

UNFUNDED AND PARTIALLY FUNDED MANDATES

One of the phrases that historically come up during budget time each year is “unfunded mandates.” **Unfunded mandates** are the programs, processes and procedures that **must** be implemented in all public school districts, by law, yet do not bring any additional dollars to the communities in which these mandates are required. In short, the Weston taxpayer must cover these costs.

While many people have heard of this term, few can specifically identify even a few examples of what unfunded mandates are. To give you proper perspective on what the Weston Public Schools must implement (and pay for) due to unfunded mandates, we have included the full list for this year. It may be surprising to you.

PARTIALLY UNFUNDED MANDATES

Adult Education/Continuing Ed

CAPT Testing, Gr. 10

CMT Testing - Gr. 4, 6, 8 Expanded Testing

CMT Testing - Prep. for Science testing, Gr. 5, 8

English Language Learners -- ELL

Special Education -- 10% paid of 40% required by law

The school district must test students that either the parent or the school district suspects has a disability that is eligible for services under IDEA or 504.

The school district must identify Talented and Gifted (TAG) students. However, they do not have to provide a program.

NCLB mandates that all students, including those identified for Special Education Services, must achieve goals on standardized tests.

The State Department of Education requires districts to staff the following positions: Nurse, Guidance, Psychologist, and if needed to provide the services of Occupational Therapist, Physical Therapist and Speech and Language Clinician.

Excess Cost and Agency Placement Fees

Administrator and Teacher Evaluation

Unified Accounting System

TEAM Program (new teacher mentor program)

FULLY UNFUNDED MANDATES

ADA Accommodations (transportation/signs/elevator)
 Alternate Education for Expelled Students
 Air Quality
 Asbestos Training for Building/Grounds staff
 Background checks and fingerprinting
 Benefit Costs as a result of CT Civil Union Legislation
 BEST Program
 Blood Borne Pathogen Training
 Bullying Policy (investigation/record keeping/follow-up)
 Certified staff – Tracking and Reporting
 Child Abuse Reporting
 Benefits costs as result of CT New Civil Union Legislation
 C.G.S. 10-145: Administrators and Teachers must have appropriate certification
 C.G.S. 10-153: Administrators, Teachers and Classified employees collective bargaining rights.
 Salary & benefits determined by this process, number of staff determined by BOE
 Professional Development Requirements – Replaces Continuing Education Units (CEUs)
 CPR/First Aid and Heimlich Training
 Hepatitis B Screening
 Drug Education
 ED-001: End of Year School Report
 ED-003: Administrator Negotiations
 ED-006S: Public School Information
 ED-014: Minimum Expenditure Compliance Check

School Building Projects:

ED-042: Request for Review of Final Plans
 ED-042CO: Notice of Change Order
 ED-045: Notice of Debt Service
 ED-046: Request for School Construction Progress Payment
 ED-049: Grant App. for School Building Project
 ED-050: School Facilities Survey
 ED-053: Site Analysis

ED-099: Agreement for Child Nutrition Programs
 ED-103: Reimbursement Claim/Nat'l School Lunch Program
 ED-111: Cash Management Report
 ED-114: Pre-payment Grant Budget Request
 ED-141: Statement of Expenditures Fed/State Projects
 ED-156: Fall Hiring Survey
 ED-162: Non-Certified Staff
 ED-163: CT School Data Report

ED-166: Discipline Offense Report
 ED-165: Data Reporting - Technology
 ED-172: Request 90 Day Certification
 ED-1723: Request Temporary Authorization for Minor Assignments
 ED-175: Special Waiver for Substitute
 ED-177: Request Durational Shortage Area Permit
 ED-186: Application - Temp./Emergency coaching Permits
 ED-236: Immigrant Student Survey Report
 ED-238: Emergency Immigrant Ed Progress Report
 ED-452: Debt Services Claim Form
 ED-540: Graduation Class Report
 ED-612: Language Assessment Data Collection (4 weeks)
 Family & Medical Leave Act
 Freedom of Information (FOI) Training
 Internet Protection Act for Children
 Health Education (staff)
 Health Insurance Portability and Accountability (HIPAA)
 Internet Protection Act for Children
 No Child Left Behind Act, NCLB
 - Report results
 - HOUSSE Plan
 Pesticide Application Policy
 Promotion/Graduation Requirements
 Restraint Training for Special Ed and Support Staff
 Safety and Security Analysis and Mitigation Plan
 School Records and Retention
 School Medical Advisor
 School Transportation/Safety Reporting
 SEDAC (Special Ed Information System)
 Sexual Harassment Training
 Special Education Due Process (proactive)
 Special Education Coverage at PPTs
 Strategic School Profiles (SSP) data collection/reporting
 Student Physicals/Immunizations (Gr. K, 7, 10)
 - Vision Screenings
 - Hearing Screenings
 - Scoliosis Screenings
 - School Medical Advisor
 - Related Medical Equipment
 Summer School or other supplemental services for intervention
 Teacher/Administrator Evaluations
 Five Year Technology Plan
 CAPT Readiness Computer Certification

