

WESTON BOARD OF EDUCATION

Monday, August 17, 2015

Weston Middle School Library Resource Center

Executive Session 6:30 p.m.

Regular Session 7:30 p.m.

Agenda

- I. **CALL TO ORDER, VERIFICATION OF QUORUM**
Philip Schaefer, Chairperson
- II. **EXECUTIVE SESSION**
 1. **Discussion of the evaluation by the administration relative to the negotiation of a prospective public supply contract for cleaning services with Shamrock of New England**
- III. **PLEDGE OF ALLEGIANCE**
- IV. **RECOGNITION** None
- V. **APPROVAL OF MINUTES, *pages 1-4*** Motion

The Board will vote to approve the minutes from June 29.

The Board will vote to approve the minutes from July 28.
- VI. **PUBLIC COMMENT** Information
- VII. **NEW BUSINESS**
 1. **Resignation, *page 5*** Motion
 2. **FY 2015 Year-End Financial Report, *pages 6-24*** Motion

Mr. Rudl, Director of Finance and Operations, will review the Year-End Financial Report.
 3. **First FY 2016 Financial Update and Approval of Transfers, *page 25*** Motion

Mr. Rudl, Director of Finance and Operations, will provide a monthly financial update.
- VIII. **EXECUTIVE SESSION**
 - a. **Matters Pertaining to Security**
- IX. **RESUME PUBLIC SESSION**
 4. **Discussion and Possible Vote on School Resource Officer Program Agreement** Motion

Dr. Palmer, Superintendent of Schools, will discuss the proposed agreement between the Weston Police Department and Weston Public Schools for the School Resource Officer Program.

X.	OLD BUSINESS	None
XI.	SUPERINTENDENT’S REPORT	Information
	1. Next Regular Board Meeting is Monday, September 21, 2015, at 7:30 p.m.	
	2. District Update	
XII.	COMMITTEE REPORTS	
	1. Communications Committee - Nina Daniel	Information
	2. Curriculum Committee - Ellen Uzenoff	Information
	3. Finance Committee - Denise Harvey	Information
	4. Facilities Committee - Ellen Uzenoff	Information
	5. Policy Committee - Dana Levin	Information
	6. Negotiations Committee - Denise Harvey	Information
	7. CES - Nina Daniel	Information
	8. CAFE - Elise Major	Information
	9. Weston Education Foundation - Denise Harvey	Information
XIII.	ADJOURNMENT	Motion

Weston Public Schools
Board of Education Special Meeting
Central Office Conference Room
June 29, 2015

Attendance:

Philip Schaefer, Chairperson	Dr. Colleen Palmer, Superintendent
Dana Levin, Secretary/Treasurer	Dr. Jo-Ann Keating, Director of Finance and Ops.
Denise Harvey	Richard Rudl, Director of Finance and Operations
Sara Spaulding	

I. CALL TO ORDER, VERIFICATION OF QUORUM
Philip Schaefer, Chairperson

II. Anticipated Executive Session

- 1. Discussion of evaluations relative to a prospective public supply contract (food service)**

III. Resume Public Session

- 1. Award food service contact**

Dr. Keating provided an overview of the bidding process. Chartwells scored higher than the other two companies that bid, using that State's scoring matrix. There will be the option of a one-year renewal, and Dr. Keating will let the other two companies know the status of the bid.

Motion: Moved that the Weston Board of Education awards the food service contract for the fiscal year 2016, commencing on July 1, 2015 to Chartwells, a member of the Compass Group. Motion by Ms. Harvey, second by Mrs. Levin, all in favor. (4-0)

IV. ADJOURNMENT

*There being no further business to discuss, meeting adjourned at 6:02 p.m.
Motion by Ms. Harvey, second by Mrs. Levin, all in favor. (4-0)*

Minutes prepared by Jennifer Markov, Board of Education Clerk.

Weston Public Schools
Board of Education Special Meeting
Central Office Conference Room
July 28, 2015

Attendance:

Philip Schaefer, Chairperson	Dr. Colleen Palmer, Superintendent
Ellen Uzenoff, Vice Chairperson	Dr. Kenneth Craw, Assistant Superintendent
Dana Levin, Secretary/Treasurer	Richard Rudl, Director of Finance & Operations
Nina Daniel	
Elise Major	<i>Absent:</i> Denise Harvey
Sara Spaulding	Lewis Brey, Director of Human Resources

I. CALL TO ORDER, VERIFICATION OF QUORUM
Philip Schaefer, Chairperson

II. EXECUTIVE SESSION

- 1. Interview and Discussion of Finalist(s) for Weston High School Assistant Principal**
- 2. Discussion of Superintendent of Schools' Contract**

III. RESUME PUBLIC SESSION, PLEDGE OF ALLEGIANCE

IV. RECOGNITION – No report

V. APPROVAL OF MINUTES

The Board voted to approve the minutes from June 15.

Motion: Moved that the Weston Board of Education approves the minutes of the June 15, 2015, Regular Meeting and Executive Session. Motion by Mrs. Levin, second by Ms. Daniel, all in favor. (6-0)

The Board voted to approve the minutes from June 18. Ms. Harvey and Ms. Major were absent.

Motion: Moved that the Weston Board of Education approves the minutes of the June 18, 2015, Special Meeting and Executive Session. Motion by Mrs. Uzenoff; second by Mrs. Levin; 5 in favor: Mr. Schaefer, Mrs. Uzenoff, Mrs. Levin, Ms. Daniel, and Ms. Spaulding; 1 abstained: Ms. Major. (5-0-1)

The Board will vote to approve the minutes from June 29 at its next monthly meeting due to a lack of quorum for the motion.

The Board voted to approve the minutes from July 10. Mrs. Levin and Ms. Harvey were absent.

Motion: Moved that the Weston Board of Education approves the minutes of the July 10, 2015, Special Meeting. Motion by Mrs. Uzenoff; second by Ms. Spaulding; 5 in favor: Mr. Schaefer, Mrs. Uzenoff, Ms. Daniel, Ms. Major, and Ms. Spaulding; 1 abstained: Mrs. Levin. (5-0-1)

VI. PUBLIC COMMENT – No report

VII. NEW BUSINESS

1. Resignation

Motion: Moved that the Weston Board of Education notes the resignation of Brad Holderbach, 1.0 FTE Weston High School Social Studies Teacher, effective June 30, 2015. Motion by Ms. Major, second by Mrs. Uzenoff, all in favor. (6-0)

2. Appointment of Weston High School Assistant Principal

Dr. Palmer, Superintendent of Schools, presented Matthew Filip as the finalist for Weston High School Assistant Principal. The hiring process included three rounds of interviews with participation from teachers, parents, administrators, and members of the Board of Education.

