues to challenge himself and focuses on controlling his energy, effort, body language, and attitude; which he believes are the key emphasis in life that makeup the advancement in his personal and professional life.

## **SAM STATEN**

I have been a police officer for 22 years. I have been a Lieutenant in Field Operations, for the past 6 years and currently work on patrol as a watch commander. As a watch commander I oversee the daily operations of a patrol team consisting of 11 officers, and a Sergeant. Other duties include Jail Operations Manager, Reserve Officer Program Coordinator, and Mobile Field Force Coordinator. Some of my assignments at the Concord Police Department include; Traffic (Motor) Officer, Investigations Sergeant, SWAT Team Leader, Communications Manager, Tactical Dispatch Manager, Use of Force Review Board Manager, and Field Operations Lieutenant.

I have been a defensive tactics instructor at the Concord Police Department for approximately 12 years. I have worked at several police academies including: Napa Valley College Criminal Justice Training Center (21 years), Contra Costa Law Enforcement Training Center (19 years and still active). I have trained hundreds of recruits in defensive tactics, for various law enforcement agencies in several counties. I have also taught defensive tactics, to over 200 corrections officers in the State of California. My goal is to provide continuous, relevant, up to date defensive tactics training, mentorship and leadership to recruits seeking a law enforcement career.

## **DAVE MARSH**

I began my police career as a reserve officer with Vacaville PD and after five years became a full-time officer. I worked a total of 23 years, retiring in December of 2016.

During my career I was an Officer and a Detective. I served in many adjunct duties including: FTO, MFF, Firearms Instructor, EVOC Instructor, Bike Team member, Honor Guard, and others.

I was certified as a firearms expert in two counties and have testified in several trials.

Currently I work at two different police academies and teach many subjects including: Firearms, EVOC, Domestic Violence, Sex Crimes, Child Abuse, Victimology, Chemical Agents, and more.

I also teach several in-service classes including Driver Awareness, FTO School and Chemical Agent Instructor. In addition to that, I teach in the Recertification Academy and the Dispatch Academy.

I strive to create an environment of adult learning in order to maximize cadet success. I enjoy teaching cadets immensely and giving back to the future of Law Enforcement.