

### 3.1—SALARY SCHEDULE\*

#### 2015-2016 School Year Salary Schedule

Years of Experience	BA Degree Salary	MA Degree Salary
0	30122	34640
1	30572	35140
2	31022	35640
3	31472	36140
4	31922	36640
5	32372	37140
6	32822	37640
7	33272	38140
8	33722	38640
9	34172	39140
10	34622	39640
11	35072	40140
12	35522	40640
13	35972	41140
14	36422	41640
15	36872	42140
16	36872	42140
28	38700	42700
29	39150	43200

**Date Adopted:**

**Last Revised/Approved: June 29, 2015**

## 2016-2017 School Year Salary Schedule & each school year thereafter

Years of Experience	BA Degree Salary	MA Degree Salary
0	31000	35650
1	31450	36150
2	31900	36650
3	32350	37150
4	32800	37650
5	33250	38150
6	33700	38650
7	34150	39150
8	34600	39650
9	35050	40150
10	35500	40650
11	35950	41150
12	36400	41650
13	36850	42150
14	37300	42650
15	37750	43150
16	37750	43150
28	38700	42700
29	39150	43200

**\*Licensed Staff members will be paid an additional \$500 for 12 graduate transcript hours and \$1000 for 24 graduate hours.**

**\*Technology Coordinator as per teacher salary. \*Classified Instructor as per licensed teacher salary.**

### Stipends

<b>Athletic Director</b>	<b>3506</b>
<b>Financial Ex-Officio Officer</b>	<b>3500</b>
<b>Identified District Level Employee Mileage</b>	<b>2000</b>
<b>Basketball per team</b>	<b>1500</b>
<b>Baseball (complete ion of season required for full stipend)</b>	<b>1000</b>
<b>Softball (completion of season required for full stipend)</b>	<b>1000</b>
<b>Intramural Director</b>	<b>500</b>
<b>Elementary Basketball Director</b>	<b>1500</b>

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<b>Summer baseball program (completion of season required for full stipend)</b>	<b>1500</b>
<b>Cheerleader Sponsor (completion of season required for full stipend)</b>	<b>500</b>
<b>Parent Center Coordinator (per school)</b>	<b>500</b>
<b>Senior Sponsor (approved by the board)</b>	<b>500</b>
<b>Junior Sponsor (approved by the board)</b>	<b>250</b>
<b>Activity Bus pay per trip</b>	<b>36</b>

### **Administrator's Salary Schedule**

The Administrator's salaries are calculated in the form of an index based on the numerical relationship between the top end of the teacher salary schedule and the current compensation levels for each.

<b>1.53</b>	<b>Edgmon</b>	<b>64,800</b>
<b>1.32</b>	<b>Holt</b>	<b>57,024</b>
<b>1.32</b>		<b>57,024</b>
<b>1.32</b>	<b>Middleton</b>	<b>57,024</b>
<b>1.73</b>	<b>*Denniston</b>	<b>86,549</b>
	<b>Curriculum Coordinator/Math</b>	<b>54,472</b>
	<b>Curriculum Coordinator/Literacy</b>	<b>54,472</b>
	<b>Assistant Principal-Mt. Judea HS</b>	<b>45,384</b>

**\*1% incentive based on special needs money received – built into contracted salary**

**Date Adopted:**

**Last Revised/Approved: June 29, 2015**