Motion: Moved that the Weston Board of Education appoints Matthew Filip as Assistant Principal of Weston High School on a date of mutual agreement. Motion by Mrs. Levin, second by Ms. Major, all in favor. (6-0)

3. Discussion and Vote on Corrected Salary for FY 2016 for Director of School Facilities

Dr. Palmer explained that, although the percentage for the salary increase of Joseph Olenik was correct in the June 15 motion, the base salary was miscalculated and a new motion was necessary.

Motion: Moved that the Weston Board of Education approves the corrected salary increase of 2.25%, which will provide a base salary of \$125,767, for Mr. Joseph Olenik (the Director of School Facilities) for FY 2016. Motion by Mrs. Uzenoff, second by Ms. Major, all in favor. (6-0)

4. Discussion and Vote on Superintendent of Schools' Contract

The Board members individually thanked Dr. Palmer for her innovations to the district and contributions to the Town, and expressed their sentiments on her continued strong leadership and professionalism. Dr. Palmer expressed her appreciation of the ongoing support of the Board and articulated her passion and commitment to Weston Public Schools.

Moved that the Weston Board of Education approves: (1) the contract term of Dr. Colleen Palmer, Superintendent of Schools, for a new period of three years, July 1, 2015 through June 30, 2018; (2) establishes a base salary of \$251,853

representing a 2.25% increase and provides an additional contribution of \$6,500 to the Superintendent's 403b retirement account, and (3) authorizes the Chairperson to negotiate and execute a revised contract with the Superintendent incorporating these changes. The total compensation for 2015-16 of salary and 403b contribution will be \$266,853, and this contract represents acknowledgement of both Superintendent Palmer's outstanding service to our district and continuity of her executive leadership as she begins her fifth year as Weston Public Schools' Superintendent. Motion by Ms. Spaulding, second by Mrs. Levin, all in favor. (6-0)

VIII. OLD BUSINESS – No report

IX. SUPERINTENDENT'S REPORT

1. Next Regular Board Meeting is Monday, August 17, 2015, at 7:30 p.m.

2. District Update

Dr. Palmer, Superintendent of Schools, thanked Dr. Craw, Assistant Superintendent, and Dr. Tunks, Director of Digital Learning and Innovation, for their work in the creation of the STEM innovation room at the middle school and invited members of the Board to tour the space after the meeting. Dr. Palmer announced that school begins on August 24 with rerouting of buses due to detours caused by bridge work in town. She added that there are a few minor staff openings left, kindergarten enrollment continues to be monitored as the district is on the cusp of needing an additional teacher, and this is the last year before moving to the mandatory regionalized calendar.

X. COMMITTEE REPORTS – No report

XI. ADJOURNMENT

*Motion: Motion to adjourn by Mrs. Levin, second by Ms. Major, all in favor. (6-0)
Meeting adjourned at 8:18 p.m.*

Minutes prepared by Jennifer Markov, Board of Education Clerk.

Jennifer Markov

From: Jeff Horton
Sent: Thursday, July 30, 2015 11:06 AM
To: Colleen Palmer
Cc: Lewis Brey; Lisa Deorio; Christine Cincotta
Subject: Jeff Horton's intention to resign

Dear Dr. Colleen Palmer,

I was recently offered a job at Lyman Hall High School, and, while I enjoy teaching at Weston and have learned so much from my experience there, I cannot pass up the chance to work closer to my family.

I am currently on vacation in Colorado, but I will be back on Tuesday, August 4th. I will be filling out my paperwork at Lyman Hall on Wednesday, August 5th. I should be available to come to Weston and take care of whatever I need to almost any other day. Please let me know who I should contact, or have that person contact me on my cell phone: 203-430-0468.

As a parting statement, I am most reluctant to leave my tremendously talented, creative, and intelligent colleagues in the English department at Weston High School. Hopefully I am not the first person to tell you this, but Weston is lucky to have such a strong staff in such an important core subject. I will miss them all, and I truly believe I will never work in an English department that will compare.

Thank you for nine enlightening years of service,
Jeff Horton
WHS English

**Weston Public Schools
Weston, CT
10th Financial Report for FY 2015**

The tenth financial report for the FY 2015 Operating Budget can be found on pages 7 through 14 of this document. The financial information presented in this section of the report includes the adopted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. This is the final FY 2015 financial statement and represents the unaudited year end close. The Internal Services report for health insurance can be found on pages 15 and 19.

2014/2015 Budget: \$47,364,856
2014/2015 YTD Actuals: \$47,156,088
2014/2015 Encumbrances: \$205,764
2014/2015 Year End Balance: \$3,003

Note:

In order to maximize our budget flexibility in FY 2016, we made five journal entries from our IDEA grant to our Operating Budget. These journal entries will free up funding in our IDEA grant, which is a 2-year grant and thus creates carry-over funds available for Special Education in the FY 2016 budget. The proposed entries are as follows:

- \$30,710 from IDEA Paraprofessionals to General Fund Operating Budget Paraprofessionals (HES).
- \$31,255 from IDEA Paraprofessionals to General Fund Operating Budget Paraprofessionals (HES).
- \$31,255 from IDEA Paraprofessionals to General Fund Operating Budget Paraprofessionals (WIS).
- \$31,255 from IDEA Paraprofessionals to General Fund Operating Budget Paraprofessionals (WIS).
- \$31,255 from IDEA Paraprofessionals to General Fund Operating Budget Paraprofessionals (WIS).
- \$20,724 from IDEA Paraprofessionals to General Fund Operating Budget Paraprofessionals (HES).

