

**KOUNTZE ISD**

2019 - 2020

**CLASSROOM TEACHERS**

10-month salary/187 days

Adopted August 5, 2019

Years Experience	Bachelors Degree	Masters Degree	TEA (State Minimum)
0	38,000	38,750	33,660
1	38,250	39,000	34,390
2	38,500	39,250	35,100
3	38,750	39,500	35,830
4	39,000	39,750	37,350
5	39,250	40,000	38,880
6	40,450	41,200	40,410
7	41,850	42,600	41,830
8	43,200	43,950	43,170
9	44,450	45,200	44,440
10	45,650	46,400	45,630
11	46,800	47,550	46,770
12	47,900	48,650	47,850
13	48,900	49,650	48,850
14	49,900	50,650	49,810
15	50,800	51,550	50,710
16	52,000	52,750	51,570
17	52,500	53,250	52,370
18	53,500	54,250	53,140
19	54,000	54,750	53,860
20	55,000	55,750	54,540
21	55,500	56,250	
22	56,000	56,750	
23	56,500	57,250	
24	57,000	57,750	
25	57,500	58,250	
26	58,000	58,750	
27	58,500	59,250	
28	59,000	59,750	
29	59,500	60,250	
30	60,000	60,750	
31	60,500	61,250	
32	61,000	61,750	
33	61,500	62,250	
34	62,000	62,750	
35	62,500	63,250	
36	63,000	63,750	
37	63,500	64,250	
38	64,000	64,750	

1) Salaries shown are for bachelors degree

2) Masters degree =+750

3) Doctoral degree =+750 additional