

2022-2023**Classroom Teachers****10-month salary/187 days**

Board Approved – March 7, 2022

Years' Experience	Bachelor's Degree	Master's Degree	TEA (State Minimum)
0	\$44,000	\$45,000	\$33,660
1	\$44,000	\$45,000	\$34,390
2	\$44,200	\$45,200	\$35,100
3	\$44,400	\$45,400	\$35,830
4	\$44,600	\$45,600	\$37,350
5	\$44,800	\$45,800	\$38,880
6	\$45,000	\$46,000	\$40,410
7	\$45,200	\$46,200	\$41,830
8	\$45,600	\$46,600	\$43,170
9	\$45,800	\$46,800	\$44,440
10	\$46,000	\$47,000	\$45,630
11	\$47,000	\$48,000	\$46,770
12	\$48,000	\$49,000	\$47,850
13	\$49,000	\$50,000	\$48,850
14	\$50,000	\$51,000	\$49,810
15	\$51,000	\$52,000	\$50,710
16	\$52,000	\$53,000	\$51,570
17	\$53,500	\$54,500	\$52,370
18	\$54,500	\$55,500	\$53,140
19	\$55,000	\$56,000	\$53,860
20	\$56,000	\$57,000	\$54,540
21	\$56,500	\$57,500	
22	\$57,500	\$58,500	
23	\$58,000	\$59,000	
24	\$58,500	\$59,500	
25	\$59,000	\$60,000	
26	\$59,500	\$60,500	
27	\$60,000	\$61,000	
28	\$60,500	\$61,500	
29	\$61,000	\$62,000	
30	\$61,500	\$62,500	
31	\$62,000	\$63,000	
32	\$62,500	\$63,500	
33	\$63,000	\$64,000	
34	\$63,500	\$64,500	
35	\$64,000	\$65,000	
36	\$64,500	\$65,500	
37	\$65,000	\$66,000	
38	\$65,500	\$66,500	
39	\$66,000	\$67,000	
40	\$66,500	\$67,500	
41	\$67,000	\$68,000	
42	\$67,500	\$68,500	

KISD also contributes \$3,720 annually per employee that participates in TRS Insurance and provides each employee with a \$50,000 Life Insurance Policy.