Total: \$176,454

As a result of these journal entries, the following transfers are requested for Board Approval:

Special Education

To: Non-Certified Salaries	\$31,255
From: Regular Education Tuition	\$31,255
To: Non-Certified Salaries	\$3,192
From: Regular Education Tuition	\$3,192
To: Non-Certified Salaries	\$7,000
From: Unemployment	\$7,000

To: Non-Certified Salaries	\$6,000
From: Social Security	\$6,000
To: Non-Certified Salaries	\$4,000
From: Tuition Reimbursement	\$4,000
To: Non-Certified Salaries	\$4,000
From: Management Services	\$4,000
To: Non-Certified Salaries	\$3,000
From: Materials	\$3,000
To: Non-Certified Salaries	\$2,100
From: Non-Certified Salaries (Bus Aides)	\$2,100
To: Non-Certified Salaries	\$1,000
From: Reimbursable Expenses	\$1,000
To: Non-Certified Salaries	\$30,375
From: Professional Educational Services	\$30,375
To: Non-Certified Salaries	\$1,000
From: Professional Technical Services	\$1,000
To: Non-Certified Salaries	\$200
From: Books	\$200
To: Non-Certified Salaries	\$31,353
From: Unemployment	\$4,000
From: Pension Contributions	\$2,000
From: Legal Fees	\$4,000
From: Professional Educational Services	\$7,353
From: Energy	\$12,000
From: Contracted Services	\$2,000
To: Non-Certified Salaries	\$31,255
From: Professional Educational Services	\$15,000
From: Professional Technical Services	\$5,000
From: Out-Of District Tuition	\$4,000
From: Contracted Services (Transportation)	\$2,200
From: Energy	\$5,055
To: Non-Certified Salaries	\$20,724
From: Workers Compensation	\$11,017
From: Social Security	\$614
From: Medicare	\$89

From: Unemployment	\$692
From: Pension Program	\$749
From: Tuition Reimbursement	\$221
From: Energy	\$824
From: Training & Reimbursable Expenses (curriculum)	\$322
From: Non Certified Salaries (Facilities)	\$412
From: Professional Technical Services (District)	\$433
From: Professional Technical Services (Tech)	\$1,734
From: Certified Salaries (Pupil Services)	\$816
From: Non Certified Salaries (Pupil Services)	\$395
From: Dues and Fees (SPED)	\$165
From: Books (SPED)	\$23
From: Materials (HES)	\$101
From: Materials (WHS)	\$1,060
From: Contracted Services (Transportation)	\$95
From: Materials (WMS)	\$933
From: Reimbursable Expenses (WMS)	\$29

Note: In order to close out the fiscal year there is a need to make some reconciling budget transfers. Those transfers for Board Approval are as follows:

Special Education

To: Certified Salaries (SPED Summer)	\$1,948	
From: Certified Salaries (tutors)		\$1,948

**To cover salary shortage for special education summer school*

To: Non Certified Salaries (Para Subs)	\$20.00	
From: Certified Salaries (SPED Summer)		\$20.00

**To cover salary shortage for special education substitute paras.*

To: Non Certified Salaries (Summer Work)	\$2,358	
From: Certified Salaries (tutors)		\$2,358

**To cover salary shortage for summer school for special education.*

To: Non Certified Salaries (Summer Work)	\$2,087	
From: Certified Salaries (tutors)		\$2,087

**To cover salary shortage for summer school for special education.*

To: Non Certified Salaries	\$98	
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From: Mileage Reimbursement \$98

**To cover salary shortage for summer school for special education.*

To: Certified Salaries \$71
From: Energy \$71

**To cover salary shortage for special education tutors.*

Pupil Services

To: Non Certified (Occupational Therapists) \$432
From: Certified Salaries (Summer Guidance) \$432

**To cover salary shortage for occupational therapists.*

To: Non Certified (Secretaries, WMS) \$376
From: Certified Salaries (Summer Guidance) \$376

**To cover salary shortage for WMS secretary*

To: Non Certified (Summer Work) \$193
From: Certified Salaries (Summer Guidance) \$193

**To cover salary shortage for summer work.*

To: Non Certified (Health Services Summer Work) \$1,092
From: Certified Salaries (Summer Guidance) \$1,092

**To cover salary shortage for health services summer work.*

To: Non Certified (Summer Work) \$235
From: Certified Salaries (Summer Guidance) \$235

**To cover salary shortage for summer work.*

Weston Middle School

To: Certified Salaries (WMS Administrators) \$629
From: Management Services \$629

**To cover salary shortage of 1 day of pay for former WMS Principal.*

District Administration

To: Non Certified (Business Office)	\$656	
From: Management Services Business		\$656

**To cover extra hours worked by 10 month employees.*

To: Non Certified (Drivers)	\$1,416	
From: Management Services Business		\$1,416

**To cover salary shortage for bus drivers.*

Facilities

To: Non Certified (Custodial OT)	\$87	
From: Social Security		\$87

**To cover custodial overtime costs*

To: Non Certified (Maintenance OT)	\$659	
From: Social Security		\$659

**To cover maintenance overtime cost*

To: Non Certified (Groundskeepers)	\$853	
From: Social Security		\$853

**To cover salary shortage for groundskeepers.*

To: Contracted Services	\$285	
From: In Kind Revenue from Fields		\$285

**To cover summer maintenance to boilers.*

To: Contracted Services	\$1,009	
From: In Kind Revenue from Fields		\$54
From: Communications		\$349
From: Contracted Services		\$606

**To cover repairs to boilers.*

Technology

To: Medicare	\$7,971	
From: Non Certified (Technicians)		\$7,971

**To cover cost of adjusted salary for current Network Administrator.*

To: Professional Technical Services	\$45	
From: Software		\$45

**To cover Synchronet Consulting*

Transportation

To: Equipment Repairs	\$2,760	
From: Contracted Services		\$2,760

**To cover cost of repairs to bus fleet.*

Employee Benefits

To: Sick Bank	\$5,356	
From: Energy		\$4,174
From: In Kind Revenue		\$1,000
From: Contracted Services		\$182

