

WESTON BOARD OF EDUCATION

Monday, January 25, 2016

Weston Middle School Library Resource Center

Executive Session 5:00 p.m.

Regular Session 6:00 p.m.

Agenda

- I. CALL TO ORDER, VERIFICATION OF QUORUM**
Ellen Uzenoff, Board Chairperson
- II. EXECUTIVE SESSION**
 - 1. Discussion of a Written Communication from the Board of Education's Counsel which is Subject to the Attorney-Client Privilege.**
- III. RESUME PUBLIC SESSION, PLEDGE OF ALLEGIANCE**
- IV. RECOGNITION** **Motion**
 - 1. 2016 National Hispanic Scholar**
Dr. Colleen Palmer, Superintendent of Schools, and Lisa Deorio, Weston High School Principal will recognize Weston High School student Evan Rico as a National Hispanic Scholar.
- V. APPROVAL OF MINUTES, *pages 1-6*** **Motion**
 - 1. The Board will vote to approve the minutes from December 15.**
 - 2. The Board will vote to approve the minutes from December 21.**
- VI. PUBLIC COMMENT** **Information**
- VII. NEW BUSINESS**
 - 1. FY 2017 Operating Budget Discussion and/or Adoption** **Motion**
 - 2. Resignation of Dr. Colleen Palmer, Superintendent of Schools, Effective July 1, 2016** **Motion**
 - 3. Gifts, *pages 7-8*** **Information**

Dr. Palmer, as per Board Policy #3280, has accepted, with appreciation:

 - 30 music stands valued at over \$1,000, for the Weston High School music program and
 - A \$4,000 grant from WestonArts for tenth-grade students to participate in Shakesperience.
 - 4. Discussion of Sidewalks on School Road** **Information**

Ms. Elise Major, Facilities Committee Chair, will discuss the possible construction of sidewalks on School Road.

- | | |
|--|-----------------------------|
| <p>5. Weston Board of Education Policies, Regulations, and Bylaws, <i>pages 9-10</i>
 Mr. Lewis Brey, Director of Human Resources and Internal Counsel, will review Weston Board of Education Policy 6121 Non-Discrimination: Instructional Program.</p> | <p>First Reading</p> |
| <p>6. Sixth FY 2016 Financial Update and Approval of Transfers, <i>pages 11-50</i>
 Mr. Richard Rudl, Director of Finance and Operations, will provide a monthly financial update.</p> | <p>Motion</p> |
| <p>VIII. OLD BUSINESS</p> | |
| <p>1. Weston Board of Education Policies, Regulations, and Bylaws, <i>pages 51-68</i>
 Mr. Lewis Brey, Director of Human Resources and Internal Counsel, will review Weston Board of Education Policy 3323, Soliciting Prices (Bids and Quotations); Policy 5137, Physical Activity and Student Discipline; and Policy 4111.3, Background Checks.</p> | <p>Motion</p> |
| <p>IX. SUPERINTENDENT’S REPORT</p> | |
| <p>1. Next Regular Board Meeting is Tuesday, February 23, 2016, at 7:30 p.m.
 2. District Update
 3. Principals’ Reports, <i>pages 69-81</i></p> | <p>Information</p> |
| <p>X. COMMITTEE REPORTS</p> | |
| <p>1. WHS Student Representatives’ Report – Eric Benninghoff, David Silverman
 2. Communications Committee – Sara Spaulding
 3. Curriculum Committee – Philip Schaefer
 4. Finance Committee – Denise Harvey
 5. Facilities Committee – Elise Major
 6. Policy Committee – Daniel McNeill
 7. Negotiations Committee – Ellen Uzenoff
 8. CES – Elise Major
 9. CABE – Daniel McNeill
 10. Weston Education Foundation – Sara Spaulding</p> | <p>Information</p> |
| <p>XI. ADJOURNMENT</p> | |
| | <p>Motion</p> |

Attendance:

Philip Schaefer, Vice Chairperson	Dr. Kenneth Craw, Assistant Superintendent
Elise Major, Secretary/Treasurer	Lewis Brey, Director of Human Resources
Denise Harvey	Richard Rudl, Director of Finance & Operations
Jacqueline Kim Blechinger	Eric Benninghoff, Student Representative
Daniel McNeill	David Silverman, Student Representative
Sara Spaulding	
Dr. Colleen Palmer, Superintendent	<i>Absent:</i> Ellen Uzenoff, Chairperson

I. CALL TO ORDER, VERIFICATION OF QUORUM
Philip Schaefer, Board Vice-Chairperson

II. PLEDGE OF ALLEGIANCE

III. RECOGNITION

1. 2016 Superintendent of the Year

Mr. Philip Schaefer, Weston Board of Education Vice-Chairperson, and Dr. Joseph Cirsuolo, Connecticut Association of Public School Superintendents Executive Director, recognized Dr. Colleen Palmer, Superintendent of Schools, as Connecticut's 2016 Superintendent of the Year. Mr. Cirsuolo presented Dr. Palmer with a chair and discussed the process behind this prestigious award. Senators Tony Boucher and Tony Hwang, and State Representative John Shaban read and presented Dr. Palmer with a State citation, Mr. Schaefer presented Dr. Palmer with gift from the Weston Board of Education, and individual Board members expressed their appreciation for Dr. Palmer's years of dedicated work in Weston. Nina Daniel, First Selectman, congratulated Dr. Palmer on her award.

Motion: Moved that the Weston Board of Education recognizes Dr. Colleen Palmer, Connecticut's 2016 Superintendent of the Year, for her outstanding service to the students of Weston. Motion by Ms. Major, second by Ms. Harvey, all in favor. (6-0)

IV. APPROVAL OF MINUTES

1. The Board voted to approve the minutes from November 16.

Ms. Sara Spaulding was absent from the November 16 meeting.

Motion: Moved that the Weston Board of Education approves the minutes of the November 16, 2015, Regular Meeting. Motion by Ms. Major; second by Ms.

Harvey; five in favor – Mr. Schaefer, Ms. Major, Mrs. Blechinger, Ms. Harvey, Mr. McNeill; one abstained – Ms. Spaulding. (5-0-1)

V. PUBLIC COMMENT

Dana Levin, Georgetown Road. Mrs. Levin congratulated Dr. Palmer, spoke about her memories of the superintendent search five years ago, and highlighted Dr. Palmer's merits and accomplishments.

Andy Lemus, Local 371 Union, Representing Shamrock Janitors. Mr. Lemas spoke on behalf of increased wages and benefits for the Shamrock janitors and requested that the Board speak to Shamrock to renegotiate a contract.

Ron Petronella, Local 371 Union, Representing Shamrock Janitors. Mr. Petronella requested help from the Board of Education to increase the wages for Shamrock's employees.

Brandon Rakowski, Weston High School Senior. Mr. Rakowski echoed what was said by Mr. Lemus and Mr. Petronella, and requested that Weston Public Schools work with Shamrock to increase wages for Shamrock's employees.

Jesse Kallins, Weston High School Junior. Mr. Kallins spoke in favor of making personal finance a graduation requirement for Weston High School.

VI. NEW BUSINESS

1. Effective School Solutions (ESS) Presentation

Ms. Lois Pernice, Director of Pupil Personnel Services, provided a presentation on Effective School Solutions. She discussed the mission of ESS, the development/history of ESS, districts in NJ and CT where ESS has a presence, aggregate data on the effectiveness of ESS results, provided services, and what ESS would look like in Weston Public Schools. Discussion by the Board followed.

2. Weston Board of Education Policies, Regulations, and Bylaws

Mr. Lewis Brey, Director of Human Resources and Internal Counsel, provided a first reading of Weston Board of Education Policy 3323, Soliciting Prices (Bids and Quotations); Policy 5137, Physical Activity and Student Discipline; and Policy 4111.3, Background Checks. Discussion by the Board followed.

3. Fifth FY 2016 Financial Update and Approval of Transfers

Mr. Richard Rudl, Director of Finance and Operations, provided a monthly financial update, including transfers totaling \$111,880. Healthcare claims are trending favorably, and it is anticipated that the internal services fund will continue to grow.

Motion: Moved that the Weston Board of Education approves the transfers as presented by Mr. Rudl in the fifth FY 2016 financial update. Motion by Mrs. Blechinger, second by Ms. Major, all in favor. (6-0)

4. Discussion and Vote on New Weston High School Courses

Dr. Kenneth Craw, Assistant Superintendent, and Mrs. Lisa Deorio, Weston High School Principal, discussed six courses that have been reviewed by the Curriculum Committee:

- Environmental Science;
- Music Theory;
- Creative Computer Applications;
- Statistics;
- AP Computer Science A; and
- AP Psychology.

Approval by the full Board will allow the courses to be considered for inclusion in the program of studies over the next several years pending budget priorities. These courses would only result in a 0.1 FTE staffing increase. Discussion by the Board and feedback from the Board of Education Student Representatives followed.

Motion: Moved that the Weston Board of Education approves the courses under agenda item XI. 4. as presented by Dr. Craw and Mrs. Deorio for Weston High School. Motion by Ms. Harvey, second by Ms. Spaulding, all in favor. (6-0)

VII. OLD BUSINESS

1. 2017 Capital Budget Request

Mr. Richard Rudl, Director of Finance and Operations, discussed the revised draft FY 2017 Capital Budget Request. This request has been reduced from the previous version. The biggest change has been in the area of air conditioning in the schools, as an engineering study is required prior to beginning these projects. Discussion by the Board followed.

VIII. SUPERINTENDENT'S REPORT

1. Budget Workshops are on Tuesday, January 12, 2016; Tuesday, January 19, 2016; and Thursday, January 21, 2016, at 7:00 p.m. The Budget Workshop Snow Date is Saturday, January 23, 2016. Next Regular Board Meeting is Monday, January 25, 2016, at 6:00 p.m.

2. District Update

Dr. Palmer announced that the forthcoming budget will be less than 2% this year, and discussed security items, including feedback from certified traffic consultants due in January, the SRO, a security review in collaboration with the Weston Police Department and an outside consultant, an enhanced communication system, and NIMS training for Central Office administrators. Dr. Palmer also announced that the outline of the 2017-18 regional calendar has been received, and provided key dates

including a start date of August 31.

3. Principals' Reports

Mrs. Kaddis, Hurlbutt Elementary School Principal, highlighted examples of critical thinking and problem-solving in the K-2 curriculum. Ms. Falber, Weston Intermediate School Principal, discussed the variety of learning experiences in technology in grades 3-5. Mr. Doak, Weston Middle School Principal, talked about a philanthropy grant that allowed author Kate Klise to visit the middle school, a French pen pal exchange program, and school counselors beginning to work with all of the middle school students in Naviance. Mr. Doak also congratulated the students involved in the musical concerts held this month. Mrs. Deorio, Weston High School Principal, announced the annual film festival month, Greek tragedies covered in humanities classes, the upcoming X period day, exciting field trips, a tenth Michaels' Cup, and alumni news.

IX. COMMITTEE REPORTS

1. WHS Student Representatives Report

Mr. Benninghoff congratulated Dr. Palmer on her award and thanked her for meeting with them to discuss Choice, voiced support for the janitorial staff, and updated the Board on community service initiatives. Mr. Silverman commented on K-5 hour of code participation and middle school use of Naviance. He also highlighted the high school's focus on the UN's sustainable development initiative, and provided information on school improvement committee results and recycling projects at the high school.

2. Communications Committee

Ms. Spaulding discussed the following items from the December work session: moving the open house to spring and a possible column in the *Weston Forum*. The next meeting will be in January.

3. Curriculum Committee

Per Mr. Schaefer, there is nothing to report beyond what was discussed previously on the agenda. The next meeting will be on January 20.

4. Finance Committee

Per Ms. Harvey, in addition to the items discussed previously on the agenda, the Whitewater wastewater contract was also discussed at the December meeting. The next meeting will be on January 21.

5. Facilities Committee

Mrs. Major discussed the following items from the December meeting: monthly project status update, air conditioning and engineering studies, the FY 2017 capital

budget, exterior lights that were fixed by CL&P, senior center signage, and moving the meeting time. The next meeting will be on January 8.

6. Policy Committee

Per Mr. McNeill, there are 18 legislative actions that impact district policies, so there is much work to do for the Committee. The next meeting, scheduled for January 8, will be rescheduled to another date in January.

7. Negotiations Committee

Per Ms. Harvey, discussions continue with AFSCME.

8. CES

There was nothing to report.

9. CAFE

Per Mr. McNeill, the CAFE/CAPSS Convention in November was enlightening and throughout the sessions, there was a recurring theme of a shift to individualized learning.

10. Weston Education Foundation

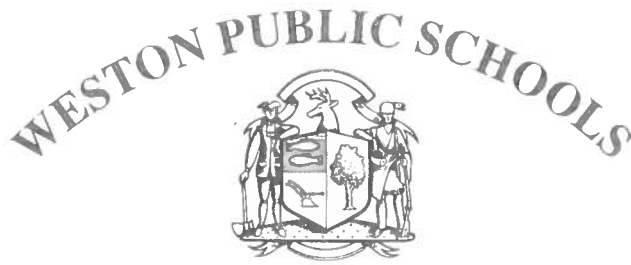
Per Ms. Spaulding, donations letters are out, and at last week's meeting there was a presentation by 360 Alumni.

XI. ADJOURNMENT

*There being no further business to discuss, the meeting adjourned at 10:09 p.m.
Motion by Ms. Major, second by Mr. McNeill, all in favor. (6-0)*

Minutes prepared by Jennifer Markov, Board of Education Clerk.

This page has been intentionally left blank.



COLLEEN A. PALMER, Ph.D.
Superintendent of Schools

Office of the Superintendent
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 291-1401
FAX: (203) 291-1415
Email: colleenpalmer@westonps.org

January 21, 2016

Ms. Rosemary Scariati and Mr. Anthony Raucci
3 Logan Lane
Weston, CT 06883

Dear Ms. Scariati and Mr. Raucci:

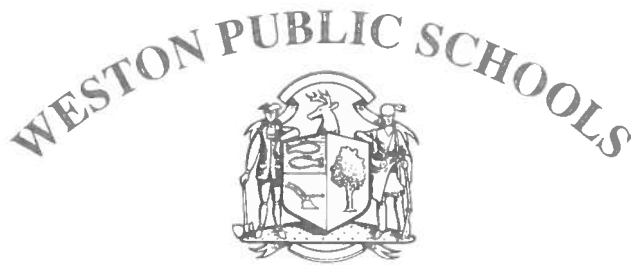
On behalf of the Weston Board of Education I extend sincere appreciation for the donation of 30 Manhasset M48 music stands, valued at over \$1,000.

We appreciate the generous gift and thank you for thinking of the needs of the school system. Your efforts contribute to an improved educational opportunity for Weston students.

Sincerely,

Colleen A. Palmer, Ph.D.
Superintendent of Schools

cc: Lisa Deorio, Weston High School Principal
Richard Rudl, Director of Finance and Operations



COLLEEN A. PALMER, Ph.D.
Superintendent of Schools

Office of the Superintendent
24 School Road
Weston, Connecticut 06883-1699

Telephone: (203) 291-1401
FAX: (203) 291-1415
Email: colleenpalmer@westonps.org

January 20, 2016

Ms. Claudia Hahn
WestonArts
PO Box 1124
Weston, CT 06883-1124

Dear Ms. Hahn:

On behalf of the Weston Board of Education I extend sincere appreciation for the WestonArts' \$4,000 grant award to Amy Holmes, which will allow tenth-grade students to experience the Shakesperience residency.

We appreciate the generous gift and thank you for thinking of the needs of the school system. Your efforts contribute to an improved educational opportunity for Weston students.

Sincerely,

Colleen A. Palmer, Ph.D.
Superintendent of Schools

cc: Lisa Deorio, Weston High School Principal
Richard Rudl, Director of Finance and Operations

Instruction**Non-Discrimination: Instructional Program**

~~The school system~~ **Weston Public Schools** pledges to ~~avoid~~ **prohibit** discriminatory actions, and seeks to foster good human and educational relations which will help attain:

1. equal rights and opportunities for students and employees in the school community.
2. equal opportunity for all students to participate in the total program of the schools.
3. continual study and development of curricula toward improving human relations and understanding and appreciating cultural differences.
4. training opportunities for improving staff ability and responsiveness to educational and social needs.
5. opportunities in educational programs which are broadly available to students with access not solely based upon race, color, religion~~us creed~~, age, marital status, national origin, sex, **pregnancy, sexual orientation, transgender status, gender identity or expression,** or ~~physical~~ disability.