Transportation to Regional VOAG/Technical schools
Truancy Reporting (10 per year)
Youth Suicide Prevention
504 Accommodations
RTI – Response to Intervention
Wellness Committee
Wellness Policy

Workers' Compensation
Unemployment
Family and Medical Leave Act (FLMA)
Submit Federal and State Withholding/FICA/Medicare Taxes by pay period
File Quarterly 941 tax report with the Federal Government
File Quarterly and Annually the Connecticut Withholding Tax Report
Maintain I-9s and W-4s and keep current
Issue W-2s, 1099Rs and 1099s
Comply with federal laws regarding 403(b) and 457 deferred compensation plans
State Municipal Employee Retirement Plan Monthly Reporting
State Teachers Retirement Monthly Reporting
Fund GASB 43 & 45
Annual OSHA Update Training: Asbestos Awareness, B.B.P. Ladder Safety, Lock-out tag-out, etc.

List of Acronyms and Abbreviations

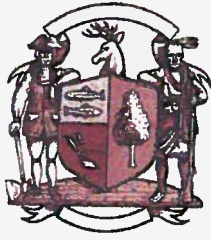
Description

AASA	American Association of School Administrators
ADA	Americans with Disabilities
ADM	Average Daily Membership
AFSCME	American Federation of State, County and Municipal Employees
AIM	Academic Innovation and Measurement
AP	Advanced Placement
ARRA	American Recovery and Reinvestment Act
ASBO	Association of School Business Officials
ASCD	Association of Supervision and Curriculum
ASO	Administrative Services Only
BCBA	Board Certified Behavior Analyst
CABE	Connecticut Association of School Boards
CAPSS	Connecticut Association of Public School Superintendents
CAPT	Connecticut Academic Performance Test
CASBO	Connecticut Association of School Business Officials
CASE	Center for Academic Support and Enhancement
CCSS	Common Core State Standards
CES	Cooperative Educational Services
CEU	Continuing Education Unit
CIAC	Connecticut Interscholastic Athletic Conference
CIL	Curriculum Instructional Leader
CMT	Connecticut Mastery Test
COBRA	Consolidated Omnibus Budget Reconciliation Act
COSTA	Connecticut School Transportation Association
CPSS	Commission for Public Secondary Schools
CREC	Capitol Region Educational Council
DRG	Demographic Reference Group
ECS	Educational Cost Sharing (grant)
ELL	English Language Learner
EPA	Environmental Protection Agency
F & CS	Family and Consumer Science
FICA	Federal Insurance Contribution Act
FOI	Freedom of Information
FTE	Full-Time Equivalent
GASB	Government Accounting Standards Board
GTB	Guaranteed Tax Base
HSA	Health Savings Account
HES	Hurlbutt Elementary School
IBNR	Incurred But Not Reported
IDEA	Individuals with Disabilities Education Act
IEP	Individual Education Plan
IMC	Information Media Center

List of Acronyms and Abbreviations

Description

LA	Language Arts
MERS	Municipals Employee Retirement Services
NCEP	Net Current Expenditures
NCLB	No Child Left Behind
NEASC	New England Association of Schools and Colleges
NESDEC	New England School Development Council
NH	North House (HES)
OPEB	Other Post-Retirement Benefits
OT	Occupational Therapy
PBIS	Positive Behavioral Interventions and Supports
PD	Professional Development
PE	Physical Education
PLTW	Project Lead the Way
PPO	Preferred Provider Option
PPS	Pupil Personnel Services
PPT	Planning and Placement Team
PSIS	Public School Information System
PT	Physical Therapy
PTO	Parent Teacher Organization
RTI	Response to Intervention
SAT	Scholastic Aptitude Test
SFCSA	Southern Fairfield County Superintendents' Association
SH	South House (HES)
SPED	Special Education
SRBI	Scientific Research Based Intervention
SSP	Strategic School Profile
STRB	State Teachers' Retirement Board
TBD	To Be Determined
TRB	Teachers' Retirement Board
WAA	Weston Administrators' Association
WHS	Weston High School
WIS	Weston Intermediate School
WMS	Weston Middle School