**Back pay for teacher out on disability.*

Curriculum

To: Office Materials	\$17	
From: Reimbursable Expenses		\$17

Weston High School

To: Equipment	\$50	
From: Materials		\$50

**Funds for evaluation of Steinway Grand.*

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015		FY 2015		FY 2015 Expended, Encumbered & Anticipated	Balance
					Expended	Encumbered	Anticipated	Encumbered		
Certified Salaries	23,053,111	-256,566	-6,675	22,796,545	22,796,539	0	0	0	22,796,539	7
Non-Certified Salaries	6,060,278	349,174	191,696	6,409,452	6,409,131	0	0	0	6,409,131	322
Employee Benefits	9,329,354	-48,788	-45,226	9,280,566	9,280,565	0	0	0	9,280,565	1
Total Employee Cost	38,442,743	43,821	139,795	38,486,564	38,486,234	0	0	0	38,486,234	329
Professional Educational Services	832,000	5,345	-48,439	837,345	832,869	4,476	0	0	837,345	0
Professional Technical Services	721,055	-76,334	-14,194	644,721	610,440	34,274	0	0	644,714	7
Utilities	119,078	13,434	0	132,512	130,512	2,000	0	0	132,512	0
Contracted Services/Maint. Projects	2,533,480	-79,949	-6,199	2,453,531	2,407,975	45,554	0	0	2,453,529	2
Equipment Repair/Rental	693,774	-1,225	2,933	692,549	684,646	7,901	0	0	692,547	2
Communications	117,837	15,533	-671	133,370	133,370	0	0	0	133,370	0
Other Insurance	204,558	9,643	0	214,201	214,201	0	0	0	214,201	0
Postage/Advertising/Printing	59,353	-22,230	0	37,123	35,123	2,000	0	0	37,123	1
Out-of-District Tuition	1,767,043	310,127	-4,329	2,077,170	2,068,210	8,960	0	0	2,077,170	0
Training & Reimbursable Expenses	83,310	-10,170	-2,301	73,140	72,197	730	0	0	72,927	213
Energy	1,109,253	120,196	-23,224	1,229,449	1,229,449	0	0	0	1,229,449	0
Materials	1,231,219	-73,979	-6,950	1,157,240	1,109,691	45,267	0	0	1,154,959	2,282
Books	190,011	11,537	-251	201,548	176,984	24,398	0	0	201,382	166
Equipment	53,874	19,097	-219	72,971	42,970	30,000	0	0	72,970	0
Dues & Fees	94,490	-2,066	-165	92,424	92,324	99	0	0	92,423	1
Miscellaneous	20,500	11,288	0	31,788	31,683	106	0	0	31,788	0
Total Non-Salary Accounts	9,830,835	250,247	-104,009	10,081,082	9,872,644	205,764	0	0	10,078,409	2,673
General Fund Budget	48,273,578	294,068	35,786	48,567,646	48,358,879	205,764	0	0	48,564,643	3,003
Fees/Gate Receipts/P&R	-161,927	18,181	-1,339	-143,746	-143,746	0	0	0	-143,746	0
Excess Cost Grant/Tuitions/Rev.	-746,795	-312,249	-34,447	-1,059,044	-1,059,044	0	0	0	-1,059,044	0
Total General Fund & Grants	47,364,856	0	0	47,364,856	47,156,088	205,764	0	0	47,361,853	3,003

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated	FY 2015 Expended, Encumbered & Anticipated	Balance
Hurlbutt Elementary School									
Certified Salaries	2,679,700	58,881	0	2,738,581	2,738,581	0	0	2,738,581	0
Non-Certified Salaries	319,000	-621	0	318,379	318,379	0	0	318,379	0
Professional Technical Services	500	0	0	500	500	0	0	500	0
Equipment Repair/Rental	3,740	-2,920	0	820	819	0	0	819	1
Postage/Advertising/Printing	1,350	-1,053	0	297	297	0	0	297	0
Reimbursable Expenses	1,000	-1,000	0	0	0	0	0	0	0
Materials	65,604	-6,384	-101	59,220	57,740	393	0	58,133	1,088
Books	17,350	-1,070	0	16,281	16,281	0	0	16,281	0
Equipment	909	417	0	1,326	1,326	0	0	1,326	0
Dues & Fees	1,817	-1,376	0	441	441	0	0	441	0
	3,090,970	44,875	-101	3,135,845	3,134,364	393	0	3,134,756	1,089

Weston Intermediate School									
Certified Salaries	3,554,330	-78,825	0	3,475,505	3,475,505	0	0	3,475,505	0
Non-Certified Salaries	250,406	-660	0	249,746	249,746	0	0	249,746	0
Professional Technical Services	900	-460	0	440	440	0	0	440	0
Equipment Repair/Rental	3,220	-2,228	0	992	752	240	0	992	0
Postage/Advertising/Printing	1,220	-950	0	270	270	0	0	270	0
Reimbursable Expenses	750	-750	0	0	0	0	0	0	0
Materials	42,058	-7,269	0	34,789	33,935	516	0	34,451	338
Books	41,185	-1,995	0	39,190	38,537	552	0	39,089	101
Equipment	0	0	0	0	0	0	0	0	0
Dues & Fees	1,239	-567	0	672	672	0	0	672	0
	3,895,308	-93,704	0	3,801,604	3,799,857	1,308	0	3,801,165	439

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated	FY 2015 Expended, Encumbered & Anticipated	Balance
Weston Middle School									
Certified Salaries	4,345,812	-107,891	629	4,237,921	4,237,921	0	0	4,237,921	0
Non-Certified Salaries	193,337	-14,546	0	178,791	178,791	0	0	178,791	0
Professional Technical Services	19,160	-12,074	0	7,086	1,121	5,965	0	7,086	0
Equipment Repair/Rental	7,655	-4,697	0	2,958	2,408	550	0	2,958	0
Postage/Advertising/Printing	3,452	-1,174	0	2,278	2,278	0	0	2,278	0
Reimbursable Expenses	1,550	-798	-29	752	596	0	0	596	156
Materials	88,551	-20,348	-933	68,203	67,541	662	0	68,203	0
Books	21,858	-4,145	0	17,713	17,648	0	0	17,648	65
Equipment	13,200	-13,013	0	187	187	0	0	187	0
Dues & Fees	5,064	-2,575	0	2,489	2,489	0	0	2,489	0
	4,699,639	-181,261	-333	4,518,378	4,510,980	7,177	0	4,518,158	220

Weston High School									
Certified Salaries	5,408,346	422	0	5,408,768	5,408,768	0	0	5,408,768	0
Non-Certified Salaries	188,227	676	0	188,903	188,715	0	0	188,715	188
Professional Technical Services	15,495	326	0	15,821	14,964	857	0	15,821	0
Equipment Repair/Rental	13,829	-4,393	50	9,436	9,436	0	0	9,436	0
Postage/Advertising/Printing	13,976	-2,435	0	11,541	11,541	0	0	11,541	0
Reimbursable Expenses	4,980	-2,875	0	2,105	2,105	0	0	2,105	0
Materials	163,116	-13,287	-1,110	149,829	146,247	3,582	0	149,829	0
Books	29,973	-1,585	0	28,388	26,533	1,855	0	28,388	0
Equipment	10,445	-6,340	0	4,105	4,105	0	0	4,105	0
Dues & Fees	13,191	-1,825	0	11,366	11,366	0	0	11,366	0
Miscellaneous	0	6,000	0	6,000	6,000	0	0	6,000	0
Parking Fees	-30,000	1,600	0	-28,400	-28,400	0	0	-28,400	0
	5,831,578	-23,716	-1,060	5,807,862	5,801,379	6,294	0	5,807,674	188