Legal Reference:

Connecticut General Statutes:	§10-15, Town to maintain schools
	§10-15c, Discrimination in public schools prohibited
	§10-18a, Contents of textbooks and other general instructional materials
	§10-145a(b) Certificates of qualification for teachers; intergroup relations programs
	§10-226a, Pupils of racial minorities
<u>United States Code:</u>	Title IX of the Education Amendments of 1972, 20 U.S.C. 1681 et seq.
	Section 504, U.S. Rehabilitation Act, 1973, 29 U.S.C. 791

Policy References:

Policy and Admin Reg. 5114.6, Sex Discrimination and Sexual Harassment

Policy and Admin. Reg. 5145, Non-Discrimination (Students)

Policy Adopted: March 5, 1991
Policy Revised:

WESTON PUBLIC SCHOOLS
Weston, Connecticut

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 6 of 12
July 2015 - December 2015

The financial report for the FY 2016 Operating Budget can be found on pages 4 through 35 of this document. The financial information presented in this section of the report includes the adopted budget, monthly and year-to-date transfers, the revised budget (adopted budget plus or minus transfers), actual year-to-date budget expenditures, encumbrances, anticipated expenditures that have not been encumbered, and the total projected expenditures by object, which is the sum of the previous three columns. The Internal Services report for health insurance can be found on pages 36-39.

FY 2016 Budget	\$	48,503,782
FY 2016 YTD Actuals	\$	21,055,411
FY 2016 Encumbrances	\$	16,727,626
FY 2016 Anticipated	\$	10,511,891
FY 2016 Balance	\$	208,855 *

*The current available balance is due to:

IDEA Carry-Over Funds	\$	96,749
SPED Teacher accrued salary savings	\$	6,734
WIS Teacher accrued salary savings	\$	37,944
HES Team Leader Stipend Accrued Savings	\$	949
WMS Teacher Salary Savings	\$	1,898
WHS Teacher Salary Savings	\$	717
CIL Stipend Accrued Savings	\$	119
Groundskeeper Accrued Salary Savings	\$	8,770
Salary Savings for Network Administrator and Tech Integrator	\$	52,886
Excess Degree Level Changes	\$	2,088
	\$	208,855

There are transfers totaling \$84,945 before the Board of Education for its approval. Those transfers are as follows and are reflected in the financial report:

Hurlbutt Elementary School:

To:	Non Certified Salaries (SPED)	\$	31,255	
From:	Non Certified Salaries (HES)		\$	31,255

Reclassification of a para educator salary to a special education para educator salary account.

Weston High School:

To:	Other Purchased Services (WHS)	\$	100	
From:	Materials (WHS)		\$	100

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 6 of 12
July 2015 - December 2015

To establish a lunch account for guests at WHS.

Copy Center:

To:	Materials (Copy Center)	\$	2,500	
From:	Postage (Copy Center)		\$	2,500

Additional copy paper order.

Curriculum:

To:	Travel & Conference (Curriculum)	\$	1,370	
From:	Travel & Conference (Curriculum)		\$	1,370

CABE/CAPPS Conference.

To:	Travel & Conference (Curriculum)	\$	1,800	
From:	Legal Fees (District Admin)		\$	1,800

East Coast Professional Learning.

Special Education:

To:	Contracted Services (SPED)	\$	10,000	
From:	Certified Salaries (SPED)		\$	10,000

Special Education Teacher out on unpaid leave, services being covered by a contracted services. Transfer of accrued salary savings to contracted services to cover speech services.

Technology:

To:	Other Professional Technical Services (Technology)	\$	2,250	
From:	Communications (Technology)		\$	2,250

E-Rate Filing Services.

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Period 6 of 12
July 2015 - December 2015

Facilities:

To:	Special Projects (Facilities)	\$	14,090	
From:	Degree Level Changes (District Wide)		\$	14,090

To install wall pads on the gym wall at Weston Middle School.

To:	Custodial Materials (Facilities)	\$	2,500	
From:	Maintenance Materials (Facilities)		\$	2,500

Shift of materials from Maintenance to Custodial for accounting purposes.

To:	Equipment Repair (Facilities)	\$	3,000	
From:	Maintenance Materials (Facilities)		\$	3,000

To repair grounds vehicle.

To:	Roof Repair (Facilities)	\$	3,480	
From:	Maintenance Materials (Facilities)		\$	3,480

To address roof leaks at WIS and WHS.

To:	Paving and Curbing (Facilities)	\$	4,200	
From:	Maintenance Materials (Facilities)		\$	4,200

To address trip hazards at Hurlbutt Elementary School.

To:	Equipment Repair (Facilities)	\$	700	
From:	Equipment Rental (Facilities)		\$	700

To repair a scrubber machine.

To:	Equipment Repairs (Facilities)	\$	7,700	
From:	Repair Allowance (Facilities)		\$	7,700

To repair kitchen equipment and facilities equipment.

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Nov-15
Period: 5 of 12

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
WESTON PUBLIC SCHOOLS										
Salaries & Wages (1000s)										
	Certified Staff	\$23,016,234	(\$35,953)	(\$24,090)	\$22,980,281	-0.2%	\$8,705,148	\$13,874,642	\$334,539	\$ 65,952
	Non Certified Staff	\$5,849,460	(\$41,354)	\$0	\$5,808,106	-0.7%	\$2,497,129	\$183,672	\$2,985,468	\$ 141,837
	Overtime	\$144,620	(\$5,770)	\$0	\$138,850	-4.0%	\$79,457	\$0	\$59,392	\$ 1
	Certified Stipends	\$784,494	(\$19,059)	\$0	\$765,435	-2.4%	\$246,079	\$105,362	\$412,927	\$ 1,067
	Non Certified Stipends	\$220,560	\$204	\$0	\$220,764	0.1%	\$87,019	\$5,737	\$128,008	\$ 0
	Turnover Savings	(\$193,600)	\$193,600	\$0	\$0	-100.0%	\$0	\$0	\$0	\$ -
	Salary Differential	\$193,250	(\$48,875)	\$0	\$144,375	-25.3%	\$0	\$0	\$144,375	\$ -
		\$30,015,018	\$42,793	(\$24,090)	\$30,057,811		\$11,614,833	\$ 14,169,413	\$ 4,064,708	\$ 208,857
	Group \$ transfer in/(transfer out):				\$42,793					
	Group change %:				0.1%					
Benefits (2000's)										
	2000 Health Insurance	\$6,991,965	\$0	\$0	\$6,991,965		\$3,495,983	\$0	\$3,495,983	\$ -
	2001 Social Security	\$507,618	\$0	\$0	\$507,618		\$220,311	\$0	\$287,307	\$ -
	2002 Medicare	\$436,781	(\$1,359)	\$0	\$435,422	-0.3%	\$161,122	\$0	\$274,300	\$ -
	2003 Workers Compensation	\$226,043	(\$10,023)	\$0	\$216,020	-4.4%	\$216,020	\$0	\$0	\$ -
	2004 Unemployment Compensation	\$68,000	\$0	\$0	\$68,000		\$16,531	\$0	\$51,469	\$ -
	2005 Early Retirement Incentive	\$4,759	\$0	\$0	\$4,759		\$4,758	\$0	\$0	\$ 1
	2007 Pension Contributions	\$834,052	\$0	\$0	\$834,052		\$334,028	\$0	\$500,024	\$ -
	2010 Tuition Reimbursement	\$75,000	\$0	\$0	\$75,000		\$0	\$0	\$75,000	\$ -
	2011 Life Insurance	\$88,495	\$0	\$0	\$88,495		\$43,689	\$0	\$44,806	\$ -
	2012 Disability Insurance	\$18,086	\$0	\$0	\$18,086		\$8,743	\$0	\$9,343	\$ -
	2014 Sick Bank	\$45,000	\$0	\$0	\$45,000		\$2,620	\$0	\$42,380	\$ -
	2015 GASB 43/45	\$209,000	\$0	\$0	\$209,000		\$209,000	\$0	\$0	\$ -
		\$9,504,799	(\$11,382)	\$0	\$9,493,417		\$4,712,806	\$ -	\$ 4,780,610	\$ 1
	Group \$ transfer in/(transfer out):				(\$11,382)					
	Group change %:				-0.1%					
Professional & Technical Services (3000s)										
	3210 Contracted Services Educational	\$723,785	(\$79,168)	\$10,000	\$644,617	-10.9%	\$292,173	\$250,906	\$101,538	\$ -
	3220/3221 Consulting Services	\$176,900	\$0	\$0	\$176,900		\$81,970	\$46,100	\$48,830	\$ 0
	3235 Testing	\$85,000	(\$7,067)	\$0	\$77,933	-8.3%	\$31,665	\$7,015	\$39,253	\$ (0)
	3239 Other Pupil Services	\$201,665	(\$3,650)	\$0	\$198,015	-1.8%	\$57,993	\$95,480	\$44,542	\$ 0
	3303 Management Services	\$27,895	\$0	\$0	\$27,895		\$16,868	\$400	\$10,627	\$ -

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Nov-15
Period: 5 of 12**

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	3304 License Fees-Facilities	\$2,800	\$0	\$0	\$2,800		\$340	\$0	\$2,460	\$ -
	3306 Legal Fees	\$90,000	(\$3,490)	(\$3,170)	\$86,510	-3.9%	\$13,608	\$63,583	\$9,319	\$ -
	3308 Police/Fire	\$85,642	\$0	\$0	\$85,642		\$17,585	\$5,718	\$62,339	\$ (0)
	3309 Professional Technical Services	\$63,423	\$9,696	\$2,250	\$73,119	15.3%	\$37,061	\$13,286	\$22,772	\$ -
	3310 Sports Officials	\$45,863	\$0	\$0	\$45,863		\$15,000	\$0	\$30,863	\$ -
		\$1,502,973	(\$83,679)	\$9,080	\$1,419,294		\$564,263	\$ 482,488	\$ 372,543	\$ (0)
	Group \$ transfer in/(transfer out):				(\$83,679)					
	Group change %:				-5.6%					
Property Services (4000s)										
	4200 Cleaning Services	\$585,245	\$0	\$0	\$585,245		\$293,384	\$286,799	\$5,063	\$ (0)
	4202 Rubbish Removal	\$74,475	\$0	\$0	\$74,475		\$18,995	\$51,751	\$3,729	\$ (0)
	4203 Mop & Mat Service	\$5,000	\$0	\$0	\$5,000		\$698	\$4,302	\$0	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$2,233	\$5,267	\$500	\$ -
	4302 Equipment Repairs	\$148,807	\$17,088	\$11,400	\$165,895	11.5%	\$87,422	\$35,454	\$43,019	\$ (0)
	4400 Equipment Rental	\$526,893	(\$700)	(\$700)	\$526,193	-0.1%	\$155,987	\$60,589	\$309,616	\$ 0
	4401 Rental of Facilities	\$17,492	\$0	\$0	\$17,492		\$1,130	\$1,370	\$14,992	\$ -
	4500 Repair Allowance	\$132,000	(\$13,755)	(\$7,700)	\$118,245	-10.4%	\$66,269	\$11,529	\$40,447	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$5,000		\$0	\$0	\$5,000	\$ -
	4511 Elevator Contract	\$13,480	\$0	\$0	\$13,480		\$8,273	\$2,245	\$2,962	\$ -
	4512 Emergency Lights	\$11,570	\$0	\$0	\$11,570		\$7,884	\$0	\$3,686	\$ 0
	4513 Generator Contract	\$10,377	\$0	\$0	\$10,377		\$2,532	\$2,029	\$5,816	\$ -
	4514 Fire Alarm System	\$33,929	\$0	\$0	\$33,929		\$19,778	\$2,123	\$12,029	\$ (0)
	4515 Fire Protection System	\$8,926	\$0	\$0	\$8,926		\$3,620	\$0	\$5,306	\$ -
	4516 UST Testing	\$6,996	\$0	\$0	\$6,996		\$0	\$0	\$6,996	\$ -
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$1,197	\$3,451	\$210	\$ 0
	4518 Sewer System Plant Maintenance	\$130,814	\$0	\$0	\$130,814		\$58,068	\$62,748	\$9,998	\$ (0)
	4530 Parks & Recreation	\$56,350	\$0	\$0	\$56,350		\$22,336	\$0	\$34,014	\$ (0)
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$983	\$0	\$4,593	\$ (1)
	4533 Glass Replacement	\$3,000	\$0	\$0	\$3,000		\$1,540	\$60	\$1,400	\$ -
	4534 Roof Repair	\$5,000	\$6,480	\$3,480	\$11,480	129.6%	\$11,219	\$0	\$261	\$ (0)
	4535 Window Treatments	\$3,000	\$3,055	\$0	\$6,055	101.8%	\$0	\$0	\$6,055	\$ -
	4536 Air Filter HVAC System	\$3,500	\$0	\$0	\$3,500		\$0	\$2,063	\$1,438	\$ -
	4538 Chiller Contract	\$10,600	\$25,000	\$0	\$35,600	235.8%	\$23,800	\$7,224	\$4,576	\$ 0
	4539 Energy Management System	\$27,500	\$0	\$0	\$27,500		\$19,624	\$0	\$7,876	\$ -
	4540 Athletic Facilities Repairs	\$6,000	\$0	\$0	\$6,000		\$4,904	\$0	\$1,096	\$ (0)
	4542 Contracted Services	\$8,400	\$0	\$0	\$8,400		\$844	\$620	\$6,936	\$ 0
	4543 Paving	\$5,000	\$8,200	\$4,200	\$13,200	164.0%	\$13,000	\$0	\$200	\$ -
	4600 Special Projects	\$60,304	\$32,798	\$14,090	\$93,102	54.4%	\$49,986	\$27,682	\$15,434	\$ (1)
	4602 Tree Service	\$11,000	\$0	\$0	\$11,000		\$2,300	\$0	\$8,700	\$ -
	4603 Exterior Lighting	\$2,800	\$0	\$0	\$2,800		\$0	\$0	\$2,800	\$ -
	4604 Snow Plowing	\$12,500	\$0	\$0	\$12,500		\$0	\$0	\$12,500	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Nov-15
Period: 5 of 12

