



Dr. Craig Tunks
Director of Digital Learning and Innovation

24 School Road
Weston, CT 06883

Telephone: 203-291-1496
Fax: 203-291-1420

SECURITY

School security is a partnership of many parts of the school and Town organizations. The school administration, along with the Weston Police and Fire Departments, works in collaboration with school staff, parents, and security professionals to ensure a safe environment for both students and staff. A strategic review of the district security indicates a few areas of attention. These include:

- National Oceanic and Atmospheric Administration (NOAA) radios in all schools and central office;
- Upgrades to the locking mechanisms around the Weston Middle School pool doors;
- Implementation of visitor management (planned for February 2016);
- Creation of a secured vestibule at all school main entrances;
- Additional direct phone lines to be added to select school locations to ensure immediate access for emergency reporting (planned January 2016);
- Online emergency plan storage and access to ensure availability to all first responders;
- Updating the room numbers throughout the district to ensure consistency and ease of locating specific building areas;
- National Incident Management System (NIMS) training for key staff;
- Electronic gates to access the rear parking lot of Weston Intermediate School;
- Expansion of the mass notification system in all schools to ensure the fastest possible notification to all building occupants both inside and on school grounds;
- Upgrade cameras to allow for 360-degree coverage of all buildings for accurate identification of people and vehicles; and
- Additional fencing in strategic areas to ensure the safety of our students while outdoors.

To accommodate these needs, the operations budget has been adjusted to include training for current staff in NIMS as well as other school security-related areas. The capital budget request includes the amount associated with the implementation of the security gate for access behind Weston Intermediate School. Other items are currently being reviewed collectively to present a future security funding request.

After a review of security guard placement one security guard position is being reduced in this budget request. Remaining security staff will be reconfigured to ensure optimal placement to create a protected environment in an efficient manner.

**SECURITY
STAFFING**

<u>2015-2016 Actual</u>		<u>2016-2017 Projected</u>	
<u>Staff</u>	<u>Program</u>	<u>Staff</u>	<u>Change</u>
NON-CERTIFIED STAFF			
	<i>Safety and Security:</i>		
1.00	Lead Safety Monitor (WHS)	0.00	-1.00
<u>8.00</u>	Security Specialists	<u>8.00</u>	<u>0.00</u>
9.00	Total Safety & Security	8.00	-1.00
<u>9.00</u>	TOTAL NON-CERTIFIED STAFF	<u>8.00</u>	<u>-1.00</u>
9.00	TOTAL STAFF	8.00	-1.00

Security
Weston Public Schools, Weston, CT

	2013 Expended	2014 Expended	2015 Expended	2016 Budget	2016 Expected	2017 Request	Differ. To Budget	Differ. To Expected	% Increase from Budget
--	------------------	------------------	------------------	----------------	------------------	-----------------	----------------------	------------------------	---------------------------------

OBJECT BUDGET SUMMARY									
I. Salaries									
Security Specialists*	\$ 233,193	\$ 298,790	\$ 305,470	\$ 311,798	\$ 311,798	\$ 292,021	\$ -19,777	\$ -19,777	-6.3%
Overtime	\$ 25,739	\$ 23,215	\$ 36,348	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	\$ -	0.0%
Stipends & Summer Help	\$ 20,700	\$ 24,083	\$ 22,806	\$ 24,000	\$ 24,000	\$ 31,144	\$ 7,144	\$ 7,144	29.8%
TOTAL NON-CERTIFIED	\$ 279,631	\$ 346,089	\$ 364,624	\$ 355,798	\$ 355,798	\$ 343,165	\$ -12,633	\$ -12,633	-3.6%
TOTAL SALARIES	\$ 279,631	\$ 346,089	\$ 364,624	\$ 355,798	\$ 355,798	\$ 343,165	\$ -12,633	\$ -12,633	-3.6%
II. Non-Salary Objects									
Police/Fire Services	\$ 85,117	\$ 63,165	\$ 75,604	\$ 77,682	\$ 77,682	\$ 77,682	\$ -	\$ -	0.0%
Security Monitoring System	\$ 26,991	\$ 28,818	\$ 20,759	\$ 20,040	\$ 20,040	\$ 20,641	\$ 601	\$ 601	3.0%
Travel & Conference	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	100.0%
Materials	\$ 2,867	\$ 1,886	\$ 6,015	\$ 5,500	\$ 5,500	\$ 5,500	\$ -	\$ -	0.0%
TOTAL NON-SALARY	\$ 114,975	\$ 93,869	\$ 102,378	\$ 103,222	\$ 103,222	\$ 108,823	\$ 5,601	\$ 5,601	5.4%
TOTAL	\$ 394,607	\$ 439,958	\$ 467,002	\$ 459,020	\$ 459,020	\$ 451,988	\$ -7,032	\$ -7,032	-1.5%
% Over FY 2016 Budget -1.53%									
% Over FY 2016 Expected -1.53%									

*AFSCME is currently an unsettled contract. The anticipated general wage differential for FY 16 and 17 is budgeted in the negotiations allowance account in District Wide.

Comparison of FY 2016 Expected to Budget & Comparison of FY 2017 Requested to FY 2016 Budget

	FY 2016		Differ. to Budget	2017		Differ. to Budget
	Expected			2016 Budget	Requested	
Police/Fire Services	77,682		0	77,682	77,682	0
Security Monitoring System	20,040		0	20,040	20,641	601
Travel & Conference	0		0	0	5,000	5,000
Materials	5,500		0	5,500	5,500	0
TOTAL NON-SALARY	103,222		0	103,222	108,823	5,601
			0%			5.43%

Key Budget Facts

Enrollment	
Projected 2016-17	2,374
Change - 10/1/15	(52)

Staffing	
Certified F.T.E.	0.00
Non-Certified F.T.E.	8.00
Total	8.00

Why Did the Budget Change?

Object Description	Reasons For Budget Changes	Differ. To Budget
Security Specialists	Reduction of 1.0 FTE Security Specialists as Security Staff is reconfigured	-33,385
	Allocation for supervision of security staff	10,000
	Contractual Step Increase	3,608
Stipends and Summer Help	Security for summer school	7,144
Security Monitoring System	Contractual rate increase	601
Travel & Conference	Conferences related to school security	5,000