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated	FY 2015 Expended, Encumbered & Anticipated	Balance
Athletics									
Certified Salaries/Coaches Stipends	480,615	-8,897	0	471,718	471,718	0	0	471,718	0
Non-Certified Salaries	116,251	-15,680	0	100,571	100,571	0	0	100,571	0
Professional Technical Services	77,696	-14,604	0	63,092	59,914	3,178	0	63,092	0
Police/Fire Services	4,300	-1,913	0	2,387	1,881	506	0	2,387	0
Insurance	10,400	9,516	0	19,916	19,916	0	0	19,916	0
Transportation - Extra Curricular	79,534	1,700	0	81,234	80,734	498	0	81,232	2
Materials	57,750	4,775	0	62,525	44,169	17,586	0	61,755	770
Equipment	2,000	-150	0	1,850	1,850	0	0	1,850	0
Dues & Fees	15,455	2,200	0	17,655	17,655	0	0	17,655	0
Participation Fees/Gate Receipts	-91,904	6,920	0	-84,984	-84,984	0	0	-84,984	0
	752,097	-16,133	0	735,964	713,424	21,767	0	735,191	773
Special Education									
Certified Salaries	3,412,614	-170,531	-4,394	3,242,083	3,242,076	0	0	3,242,076	7
Non-Certified Salaries	1,407,109	254,546	178,917	1,661,655	1,661,556	0	0	1,661,556	99
Professional Educational Services	780,000	30,750	-48,439	810,750	806,274	4,476	0	810,750	0
Professional Technical Services	170,800	-37,981	-6,000	132,819	131,685	1,128	0	132,813	7
Equipment Repair/Rental	5,000	-4,641	0	359	359	0	0	359	0
Out-of-District Tuition	1,767,043	310,127	-4,329	2,077,170	2,068,210	8,960	0	2,077,170	0
Reimbursable Expenses	3,000	-2,933	-1,933	67	66	0	0	66	1
Materials	39,350	-14,715	-4,778	24,635	24,003	630	0	24,634	1
Books	5,900	-4,585	-251	1,315	1,315	0	0	1,315	0
Equipment	15,000	-3,365	-219	11,635	11,635	0	0	11,635	0
Dues & Fees	2,000	-1,165	-165	835	835	0	0	835	1
Excess Cost Grant/Pre-School	-746,795	-277,802	0	-1,024,597	-1,024,597	0	0	-1,024,597	0
	6,861,021	77,705	108,409	6,938,726	6,923,417	15,194	0	6,938,611	115

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015				FY 2015 Expended, Encumbered & Anticipated	Balance
					FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated			
Pupil Personnel Services										
Certified Salaries	1,654,592	-18,165	-2,910	1,636,427	1,636,427	0	0	1,636,427	0	
Non-Certified Salaries	699,065	13,964	1,699	713,029	713,029	0	0	713,029	0	
Professional Technical Services	206,000	-23,777	0	182,223	170,207	12,015	0	182,223	0	
Equipment Repair/Rental	1,603	-771	0	833	833	0	0	833	0	
Postage/Advertising/Printing	7,535	-2,903	0	4,633	2,633	2,000	0	4,633	0	
Reimbursable Expenses	1,500	-1,500	0	0	0	0	0	0	0	
Materials	16,543	-3,714	0	12,829	12,480	322	0	12,803	26	
Equipment	0	0	0	0	0	0	0	0	0	
Dues & Fees	575	-575	0	0	0	0	0	0	0	
	2,587,413	-37,440	-1,211	2,549,973	2,535,609	14,337	0	2,549,946	27	
Curriculum & Instructional Improvement										
Certified Salaries	833,718	14,649	0	848,367	848,367	0	0	848,367	0	
Non-Certified Salaries	58,282	1,440	0	59,722	59,722	0	0	59,722	0	
Professional Educational Services	52,000	-25,405	0	26,595	26,595	0	0	26,595	0	
Professional Technical Services	131,100	-21,826	0	109,274	97,607	11,667	0	109,274	0	
Training & Reimbursable Expenses	54,030	-136	-339	53,894	53,107	730	0	53,837	57	
Materials	8,725	-4,309	17	4,416	4,317	99	0	4,416	0	
Books	73,745	24,916	0	98,661	76,670	21,992	0	98,661	0	
Equipment	12,320	35,742	0	48,062	18,062	30,000	0	48,062	0	
Dues & Fees	25,349	2,060	0	27,409	27,309	99	0	27,408	0	
	1,249,269	27,130	-322	1,276,399	1,211,756	64,586	0	1,276,342	57	

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated	FY 2015 Expended, Encumbered & Anticipated	Balance
Technology									
Certified Salaries	124,304	-942	0	123,362	123,362	0	0	123,362	0
Non-Certified Salaries	485,236	22,482	7,971	507,718	507,718	0	0	507,718	0
Professional Technical Services	66,820	16,544	-1,689	83,364	82,464	900	0	83,364	0
Equipment Repair/Rental	423,864	-19,038	0	404,826	404,826	0	0	404,826	0
Communications	23,400	-182	0	23,218	23,218	0	0	23,218	0
Reimbursable Expenses	3,000	-750	0	2,250	2,250	0	0	2,250	0
Materials	27,025	3,268	0	30,293	30,248	45	0	30,293	0
Software	271,593	4,964	-45	276,557	257,509	19,040	0	276,549	8
Equipment	0	5,806	0	5,806	5,806	0	0	5,806	0
Dues & Fees	0	0	0	0	0	0	0	0	0
	1,425,242	32,152	6,237	1,457,394	1,437,401	19,985	0	1,457,386	8

District Administration

Certified Salaries	579,968	33,845	0	613,813	613,813	0	0	613,813	0
Non-Certified Salaries	357,399	2,142	656	359,541	359,541	0	0	359,541	0
Professional Technical Services	97,500	3,907	-6,505	101,407	100,171	1,237	0	101,407	0
Equipment Repair/Rental	1,000	-940	0	60	60	0	0	60	0
Postage/Advertising/Printing	13,750	-7,058	0	6,692	6,692	0	0	6,692	0
Reimbursable Expenses	10,500	270	0	10,770	10,770	0	0	10,770	0
Materials	20,385	-3,580	0	16,805	16,668	137	0	16,805	0
Equipment	0	0	0	0	0	0	0	0	0
Dues & Fees	29,320	1,373	0	30,693	30,693	0	0	30,693	0
Miscellaneous	6,500	4,234	0	10,734	10,629	106	0	10,734	0
	1,116,322	34,193	-5,849	1,150,515	1,149,035	1,479	0	1,150,514	1