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4605 Signage	\$2,500	\$0	\$0	\$2,500		\$0	\$0	\$2,500	\$ -
	4606 Sprinkler Repairs	\$3,000	\$0	\$0	\$3,000		\$0	\$0	\$3,000	\$ -
	4607 Storm Draining	\$1,000	\$0	\$0	\$1,000		\$0	\$0	\$1,000	\$ -
	4608 Trucking Services	\$2,000	\$0	\$0	\$2,000		\$0	\$0	\$2,000	\$ -
	4610 Playground Repairs	\$2,200	\$300	\$0	\$2,500	13.6%	\$2,500	\$0	\$0	\$ -
	4701 Security System Monitoring	\$20,040	\$0	\$0	\$20,040		\$12,939	\$7,071	\$30	\$ 0
	4702 Locks/Keys	\$6,000	\$1,200	\$0	\$7,200	20.0%	\$6,954	\$23	\$223	\$ -
	4705 United Alarm	\$500	\$0	\$0	\$500		\$0	\$500	\$0	\$ -
	4900 Other Property Services	\$1,000	\$0	\$0	\$1,000		\$0	\$0	\$1,000	\$ -
		\$1,982,631	\$79,666	\$24,770	\$2,062,297		\$900,399	\$ 574,898	\$ 587,001	\$ (2)
	Group \$ transfer in/(transfer out):				\$79,666					
	Group change %:				4.0%					
Other Services (5000s)										
	5100 Regular Transportation	\$1,208,552	\$0	\$0	\$1,208,552		\$598,021	\$572,358	\$38,173	\$ -
	5101 SPED Transportation	\$41,227	\$0	\$0	\$41,227		\$20,650	\$19,523	\$1,054	\$ 0
	5104 Athletic Transportation	\$80,429	\$0	\$0	\$80,429		\$20,634	\$33,858	\$25,937	\$ 0
	5105 Extra Curricular Transporation	\$8,150	\$0	\$0	\$8,150		\$178	\$0	\$7,972	\$ 0
	5200 General Liability Insurance	\$85,433	\$0	\$0	\$85,433		\$52,414	\$0	\$33,019	\$ -
	5202 Athletic Insurance	\$19,916	\$10,023	\$0	\$29,939	50.3%	\$29,939	\$0	\$0	\$ -
	5205 Property Insurance	\$110,864	\$0	\$0	\$110,864		\$110,864	\$0	\$0	\$ -
	5300 Communications	\$148,820	(\$10,316)	(\$2,250)	\$138,504	-6.9%	\$79,546	\$17,585	\$41,373	\$ -
	5400 Postage	\$23,601	(\$2,500)	(\$2,500)	\$21,101	-10.6%	\$8,157	\$1,556	\$11,388	\$ -
	5500 Advertising	\$7,000	\$0	\$0	\$7,000		\$1,048	\$63	\$5,889	\$ -
	5501 Printing	\$24,522	\$0	\$0	\$24,522		\$10,515	\$118	\$13,889	\$ -
	5600 Tuition	\$1,923,268	\$0	\$0	\$1,923,268		\$1,217,077	\$665,339	\$40,853	\$ (0)
	5800,5802-5880 Travel & Conference	\$53,370	\$11,195	\$3,170	\$64,565	21.0%	\$32,780	\$4,200	\$27,585	\$ (0)
	5801 Mileage Reimbursement	\$28,400	(\$3,500)	\$0	\$24,900	-12.3%	\$10,095	\$0	\$14,804	\$ 0
	5900 Other Purchased Services	\$11,350	(\$1,900)	\$100	\$9,450	-16.7%	\$2,924	\$3,796	\$2,730	\$ -
		\$3,774,902	\$3,002	(\$1,480)	\$3,777,904		\$2,194,842	\$ 1,318,396	\$ 264,666	\$ 0
	Group \$ transfer in/(transfer out):				\$3,002					
	Group change %:				0.1%					
Supplies & Materials (6000's)										
	6110 Materials	\$484,881	\$13,787	\$2,400	\$498,668	2.8%	\$259,314	\$73,035	\$166,319	\$ 0
	6120 Office Materials	\$37,182	(\$85)	\$0	\$37,097	-0.2%	\$16,428	\$5,054	\$15,615	\$ (0)
	6130 Maintenance Materials	\$182,644	(\$24,280)	(\$13,180)	\$158,364	0.0%	\$70,057	\$25,693	\$62,614	\$ -
	6131 Custodial Materials	\$78,061	\$3,900	\$2,500	\$81,961	5.0%	\$58,916	\$4,052	\$18,994	\$ -
	6132 Security Materials	\$0	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$ -
	6140 Software	\$342,985	\$0	\$0	\$342,985		\$239,388	\$13,494	\$90,103	\$ -
	6270 Diesel Fuel	\$131,171	\$0	\$0	\$131,171		\$34,912	\$0	\$96,259	\$ -
	6410 Books	\$185,707	(\$17,408)	\$0	\$168,299	-9.4%	\$102,470	\$23,618	\$42,211	\$ (0)
	6510 Heating Oil	\$466,479	\$0	\$0	\$466,479		\$105,756	\$20,236	\$340,487	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Nov-15
Period: 5 of 12

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6520 Electricity	\$727,800	\$0	\$0	\$727,800		\$242,759	\$0	\$485,041	\$ -
	6530 Propane gas	\$3,500	\$0	\$0	\$3,500		\$1,831	\$1,169	\$500	\$ -
		<u>\$2,640,410</u>	<u>(\$24,087)</u>	<u>(\$8,280)</u>	<u>\$2,616,324</u>		<u>\$1,131,829</u>	<u>\$ 166,351</u>	<u>\$ 1,318,144</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				(\$24,087)					
	Group change %:				-0.9%					
Equipment (7000's)										
	7300 Equipment	\$25,000	(\$1,825)	\$0	\$23,175	-7.3%	\$3,331	\$0	\$19,844	\$ -
		<u>\$25,000</u>	<u>(\$1,825)</u>	<u>\$0</u>	<u>\$23,175</u>		<u>\$3,331</u>	<u>\$ -</u>	<u>\$ 19,844</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				(\$1,825)					
	Group change %:				-7%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$93,400	\$1,550	\$0	\$94,950	1.7%	\$71,448	\$9,180	\$14,322	\$ 0
	8900 Other Objects	\$1,895	(\$6,038)	\$0	(\$4,143)	-318.6%	\$5,822	\$6,899	(\$16,864)	\$ (0)
		<u>\$95,295</u>	<u>(\$4,488)</u>	<u>\$0</u>	<u>\$90,807</u>		<u>\$77,270</u>	<u>\$ 16,079</u>	<u>\$ (2,542)</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				(\$4,488)					
	Group change %:				-4.7%					
Revenues (9000's)										
	9200 Technology Revenue	(\$45,000)	\$0	\$0	(\$45,000)		(\$11,250)	\$0	(\$33,750)	\$ -
	9201 Participation Fees, Athletics	(\$59,710)	\$0	\$0	(\$59,710)		(\$20,495)	\$0	(\$39,215)	\$ -
	9202 Gate Receipts, Athletics	(\$15,500)	\$0	\$0	(\$15,500)		(\$8,204)	\$0	(\$7,296)	\$ -
	9205 Excess Cost SPED	(\$764,946)	\$0	\$0	(\$764,946)		\$0	\$0	(\$764,946)	\$ -
	9206 Pre School Tuition SPED	(\$82,500)	\$0	\$0	(\$82,500)		(\$45,700)	\$0	(\$36,800)	\$ -
	9207 Regular Ed. Tuition	\$0	\$0	\$0	\$0	0.0%	(\$19,565)	\$0	\$19,565	\$ -
	9208 Revenue from Town for Fields	(\$39,590)	\$0	\$0	(\$39,590)		(\$8,948)	\$0	(\$30,642)	\$ (0)
	9209 Parking Fees	(\$30,000)	\$0	\$0	(\$30,000)		(\$30,000)	\$0	\$0	\$ -
		<u>\$ (1,037,246.00)</u>	<u>\$0</u>	<u>\$0</u>	<u>\$ (1,037,246.00)</u>		<u>\$ (144,161.83)</u>	<u>\$ -</u>	<u>\$ (893,084)</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
Total:		\$48,503,782	\$0	\$0	\$48,503,782		\$21,055,411	\$ 16,727,626	\$ 10,511,891	\$ 208,855

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Hurlbutt Elementary										
Salaries & Wages (1000s)										
	Certified Staff	\$2,705,713	(\$70,602)	\$0	\$2,635,111	-2.6%	\$967,566	\$ 1,615,438	\$ 52,107	\$ 0
	Non Certified Staff	\$289,891	(\$4,108)	(\$31,255)	\$285,783	-1.4%	\$118,806	\$ -	\$ 166,977	\$ 0
	Overtime	\$1,500	\$0	\$0	\$1,500		\$150	\$ -	\$ 1,350	\$ 0
	Certified Stipends	\$18,500	(\$3,459)	\$0	\$15,041	-18.7%	\$4,910	\$ 9,182	\$ -	\$ 949
		<u>\$3,015,604</u>	<u>(\$78,169)</u>	<u>(\$31,255)</u>	<u>\$2,937,435</u>		<u>\$1,091,432</u>	<u>\$ 1,624,620</u>	<u>\$ 220,434</u>	<u>\$ 950</u>
	Group \$ transfer in/(transfer out):				(\$78,169)					
	Group change %:				-2.6%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
	3309 Professional Technical Services	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
		<u>\$750</u>	<u>\$0</u>	<u>\$0</u>	<u>\$750</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 750</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$3,390	\$0	\$0	\$3,390		\$725	\$ -	\$ 2,665	\$ (0)
		<u>\$3,390</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,390</u>		<u>\$725</u>	<u>\$ -</u>	<u>\$ 2,665</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5105 Extra Curricular Transporation	\$350	\$0	\$0	\$350		\$0	\$ -	\$ 350	\$ -
	5400 Postage	\$200	\$0	\$0	\$200		\$0	\$ -	\$ 200	\$ -
	5501 Printing	\$700	\$0	\$0	\$700		\$486	\$ -	\$ 214	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
5800,5802-5880	Travel & Conference	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	5801 Mileage Reimbursement	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$2,250</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,250</u>		<u>\$486</u>	<u>\$ -</u>	<u>\$ 1,764</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$59,624	\$0	\$0	\$59,624		\$41,545	\$ 3,332	\$ 14,747	\$ -
	6120 Office Materials	\$2,363	\$0	\$0	\$2,363		\$546	\$ 167	\$ 1,650	\$ -
	6410 Books	\$18,850	\$0	\$0	\$18,850		\$8,887	\$ 2,750	\$ 7,214	\$ -
		<u>\$80,837</u>	<u>\$0</u>	<u>\$0</u>	<u>\$80,837</u>		<u>\$50,977</u>	<u>\$ 6,248</u>	<u>\$ 23,611</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$1,735	\$0	\$0	\$1,735		\$60	\$ 104	\$ 1,571	\$ 0
		<u>\$1,735</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,735</u>		<u>\$60</u>	<u>\$ 104</u>	<u>\$ 1,571</u>	<u>\$ 0</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	Total:	\$3,104,566	(\$78,169)	(\$31,255)	\$3,026,397		\$1,143,680	\$ 1,630,972	\$ 250,795	\$ 949

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Weston Intermediate School										
Salaries & Wages (1000s)										
	Certified Staff	\$3,514,852	\$81,923	\$0	\$3,596,775	2.3%	\$1,324,546	\$ 2,178,895	\$ 55,390	\$ 37,944
	Non Certified Staff	\$224,181	\$28,653	\$0	\$252,834	12.8%	\$91,152	\$ -	\$ 161,682	\$ 0
	Overtime	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	Certified Stipends	\$33,593	(\$2,750)	\$0	\$30,843	-8.2%	\$5,617	\$ 10,133	\$ 15,093	\$ -
		<u>\$3,773,376</u>	<u>\$107,826</u>	<u>\$0</u>	<u>\$3,881,202</u>		<u>\$1,421,315</u>	<u>\$ 2,189,028</u>	<u>\$ 232,915</u>	<u>\$ 37,944</u>
	Group \$ transfer in/(transfer out):				\$107,826					
	Group change %:				2.9%					
Property Services (4000s)										
	4302 Equipment Repairs	\$2,420	\$0	\$0	\$2,420		\$0	\$ -	\$ 2,420	\$ -
		<u>\$2,420</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,420</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 2,420</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5501 Printing	\$1,000	\$0	\$0	\$1,000		\$328	\$ 118	\$ 554	\$ -
	5800,5802-5880 Travel & Conference	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
	5801 Mileage Reimbursement	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
		<u>\$1,750</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,750</u>		<u>\$328</u>	<u>\$ 118</u>	<u>\$ 1,304</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$37,221	(\$100)	\$0	\$37,121	-0.3%	\$15,183	\$ 11,938	\$ 10,000	\$ (0)
	6120 Office Materials	\$2,000	\$0	\$0	\$2,000		\$124	\$ 1,142	\$ 733	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

OPERATING FUND BUDGET

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
6410	Books	\$38,192	\$0	\$0	\$38,192		\$22,315	\$ 4,795	\$ 11,082	\$ -
		\$77,413	(\$100)	\$0	\$77,313		\$37,622	\$ 17,875	\$ 21,816	\$ (0)
	Group \$ transfer in/(transfer out):				(\$100)					
	Group change %:				-0.1%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$1,189	\$100	\$0	\$1,289	8.4%	\$576	\$ 174	\$ 539	\$ -
		\$1,189	\$100	\$0	\$1,289		\$576	\$ 174	\$ 539	\$ -
	Group \$ transfer in/(transfer out):				\$100					
	Group change %:				8.4%					
Total:		\$3,856,148	\$107,826	\$0	\$3,963,974		\$1,459,841	\$ 2,207,195	\$ 258,994	\$ 37,944

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Weston Middle School										
Salaries & Wages (1000s)										
	Certified Staff	\$4,214,955	(\$20,294)	\$0	\$4,194,661	-0.5%	\$1,588,601	\$ 2,570,329	\$ 33,833	\$ 1,898
	Non Certified Staff	\$177,500	\$1,219	\$0	\$178,719	0.7%	\$75,487	\$ -	\$ 103,232	\$ (0)
	Overtime	\$0	\$100	\$0	\$100	0.0%	\$19	\$ -	\$ 81	\$ -
	Certified Stipends	\$147,251	(\$6,600)	\$0	\$140,651	-4.5%	\$20,384	\$ 14,377	\$ 105,891	\$ (1)
		<u>\$4,539,706</u>	<u>(\$25,575)</u>	<u>\$0</u>	<u>\$4,514,131</u>		<u>\$1,684,491</u>	<u>\$ 2,584,706</u>	<u>\$ 243,037</u>	<u>\$ 1,897</u>
	Group \$ transfer in/(transfer out):				(\$25,575)					
	Group change %:				-0.6%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,610	\$0	\$0	\$1,610		\$224	\$ 600	\$ 786	\$ (0)
	3309 Professional Technical Services	\$13,620	\$0	\$0	\$13,620		\$120	\$ 15	\$ 13,485	\$ -
		<u>\$15,230</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,230</u>		<u>\$344</u>	<u>\$ 615</u>	<u>\$ 14,271</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$5,871	\$0		\$5,871		\$1,374	\$ 400	\$ 4,097	\$ -
		<u>\$5,871</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,871</u>		<u>\$1,374</u>	<u>\$ 400</u>	<u>\$ 4,097</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5105 Extra Curricular Transporation	\$7,800	\$0	\$0	\$7,800		\$178	\$ -	\$ 7,622	\$ 0
	5400 Postage	\$292	\$0	\$0	\$292		\$245	\$ -	\$ 47	\$ -
	5501 Printing	\$3,160	\$0	\$0	\$3,160		\$56	\$ -	\$ 3,104	\$ -
	5600 Tuition	\$2,630	\$0	\$0	\$2,630		\$0	\$ 395	\$ 2,235	\$ -
	5800,5802-5880 Travel & Conference	\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
	5801 Mileage Reimbursement	\$550	\$0	\$0	\$550		\$89	\$ -	\$ 461	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$15,432	\$0	\$0	\$15,432		\$568	\$ 395	\$ 14,469	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$79,797	\$2,000	\$0	\$81,797	2.5%	\$51,166	\$ 15,092	\$ 15,539	\$ -
	6120 Office Materials	\$3,500	\$0	\$0	\$3,500		\$887	\$ 571	\$ 2,041	\$ -
	6410 Books	\$20,395	\$0	\$0	\$20,395		\$4,867	\$ 10,552	\$ 4,976	\$ -
		\$103,692	\$2,000	\$0	\$105,692		\$56,920	\$ 26,216	\$ 22,556	\$ -
	Group \$ transfer in/(transfer out):				\$2,000					
	Group change %:				1.9%					
Equipment (7000's)										
	7300 Equipment	\$3,000	\$0	\$0	\$3,000		\$0	\$ -	\$ 3,000	\$ -
		\$3,000	\$0	\$0	\$3,000		\$0	\$ -	\$ 3,000	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$5,771	\$400	\$0	\$6,171	6.9%	\$2,151	\$ -	\$ 4,020	\$ -
		\$5,771	\$400	\$0	\$6,171		\$2,151	\$ -	\$ 4,020	\$ -
	Group \$ transfer in/(transfer out):				\$400					
	Group change %:				6.9%					
Total:		\$4,688,702	(\$23,175)	\$0	\$4,665,527		\$1,745,848	\$ 2,612,331	\$ 305,450	\$ 1,897

