



Security



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SECURITY

School security is a partnership incorporating many parts of the school and Town organizations. The school administration, along with the Weston Police and Fire Departments, works in collaboration with school staff, parents, and security professionals to ensure a safe environment for both students and staff. After a strategic review of district security, many changes were made over the past three years to improve overall security. These changes included:

- Centralization of all security operations and procedures for entire campus and each school under the Director of Facilities & Security. Increased coordination with assistant principals individually and collectively in the building level management and oversight of security.
- Instituted regular meetings between Chief of Police, Captain and Superintendent to review all safety and security operations.
- Instituted regular Executive Session updates on safety and security for Board of Education.
- Increased Weston Police Presence to three full-time officers:
 - Continuation of School Resource Officer at Weston High School
 - Addition of School Resource Officer at Weston Middle School.
 - Conversion of Mile of Safety Officer to Full day Campus Police Officer, with special attention to elementary schools (WIS and HES).
- Optimized Security Specialist Operations and Staffing by reorganizing eight specialists into a team of six specialists:
 - Two Security Specialists apiece at Weston High School and Weston Middle School
 - One Security Specialist apiece at Weston Intermediate School and Hurlbutt Elementary School
 - Security Specialists rotate among four schools to provide full coverage and support.
- Implementation of the Alertus Mass Notification System for Lockdown and Secure School drills.
- Implementation of Raptor's School Visitor Management System.
- Implementation of Access Control System.
- Reporting out of all school safety drills conducted.
- Developed online emergency plan storage and access to ensure availability to all first responders.
- Developed on-campus reunification/evacuation procedure for each school.
- Provided National Incident Management System (NIMS) training for key staff.
- Participated in Active Threat Drills with multiple first responders under leadership of Weston Police Department.
- Planning periodic safety and security table-top exercises for Weston Police Department, other first responders and district and school administrators.
- Upgraded and expanded our interior camera system in each school.
- Renovated main entrance of Hurlbutt Elementary School to accommodate a new security office.

With Alertus and Access control implemented, funds are included for the annual maintenance and service for these systems, which is required in order to continue using these security features. These costs are reflected in the Security System Monitoring line item of the budget. Additional funds have been added in the materials line item for Raptor and Avigilon, which is our camera system.

Security
Weston Public Schools, Weston, CT

<u>2018-2019 Actual</u>				<u>2019-2020 Projected</u>			
<u>Operating</u>	<u>Other Sources</u>	<u>Total</u>	<u>Program</u>	<u>Operating</u>	<u>Other</u>	<u>Total FTE</u>	<u>Change</u>
<u>Budget FTE</u>	<u>FTE</u>	<u>FTE</u>		<u>FTE</u>	<u>Sources FTE</u>	<u>FTE</u>	<u>FTE</u>
Non Certified Staff							
6.00	0.00	6.00	Security Specialist	6.00	0.00	6.00	0.00
<u>6.00</u>	<u>0.00</u>	<u>6.00</u>		<u>6.00</u>	<u>0.00</u>	<u>6.00</u>	<u>0.00</u>