WESTON PUBLIC SCHOOLS

Noteworthy Achievements and Accomplishments 2012 – 2013

Weston High School - WHS Weston Intermediate School - WIS
Weston Middle School - WMS Hurlbutt Elementary School - HES

ACADEMIC KUDOS

- ✎ **WHS was awarded the National Blue Ribbon Award by the U.S. Department of Education for its outstanding programs and student achievement**
- ✎ WHS was ranked #1 high school in Fairfield County and #2 in Connecticut by *Newsweek*
- ✎ WPS was included on the College Board's National AP District Honor Roll
- 🎓 51% of all applications submitted by WHS Class of 2013 were accepted by "Most Competitive" and "Highly Competitive" colleges and universities
- ✎ Combined SAT scores were 1792, with an average of 597 in writing, 606 in math, and 589 in critical reading
- ✎ WHS had five finalists for the *National Merit Scholarship Program* and one finalist in the *National Achievement Program*
- ✎ 89% of the 570 AP exams taken in the spring of 2013 were scored at a 3 or better
- 🎓 WHS graduated 7 National AP Scholars, 50 AP Scholars with Distinction, 11 AP Scholars with Honors, and 15 AP Scholars
- ✎ A WHS French student ranked 4th in the State and 8th nationally on the *Grand Concours* written contest
- ✎ One Spanish IV Honors student placed in the 96th percentile on the National Spanish Exam, earning national and state recognition and a gold medal
- ✎ Over 50% of the WHS Latin students participating in the *National Latin Exam* earned top honors
- ✎ One 6th grade student won 3rd place for her *National History Day* essay, qualifying for state review
- ✎ A WMS 8th grade student won 1st place in the performance category on the Spanish Inquisition at the *National History Day* regionals, advancing to state review
- ✎ After being recognized at the regional and state level, four WMS 6th grade students had their project on the Cuban Missile Crisis recognized at the national level of the *National History Day* competition
- ✎ A WMS 8th grade student participated in the statewide *National Geography Bee*
- ✎ The *Science Olympiad* team at WHS participated in the state competition at UCONN




















- ✎ In their 32nd year of participation in the *Fairfield County Junior Math League*, the WMS math team tied for 3rd place at the annual competition and took 4th place overall for the 2012-2013 school year
- ✎ WMS students who participated in *New England Junior Math League* took 4th place overall among the Fairfield County teams
 - ✎ The WMS *Math Counts* team placed 12th in this year's competition
 - ✎ WMS had four 8th grade students' stories selected for publication as part of the *Connecticut Student Writers Project* at UCONN
 - ✎ Two WHS students were accepted to attend the *National Youth Science Camp*
 - ✎ A WHS senior was published in two poetry anthologies
 - ✎ Fifty students of the WHS Class of 2013 were selected to participate in the *National Assessment of Educational Progress*, known as *The Nation's Report Card*
- ✎ The WHS physics team won first place in an event at the *Yale Physics Olympics*
- ✎ Three WMS students won *Barnes & Noble's Favorite Teacher* awards
- ✎ WHS had one mock trial team advance to the semifinals
- ✎ One WMS student won the *Connecticut Student Writers* magazine award and three students earned honorable mentions



SERVICE TO OTHERS







- ♥ Two 8th grade students were recognized as Scholar Leaders by Connecticut Association of Schools for strong academic performance, active participation in community service, and positive influence on school climate
- ♥ HES raised over \$1,400 through *Shoot for the Cure* and *Coins for Books*
- ♥ Led by WHS students, over 70 *Relay for Life* teams raised over \$145,000 for the American Cancer Society
- ♥ The *Student Government Association* at WMS raised over \$3,000, and more than 500 toys, donating them to various cancer charities and families in need in our local communities
- ♥ The *Mitten Project* drive at WIS and HES garnered over 500 new hats and mittens for children in need