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Weston High School										
Salaries & Wages (1000s)										
	Certified Staff	\$5,640,273	\$38,865	\$0	\$5,679,138	0.7%	\$2,101,759	\$ 3,538,194	\$ 38,468	\$ 717
	Non Certified Staff	\$187,951	\$2,720	\$0	\$190,671	1.4%	\$81,053	\$ -	\$ 109,618	\$ (0)
	Overtime	\$250	\$0	\$0	\$250		\$0	\$ -	\$ 250	\$ -
	Certified Stipends	\$129,628	(\$2,750)	\$0	\$126,878	-2.1%	\$63,062	\$ 3,252	\$ 60,564	\$ -
	Non Certified Stipends	\$500	\$0	\$0	\$500		\$0	\$ -	\$ 500	\$ -
		\$5,958,602	\$38,835	\$0	\$5,997,437		\$2,245,874	\$ 3,541,446	\$ 209,400	\$ 717
	Group \$ transfer in/(transfer out):				\$38,835					
	Group change %:				0.7%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$1,800	\$0	\$0	\$1,800		\$210	\$ -	\$ 1,590	\$ -
	3309 Professional Technical Services	\$6,303	\$0	\$0	\$6,303		\$2,675	\$ 970	\$ 2,658	\$ -
		\$8,103	\$0	\$0	\$8,103		\$2,885	\$ 970	\$ 4,248	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$10,929	\$288	\$0	\$11,217	2.6%	\$4,980	\$ 739	\$ 5,499	\$ -
	4400 Equipment Rental	\$4,765	\$0	\$0	\$4,765		\$425	\$ -	\$ 4,340	\$ -
		\$15,694	\$288	\$0	\$15,982		\$5,404	\$ 739	\$ 9,839	\$ -
	Group \$ transfer in/(transfer out):				\$288					
	Group change %:				1.8%					
Other Services (5000s)										
	5100 Regular Transportation	\$3,000	\$0	\$0	\$3,000		\$704	\$ 284	\$ 2,012	\$ -
	5400 Postage	\$539	\$0	\$0	\$539		\$0	\$ 89	\$ 450	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	5501 Printing	\$13,812	\$0	\$0	\$13,812		\$8,179	\$ -	\$ 5,633	\$ -
	5800,5802-5880 Travel & Conference	\$1,890	\$0	\$0	\$1,890		\$0	\$ -	\$ 1,890	\$ -
	5801 Mileage Reimbursement	\$1,750	\$0	\$0	\$1,750		\$266	\$ -	\$ 1,484	\$ 0
	5900 Other Purchased Services	\$900	\$100	\$100	\$1,000	11.1%	\$825	\$ 100	\$ 75	\$ -
		\$21,891	\$100	\$100	\$21,991		\$9,973	\$ 473	\$ 11,544	\$ 0
	Group \$ transfer in/(transfer out):				\$100					
	Group change %:				0.5%					
Supplies & Materials (6000's)										
	6110 Materials	\$153,396	(\$3,613)	(\$100)	\$149,783	-2.4%	\$83,627	\$ 10,977	\$ 55,179	\$ 0
	6120 Office Materials	\$6,928	\$0	\$0	\$6,928		\$1,644	\$ 233	\$ 5,051	\$ -
	6410 Books	\$43,705	\$2,500	\$0	\$46,205	5.7%	\$37,191	\$ 5,495	\$ 3,519	\$ (0)
		\$204,029	(\$1,113)	(\$100)	\$202,916		\$122,461	\$ 16,706	\$ 63,749	\$ 0
	Group \$ transfer in/(transfer out):				(\$1,113)					
	Group change %:				-0.5%					
Equipment (7000's)										
	7300 Equipment	\$4,500	\$675	\$0	\$5,175	15.0%	\$1,797	\$ -	\$ 3,378	\$ -
		\$4,500	\$675	\$0	\$5,175		\$1,797	\$ -	\$ 3,378	\$ -
	Group \$ transfer in/(transfer out):				\$675					
	Group change %:				15%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$14,140	\$50		\$14,190	0.4%	\$10,400	\$ 627	\$ 3,163	\$ -
		\$14,140	\$50	\$0	\$14,190		\$10,400	\$ 627	\$ 3,163	\$ -
	Group \$ transfer in/(transfer out):				\$50					
	Group change %:				0.4%					
Revenues (9000's)										
	9209 Parking Fees	\$ (30,000)	\$ -		\$ (30,000)		(\$30,000)	\$ -	\$ -	\$ -
		\$ (30,000)	\$0	\$0	\$ (30,000)		\$ (30,000.00)	\$ -	\$ -	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
	Total:	\$6,196,959	\$38,835	\$0	\$6,235,794		\$2,368,794	\$ 3,560,961	\$ 305,321	\$ 718

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Athletics										
Salaries & Wages (1000s)										
	Certified Staff	\$147,895	\$0	\$0	\$147,895		\$73,948	\$ 73,948	\$ -	\$ (0)
	Non Certified Staff	\$40,851	(\$605)	\$0	\$40,246	-1.5%	\$16,972	\$ -	\$ 23,274	\$ -
	Certified Stipends	\$341,037	\$0	\$0	\$341,037		\$109,658	\$ -	\$ 231,379	\$ -
	Non Certified Stipends	\$77,710	\$0	\$0	\$77,710		\$24,311	\$ -	\$ 53,400	\$ -
		\$607,493	(\$605)	\$0	\$606,888		\$224,888	\$ 73,948	\$ 308,053	\$ (0)
	Group \$ transfer in/(transfer out):				(\$605)					
	Group change %:				-0.1%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$3,500	\$0	\$0	\$3,500		\$2,920	\$ -	\$ 580	\$ -
	3308 Police/Fire	\$4,300	\$0	\$0	\$4,300		\$830	\$ 2,050	\$ 1,420	\$ -
	3310 Sports Officials	\$45,863	\$0	\$0	\$45,863		\$15,000	\$ -	\$ 30,863	\$ -
		\$53,663	\$0	\$0	\$53,663		\$18,750	\$ 2,050	\$ 32,863	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$21,604	\$0	\$0	\$21,604		\$35	\$ 13,200	\$ 8,369	\$ -
	4900 Other Property Services	\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
		\$22,604	\$0	\$0	\$22,604		\$35	\$ 13,200	\$ 9,369	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5104 Athletic Transportation	\$80,429	\$0	\$0	\$80,429		\$20,634	\$ 33,858	\$ 25,937	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
5800,5802-5880	5202 Athletic Insurance	\$19,916	\$10,023	\$0	\$29,939	50.3%	\$29,939	\$ -	\$ -	\$ -
	Travel & Conference	\$2,100	\$0	\$0	\$2,100		\$2,100	\$ -	\$ -	\$ -
		\$102,445	\$10,023	\$0	\$112,468		\$52,673	\$ 33,858	\$ 25,937	\$ 0
	Group \$ transfer in/(transfer out):				\$10,023					
	Group change %:				9.8%					
Supplies & Materials (6000's)										
6110	Materials	\$56,250	\$0	\$0	\$56,250		\$14,285	\$ 14,559	\$ 27,405	\$ -
		\$56,250	\$0	\$0	\$56,250		\$14,285	\$ 14,559	\$ 27,405	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Objects (8000's)										
8100	Dues, Fees and Memberships	\$15,835	\$0	\$0	\$15,835		\$15,000	\$ -	\$ 835	\$ -
	8900 Other Objects	(\$20,000)	\$0	\$0	(\$20,000)		\$0	\$ -	\$ (20,000)	\$ -
		(\$4,165)	\$0	\$0	(\$4,165)		\$15,000	\$ -	\$ (19,165)	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Revenues (9000's)										
9201	Participation Fees, Athletics	\$ (59,710)	\$0	\$0	\$ (59,710)		(\$20,495)	\$ -	\$ (39,215)	\$ -
	9202 Gate Receipts, Athletics	\$ (15,500)	\$0	\$0	\$ (15,500)		(\$8,204)	\$ -	\$ (7,296)	\$ -
		\$ (75,210.00)	\$0	\$0	\$ (75,210.00)		\$ (28,699.00)	\$ -	\$ (46,511)	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
Total:		\$763,080	\$9,418	\$0	\$772,498		\$296,932	\$ 137,614	\$ 337,951	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Copy Center										
Salaries & Wages (1000s)										
	Non Certified Staff	\$61,113	\$744	\$0	\$61,857	1.2%	\$23,502	\$ -	\$ 38,355	\$ -
		\$61,113	\$744	\$0	\$61,857		\$23,502	\$ -	\$ 38,355	\$ -
	Group \$ transfer in/(transfer out):				\$744					
	Group change %:				1.2%					
Property Services (4000s)										
	4400 Equipment Rental	\$127,767	\$0	\$0	\$127,767		\$57,927	\$ 55,009	\$ 14,830	\$ -
		\$127,767	\$0	\$0	\$127,767		\$57,927	\$ 55,009	\$ 14,830	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5400 Postage	\$18,070	(\$2,500)	(\$2,500)	\$15,570	-13.8%	\$4,636	\$ 500	\$ 10,434	\$ -
		\$18,070	(\$2,500)	(\$2,500)	\$15,570		\$4,636	\$ 500	\$ 10,434	\$ -
	Group \$ transfer in/(transfer out):				(\$2,500)					
	Group change %:				-13.8%					
Supplies & Materials (6000's)										
	6110 Materials	\$14,162	\$2,500	\$2,500	\$16,662	17.7%	\$15,121	\$ 763	\$ 778	\$ 0
		\$14,162	\$2,500	\$2,500	\$16,662		\$15,121	\$ 763	\$ 778	\$ 0
	Group \$ transfer in/(transfer out):				\$2,500					
	Group change %:				17.7%					
Total:		\$221,112	\$744	\$0	\$221,856		\$101,187	\$ 56,272	\$ 64,397	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Curriculum & Instruction										
Salaries & Wages (1000s)										
	Certified Staff	\$767,609	\$40,926	\$0	\$808,535	5.3%	\$369,392	\$ 425,992	\$ 13,150	\$ 0
	Non Certified Staff	\$59,594	\$894	\$0	\$60,488	1.5%	\$30,244	\$ -	\$ 30,244	\$ -
	Certified Stipends	\$85,625	(\$7,150)	\$0	\$78,475	-8.4%	\$28,808	\$ 49,548	\$ -	\$ 119
		<u>\$912,828</u>	<u>\$34,670</u>	<u>\$0</u>	<u>\$947,498</u>		<u>\$428,444</u>	<u>\$ 475,541</u>	<u>\$ 43,394</u>	<u>\$ 119</u>
	Group \$ transfer in/(transfer out):				\$34,670					
	Group change %:				3.8%					
Professional & Technical Services (3000s)										
	3210 Contracted Services Educational	\$7,815	\$0	\$0	\$7,815		\$0	\$ -	\$ 7,815	\$ -
3220/3221	Consulting Services	\$60,500	\$0	\$0	\$60,500		\$32,191	\$ 25,270	\$ 3,039	\$ 0
	3235 Testing	\$37,000	(\$7,067)	\$0	\$29,933	-19.1%	\$22,631	\$ 2,465	\$ 4,837	\$ (0)
		<u>\$105,315</u>	<u>(\$7,067)</u>	<u>\$0</u>	<u>\$98,248</u>		<u>\$54,822</u>	<u>\$ 27,735</u>	<u>\$ 15,691</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				(\$7,067)					
	Group change %:				-6.7%					
Property Services (4000s)										
Other Services (5000s)										
	5800,5802-5880 Travel & Conference	\$47,130	\$11,195	\$3,170	\$58,325	23.8%	\$30,680	\$ 4,200	\$ 23,445	\$ (0)
	5801 Mileage Reimbursement	\$6,000	\$0	\$0	\$6,000		\$3,000	\$ -	\$ 3,000	\$ -
	5900 Other Purchased Services	\$8,450	\$0	\$0	\$8,450		\$2,099	\$ 3,696	\$ 2,655	\$ -
		<u>\$61,580</u>	<u>\$11,195</u>	<u>\$3,170</u>	<u>\$72,775</u>		<u>\$35,780</u>	<u>\$ 7,896</u>	<u>\$ 29,100</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				\$11,195					
	Group change %:				18.2%					

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Supplies & Materials (6000's)										
	6110 Materials	\$1,450	\$0	\$0	\$1,450		\$1,036	\$ -	\$ 414	\$ 0
	6120 Office Materials	\$5,825	\$0	\$0	\$5,825		\$1,479	\$ 1,296	\$ 3,050	\$ (0)
	6410 Books	\$58,665	(\$19,908)	\$0	\$38,757	-33.9%	\$28,737	\$ 26	\$ 9,994	\$ -
		\$65,940	(\$19,908)	\$0	\$46,032		\$31,252	\$ 1,322	\$ 13,458	\$ (0)
	Group \$ transfer in/(transfer out):				(\$19,908)					
	Group change %:				-30.2%					
Equipment (7000's)										
	7300 Equipment	\$2,500	(\$2,500)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$2,500	(\$2,500)	\$0	\$0		\$0	\$ -	\$ -	\$ -
	Group \$ transfer in/(transfer out):				(\$2,500)					
	Group change %:				-100%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$21,655	\$0	\$0	\$21,655		\$14,259	\$ 6,900	\$ 496	\$ -
		\$21,655	\$0	\$0	\$21,655		\$14,259	\$ 6,900	\$ 496	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Total:		\$1,169,818	\$16,390	\$3,170	\$1,186,208		\$564,557	\$ 519,393	\$ 102,139	\$ 118

*Available balance represents remaining unencumbered funds for the CIL's.

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
District Administration										
Salaries & Wages (1000s)										
	Certified Staff	\$604,050	\$6,112	\$0	\$610,162	1.0%	\$301,681	\$ 308,481		\$ (0)
	Non Certified Staff	\$353,489	\$67,980	\$0	\$421,469	19.2%	\$190,314	\$ -	\$ 231,155	\$ -
	Overtime	\$1,000	\$0	\$0	\$1,000		\$288	\$ -	\$ 712	\$ -
	Non Certified Stipends	\$6,000	\$0	\$0	\$6,000		\$3,000	\$ -	\$ 3,000	\$ -
		\$964,539	\$74,092	\$0	\$1,038,631		\$495,282	\$ 308,481	\$ 234,868	\$ (0)
	Group \$ transfer in/(transfer out):				\$74,092					
	Group change %:				7.7%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$19,500	\$0	\$0	\$19,500		\$11,864	\$ -	\$ 7,636	\$ -
	3306 Legal Fees	\$50,000	(\$3,490)	(\$3,170)	\$46,510	-7.0%	\$4,930	\$ 32,261	\$ 9,319	\$ -
	3309 Professional Technical Services	\$20,000	(\$620)	\$0	\$19,380	-3.1%	\$9,269	\$ 4,420	\$ 5,691	\$ -
		\$89,500	(\$4,110)	(\$3,170)	\$85,390		\$26,063	\$ 36,681	\$ 22,646	\$ -
	Group \$ transfer in/(transfer out):				(\$4,110)					
	Group change %:				-4.6%					
Property Services (4000s)										
	4302 Equipment Repairs	\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
		\$750	\$0	\$0	\$750		\$0	\$ -	\$ 750	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5400 Postage	\$2,500	\$0	\$0	\$2,500		\$1,376	\$ 967	\$ 157	\$ -
	5500 Advertising	\$7,000	\$0	\$0	\$7,000		\$1,048	\$ 63	\$ 5,889	\$ -
	5501 Printing	\$1,250	\$0	\$0	\$1,250		\$428	\$ -	\$ 822	\$ -
	5801 Mileage Reimbursement	\$10,500	(\$3,500)	\$0	\$7,000	-33.3%	\$3,673	\$ -	\$ 3,327	\$ -
		\$21,250	(\$3,500)	\$0	\$17,750		\$6,524	\$ 1,030	\$ 10,196	\$ -
	Group \$ transfer in/(transfer out):				(\$3,500)					

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative Budget	Current Report Budget	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Adjustments	Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	Group change %:				-16.5%					
Supplies & Materials (6000's)										
	6120 Office Materials	\$15,847	(\$85)	\$0	\$15,762	-0.5%	\$11,747	\$ 1,644	\$ 2,370	\$ -
		\$15,847	(\$85)	\$0	\$15,762		\$11,747	\$ 1,644	\$ 2,370	\$ -
	Group \$ transfer in/(transfer out):				(\$85)					
	Group change %:				-0.5%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$30,020	\$0	\$0	\$30,020		\$28,340	\$ 625	\$ 1,055	\$ -
	8900 Other Objects	\$6,895	\$0	\$0	\$6,895		\$4,219	\$ 2,158	\$ 517	\$ -
		\$36,915	\$0	\$0	\$36,915		\$32,559	\$ 2,783	\$ 1,572	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	Total:	\$1,128,801	\$66,397	(\$3,170)	\$1,195,198		\$572,176	\$ 350,620	\$ 272,402	\$ (0)

