

NONDISCRIMINATION

Silo Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Kate McDonald, Superintendent,
122 West Bourne St.
Durant, OK 74701
Telephone 580-924-7003

COMPLAINTS ALLEGING DISCRIMINATION

Any person including students, employees, or third parties may file a complaint alleging discrimination, harassment, or retaliation on the basis of race, color, national origin, sex, or disability by reporting the complaint to the building principal. An attempt will be made to resolve the matter informally if both parties agree. If the matter cannot be resolved informally, a written complaint will be filed. A thorough, reliable, and impartial investigation will be conducted and all parties shall be notified of the outcome of the investigation and the district's decision in writing within 30 days of the filing of the written complaint. Steps will be taken if needed to prevent recurrence of the discrimination, harassment, or retaliation. Additional information regarding this policy may be obtained from the building principal or from the Superintendent's office.