THE ARTS



-  The WHS Chamber Chorus performed at the *PT Barnum Museum* in Bridgeport, and with Chanticleer, the world famous men's a cappella group, at Darien High School
-  Seven WMS students were selected to perform with the *Collegium Westchester Orchestra and Chorus*
-  The WMS 8th-grade orchestra participated in the *Music for Youth Orchestra Exchange* with the Julliard-trained Voxare String Quartet
-  A WHS studio art student was awarded an honorable mention for her multi-media piece titled *Squidspash* from the *Scholastic Art and Writing* state competition
-  Nine WHS musicians participated in the CMEA Western Regionals
-  WPS music department recognized as one of the 2013 Best Communities for Music Education by the *National Association of Music Merchants (NAMM)*
-  Six WHS band students and two WHS choir students performed in the Western Region Festival
-  Two WHS band students were selected to participate in the Connecticut All State Festival
-  WMS had one 6th grade student's artwork selected to be featured in the 2013 *International Children's Art Exhibit* at the Maritime Aquarium in Norwalk
-  The WHS's theater group Company had two successful productions: *The Crucible* and *Kiss Me Kate*, each playing to over 500 people
-  Four WIS and eight WMS students were selected for the Connecticut All State Elementary Honor Chorus
-  Over 100 WIS students participated in the school-wide play, *A Wonderful World with Disney*
-  86 middle school students participated in this year's sold-out Short Wharf production of *Grease*
-  The WMS Jazz Bands, Chamber Orchestra, and Chamber Singers received a 1st place honor with a Superior rating and best overall at the *Music in the Parks Adjudication Festival* in addition to receiving the *Esprit de Corps Award*
-  A WHS art student received honorable mention at the *State of Connecticut Scholastic Art & Music Juried Exhibition*
-  Four WMS choral students and three WMS band students were selected to participate in the *Western Regional Middle School Concert Festival*
-  Ten 6th grade band members were chosen to *Play with The Westport Community Band*

ATHLETICS

-  WHS was the site of the 2013 Southwest Regional Games for Special Olympics, with "Team Weston" competing for the second year in track and field and aquatics
-  Two State championships in boys swimming and boys cross country

-  Eight SWC championships in boys skiing, girls indoor and outdoor track and field, boys indoor track, boys tennis, boys golf, girls lacrosse and boys baseball
-  WHS has 48 All-State athletes and three All-American athletes
-  680 athletes earned academic awards while participating with a 3.0 GPA or higher
-  One WHS student took 1st place in pole vaulting at the *New England Championships Track and Field Meet*
-  One WHS student won the 4th straight *State Open Individual Tennis Championship*
-  WHS honored with the *Michaels Achievement Cup* by the CIAC for best overall athletic department in the State of Connecticut for medium sized schools for the 7th year in a row

COMMUNICATIONS & TECHNOLOGY

-  Five WMS students received 2nd place honors in the Cablevision Educational Access competition for their documentary videos
-  WHS's senior videography team won 1st place with their submission *The Factory* in the 84-hour challenge at the CT Student Film Festival and was a finalist in the 2013 Connecticut Department of Motor Vehicles for Teen Safe Driving video contest

EDUCATIONAL PROGRAMMING

-  Weston continued a partnership with *Teachers College Columbia University* to implement AIM (Academic Innovation and Measurement), a K-12 approach to teaching 21st century skills
-  Weston successfully transitioned to full-day kindergarten in the 2012-2013 school year
-  HES fully implemented the *Math in Focus* curriculum this year as part of CCSS (Common Core State Standards) for mathematics
-  WMS established a *Mandarin* afterschool enrichment program, enrolling 17 students
-  WMS successfully implemented its first year of *Project Lead The Way* in 7th and 8th grades
-  WHS is now a designated testing site for SAT administration
-  The WHS *Entrepreneurship Seminar* resulted in three students successfully starting their own businesses
-  Anatomy and human physiology was added to the WHS science elective program
-  130 8th grade students voluntarily participated in our *Career Mentorship* experience
-  110 6th grade students participated in an art exchange with students from Amman, Jordan
-  WMS 7th grade mock trial team advanced to the semifinal round in the statewide competition

WESTON PUBLIC SCHOOLS

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