

OHBA Salary Schedule

2026-2027

Salary

	Days	Step 1	Step 2	Step 3
High School Principal	215	\$ 209,102	\$ 216,421	\$ 223,996
Middle/Intermediate School Principal	215	\$ 194,642	\$ 201,454	\$ 208,505
Elementary School Principal	210	\$ 187,843	\$ 194,418	\$ 201,223
High School Associate Principal	210	\$ 183,183	\$ 189,594	\$ 196,230
Middle/Intermediate School Assistant Principal	210	\$ 173,452	\$ 179,523	\$ 185,806
Secondary Athletic Director	215	\$ 187,442	\$ 194,002	\$ 200,792
Director	215	\$ 194,642	\$ 201,454	\$ 208,505
Assistant Director	210	\$ 173,452	\$ 179,523	\$ 185,806
Elementary School Assistant Principal	190	\$ 147,408	\$ 152,567	\$ 157,907

Salary + Five Optional Days

Days	Step 1	Step 2	Step 3
220	\$ 213,964.84	\$ 221,454.05	\$ 229,205.21
220	\$ 199,168.56	\$ 206,138.98	\$ 213,353.96
215	\$ 192,315.45	\$ 199,047.00	\$ 206,014.03
215	\$ 187,544.50	\$ 194,108.15	\$ 200,902.15
215	\$ 177,581.81	\$ 183,797.36	\$ 190,229.95
220	\$ 191,801.12	\$ 198,513.68	\$ 205,461.58
220	\$ 199,168.56	\$ 206,138.98	\$ 213,353.96
215	\$ 177,581.81	\$ 183,797.36	\$ 190,229.95
195	\$ 151,287.16	\$ 156,581.92	\$ 162,062.45