

2016-2017

Teacher's Salary Schedule

Elkins School District #10

Step *	Years of Experience	Range *			
		1	2	3	4
		<u>BSE</u>	<u>BSE + 15</u>	<u>MSE</u>	<u>MSE + 15</u>
1	0	33,301	34,501	36,301	37,501
2	1	33,751	34,976	36,801	38,026
3	2	34,201	35,451	37,301	38,551
4	3	34,651	35,926	37,801	39,076
5	4	35,101	36,401	38,301	39,601
6	5	35,551	36,876	38,801	40,126
7	6	36,001	37,351	39,301	40,651
8	7	36,451	37,826	39,801	41,176
9	8	36,901	38,301	40,301	41,701
10	9	37,351	38,776	40,801	42,226
11	10	37,801	39,251	41,301	42,751
12	11	38,251	39,726	41,801	43,276
13	12	38,701	40,201	42,301	43,801
14	13	39,151	40,676	42,801	44,326
15	14	39,601	41,151	43,301	44,851
16	15	40,051	41,626	43,801	45,376
17	16	40,501	42,101	44,301	45,901
18	17	40,951	42,576	44,801	46,426
19	18	41,401	43,051	45,301	46,951
20	19	41,851	43,526	45,801	47,476
21	20	42,301	44,001	46,301	48,001
22	21	42,751	44,476	46,801	48,526
23	22	43,201	44,951	47,301	49,051
24	23	43,651	45,426	47,801	49,576
25	24	44,101	45,901	48,301	50,101
26	25	44,551	46,376	48,801	50,626
27	26	45,001	46,851	49,301	51,151
28	27	45,451	47,326	49,801	51,676
29	28	45,901	47,801	50,301	52,201
30	29	46,351	48,276	50,801	52,726
31	30	46,801	48,751	51,301	53,251
32	31				53,776
33	32				54,301
34	33				54,826
35	34				55,351
36	35				55,876

* The steps and ranges are shown above only because they appear on employees' contracts.
The above Salary Schedule is based on 9-Month Contracts (190 Days).

9 ½ Month Contracts (190 Days) are: Salary Schedule ÷ 190 Days = Per Day Amount
Per Day Amount X 190 Days = Contract Amount

10 Month Contracts (210 Days) are: Salary Schedule ÷ 190 Days = Per Day Amount
Per Day Amount x 210 Days = Contract Amount

11 Month Contracts (230 Days) are: Salary Schedule ÷ 190 Days = Per Day Amount
Per Day Amount x 230 Days = Contract Amount

12 Month Contracts (220/240 Days) are: Salary Schedule ÷ 190 Days = Per Day Amount
Per Day Amount x 220/240 Days = Contract Amount

½ Year experience is paid when the experience is with the Elkins School District,
resulting from employment beginning at the 2nd semester of the previous year.

Principals are indexed at the following rates:

HS Prin. 1.22 MS Prin. 1.18 Elem Prin. 1.33 Prim Prin. 1.10 Curr Coord 1.29

Fed. Coord 1.22 (HS Prin, Curr Coord, on 240 days) Other 220 days

and are figured as follows:

Individual placement on salary schedule (step and range from above) ÷ 190 days = Per Day Rate

Per Day Rate X 220/240 contracted days = 12-month salary rate

12-month salary rate X index factor = Principals Annual Contract Amount