

## **Big Thicket Cooperative for Special Education**

Hardin, Kountze, and West Hardin School Districts participate in a Shared Services Arrangement providing special education services to their students.

The Co-op is governed by the Board of Managers, which is the Superintendents of the member school districts:

Hardin—Mr. Scott Mackey

Kountze—Dr. Shane Reyenga

West Hardin—Dr. Jim Armstrong

The Board of Managers approves the compensation plan for Co-op employees and adopts the budget. Kountze ISD serves as the Fiscal agent for the Co-op.

2022-2023

<b>Fund 313</b>	<b>Budget</b>
Function 11	\$152,909
Function 13	\$15,000
Function 21	\$19,232
Function 31	\$433,091.19
Function 33	\$3,000.00
Function 34	\$4,000.00
Function 61	\$4,500.00
<b>Total</b>	<b>\$631,732.19</b>

2022-2023

<b>Fund 314</b>	<b>Budget</b>
Function 11	\$28,481
<b>Total</b>	<b>\$28,481</b>

**2022-2023**

<b>Fund 437</b>	<b>Budget</b>
Function 11	\$188,054
Function 13	\$3,000.00
Function 21	\$108,944.96
Function 23	\$102,276.71
Function 31	\$334,056.32
Function 34	\$1,025.00
Function 41	\$37,105.58
Function 51	\$21,633.22
Function 53	\$6,667.24
<b>Total</b>	<b>\$802,763.03</b>

**Big Thicket Coop  
2022-2023**

**ARD Facilitator**

<b>Step</b>	<b>Salary</b>
0	\$49,500
1	\$50,490
2	\$51,500
3	\$52,530
4	\$53,581
5	\$54,653
6	\$55,746
7	\$56,861
8	\$57,861
9	\$59,158
10	\$60,341

**LSSP**

<b>Step</b>	<b>Salary</b>
0	\$62,500
1	\$63,750
2	\$65,025
3	\$66,326
4	\$67,653
5	\$69,006
6	\$70,386
7	\$71,794
8	\$73,230
9	\$74,695
10	\$76,189

**Diagnostician/Speech**

<b>Step</b>	<b>Salary</b>
0	\$58,000
1	\$59,160
2	\$60,343
3	\$61,550
4	\$62,781
5	\$64,037
6	\$65,318
7	\$66,624
8	\$67,956
9	\$69,315
10	\$70,701

**2022-2023**

**Clerical / Paraprofessional**

<b>Step</b>	<b>Pay Grade 1</b>	<b>Pay Grade 2</b>	<b>Pay Grade 3</b>	<b>Pay Grade 4</b>	<b>Pay Grade 5</b>	<b>Pay Grade 6</b>
0	\$9.05	\$9.25	\$9.57	\$10.75	\$13.50	\$17.10
1	\$9.15	\$9.50	\$10.05	\$11.15	\$13.90	\$17.50
2	\$9.29	\$9.95	\$10.45	\$11.50	\$14.30	\$17.90
3	\$9.59	\$10.35	\$10.85	\$11.85	\$14.70	\$18.30
4	\$9.89	\$10.80	\$11.25	\$12.20	\$15.10	\$18.70
5	\$10.19	\$11.25	\$11.65	\$12.55	\$15.50	\$19.10
6	\$10.49	\$11.70	\$12.05	\$13.00	\$15.90	\$19.50
7	\$10.79	\$12.10	\$12.50	\$13.40	\$16.30	\$19.90
8	\$11.09	\$12.55	\$12.90	\$13.75	\$16.70	\$20.30
9	\$11.39	\$13.00	\$13.30	\$14.10	\$17.10	\$20.70
10	\$11.69	\$13.45	\$13.70	\$14.50	\$17.50	\$21.10
11	\$11.99	\$13.90	\$14.10	\$14.85	\$17.90	\$21.50
12	\$12.29	\$14.35	\$14.50	\$15.20	\$18.30	\$21.90
13	\$12.63	\$14.75	\$14.90	\$15.60	\$18.70	\$22.30
14	\$12.97	\$15.10	\$15.30	\$16.00	\$19.10	\$22.70
15	\$13.31	\$15.45	\$15.70	\$16.35	\$19.50	\$23.10
16	\$13.63	\$15.80	\$16.10	\$16.75	\$19.90	\$23.50
17	\$13.99	\$16.15	\$16.50	\$17.10	\$20.30	\$23.90
18	\$14.33	\$16.50	\$16.90	\$17.55	\$20.70	\$24.30
19	\$14.59	\$16.80	\$17.30	\$18.00	\$21.10	\$24.70
20	\$15.01	\$17.15	\$17.70	\$18.30	\$21.50	\$25.10
21	\$15.35	\$17.50	\$18.10	\$18.70	\$21.90	\$25.50
22	\$15.69	\$17.85	\$18.50	\$19.10	\$22.30	\$25.90
23	\$16.03	\$18.20	\$18.90	\$19.50	\$22.70	\$26.30
24	\$16.29	\$18.55	\$19.30	\$19.85	\$23.10	\$26.70
25	\$16.71	\$18.90	\$19.70	\$20.25	\$23.50	\$27.10
26	\$17.05	\$19.20	\$20.10	\$20.65	\$23.90	\$27.50
27	\$17.39	\$19.55	\$20.50	\$21.05	\$24.30	\$27.90
28	\$17.73	\$19.90	\$20.90	\$21.45	\$24.70	\$28.30
29	\$18.03	\$20.25	\$21.30	\$21.80	\$25.10	\$28.70
30	\$18.33	\$20.65	\$21.70	\$22.20	\$25.50	\$29.10

**Co-op Stipends  
2022-2023**

<b>Position</b>	<b>Hardin</b>	<b>West Hardin</b>
Director	\$20,000	\$10,000
Fiscal Agent Board of Managers	\$3,000	\$5,000
PEIMS/Account Payable	\$3,000	\$5,000
Payroll	\$3,000	\$5,000
CFO	\$3,000	\$5,000
IT	\$2,500	\$3,500
Assistant to Fiscal Agent	\$1,500	\$2,500
Human Resources	\$1,000	\$1,000