

Notice of Regular Meeting
Board of Trustees
Kountze Independent School District
February 10, 2014

A regular meeting of the Board of Trustees of the Kountze Independent School District will be held on February 10, 2014 beginning at 7:00 p.m., in the Kountze Intermediate School Library located at 150 Vaughn St., Kountze, Texas 77625.

The subjects to be discussed or considered or upon which formal action may be taken are listed below.

Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Recognitions
2. Call to Order
3. Invocation
4. Audience Questions and/or Comments 1
5. Big Thicket Co-op Update – Sonia Cain 2
 - a. Shared Services Agreement*
6. Consent Agenda* 3-12
 - a. Minutes of the January 13, 2014 meeting
 - b. Minutes of the February 3, 2014 special meeting
 - c. Financial Report
7. Instructional Programs
 - a. House Bill 5 - update 13-15
 - b. Staff Development Waiver for 2014-2015* 16-17
 - c. Early Release Waiver for 2014-2015* 18-19
8. Operations and Finance
 - a. Bills for Payment* 20-31
 - b. Budget Calendar 32
 - c. Low Attendance Waiver for January 29, 2014 33-34
9. Central Office Reports 35
 - a. Mid-Winter Conference
 - b. UIL Alignment
 - c. Enrollment
 - d. Drug Testing
10. Personnel*
 - a. Resignations 36
 - b. Recommendations 37
 - c. Deliberations Regarding the Employment, Evaluation
Compensation and Duties of Administrative Staff 38
 - d. Administrators Contracts for 2014-2015 School Year 39
11. Future Agenda Items 40
12. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section of sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

NOTICE

KOUNTZE INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 10th day of February, 2014; the Board of Trustees of the Kountze Independent School District will hold a regular meeting at 7:00 p.m. at the Kountze Intermediate School Library, 150 Vaughn Street, Kountze, Texas 77625. The subjects to be discussed are listed on the agenda(s) which are attached to and made a part of this notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act on February 7, 2013 at 12:00 p.m.

For the Board of Trustees