

## **CG   Administrative Personnel**

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The board will employ administrative personnel as needed.

### Compensation Guides and Contracts

All administrative personnel shall be compensated for their services with a salary determined by the board. Administrative contracts shall be reviewed annually. The board shall determine the terms and length of each contract. The board's attorney may develop and review administrator contracts.

### Qualifications and Duties

Appropriate job descriptions for each administrative position shall be developed. When adopted by the board, such documents shall be filed in the central office and published in the appropriate handbook.

### Recruitment

The board delegates to the superintendent the authority to identify and recommend the appointment of individuals to fill vacant administrative positions. The superintendent shall screen all applicants and may use other staff members to assist. The superintendent shall make recommendations to the board. The district may pay preapproved expenses incurred by candidates interviewed for an administrative position.

### Assignment

The board shall solicit the superintendent's recommendations in appointment, assignment, transfer, demotion, termination, or non-renewal of any administrative personnel.

### Orientation

The superintendent will conduct an appropriate administrative orientation program.

### Supervision

The superintendent shall be responsible for supervising all administrative personnel.

### Administrative Intern Program

The board may cooperate with an approved administrator training institution in establishing an administrative intern program.

### Travel Expense

Travel expense for administrative staff shall be provided in accordance with CEF and GAN.

Approved: April 19, 1993

Amended: June 20, 2016