

8.1—CLASSIFIED PERSONNEL SALARY SCHEDULE

For the purposes of this policy, an employee must work two thirds (2/3) of the number of their regularly assigned annual work days to qualify for a step increase.

Years	No College 1,350 hrs =180 days X 7.5 hrs		1 yr + of College	
0	12,104/\$8.97 hr		13,319/\$9.87 hr	
1	12,214/\$9.05 hr		13,427/\$9.95 hr	
2	12,320/\$9.13 hr		13,535/\$10.03 hr	
3	12,441/\$9.22 hr		13,643/\$10.11 hr	
4	12,549/\$9.30 hr		13,751/\$10.19 hr	
5	12,657/\$9.38 hr		13,859/\$10.27 hr	
6	12,765/\$9.46 hr		14,080/\$10.43 hr	
7	12,873/\$9.54 hr			
8	12,981/\$9.62 hr			
9	13,089/\$9.70 hr			
10	13,197/\$9.78 hr			
11	13,319/\$9.87 hr			
12	13,427/\$9.95 hr			

Retirement Schedule

\$250.00 for bus driver (part-time) for the years 25,26,27, and 28

\$500.00 for all other (full-time) classified personnel for years 25, 26, 27, and 28

Technology assistant paid according to the Classified Personnel Salary Schedule

Contract

Salary

	Hours	Days	Hours	Yearly	Per Hour
Food Service Director	8	187	1496	15,843	10.59
Food Service Manager	8	187	1496	15,573	10.41
Cooks	7	181	1267	12,239	9.66
Bus Mechanic	8	240	1920	21,235	11.06
District Custodian	8	240	1920	20,851	10.86
Full Time Custodian	8	240	1920	18,720	9.75
Custodian	Hourly				9.38
Custodian/Maintenance	8	205	1640	15,383	9.38
Bookkeeper	8	240	1920	37,009	
Campus Secretary	8	240	1920	19,622	10.22
Building Secretary	7.5	188	1410	14,115	10.01
District Federal	7.5	198	1485	15,919	10.72
District Activity Bookkeeper	8	240	1920	17,702	9.22
District Admin. Assistant	8	240	1920	20,582	10.72
District Meal Tracker	7.5	198	1485	15,922	10.72
Campus Meal Tracker	7.5	198	1485	13,470	9.07
School Nurse	7.5	2 days per week			93.78/day

Bus Drivers			
	Bus Routes under 40 miles round trip		9,155
	Bus Routes between 40-60 miles round trip		9,311
	Bus Routes over 60 miles round trip		9,732
Stipends			
	Migrant Coordinator		1,174
	Title I Coordinator		2,000
	District Treasurer		1,500
	District Bookkeeper		1,500
Activity Bus			
	Basketball Trips		36.00
	Field Trips 0-120 miles		40.00

Districts shall distribute funding for health insurance coverage in accordance with state law, the Affordable Care Act, and policy 7.23-Health Care Coverage and the Affordable Care Act. The District reserves the right to adjust the monthly distribution as necessary to account for changes in staffing, student population, and the ADE determination of the funding required to be distributed based on the funding matrix.

Specifically, the amount distributed to each employee is NOT part of their salary and is NOT guaranteed to be the same from month-to-month or year-to-year. ⁴

Cross Reference: Policy 1.9—POLICY FORMULATION
7.23-Health Care Coverage and the Affordable Care Act

Legal Reference: A.C.A. § 6-17-2203
A.C.A. § 6-17-2301
A.C.A. § 21-5-405

ADE Rules Governing School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites

Date Adopted: June 2003
Last Revised/Approved: June 2014