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
District Wide										
Salaries & Wages (1000s)										
	Certified Staff	\$132,120	(\$130,032)	(\$14,090)	\$2,088	-98.4%	\$0	\$ -	\$ -	\$ 2,088
	Turnover Savings	(\$193,600)	\$193,600	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
	Salary Differential	\$193,250	(\$48,875)	\$0	\$144,375	-25.3%	\$0	\$ -	\$ 144,375	\$ -
		<u>\$131,770</u>	<u>\$14,693</u>	<u>(\$14,090)</u>	<u>\$146,463</u>		<u>\$0</u>	<u>\$ -</u>	<u>\$ 144,375</u>	<u>\$ 2,088</u>
	Group \$ transfer in/(transfer out):				\$14,693					
	Group change %:				11.2%					
Other Services (5000s)										
	5200 General Liability Insurance	\$85,433	\$0	\$0	\$85,433		\$52,414	\$ -	\$ 33,019	\$ -
		<u>\$85,433</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,433</u>		<u>\$52,414</u>	<u>\$ -</u>	<u>\$ 33,019</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Revenues (9000's)										
	9207 Regular Ed. Tuition	\$ -	\$0	\$0	\$ -		(\$19,565)	\$ -	\$ 19,565	\$ -
		<u>\$ -</u>	<u>\$0</u>	<u>\$0</u>	<u>\$ -</u>		<u>\$ (19,565.11)</u>	<u>\$ -</u>	<u>\$ 19,565</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	Total:	<u>\$217,203</u>	<u>\$14,693</u>	<u>(\$14,090)</u>	<u>\$231,896</u>		<u>\$32,849</u>	<u>\$ -</u>	<u>\$ 196,959</u>	<u>\$ 2,088</u>

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Employee Benefits										
Benefits (2000's)										
	2000 Health Insurance	\$6,991,965	\$0	\$0	\$6,991,965		\$3,495,983	\$ -	\$ 3,495,983	\$ -
	2001 Social Security	\$507,618	\$0	\$0	\$507,618		\$220,311	\$ -	\$ 287,307	\$ -
	2002 Medicare	\$436,781	(\$1,359)	\$0	\$435,422	-0.3%	\$161,122	\$ -	\$ 274,300	\$ -
	2003 Workers Compensation	\$226,043	(\$10,023)	\$0	\$216,020	-4.4%	\$216,020	\$ -	\$ -	\$ -
	2004 Unemployment Compensation	\$68,000	\$0	\$0	\$68,000		\$16,531	\$ -	\$ 51,469	\$ -
	2005 Early Retirement Incentive	\$4,759	\$0	\$0	\$4,759		\$4,758	\$ -	\$ -	\$ 1
	2007 Pension Contributions	\$834,052	\$0	\$0	\$834,052		\$334,028	\$ -	\$ 500,024	\$ -
	2010 Tuition Reimbursement	\$75,000	\$0	\$0	\$75,000		\$0	\$ -	\$ 75,000	\$ -
	2011 Life Insurance	\$88,495	\$0	\$0	\$88,495		\$43,689	\$ -	\$ 44,806	\$ -
	2012 Disability Insurance	\$18,086	\$0	\$0	\$18,086		\$8,743	\$ -	\$ 9,343	\$ -
	2014 Sick Bank	\$45,000	\$0	\$0	\$45,000		\$2,620	\$ -	\$ 42,380	\$ -
	2015 GASB 43/45	\$209,000	\$0	\$0	\$209,000		\$209,000	\$ -	\$ -	\$ -
		\$9,504,799	(\$11,382)	\$0	\$9,493,417		\$4,712,806	\$ -	\$ 4,780,610	\$ 1
	Group \$ transfer in/(transfer out):				(\$11,382)					
	Group change %:				-0.1%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$6,895	\$0	\$0	\$6,895		\$4,366	\$ 400	\$ 2,129	\$ -
		\$6,895	\$0	\$0	\$6,895		\$4,366	\$ 400	\$ 2,129	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	Total:	\$9,511,694	(\$11,382)	\$0	\$9,500,312		\$4,717,172	\$ 400	\$ 4,782,739	\$ 1

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Facilities										
Salaries & Wages (1000s)										
	Non Certified Staff	\$1,218,553	(\$103,837)	\$0	\$1,114,716	-8.5%	\$514,102	\$ 62,882	\$ 528,960	\$ 8,772
	Overtime	\$115,000	\$0	\$0	\$115,000		\$70,025	\$ -	\$ 44,975	\$ 0
	Non Certified Stipends	\$67,469	\$204	\$0	\$67,673	0.3%	\$25,218	\$ 5,737	\$ 36,718	\$ 0
		<u>\$1,401,022</u>	<u>(\$103,633)</u>	<u>\$0</u>	<u>\$1,297,389</u>		<u>\$609,345</u>	<u>\$ 68,619</u>	<u>\$ 610,653</u>	<u>\$ 8,772</u>
	Group \$ transfer in/(transfer out):				(\$103,633)					
	Group change %:				-7.4%					
Professional & Technical Services (3000s)										
	3304 License Fees-Facilities	\$2,800	\$0	\$0	\$2,800		\$340	\$ -	\$ 2,460	\$ -
	3309 Professional Technical Services	\$4,250	\$0	\$0	\$4,250		\$1,540	\$ 2,310	\$ 400	\$ -
		<u>\$7,050</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,050</u>		<u>\$1,880</u>	<u>\$ 2,310</u>	<u>\$ 2,860</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4200 Cleaning Services	\$585,245	\$0	\$0	\$585,245		\$293,384	\$ 286,799	\$ 5,063	\$ (0)
	4202 Rubbish Removal	\$74,475	\$0	\$0	\$74,475		\$18,995	\$ 51,751	\$ 3,729	\$ (0)
	4203 Mop & Mat Service	\$5,000	\$0	\$0	\$5,000		\$698	\$ 4,302	\$ -	\$ -
	4204 Exterminator	\$8,000	\$0	\$0	\$8,000		\$2,233	\$ 5,267	\$ 500	\$ -
	4302 Equipment Repairs	\$61,518	\$16,800	\$11,400	\$78,318	27.3%	\$55,805	\$ 12,096	\$ 10,417	\$ -
	4400 Equipment Rental	\$21,110	(\$700)	(\$700)	\$20,410	-3.3%	\$5,739	\$ 5,580	\$ 9,091	\$ -
	4401 Rental of Facilities	\$17,492	\$0	\$0	\$17,492		\$1,130	\$ 1,370	\$ 14,992	\$ -
	4500 Repair Allowance	\$132,000	(\$13,755)	(\$7,700)	\$118,245	-10.4%	\$66,269	\$ 11,529	\$ 40,447	\$ -
	4510 Asbestos Abatement	\$5,000	\$0	\$0	\$5,000		\$0	\$ -	\$ 5,000	\$ -
	4511 Elevator Contract	\$13,480	\$0	\$0	\$13,480		\$8,273	\$ 2,245	\$ 2,962	\$ -
	4512 Emergency Lights	\$11,570	\$0	\$0	\$11,570		\$7,884	\$ -	\$ 3,686	\$ 0
	4513 Generator Contract	\$10,377	\$0	\$0	\$10,377		\$2,532	\$ 2,029	\$ 5,816	\$ -
	4514 Fire Alarm System	\$33,929	\$0	\$0	\$33,929		\$19,778	\$ 2,123	\$ 12,029	\$ (0)
	4515 Fire Protection System	\$8,926	\$0	\$0	\$8,926		\$3,620	\$ -	\$ 5,306	\$ -
	4516 UST Testing	\$6,996	\$0	\$0	\$6,996		\$0	\$ -	\$ 6,996	\$ -
	4517 Sprinkler System	\$4,858	\$0	\$0	\$4,858		\$1,197	\$ 3,451	\$ 210	\$ 0
	4518 Sewer System Plant Maintenance	\$130,814	\$0	\$0	\$130,814		\$58,068	\$ 62,748	\$ 9,998	\$ (0)

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	4530 Parks & Recreation	\$56,350	\$0	\$0	\$56,350		\$22,336	\$ -	\$ 34,014	\$ (0)
	4531 Drain System	\$5,575	\$0	\$0	\$5,575		\$983	\$ -	\$ 4,593	\$ (1)
	4533 Glass Replacement	\$3,000	\$0	\$0	\$3,000		\$1,540	\$ 60	\$ 1,400	\$ -
	4534 Roof Repair	\$5,000	\$6,480	\$3,480	\$11,480	129.6%	\$11,219	\$ -	\$ 261	\$ (0)
	4535 Window Treatments	\$3,000	\$3,055	\$0	\$6,055	101.8%	\$0	\$ -	\$ 6,055	\$ -
	4536 Air Filter HVAC System	\$3,500	\$0	\$0	\$3,500		\$0	\$ 2,063	\$ 1,438	\$ -
	4538 Chiller Contract	\$10,600	\$25,000	\$0	\$35,600	235.8%	\$23,800	\$ 7,224	\$ 4,576	\$ 0
	4539 Energy Management System	\$27,500	\$0	\$0	\$27,500		\$19,624	\$ -	\$ 7,876	\$ -
	4540 Athletic Facilities Repairs	\$6,000	\$0	\$0	\$6,000		\$4,904	\$ -	\$ 1,096	\$ (0)
	4542 Contracted Services	\$8,400	\$0	\$0	\$8,400		\$844	\$ 620	\$ 6,936	\$ 0
	4543 Paving	\$5,000	\$8,200	\$4,200	\$13,200	164.0%	\$13,000	\$ -	\$ 200	\$ -
	4600 Special Projects	\$60,304	\$32,798	\$14,090	\$93,102	54.4%	\$49,986	\$ 27,682	\$ 15,434	\$ (1)
	4602 Tree Service	\$11,000	\$0	\$0	\$11,000		\$2,300	\$ -	\$ 8,700	\$ -
	4603 Exterior Lighting	\$2,800	\$0	\$0	\$2,800		\$0	\$ -	\$ 2,800	\$ -
	4604 Snow Plowing	\$12,500	\$0	\$0	\$12,500		\$0	\$ -	\$ 12,500	\$ -
	4605 Signage	\$2,500	\$0	\$0	\$2,500		\$0	\$ -	\$ 2,500	\$ -
	4606 Sprinkler Repairs	\$3,000	\$0	\$0	\$3,000		\$0	\$ -	\$ 3,000	\$ -
	4607 Storm Draining	\$1,000	\$0	\$0	\$1,000		\$0	\$ -	\$ 1,000	\$ -
	4608 Trucking Services	\$2,000	\$0	\$0	\$2,000		\$0	\$ -	\$ 2,000	\$ -
	4610 Playground Repairs	\$2,200	\$300	\$0	\$2,500	13.6%	\$2,500	\$ -	\$ -	\$ -
	4702 Locks/Keys	\$6,000	\$1,200	\$0	\$7,200	20.0%	\$6,954	\$ 23	\$ 223	\$ -
	4705 United Alarm	\$500	\$0	\$0	\$500		\$0	\$ 500	\$ -	\$ -
		\$1,368,519	\$79,378	\$24,770	\$1,447,897		\$705,596	\$ 489,460	\$ 252,843	\$ (2)
	Group \$ transfer in/(transfer out):				\$79,378					
	Group change %:				5.8%					
Other Services (5000s)										
	5205 Property Insurance	\$102,160	\$0	\$0	\$102,160		\$102,160	\$ -	\$ -	\$ -
	5801 Mileage Reimbursement	\$3,000	\$0	\$0	\$3,000		\$1,500	\$ -	\$ 1,500	\$ -
	5900 Other Purchased Services	\$2,000	(\$2,000)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		\$107,160	(\$2,000)	\$0	\$105,160		\$103,660	\$ -	\$ 1,500	\$ -
	Group \$ transfer in/(transfer out):				(\$2,000)					
	Group change %:				-1.9%					
Supplies & Materials (6000's)										
	6130 Maintenance Materials	\$182,644	(\$24,280)	(\$13,180)	\$158,364	-13.3%	\$70,057	\$ 25,693	\$ 62,614	\$ -
	6131 Custodial Materials	\$78,061	\$3,900	\$2,500	\$81,961	5.0%	\$58,916	\$ 4,052	\$ 18,994	\$ -
	6510 Heating Oil	\$466,479	\$0	\$0	\$466,479		\$105,756	\$ 20,236	\$ 340,487	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
	6520 Electricity	\$727,800	\$0	\$0	\$727,800		\$242,759	\$ -	\$ 485,041	\$ -
	6530 Propane gas	\$3,500	\$0	\$0	\$3,500		\$1,831	\$ 1,169	\$ 500	\$ -
		\$1,458,484	(\$20,380)	(\$10,680)	\$1,438,104		\$479,319	\$ 51,149	\$ 907,636	\$ -
	Group \$ transfer in/(transfer out):				(\$20,380)					
	Group change %:				-1.4%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$480	\$1,000	\$0	\$1,480	208.3%	\$642	\$ 750	\$ 88	\$ -
	8900 Other Objects	\$15,000	(\$6,038)	\$0	\$8,962	-40.3%	\$1,602	\$ 4,741	\$ 2,619	\$ (0)
		\$15,480	(\$5,038)	\$0	\$10,442		\$2,244	\$ 5,491	\$ 2,707	\$ (0)
	Group \$ transfer in/(transfer out):				(\$5,038)					
	Group change %:				-32.5%					
Revenues (9000's)										
	9208 Revenue from Town for Fields	\$ (39,590)	\$0	\$0	\$ (39,590)		(\$8,948)	\$ -	\$ (30,642)	\$ (0)
		\$ (39,590)	\$0	\$0	\$ (39,590)		\$ (8,947.72)	\$ -	\$ (30,642)	\$ (0)
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
	Total:	\$4,318,125	(\$51,674)	\$14,090	\$4,266,452		\$1,893,096	\$ 617,029	\$ 1,747,557	\$ 8,770

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Pupil Services										
Salaries & Wages (1000s)										
	Certified Staff	\$1,598,511	(\$18,373)	\$0	\$1,580,138	-1.1%	\$574,173	\$ 992,134	\$ 13,831	\$ (0)
	Non Certified Staff	\$694,273	\$25,899	\$0	\$720,172	3.7%	\$292,515	\$ 27,000	\$ 400,657	\$ 0
	Certified Stipends	\$28,860	\$3,650	\$0	\$32,510	12.6%	\$13,640	\$ 18,870		\$ -
	Non Certified Stipends	\$19,340	\$0	\$0	\$19,340		\$7,905	\$ -	\$ 11,435	\$ -
		<u>\$2,340,984</u>	<u>\$11,176</u>	<u>\$0</u>	<u>\$2,352,160</u>		<u>\$888,232</u>	<u>\$ 1,038,004</u>	<u>\$ 425,924</u>	<u>\$ (0)</u>
	Group \$ transfer in/(transfer out):				\$11,176					
	Group change %:				0.5%					
Professional & Technical Services (3000s)										
	3239 Other Pupil Services	\$198,165	(\$3,650)	\$0	\$194,515	-1.8%	\$55,073	\$ 95,480	\$ 43,962	\$ 0
		<u>\$198,165</u>	<u>(\$3,650)</u>	<u>\$0</u>	<u>\$194,515</u>		<u>\$55,073</u>	<u>\$ 95,480</u>	<u>\$ 43,962</u>	<u>\$ 0</u>
	Group \$ transfer in/(transfer out):				(\$3,650)					
	Group change %:				-1.8%					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,075	\$0	\$0	\$1,075		\$524	\$ -	\$ 551	\$ -
		<u>\$1,075</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,075</u>		<u>\$524</u>	<u>\$ -</u>	<u>\$ 551</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5400 Postage	\$2,000	\$0	\$0	\$2,000		\$1,900	\$ -	\$ 100	\$ -
	5501 Printing	\$4,600	\$0	\$0	\$4,600		\$1,038	\$ -	\$ 3,562	\$ -
	5801 Mileage Reimbursement	\$100	\$0	\$0	\$100		\$0	\$ -	\$ 100	\$ -

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$6,700	\$0	\$0	\$6,700		\$2,938	\$ -	\$ 3,762	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$13,600	\$0	\$0	\$13,600		\$9,653	\$ 164	\$ 3,783	\$ 0
		\$13,600	\$0	\$0	\$13,600		\$9,653	\$ 164	\$ 3,783	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$575	\$0	\$0	\$575		\$0	\$ -	\$ 575	\$ -
		\$575	\$0	\$0	\$575		\$0	\$ -	\$ 575	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
	Total:	\$2,561,099	\$7,526	\$0	\$2,568,625		\$956,420	\$ 1,133,648	\$ 478,557	\$ 0