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10**

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month		FY 2015 Revised Budget	FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated	FY 2015 Expended, Encumbered & Anticipated		Balance
			Budget	Adjustments							
Facilities											
Non-Certified Salaries	1,689,562	57,999	1,037		1,747,561	1,747,561	0	0	1,747,561	0	0
Professional Technical Services	8,480	920	0		9,400	9,400	0	0	9,400	0	0
Sewer System Plant	119,078	13,434	0		132,512	130,512	2,000	0	132,512	0	0
Contracted Services	1,145,700	-46,305	-1,144		1,099,395	1,060,891	38,503	0	1,099,395	0	0
Maintenance Projects	0	0	0		0	0	0	0	0	0	0
Equipment Repair/Rental	86,096	25,650	123		111,746	110,087	1,658	0	111,745	1	1
Communications	94,437	15,715	-671		110,152	110,152	0	0	110,152	0	0
Property Insurance	98,231	0	0		98,231	98,231	0	0	98,231	0	0
Reimbursable Expenses	3,000	303	0		3,303	3,303	0	0	3,303	0	0
Materials	264,668	-2,286	0		262,382	260,076	2,255	0	262,331	51	51
Equipment	0	0	0		0	0	0	0	0	0	0
Dues & Fees	480	385	0		865	865	0	0	865	0	0
Miscellaneous	14,000	1,054	0		15,054	15,054	0	0	15,054	0	0
In-Kind Revenue from Parks & Rec.	-40,023	9,661	-1,339		-30,362	-30,362	0	0	-30,362	0	0
	3,483,709	76,530	-1,994		3,560,239	3,515,771	44,416	0	3,560,187	52	52
Energy Management											
Non-Certified Salaries	42,241	950	0		43,191	43,191	0	0	43,191	0	0
Energy	1,109,253	120,196	-23,224		1,229,449	1,229,449	0	0	1,229,449	0	0
	1,151,494	121,146	-23,224		1,272,640	1,272,640	0	0	1,272,640	0	0
Transportation											
Non-Certified Salaries	193,863	27,078	1,416		220,941	220,907	0	0	220,907	34	34
Contracted Services	1,230,550	-20,740	-5,055		1,209,810	1,206,436	3,374	0	1,209,810	0	0
Equipment Repair	20,000	10,192	2,760		30,192	29,526	665	0	30,191	0	0
Auto Insurance	8,410	0	0		8,410	8,410	0	0	8,410	0	0
Materials (fuel & Misc. Mat.)	151,980	-11,650	0		140,330	140,330	0	0	140,330	0	0
Equipment	0	0	0		0	0	0	0	0	0	0
Revenue	0	0	0		0	0	0	0	0	0	0
	1,604,803	4,880	-879		1,609,683	1,605,609	4,039	0	1,609,648	34	34

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT #10

July 2014 - June 2015

Descriptions	FY 2015 Adopted Budget	Cumulative Budget Adjustments	Current Month Budget Adjustments	FY 2015 Revised Budget	FY 2015 Expended	FY 2015 Encumbered	FY 2015 Anticipated	FY 2015 Expended, Encumbered & Anticipated	Balance
District Wide									
Liability Insurance	87,517	127	0	87,644	87,644	0	0	87,644	0
Regular Education - Tuition	0	-34,447	-34,447	-34,447	-34,447	0	0	-34,447	0
Staffing Allowance	61,824	-61,824	0	0	0	0	0	0	0
Degree Changes	41,140	-41,140	0	0	0	0	0	0	0
Salary Allowance	49,500	-49,500	0	0	0	0	0	0	0
Turnover Savings	-173,352	173,352	0	0	0	0	0	0	0
	66,629	-13,432	-34,447	53,197	53,197	0	0	53,197	0
Employee Benefits									
Health Benefits	6,837,247	0	0	6,837,247	6,837,247	0	0	6,837,247	0
Social Security	490,505	4,392	-8,214	494,897	494,897	0	0	494,897	0
Medicare	423,060	-19,360	-8,060	403,700	403,700	0	0	403,700	0
Workers Compensation	167,021	46,570	-11,017	213,591	213,591	0	0	213,591	0
Unemployment Compensation	70,000	-33,516	-11,692	36,484	36,484	0	0	36,484	0
Early Retirement	4,759	0	0	4,759	4,758	0	0	4,758	1
Pension Program	843,835	9,096	-2,749	852,931	852,931	0	0	852,931	0
GASB 43/45	250,000	0	0	250,000	250,000	0	0	250,000	0
Tuition Reimbursement	70,000	-5,006	-4,221	64,994	64,994	0	0	64,994	0
Life Insurance	84,790	6,596	0	91,386	91,386	0	0	91,386	0
Disability Insurance	16,313	-3,236	0	13,077	13,077	0	0	13,077	0
Sick Bank	61,824	-31,311	5,356	30,513	30,513	0	0	30,513	0
Management Services	10,000	-23,013	-4,629	-13,013	-13,013	0	0	-13,013	0
	9,329,354	-48,788	-45,226	9,280,566	9,280,565	0	0	9,280,565	1
Copy Center									
Non-Certified Salaries	60,300	-596	0	59,704	59,704	0	0	59,704	0
Equipment Rental	127,767	2,561	0	130,328	125,540	4,788	0	130,328	0
Postage	18,070	-6,657	0	11,413	11,413	0	0	11,413	0
Materials	13,871	556	0	14,427	14,427	0	0	14,427	0
	220,008	-4,136	0	215,872	211,084	4,788	0	215,872	0

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended	<u>Actual 2015</u>
STATEMENT OF REVENUES AND EXPENDITURES	
Fund Balance -July 1, 2014	\$ 1,693,288
Revenues:	
General Fund Appropriation (July-June)	\$ 6,837,247
Contributions:	
Employee Cost Sharing	\$ 838,831
Retiree/COBRA Contributions	\$ 247,329
State Teachers Retirement Reimbursement (TRB)	\$ 65,348
Stop Loss Settlement	\$ 130,700
Total Contributions	<u>\$ 1,282,207</u>
 Total Revenues (A)	 <u><u>\$ 8,119,454</u></u>
Expenditures	
Aetna Medical & RX:	
Claims	\$ 5,481,446
Administrative Fees	\$ 138,945
Stop Loss	\$ 368,868
District Portion of H.S.A. Deductible	\$ 567,993
Delta Dental:	
Claims	\$ 349,655
Administrative Fees	\$ 21,423
Affordable Care Act Taxes	\$ 56,803
Medical/Supplement/Other Costs	\$ 78,932
Anticipated IBNR	\$ 725,000
Total Health Plan Costs (B)	<u>\$ 7,789,065</u>
Net Change (A-B)	<u><u>\$ 330,389</u></u>
 Fund balance June 30, 2015	 \$ 2,023,677

*Once IBNR is recorded there is a potential for an increase in the stop loss settlement revenue.

