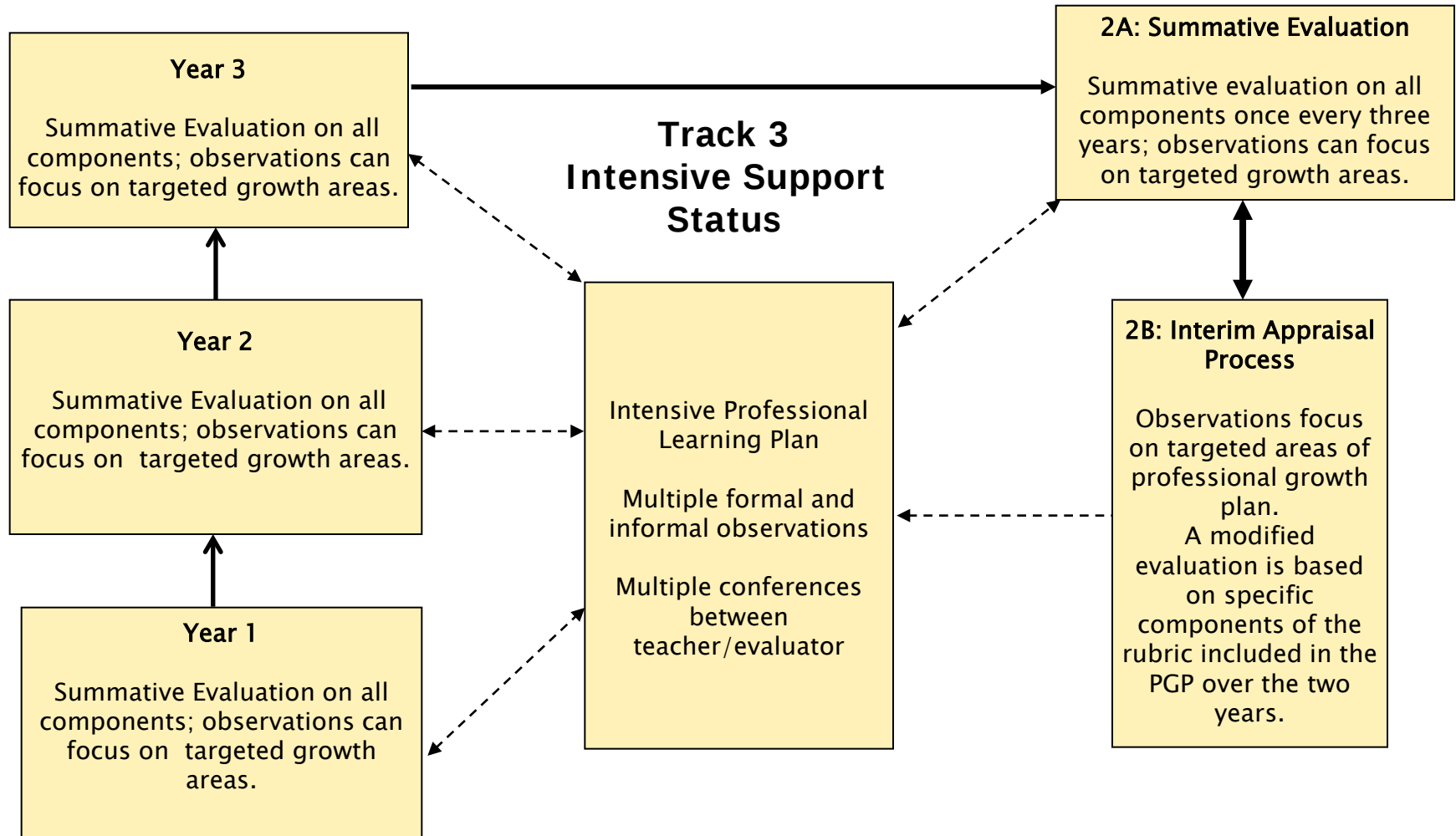


AR TESS Teacher Tracks

* Track 1 Probationary/Novice 1 - 3 Years

Track 2 Interim Teacher Appraisal Process



*Length determined by district policy and evaluator.