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Special Education										
Salaries & Wages (1000s)										
	Certified Staff	\$3,529,258	\$13,949	(\$10,000)	\$3,543,207	0.4%	\$1,346,021	\$ 2,062,693	\$ 127,759	\$ 6,734
	Non Certified Staff	\$1,457,832	(\$80,540)	\$31,255	\$1,377,292	-5.5%	\$595,617	\$ -	\$ 684,926	\$ 96,749
	Overtime	\$0	\$250	\$0	\$250	0.0%	\$62	\$ -	\$ 188	\$ 0
	Non Certified Stipends	\$25,541	\$0	\$0	\$25,541		\$14,500	\$ -	\$ 11,041	\$ -
		\$5,012,631	(\$66,341)	\$21,255	\$4,946,290		\$1,956,200	\$ 2,062,693	\$ 823,914	\$ 103,483
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$66,341)</i>					
	<i>Group change %:</i>				<i>-1.3%</i>					
Professional & Technical Services (3000s)										
3220/3221	3210 Contracted Services Educational	\$715,970	(\$79,168)	\$10,000	\$636,802	-11.1%	\$292,173	\$ 250,906	\$ 93,723	\$ -
	Consulting Services	\$82,800	\$0	\$0	\$82,800		\$32,979	\$ 4,030	\$ 45,791	\$ -
	3235 Testing	\$48,000	\$0	\$0	\$48,000		\$9,034	\$ 4,550	\$ 34,416	\$ -
	3306 Legal Fees	\$40,000	\$0	\$0	\$40,000		\$8,679	\$ 31,322	\$ -	\$ -
		\$886,770	(\$79,168)	\$10,000	\$807,602		\$342,864	\$ 290,808	\$ 173,930	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>(\$79,168)</i>					
	<i>Group change %:</i>				<i>-8.9%</i>					
Property Services (4000s)										
	4302 Equipment Repairs	\$1,250	\$0	\$0	\$1,250		\$142	\$ -	\$ 1,108	\$ -
	4400 Equipment Rental	\$1,250	\$0	\$0	\$1,250		\$0	\$ -	\$ 1,250	\$ -
		\$2,500	\$0	\$0	\$2,500		\$142	\$ -	\$ 2,358	\$ -
	<i>Group \$ transfer in/(transfer out):</i>				<i>\$0</i>					
	<i>Group change %:</i>				<i>0.0%</i>					
Other Services (5000s)										
	5600 Tuition	\$1,920,638	\$0	\$0	\$1,920,638		\$1,217,077	\$ 664,944	\$ 38,618	\$ (0)
	5801 Mileage Reimbursement	\$3,000	\$0	\$0	\$3,000		\$68	\$ -	\$ 2,932	\$ 0

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
		\$1,923,638	\$0	\$0	\$1,923,638		\$1,217,145	\$ 664,944	\$ 41,550	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$36,631	\$0	\$0	\$36,631		\$16,453	\$ 2,847	\$ 17,331	\$ -
	6120 Office Materials	\$719	\$0	\$0	\$719		\$0	\$ -	\$ 719	\$ -
	6410 Books	\$5,900	\$0	\$0	\$5,900		\$474	\$ -	\$ 5,426	\$ (0)
		\$43,250	\$0	\$0	\$43,250		\$16,927	\$ 2,847	\$ 23,476	\$ (0)
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Equipment (7000's)										
	7300 Equipment	\$15,000	\$0	\$0	\$15,000		\$1,534	\$ -	\$ 13,466	\$ -
		\$15,000	\$0	\$0	\$15,000		\$1,534	\$ -	\$ 13,466	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
Other Objects (8000's)										
	8100 Dues, Fees and Memberships	\$2,000	\$0	\$0	\$2,000		\$20	\$ -	\$ 1,980	\$ -
		\$2,000	\$0	\$0	\$2,000		\$20	\$ -	\$ 1,980	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Revenues (9000's)										
	9205 Excess Cost SPED	\$ (764,946)	\$0	\$0	\$ (764,946)		\$0	\$ -	\$ (764,946)	\$ -
	9206 Pre School Tuition SPED	\$ (82,500)	\$0	\$0	\$ (82,500)		(\$45,700)	\$ -	\$ (36,800)	\$ -
		\$ (847,446)	\$0	\$0	\$ (847,446)		\$ (45,700)	\$ -	\$ (801,746)	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
	Total:	\$7,038,343	(\$145,509)	\$31,255	\$6,892,834		\$3,489,132	\$ 3,021,292	\$ 278,927	\$ 103,483

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Transportation										
Salaries & Wages (1000s)										
	Non Certified Staff	\$221,200	\$648	\$0	\$221,848	0.3%	\$100,989	\$ -	\$ 120,859	\$ (0)
		\$221,200	\$648	\$0	\$221,848		\$100,989	\$ -	\$ 120,859	\$ (0)
	Group \$ transfer in/(transfer out):				\$648					
	Group change %:				0.3%					
Professional & Technical Services (3000s)										
	3303 Management Services	\$1,500	\$0	\$0	\$1,500		\$638	\$ -	\$ 862	\$ -
		\$1,500	\$0	\$0	\$1,500		\$638	\$ -	\$ 862	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4302 Equipment Repairs	\$25,000	\$0	\$0	\$25,000		\$18,078	\$ 6,543	\$ 378	\$ 0
		\$25,000	\$0	\$0	\$25,000		\$18,078	\$ 6,543	\$ 378	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5100 Regular Transportation	\$1,205,552	\$0	\$0	\$1,205,552		\$597,317	\$ 572,074	\$ 36,161	\$ -
	5101 SPED Transportation	\$41,227	\$0	\$0	\$41,227		\$20,650	\$ 19,523	\$ 1,054	\$ 0
	5205 Property Insurance	\$8,704	\$0	\$0	\$8,704		\$8,704	\$ -	\$ -	\$ -
		\$1,255,483	\$0	\$0	\$1,255,483		\$626,671	\$ 591,597	\$ 37,215	\$ 0
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6270 Diesel Fuel	\$131,171	\$0	\$0	\$131,171		\$34,912	\$ -	\$ 96,259	\$ -
		\$131,171	\$0	\$0	\$131,171		\$34,912	\$ -	\$ 96,259	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Total:		\$1,634,354	\$648	\$0	\$1,635,002		\$781,288	\$ 598,140	\$ 255,574	\$ (0)

**WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12**

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Technology										
Salaries & Wages (1000s)										
	Certified Staff	\$160,998	\$21,573	\$0	\$182,571	13.4%	\$57,462	\$ 108,538	\$ -	\$ 16,571
	Non Certified Staff	\$551,234	\$18,979	\$0	\$570,213	3.4%	\$238,824	\$ 93,790	\$ 201,283	\$ 36,315
	Overtime	\$6,120	(\$6,120)	\$0	\$0	-100.0%	\$0	\$ -	\$ -	\$ -
		<u>\$718,352</u>	<u>\$34,432</u>	<u>\$0</u>	<u>\$752,784</u>		<u>\$296,286</u>	<u>\$ 202,328</u>	<u>\$ 201,283</u>	<u>\$ 52,886</u>
	Group \$ transfer in/(transfer out):				\$34,432					
	Group change %:				4.8%					
Professional & Technical Services (3000s)										
	3220/3221 Consulting Services	\$33,600	\$0	\$0	\$33,600		\$16,800	\$ 16,800	\$ -	\$ -
	3309 Professional Technical Services	\$18,750	\$10,316	\$2,250	\$29,066	55.0%	\$23,457	\$ 5,571	\$ 38	\$ -
		<u>\$52,350</u>	<u>\$10,316</u>	<u>\$2,250</u>	<u>\$62,666</u>		<u>\$40,257</u>	<u>\$ 22,371</u>	<u>\$ 38</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$10,316					
	Group change %:				19.7%					
Property Services (4000s)										
	4302 Equipment Repairs	\$15,000	\$0	\$0	\$15,000		\$5,759	\$ 2,476	\$ 6,766	\$ -
	4400 Equipment Rental	\$372,001	\$0	\$0	\$372,001		\$91,896	\$ -	\$ 280,105	\$ 0
		<u>\$387,001</u>	<u>\$0</u>	<u>\$0</u>	<u>\$387,001</u>		<u>\$97,654</u>	<u>\$ 2,476</u>	<u>\$ 286,871</u>	<u>\$ 0</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Other Services (5000s)										
	5300 Communications	\$148,820	(\$10,316)	(\$2,250)	\$138,504	-6.9%	\$79,546	\$ 17,585	\$ 41,373	\$ -
	5801 Mileage Reimbursement	\$3,000	\$0	\$0	\$3,000		\$1,500	\$ -	\$ 1,500	\$ -
		<u>\$151,820</u>	<u>(\$10,316)</u>	<u>(\$2,250)</u>	<u>\$141,504</u>		<u>\$81,046</u>	<u>\$ 17,585</u>	<u>\$ 42,873</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				(\$10,316)					
	Group change %:				-6.8%					

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Supplies & Materials (6000's)										
	6110 Materials	\$27,250	\$0	\$0	\$27,250		\$6,708	\$ 376	\$ 20,166	\$ (0)
	6140 Software	\$342,985	\$0	\$0	\$342,985		\$239,388	\$ 13,494	\$ 90,103	\$ -
		\$370,235	\$0	\$0	\$370,235		\$246,096	\$ 13,870	\$ 110,269	\$ (0)
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Revenues (9000's)										
	9200 Technology Revenue	\$ (45,000)	\$0	\$0	\$ (45,000)		(\$11,250)	\$ -	\$ (33,750)	\$ -
		\$ (45,000)	\$0	\$0	\$ (45,000)		\$ (11,250)	\$ -	\$ (33,750)	\$ -
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0%					
	Total:	\$1,634,758	\$34,432	\$0	\$1,669,190		\$750,088	\$ 258,631	\$ 607,584	\$ 52,886

WESTON PUBLIC SCHOOLS
FINANCIAL REPORT
Dec-15
Period: 6 of 12

Object	Account	FY Adopted Budget	Cumulative	Current Report	Revised	Line	FY 2016	FY 2016	FY 2016	FY 2016
Series		Budget	Budget Adjustments	Budget Adjustments	Budget	Variance %	\$ Expended	Encumbered	Anticipated	Balance
Security										
Salaries & Wages (1000s)										
	Non Certified Staff	\$311,798	\$0	\$0	\$311,798		\$127,553	\$ -	\$ 184,245	\$ -
	Overtime	\$20,000	\$0	\$0	\$20,000		\$8,914	\$ -	\$ 11,086	\$ -
	Non Certified Stipends	\$24,000	\$0	\$0	\$24,000		\$12,086	\$ -	\$ 11,914	\$ -
		<u>\$355,798</u>	<u>\$0</u>	<u>\$0</u>	<u>\$355,798</u>		<u>\$148,553</u>	<u>\$ -</u>	<u>\$ 207,245</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Professional & Technical Services (3000s)										
	3308 Police/Fire	\$77,682	\$0	\$0	\$77,682		\$16,321	\$ 3,068	\$ 58,293	\$ -
		<u>\$77,682</u>	<u>\$0</u>	<u>\$0</u>	<u>\$77,682</u>		<u>\$16,321</u>	<u>\$ 3,068</u>	<u>\$ 58,293</u>	<u>\$ -</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Property Services (4000s)										
	4701 Security System Monitoring	\$20,040	\$0	\$0	\$20,040		\$12,939	\$ 7,071	\$ 30	\$ 0
		<u>\$20,040</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,040</u>		<u>\$12,939</u>	<u>\$ 7,071</u>	<u>\$ 30</u>	<u>\$ 0</u>
	Group \$ transfer in/(transfer out):				\$0					
	Group change %:				0.0%					
Supplies & Materials (6000's)										
	6110 Materials	\$5,500	\$13,000	\$0	\$18,500	236.4%	\$4,537	\$ 12,987	\$ 976	\$ 0
		<u>\$5,500</u>	<u>\$13,000</u>	<u>\$0</u>	<u>\$18,500</u>		<u>\$4,537</u>	<u>\$ 12,987</u>	<u>\$ 976</u>	<u>\$ 0</u>
	Group \$ transfer in/(transfer out):				\$13,000					
	Group change %:				236.4%					
	Total:	\$459,020	\$13,000	\$0	\$472,020		\$182,349	\$ 23,127	\$ 266,544	\$ 0

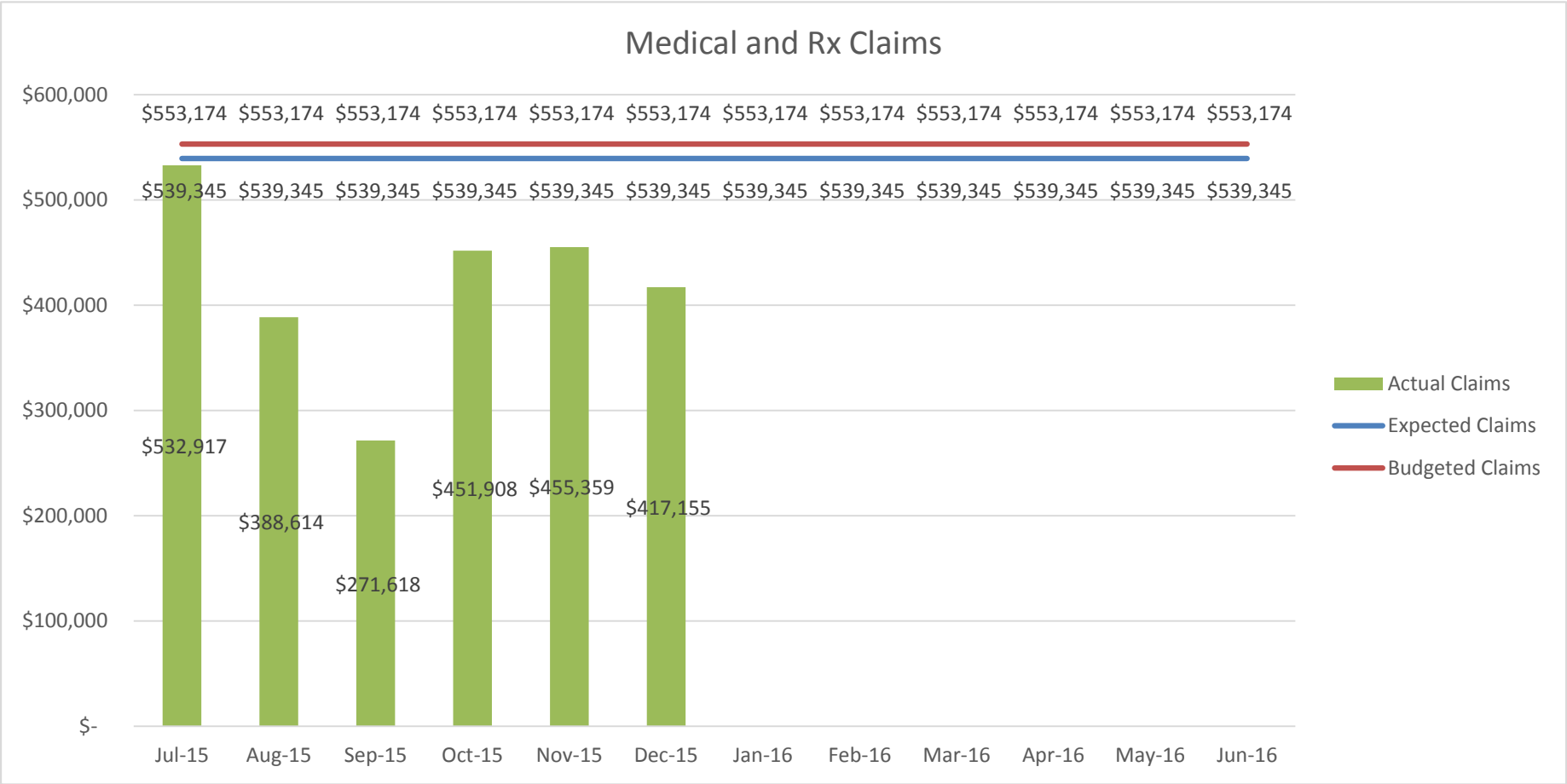
**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Fiscal Year Ended	Actual 2016
STATEMENT OF REVENUES AND EXPENDITURES	
Fund Balance -July 1, 2015	\$ 2,702,892
Revenues:	
General Fund Appropriation (July-June)	\$ 3,495,983
Contributions:	
Employee Cost Sharing	\$ 380,426
Retiree/COBRA Contributions	\$ 155,439
State Teachers Retirement Reimbursement (TRB)	\$ 22,117
Stop Loss Settlement	\$ -
Total Contributions	\$ 557,982
Total Revenues (A)	<u>\$ 4,053,965</u>
Expenditures	
Aetna Medical & RX:	
Claims	\$ 2,517,572
Administrative Fees	\$ 56,822
Stop Loss	\$ 227,977
District Portion of H.S.A. Deductible	\$ 577,845
Delta Dental:	
Claims	\$ 147,792
Administrative Fees	\$ 8,963
Affordable Care Act Taxes	\$ 14,069
EAP	\$ 5,828
Medical/Supplement/Other Costs	\$ 41,586
Total Health Plan Costs (B)	\$ 3,598,453
Net Change (A-B)	<u>\$ 455,512</u>
Net Change in IBNR:	
June 30th, 2015 IBNR	\$ 771,731
June 30th, 2016 IBNR	\$ (771,731)
	\$ -
Net Change	\$ 455,512
Fund balance December 31, 2015	\$ 3,158,404