WESTON PUBLIC SCHOOLS
INSURANCE FUNDS

Medical and RX										Delta Dental			
Month	Expected Claims	Actual Claims	% of Total	Cumulative Total of Actual Claims %	Anticipated Cumulative Expected Claims	Variance	Expected Claims	Actual Claims	% of Total	Variance	Expected Claims	Actual Claims	% of Total
Jul-14	\$ 575,525	\$ 525,829	10%	10%	8%	\$ 49,696	\$ 32,917	\$ 34,972	10%	\$ (2,055)	\$ 32,917	\$ 34,972	10%
Aug-14	\$ 575,525	\$ 416,670	8%	17%	17%	\$ 158,855	\$ 32,917	\$ 35,408	10%	\$ (2,491)	\$ 32,917	\$ 35,408	10%
Sep-14	\$ 575,525	\$ 238,862	4%	22%	25%	\$ 336,663	\$ 32,917	\$ 16,725	5%	\$ 16,192	\$ 32,917	\$ 16,725	5%
Oct-14	\$ 575,525	\$ 317,974	6%	27%	33%	\$ 257,550	\$ 32,917	\$ 27,639	8%	\$ 5,277	\$ 32,917	\$ 27,639	8%
Nov-14	\$ 575,525	\$ 351,502	6%	34%	42%	\$ 224,023	\$ 32,917	\$ 20,677	6%	\$ 12,240	\$ 32,917	\$ 20,677	6%
Dec-14	\$ 575,525	\$ 353,525	6%	40%	50%	\$ 222,000	\$ 32,917	\$ 24,547	7%	\$ 8,370	\$ 32,917	\$ 24,547	7%
Jan-15	\$ 575,525	\$ 549,537	10%	50%	58%	\$ 25,987	\$ 32,917	\$ 32,720	9%	\$ 197	\$ 32,917	\$ 32,720	9%
Feb-15	\$ 575,525	\$ 533,541	10%	60%	67%	\$ 41,984	\$ 32,917	\$ 36,795	11%	\$ (3,879)	\$ 32,917	\$ 36,795	11%
Mar-15	\$ 575,525	\$ 414,237	8%	68%	75%	\$ 161,288	\$ 32,917	\$ 23,536	7%	\$ 9,380	\$ 32,917	\$ 23,536	7%
Apr-15	\$ 575,525	\$ 538,871	10%	77%	83%	\$ 36,654	\$ 32,917	\$ 36,705	10%	\$ (3,788)	\$ 32,917	\$ 36,705	10%
May-15	\$ 575,525	\$ 609,323	11%	88%	92%	\$ (33,798)	\$ 32,917	\$ 17,993	5%	\$ 14,923	\$ 32,917	\$ 17,993	5%
Jun-15	\$ 575,525	\$ 631,574	12%	100%	100%	\$ (56,049)	\$ 32,917	\$ 41,939	12%	\$ (9,022)	\$ 32,917	\$ 41,939	12%
Total	\$ 6,906,298	\$ 5,481,444	100%	100%		\$ 1,424,854	\$ 395,000	\$ 349,655	100%	\$ 45,345	\$ 395,000	\$ 349,655	100%

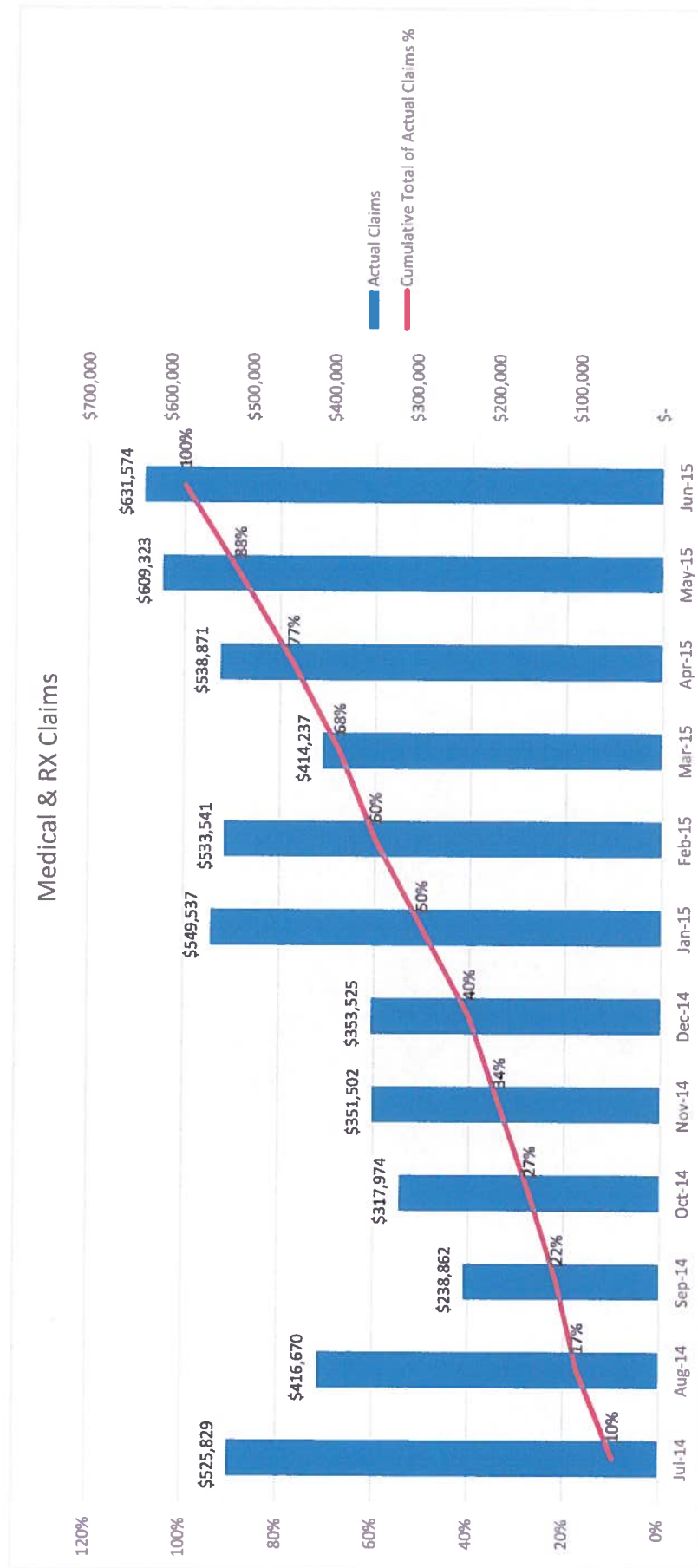
**WESTON PUBLIC SCHOOLS
FISCAL YEAR 2014-2015
INTERNAL SERVICES FUND ACTUALS TO BUDGET**

