

Notice of Regular Meeting - Board of Trustees  
Kountze Independent School District  
March 22, 2016

A regular meeting of the Board of Trustees of the Kountze Independent School District will be held on **TUESDAY**, March 22, 2016, beginning at 6:00 p.m., at the Kountze Intermediate School Library, located at 150 Vaughn St., Kountze, Texas 77625.

The subjects to be discussed or considered or upon which formal action may be taken are listed below.

Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order
2. Invocation
3. Audience Questions and Comments 1
4. Consent Agenda 2-12
  - a. Minutes of February 8, 2016 regular meeting
  - b. Financial Statement
  - c. TexPool Quarterly Report
5. Instructional Programs
  - a. KIS Low Attendance Waiver\* 13-15
6. Operations and Finance
  - a. Cash in Bank 16
  - b. Funding Elements 17
  - c. Tax Collections 18
  - d. Bills for Payment\* 19-29
7. Central Office Reports 30-33
  - a. Region 5 ESC Board of Directors Election
  - b. Summer Leadership Institute
  - c. Vehicle Inventory
  - d. Board Book
  - e. Volunteer Program
  - f. Maintenance Overview
8. Personnel\*
  - a. Resignations 34
  - b. Recommendations 35
  - c. Consider and act on renewal of KES Teacher Contracts for the 2016-2017 School Year\* 36-37
  - d. Consider and act on renewal of KIS Teacher Contracts for the 2016-2017 School Year\* 38-39
  - e. Consider and act on renewal of KMS Teacher Contracts for the 2016-2017 School Year\* 40-41
  - f. Consider and act on renewal of KHS Teacher Contracts for the 2016-2017 School Year\* 42-43
  - g. Deliberations Regarding the Employment, Evaluation, and Duties of Administrative/Supervisory Staff 44
9. Future Agenda Items 45
10. Adjournment

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

\*Action Items

N O T I C E  
KOUNTZE INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 22th day of March, 2016; the Board of Trustees of the Kountze Independent School District will hold a regular meeting at 6:00 p.m. at the Kountze Intermediate School Library, 160 Vaughn Street, Kountze, Texas 77625. The subjects to be discussed are listed on the agenda(s) which are attached to and made a part of this notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on March 18, 2016 at 12:00 p.m.

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For the Board of Trustees