Balance Sheet:			
Assets:			
Fund Balance (Opening Fund Balance + Prior Year IBNR)	\$	3,474,623	
Net Change	\$	455,512	
			\$ 3,930,135
Liabilities:			
Accrued FY 2016 IBNR	\$	771,731	
Beg Year Fund Balance	\$	2,702,892	
End of Year Net Change	\$	455,512	
	\$	3,158,404	\$ 3,930,135

WESTON PUBLIC SCHOOLS
INSURANCE FUNDS

Month	Medical and RX							Delta Dental			
	Expected Claims	Stablization	Budgeted Claims	Actual Claims	% of Total Actuals Claims	Variance	Expected Claims	Actual Claims	% of Total	Variance	
Jul-15	\$ 539,345	\$ 13,829	\$ 553,174	\$ 532,917	21%	\$ 6,428	\$ 33,292	\$ 34,556	23%	\$ (1,264)	
Aug-15	\$ 539,345	\$ 13,829	\$ 553,174	\$ 388,614	15%	\$ 150,730	\$ 33,292	\$ 28,488	19%	\$ 4,804	
Sep-15	\$ 539,345	\$ 13,829	\$ 553,174	\$ 271,618	11%	\$ 267,727	\$ 33,292	\$ 35,419	24%	\$ (2,128)	
Oct-15	\$ 539,345	\$ 13,829	\$ 553,174	\$ 451,908	18%	\$ 87,437	\$ 33,292	\$ 15,503	10%	\$ 17,789	
Nov-15	\$ 539,345	\$ 13,829	\$ 553,174	\$ 455,359	18%	\$ 83,986	\$ 33,292	\$ 13,922	9%	\$ 19,369	
Dec-15	\$ 539,345	\$ 13,829	\$ 553,174	\$ 417,155	17%	\$ 122,190	\$ 33,292	\$ 19,903	13%	\$ 13,389	
Jan-16	\$ 539,345	\$ 13,829	\$ 553,174		0%	\$ 539,345	\$ 33,292		0%	\$ 33,292	
Feb-16	\$ 539,345	\$ 13,829	\$ 553,174		0%	\$ 539,345	\$ 33,292		0%	\$ 33,292	
Mar-16	\$ 539,345	\$ 13,829	\$ 553,174		0%	\$ 539,345	\$ 33,292		0%	\$ 33,292	
Apr-16	\$ 539,345	\$ 13,829	\$ 553,174		0%	\$ 539,345	\$ 33,292		0%	\$ 33,292	
May-16	\$ 539,345	\$ 13,829	\$ 553,174		0%	\$ 539,345	\$ 33,292		0%	\$ 33,292	
Jun-16	\$ 539,345	\$ 13,829	\$ 553,174		0%	\$ 539,345	\$ 33,292		0%	\$ 33,292	
Total	\$ 6,472,138	\$ 165,952	\$ 6,638,090	\$ 2,517,571	100%	\$ 3,954,567	\$ 399,500	\$ 147,791	100%	\$ 251,709	



Expected Claims = \$539,345 per month
Stablization = \$13,829 per month
Budget Claims= \$553,174 per month

**WESTON PUBLIC SCHOOLS
INTERNAL SERVICES FUND
FOR HEALTH BENEFITS PROGRAM**

Reserve Model: Market Standard Target Values

Medical IBNR:	15.75% Approx 1 Months.
ASO Claim Corridor:	15.00% Full Corridor
Budget Stabilization:	<u>5.00%</u>
	35.75%

Fund Balance as of December 31, 2015 \$ **3,158,404**

Fiscal Year End June 30th, 2016

Total Expected Claims \$ 5,836,616

Reserve Targets:

ASO Corridor:	\$ 875,492
IBNR	\$ 919,267
Stabilization:	\$ 291,831

Combined Reserve: \$ **2,086,590**

Excess in Fund Balance \$ **1,071,813**

Reserve Model: Carrier IBNR/ 50% ASO Corridor

Medical IBNR:	12.50% Approx 1 Months.
ASO Claim Corridor:	7.50% Level Funding
Budget Stabilization:	<u>5.00%</u>
	25.00%

Fund Balance as of December 31, 2015 \$ **3,158,404**

Fiscal Year End June 30th, 2016

Total Expected Claims \$ 5,836,616

Reserve Targets:

ASO Corridor:	\$ 437,746
IBNR	\$ 729,577
Stabilization:	\$ 291,831

Combined Reserve: \$ **1,459,154**

Excess in Fund Balance \$ **1,699,250**

Fund Balance as of 6/30/15 \$ **2,702,892**

Actual Claims FY 2015 \$ 5,535,569

ASO Corridor	\$ 830,335
IBNR	\$ 771,731
Stablization	\$ 276,778

Total \$ **1,878,845**

Excess in Fund Balance \$ **824,047**

Fund Balance as of 6/30/15 \$ **2,702,892**

Actual Claims FY 2015 \$ 5,535,569

ASO Corridor	\$ 415,168
IBNR	\$ 771,731
Stablization	\$ 276,778

Total \$ **1,463,677**

Excess in Fund Balance \$ **1,239,215**

This page has been intentionally left blank.

Business

Soliciting Prices (Bids and Quotations)

~~Definitions for this regulation:~~

- ~~1. Quotation: A notice, either oral or in writing, whereby a vendor informs the purchaser of the conditions and price under which he will furnish supplies, materials, equipment, or services to the purchaser.~~
- ~~2. Bid: A notice, in writing in a sealed envelope, delivered to the buyer by a specified date, to be opened in public at a specified date and time by the purchaser, whereby a vendor informs the purchaser of the conditions and price under which he will furnish supplies, materials, equipment, or services to the purchaser in response to a set of specifications set forth by the purchaser. Technical assistance will be provided by the requestor, where applicable, to the business manager who has the final responsibility for determining the vendor/price.~~

~~A. Purchases for less than \$5,000.00~~

~~The Business Manager shall solicit quotations if the nature of the commodity or service permits effective competitive pricing and if possible, feasible, and to the advantage of the Weston Public School System. Advertising in a local newspaper will not be required.~~

~~B. Purchases for \$5,000.00 and up~~

~~Purchases for \$5,000.00 or more shall be bid. Bids shall be advertised appropriately. All bids must be submitted in sealed envelopes and marked appropriately on the outside of the envelope. Bids shall be opened at the time specified. Bid openings shall be public. The Weston Public School System reserves the right to reject any or all bids, and reserves the right to waive any informalities in any bid. The Board of Education reserves the right to waive the bidding procedure.~~

~~C. Emergency Situation~~

~~In an emergency situation, the procedures of sections A and B may be eliminated. The decision as to whether a given situation is an emergency situation shall be made by the Superintendent with a written description to the Board of Education within a two week period of time.~~

3323 (b)

Second Reading

Soliciting Prices (Bids and Quotations)

Regulations Relative to the Bidding Activity

- ~~1. The business manager shall periodically estimate requirement of standard items or classes of items and make quantity purchases, thereby effecting economies.~~
- ~~2. Bid instructions and specifications should be clear and complete, setting forth all necessary conditions conducive to competitive bidding.~~
- ~~3. The business manager shall seek bids from those sources able to offer the best prices, consistent with quality, delivery and service.~~
- ~~4. The bids shall be opened in public at the prescribed time and place and tabulated for review. Whether or not bid opening occurs exactly at the time advertised, no bids may be accepted after said advertised time.~~
- ~~5. After the bids have been opened and tabulated, they will be available for those interested to copy or examine. They shall not, however, be removed from the business office.~~

I. COMPETITIVE BIDDING PROCESS

A. Purchases Requiring Competitive Bidding Process [\$15,000 or More]

Purchases of goods or general services, including high technology equipment, expected to involve an expenditure of \$15,000 or more must be made by sealed competitive bid. As set forth below, such purchases in an amount less than \$15,000 may be awarded by the Superintendent or his/her designee. Such purchases in the amount of \$15,000 or more must be awarded by the Board.

General Services include all services which result in a measurable end product that can be defined by bid specifications and all services used in the process of building or altering property (excluding architectural, engineering and other design services).

B. Bid Specifications

When competitive bidding is required, all requirements, terms and conditions describing and detailing the goods or general services to be purchased must be included in the bid specifications. The bid specifications should define the requirements for quality of

Second Reading

materials, equipment and/or services to be procured, and as such, they should clearly and accurately reflect the required characteristics of the goods and services. The bid specifications should also include any vendor or contractor qualification requirements, a school district contact person responsible for all communications with prospective bidders, a requirement that all communications between the school district contact person and prospective bidders be in writing and, if the purchase will require entering into a contract, a draft contract whenever possible.

The Superintendent of Schools or his/her designee shall develop the proposed bid specifications and other bid documents.

C. Advertising

A legal notice inviting sealed bids shall be published by the Superintendent of Schools or his/her designee at least once in a **daily** newspaper in the Town of Weston. At least five (5) calendar days must intervene between the date of the last newspaper publication and the final date for submitting bids. The notice shall contain a general description of the goods or services being bid, the school district contact person and the day, hour and place of the bid opening and may contain other information relating to the bid including, but not limited to, where and when bid packages may be obtained.

D. Bid Openings and Awards

All bids, and bid security if applicable, must be submitted to the Superintendent of Schools or his/her designee in sealed envelopes and show on the face of the envelopes the bid number, the title of the bid and the bidder's name. All envelopes will be date stamped as received.

All bids shall be opened in public and read aloud at the time stated in the legal notice. No bids shall be accepted, or opened, that were not submitted in compliance with the procedures set forth in the notice advertising the bid.

Within a reasonable time following the bid opening, the Superintendent of Schools or his/her designee will tabulate and analyze the bids. For contracts of less than \$15,000 (if the competitive bid process was used), the Superintendent shall, subject to the right of rejection, award the bid to the Lowest Responsible Qualified Bidder, as defined below. For contracts of \$15,000 or more, the Board shall, subject to the right of rejection, award the bid to the Lowest Responsible Qualified Bidder, as defined below.

A record of all bids submitted, giving the names of the bidders, the amounts of the bids and indicating the successful bidder, shall be preserved by the Superintendent of Schools or his/her designee in accordance with State law.

E. Bid Security

Second Reading

When, in the judgment of the Superintendent of Schools or his/her designee, bid security is advisable, all bids must be accompanied by security in one of the following forms - certified check, cashier's check, personal money order, letter of credit or bid bond. The requirement for, and the amount of, the security must be set forth in the bid advertisement. All security presented must show "Weston Public Schools" as the payee.

F. Requirements Governing Bid Awards

The award shall be made to the bidder whose bid meets the requirements, terms and conditions contained in the bid specifications and is the lowest among those bidders possessing the skill, ability and integrity necessary for faithful performance of the work based on objective criteria considering past performance and financial responsibility (the "Lowest Responsible Qualified Bidder").

In determining the Lowest Responsible Qualified Bidder the following criteria will be considered, as applicable:

- (1) The ability and capacity of the bidder to perform the work based on an evaluation of the character, integrity, reputation and experience of the bidder. Consideration shall be given to previous work performed by the bidder for the Board or for other government agencies, including the quality and degree of satisfaction with the work performed.
- (2) The financial resources of the bidder and the bidder's ability to secure any required bonds and/or insurance.
- (3) Compliance by the bidder with all applicable federal, state and local laws, including any licensing requirements.
- (4) Delivery or completion time.
- (5) Cost.
- (6) Involvement in litigation.

Should a situation arise where it is impossible to distinguish between two bidders to identify the Lowest Responsible Qualified Bidder, and one of the bidders has its principal place of business located within the Town of Weston, the award will be made to the local bidder.

G. Rejection Of Bids

The Superintendent of Schools or his/her designee has the right to reject any and all bids in whole or in part. Any or all bids may be rejected if there is any reason to believe that collusion exists among the bidders. Individual bids may be rejected for irregularities of any kind, including, without limitation, alteration of form, additions not called for,

Second Reading

conditional bids, incomplete bids and unexplained erasures. The Superintendent of Schools or his/her designee retains the right to waive any formality or procedural irregularities in the bids received. Nothing in this Section should be construed to limit in any way the right of the Superintendent of Schools or his/her designee to reject any and all bids.

H. Advisement Of Bid Award

Upon acceptance of the Lowest Responsible Qualified Bidder, a letter will be sent to the successful bidder(s) announcing the award of the bid. All unsuccessful bidders will be sent a letter notifying them that they were not selected.

II. COMPETITIVE QUOTATION PROCESS

A. Purchases Requiring Competitive Quotation Process

Price quotations should be requested for all purchases of goods or general services, including high technology equipment, expected to involve an expenditure of at least \$1,000 but less than \$15,000. Purchases of goods or services which involve an expenditure of less than \$1,000 may be made directly, without regard to any competitive bid or quotation process. Waivers from the quotation process are available for the same reasons that Waivers are available from the bidding process. (See Section IV.)

B. Process For Obtaining Quotations

Generally quotations, either oral or written, should be solicited by the Superintendent of Schools or his/her designee from at least three (3) vendors or obtained from current catalogues or price sheets. The refusal of an otherwise valid supplier to quote shall qualify as a quotation. The quotation process does not require a public opening, and the Superintendent of Schools or his/her designee may send requests to a limited number of selected vendors. However, vendors must furnish all of the necessary information to the Superintendent of Schools or his/her designee by the specified date.

The purchase shall be awarded to the provider whose proposal is deemed to best provide the good and/or services desired, taking into account cost and the project requirements.

III. COMPETITIVE PROPOSAL PROCESS FOR SPECIAL OR PROFESSIONAL SERVICES

A. Purchases Requiring Competitive Proposal Process

Second Reading

Purchases of Special or Professional Services may be made by competitive proposal should the situation warrant if the purchase exceeds the monetary thresholds set forth below. Special or Professional Services involve the furnishing of judgment, expertise, advice or effort by persons other than Board employees, and not involving the delivery of a specific end product that is defined by bid specifications. Examples of Professional Services include, but are not limited to, in-service instructional leaders, pupil services, special education evaluations, interpreters, tutors, computer programmers, architects, auditors, attorneys, and temporary agencies. Examples of Special Services include, but are not limited to, repair services for Board property, equipment and vehicles where the nature of the repair cannot be defined in advance by bid specifications and the professional expertise of the service provider is critical. Waivers from the proposal process are available for the same reasons that Waivers are available from the bidding process. (See Section IV.) Funds must be available in the proper account in order to begin development of a Request for Proposals ("RFP").

Purchases of Special or Professional Services that are expected to be less than \$7,500 shall be made directly by the Superintendent of Schools or his/her designee, without regard to a competitive proposal process.

B. Informal Competitive Proposal Process (\$7,500 to \$15,000)

Purchases of Special or Professional Services for at least \$7,500 or amount set by the Board of Education but less than \$15,000 shall be based upon a reasonable and documented attempt to solicit proposals. Where possible, proposals should be solicited from at least three (3) potential service providers. The refusal to submit a proposal from an otherwise valid provider shall qualify as a proposal. The process shall be documented in writing by the Superintendent of Schools or his/her designee. If a single reasonable source exists for the service, this fact shall be documented in writing.

An evaluation of the proposals received will be made by the Superintendent of Schools or his/her designee. The Superintendent or his/her designee shall award the contract to the service provider whose proposal is deemed to best provide the services desired, taking into account cost and the project requirements.

A record of all proposals submitted, giving the names of the service providers, the amount of the proposal and indicating the successful provider, shall be preserved by the Superintendent of Schools or his/her designee in accordance with State law.

C. Formal Competitive Proposal Process \$15,000 or more)

Request for Proposals for Purchases of Special or Professional Services for \$15,000 or more shall be prepared by the Superintendent or his/her designee. All requirements, terms and conditions, including provider qualifications, should be included in the RFP, as well as a draft contract whenever possible. The award of any such contracts for \$15,000 or more shall be approved by the Board.