	Actuals	Budget	Variance
General Fund Contribution	\$ 6,837,247	\$ 6,837,247	\$ -
Employee Premium Share	\$ 838,831	\$ 789,520	\$ 49,311
Retiree COBRA	\$ 247,329	\$ 292,500	\$ (45,171)
TRB	\$ 65,348	\$ 84,636	\$ (19,288) *
Stop Loss Settlement	\$ 130,700	\$ -	\$ 130,700
	\$ 8,119,454	\$ 8,003,903	\$ 115,551
Medical			
H.S.A	\$ 5,481,446	\$ 6,906,298	\$ 1,424,852
Delta	\$ 567,993	\$ 594,150	\$ 26,157
Stop Loss	\$ 349,655	\$ 395,000	\$ 45,345
Fees**	\$ 368,868	\$ -	\$ (368,868)
Supplement	\$ 217,171	\$ -	\$ (217,171)
IBNR	\$ 78,932	\$ 108,455	\$ 29,523
	\$ 725,000	\$ -	\$ (725,000)
	\$ 7,789,065	\$ 8,003,903	\$ 214,838
	\$ 330,389	\$ -	\$ 330,389

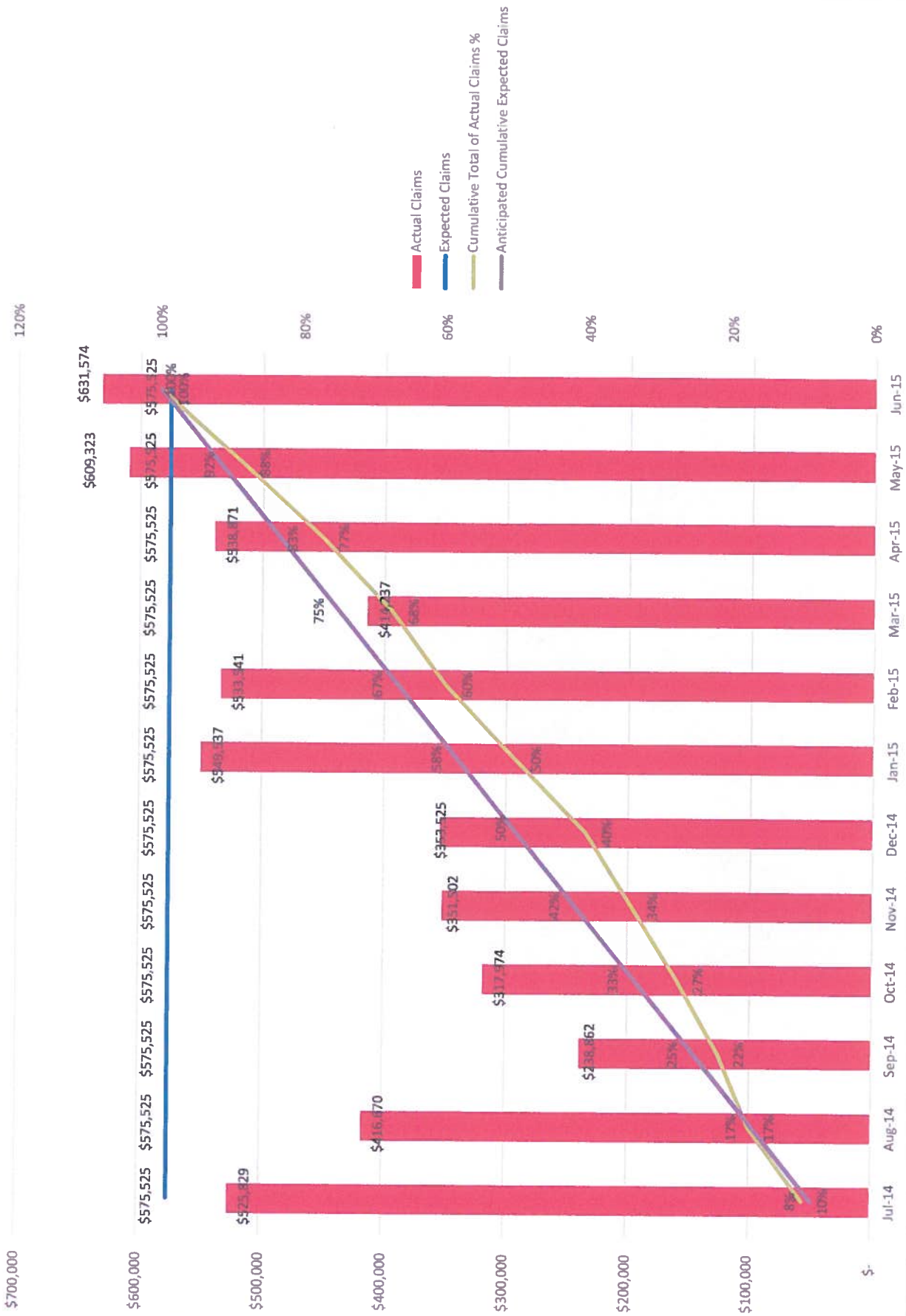
*TRB Reimburses Local School districts \$110 a month for individual medical coverage for those teachers who are retired but remain on the local school districts health plans.

**Fees include:

Aetna Administrative Fees	\$ 113,483
H.R.A Fees	\$ 25,462
Delta Dental Administrative f	\$ 21,423
Affordable Care Act Taxes	\$ 56,803
	\$ 217,171



Medical and RX Claims



Weston Public Schools

The first financial report for the FY 2016 Operating Budget will be issued in September. However, there are four requests for transfers in FY 2016 for Board Approval. These transfers are as follows:

Weston High School:

To: Dues & Fees	\$50	
From: Materials		\$50

For increased cost in membership for American Library Association.

Facilities:

To: Dues & Fees	\$1,000	
From: Professional & Technical Services		\$1,000

To gain membership in APPA, a Facilities Leadership Organization.

Technology:

To: Non Certified Staff (Summer Work)	\$2,800	
From: Non Certified Staff (Overtime Secretarial)		\$2,800

Reclassification of expenditure for summer work by Network Administrator moving to a Technology Integrator position to start the school year.

Athletics:

To: Insurance	\$10,023	
From: Workers Compensation		\$10,023

To cover the cost of student liability insurance for the FY 2016.