Second Reading

The Superintendent of Schools or his/her designee will arrange to have a legal notice requesting proposals published in a local newspaper at least ten (10) business days prior to the deadline for submitting proposals. Whenever the Superintendent or his/her designee determines that the service requested is so specialized that few appropriate providers can reasonably be expected to respond to the notice, the Superintendent may substitute another means of notifying potential providers of the RFP in lieu of such newspaper notice. Any advertisement or other notice of the RFP shall include the general description of the services sought and the location where RFPs may be obtained.

Where possible, proposals should be solicited from at least three (3) potential service providers. The refusal to submit a proposal from an otherwise valid provider shall qualify as a proposal. The process shall be documented in writing by the Superintendent of Schools or his/her designee. If a single reasonable source exists for the service, this fact shall be documented in writing.

An evaluation of the proposals will be made by the Superintendent of Schools or his/her designee. The contract shall be awarded to the service provider whose proposal is deemed to best provide the services desired, taking into account cost and the requirements, terms and conditions contained in the RFP.

A record of all proposals submitted, giving the names of the service providers, the amount of the proposal and indicating the successful provider, shall be preserved by the Superintendent of Schools or his/her designee in accordance with State law.

IV. WAIVERS

In certain situations the bidding, quotation and proposal processes described above may be waived even though the estimated cost exceeds the dollar threshold established by the Board ("Waiver"). The formal processes may be waived for any of the following reasons:

- (1) Only one (1) reasonable or qualified source can be identified. This shall include situations such as the purchase of copyrighted materials and textbooks.
- (2) Time is a critical factor, and taking the time necessary to comply with the formal process would not be in the best interests of the school district.
- (3) In the opinion of the Superintendent or his/her designee, an emergency requires the purchase of goods or services to avoid injury or damage to human life or property.
- (4) A special source, including but not limited to a sale, purchasing plan, government discount or trade-in allowance, will supply a lower cost than that which would result from a bid process.

Second Reading

- (5) A formal process would result in substantially higher costs to the school district, or inefficient use of personnel, or cause substantial disruption of school district operations.
- (6) Prices of goods or services are subject to specific federal or state competitive bidding requirements, including, but not limited to, "school building projects" as defined in the Connecticut General Statutes.
- (7) Regional or cooperative purchases.

For a requesting administrator to obtain a Waiver, the requesting administrator must make a written request to the Superintendent of Schools or his/her designee. The Waiver must bear the signature of the requesting administrator and state the reason(s) for requesting the Waiver. Upon receipt of such request, the Superintendent of Schools or his/her designee will promptly notify the requesting administrator if such Waiver has been granted.

The Superintendent of Schools or his/her designee, in his/her sole determination, may initiate a Waiver for any of the above-listed reasons. Upon approving such a Waiver, the Superintendent of Schools or his/her designee must, in writing, state the reason(s) for the approval.

V. AUDITS

The Board may periodically engage an independent audit firm to review the purchasing procedures outlined in this manual.

ADOPTED: February 5, 1990*

REVISED: July __, 2015*
_____**

*As Administrative Regulation 3323

**As Policy 3323

WESTON PUBLIC SCHOOLS
Weston, Connecticut

Students

Physical Activity and Student Discipline

It is the policy of the Board to promote the health and well-being of District students by encouraging healthy lifestyles including promoting physical exercise and activity as part of the school day.

Prohibition on Deprivation of Physical Exercise Period as a Form of Discipline:

For elementary school students, the Board includes a time of not less than twenty (20) minutes in total, during the regular school day, to be devoted to physical exercise, except that a planning and placement team (“PPT”) may develop a different schedule for students requiring special education and related services.

In an effort to promote physical exercise, the Board prohibits school employees from disciplining elementary school students by preventing them from participating in the full 20 minutes of time devoted to physical exercise during the regular school day, except in instances where the student’s behavior poses a health and/or safety concern.

Prohibition on Compulsion of Physical Activity as a Form of Discipline:

For all students, the Board prohibits school employees from disciplining students by requiring students to engage in physical activity as a form of discipline during the regular school day.

Definition:

For the purposes of this policy, a “school employee” is defined as (1) a teacher, substitute teacher, school administrator, school superintendent, guidance counselor, psychologist, social worker, nurse, physician, school paraprofessional or coach employed by the Board or working in the District schools, or (2) any other individual who, in the performance of his or her duties, has regular contact with students and who provides services to or on behalf of students enrolled in the District schools pursuant to a contract with the Board.

Disciplinary Action for Failure to Follow Policy:

Any employee who fails to comply with the requirements of this policy may be subject to discipline, up to and including termination of employment. Any contracted individual who provides services to or on behalf of students enrolled in the District and who fails to comply with the requirements of this policy may be subject to having his/her contract for services suspended or terminated by the District.

Second Reading

Legal References:

Connecticut General Statutes: § 10-221o, Lunch periods. Recess

ADOPTED: _____

REVISED: _____

WESTON PUBLIC SCHOOLS
Weston, Connecticut

4111.3
Personnel

BACKGROUND CHECKS

Each applicant for a position with the District shall be asked whether he/she has ever been convicted of a crime, whether there are any criminal charges pending against him/her at the time of application, and whether the applicant is included on the Abuse and Neglect Registry of the Connecticut Department of Children and Families (“DCF”) (the “Registry”) or an equivalent database maintained in another state (“Out-Of-State Registry”) if the applicant’s current or most recent employment occurred out of state and/or the applicant resided out-of-state within twelve (12) months prior to the application. Applicants shall not be required to disclose any arrest, criminal charge or conviction that has been erased. All applicants, existing employees as stated below, and individuals, including, but not limited to, employees of contractors, who have ongoing, overnight, and/or regular interaction with students shall be checked against the sex offender database.

A. Reference Checking Procedures

Prior to hiring any person, the District shall make a documented good faith effort to contact previous employers of the applicant in order to obtain information and recommendations that may be relevant to the applicant’s fitness for employment.

B. DCF Registry Checks

Prior to hiring any person for any position, the District shall require such applicant to submit to a records check of information maintained on the Registry concerning the applicant. Refusal to permit the District to access such information shall be considered grounds for rejecting any applicant for employment.

For any applicant whose current or most recent employment occurred out of state, or if the applicant resided out of state within twelve (12) months prior to the application, the District shall require that the applicant provide the District with authorization to access information maintained concerning the applicant in the Out-Of-State Registry in the state of most recent employment and/or state(s) in which the applicant resided within the twelve (12) months prior to the application. Refusal to permit the District to access such information shall be considered grounds for rejecting any applicant for employment.

The District shall request information from the Registry and any applicable Out-Of-State Registry promptly, and in any case no later than thirty (30) days from the date of employment. Registry and Out-Of-State Registry checks will be processed according to the following procedure:

Second Reading

1) No later than ten (10) calendar days after the Superintendent or his/her designee has notified a job applicant of a decision to offer employment to the applicant, or as soon thereafter as practicable, the Superintendent or designee will either obtain the information from the Registry or, if the applicant's consent is required to access the information, will supply the applicant with the release form utilized by DCF, and any applicable Out-Of-State Registry, for obtaining information from the Registry and Out-Of-State Registry.

2) If consent is required to access the Registry or Out-Of-State Registry, no later than ten (10) calendar days after the Superintendent or his/her designee has provided the successful job applicant with the form, the applicant must submit the signed form to DCF and any applicable Out-Of-State Registry, with a copy to the Superintendent or his/her designee. Failure of the applicant to submit the signed form to DCF or any applicable Out-Of-State Registry within such ten-day period, without good cause, will be grounds for the withdrawal of the offer of employment.

3) Upon receipt of Registry or Out-Of-State Registry information indicating previously undisclosed information concerning abuse or neglect investigations concerning the successful job applicant/employee, the Superintendent or his/her designee will notify the affected applicant/employee in writing of the results of the Registry and Out-Of-State Registry check and will provide an opportunity for the affected applicant/employee to respond to the results of the Registry and Out-of-State Registry check.

4) If notification is received by the Superintendent or designee that the applicant is listed as a perpetrator of abuse or neglect on the Registry and/or Out-Of-State Registry, the Superintendent or designee shall provide the applicant with an opportunity to be heard regarding the results of the Registry and/or Out-Of-State Registry check. If warranted by the results of the Registry check, Out-Of-State Registry Check, and/or any additional information provided by the applicant, the Superintendent or designee shall revoke the offer of employment and/or terminate the applicant's employment if he or she has already commenced working for the District.

C. Criminal Records Check Procedure

Each person hired by the District shall be required to submit to state and national criminal record checks within thirty (30) days from the date of employment. Each worker placed within a school under a public assistance employment program, or employed by a provider of supplemental services pursuant to the No Child Left Behind Act or any applicable successor act, or in a nonpaid, noncertified position completing preparation requirements for the issuance of an educator certificate, who performs a service involving direct student contact shall also be required to submit to state and national criminal record checks within thirty (30) days from the date such worker begins to perform such service. Record checks will be processed according to the following procedure:

1) No later than ten (10) calendar days after the Superintendent or his/her designee has notified a job applicant of a decision to hire the applicant, or as soon

Second Reading

thereafter as practicable, the Superintendent will supply the applicant with a packet containing all documents and materials necessary for the applicant to be fingerprinted by the Weston Police Department. This packet shall also contain all documents and materials necessary for the police department to submit the completed fingerprints to the State Police Bureau of Identification for the processing of state and national criminal record checks. Job applicants may also have their fingerprints taken at a Regional Educational Service Center ("RESC"). The RESC must agree to forward the results of such criminal history record check to the Weston Board of Education.

2) No later than ten (10) calendar days after the Superintendent has provided the successful job applicant with the fingerprinting packet, the applicant must arrange to be fingerprinted by the Weston Police Department or a RESC as stated above. Failure of the applicant to have his/her fingerprints taken within such ten-day period, without good cause, will be grounds for the withdrawal of the offer of employment.

3) Any person for whom criminal records checks are required to be performed pursuant to this policy must pay all fees and costs associated with the fingerprinting process and/or the submission or processing of the requests for criminal record checks.

4) Upon receipt of a criminal record check indicating a previously undisclosed conviction, the Superintendent or his/her designee will notify the affected applicant/employee in writing of the results of the record check and will provide an opportunity for the affected applicant/employee to respond to the results of the criminal record check.

5) Decisions regarding the effect of a conviction upon an applicant/employee, whether disclosed or undisclosed by the applicant/employee, will be made on a case-by-case basis. Notwithstanding the foregoing, the falsification or omission of any information on a job application or in a job interview, including but not limited to information concerning criminal convictions or pending criminal charges, shall be grounds for disqualification from consideration from employment or discharge from employment.

6) Given the time required to receive the results from the fingerprint background check process, the District will also conduct outside criminal background checks utilizing investigative or background check providers ("Outside Background Checks") in the event that fingerprint background check records are not received prior to the commencement of employment. Such Outside Background Checks must be completed within ten (10) work days following the employee's first day of work. Also, to the extent permitted by law, additional Outside Background Checks ~~must~~ may occur ~~every five (5) years periodically~~ during the course of an individual's employment. ~~though more frequent background checks are permissible. Employees' social security numbers may be used for the Outside Background Checks described in this Policy.~~

Second Reading

D. Sex Offender Registry Checks

School district personnel shall cross-reference the Connecticut Department of Public Safety's sexual offender registry, and the national sexual offender registry, prior to hiring any new employee. Registration as a sexual offender constitutes grounds for denial of employment opportunities or discharge from employment.

E. Notice of Conviction

If, at any time, the Board of Education receives notice of a conviction of a crime by 1) a person holding a certificate, authorization or permit issued by the State Board of Education, or 2) a person employed by a provider of supplemental services, the Board shall send such notice to the State Board of Education.

F. School Nurses

School nurses or nurse practitioners appointed by, or under contract with, the Board of Education shall also be required to submit to a criminal history records check in accordance with the procedures outlined above. Such school nurses and nurse practitioners shall also undergo a civil court records check regarding any prior claims concerning the performance of their professional responsibilities.

G. Substitute Teachers

A substitute teacher who is hired by the District must submit to state and national criminal history record checks according to the procedures outlined above, subject to the following:

1) If the state and national criminal history record checks for a substitute teacher have been completed within one year prior to the date the District hired the substitute teacher, and if the substitute teacher arranged for such prior criminal history record checks to be forwarded to the Superintendent, then the substitute teacher may not be required to submit to another criminal history record check at the time of such hire.

2) If a substitute teacher submitted to state and national criminal history record checks upon being hired by the District, then the substitute teacher may not be required to submit to another criminal history record check so long as the substitute teacher is continuously employed by the District, that is, employed for at least five days of each school year, by the District. However, substitute teachers will be subject to periodic Outside Background Checks as described in paragraph C(6) above.

H. Personal Online Accounts

For purposes of these Administrative Regulations, "personal online account" means any online account that is used by an employee or applicant exclusively for personal purposes and unrelated to any business purpose of the District, including, but not limited to,

Second Reading

electronic mail, social media and retail-based Internet web sites. “Personal online account” does not include any account created, maintained, used or accessed by an employee or applicant for a business purpose of the District.

1) During the course of an employment check, the District may not:

(a) request or require that an applicant provide the District with a user name and password, password or any other authentication means for accessing a personal online account;

(b) request or require that an applicant authenticate or access a personal online account in the presence of the District; or

(c) require that an applicant invite a supervisor employed by the District or accept an invitation from a supervisor employed by the District to join a group affiliated with any personal online account of the applicant.

2) The District may request or require that an applicant provide the District with a user name and password, password or any other authentication means for accessing:

(a) any account or service provided by District or by virtue of the applicant’s employment relationship with the District or that the applicant uses for the District’s business purposes, or

(b) any electronic communications device supplied or paid for, in whole or in part, by the District.

3) In accordance with applicable law, the District maintains the right to require an applicant to allow the District to access his or her personal online account, without disclosing the user name and password, password or other authentication means for accessing such personal online account, for the purpose of:

(a) conducting an investigation for the purpose of ensuring compliance with applicable state or federal laws, regulatory requirements or prohibitions against work-related employee misconduct based on the receipt of specific information about activity on an applicant’s personal online account; or

(b) conducting an investigation based on the receipt of specific information about an applicant’s unauthorized transfer of the District’s proprietary information, confidential information or financial data to or from a personal online account operated by an applicant or other source.

Second Reading

I. Operators of School Transportation Vehicles, Students Employed by the School District, Volunteers, and Employees of Contractors

1) Operators of school transportation vehicles who are already required to submit to a criminal history records check pursuant to Connecticut General Statutes § 14-44 (d) may also be required to be fingerprinted and submit to criminal history checks. Further, the District reserves the right to conduct periodic Outside Background Checks and the names of all such employees shall be checked against the sex offender database. Employees' social security numbers may be used for the Outside Background Checks described in this Policy.

2) This policy shall not apply to a student employed by the local or regional school District in which the student attends school.

3) The names of volunteers shall be checked against the sex offender database and volunteers may be subject to Outside Background Checks. ~~Volunteers' social security numbers may be used for the Outside Background Checks described in this Policy.~~ Volunteers will also be subject to such other criminal or abuse background checks as the Superintendent may deem necessary, but they shall not be required to be fingerprinted. For the purposes of this subsection, volunteers shall be defined as someone who has ongoing, overnight, and/or regular interaction with students.

4) The Superintendent, or his/her designee, may in his/her sound discretion require employees of contractors to be fingerprinted and/or undergo Outside Background Checks, including, but not limited to, those providing transportation, cleaning, construction, technology, and food services, and those who interact with students on a regular basis. The names of all employees of contractors shall be checked against the sex offender database.

J. Falsification of Records

The falsification or omission of any information on a job application or in a job interview, including but not limited to information concerning abuse or neglect investigations or pending criminal charges, shall be grounds for disqualification from consideration for employment or discharge from employment.

K. Superintendent's Discretion

Notwithstanding the foregoing, the Superintendent, or his/her designee, may in his/her sound discretion require individuals who have ongoing, overnight, and/or regular interaction with students to undergo Outside Background Checks.

Legal References: Conn. Gen. Stat. § 10-221d. Criminal history records checks of school personnel. Fingerprinting. Termination or dismissal.

Second Reading

Conn. Gen. Stat. § 10-212. School nurses and nurse practitioners (as amended by Public Act 04-181).

[Conn. Gen. Stat. §31-51tt](#)

[Public Act 15-6, “An Act Concerning Employee Online Privacy”](#)

No Child Left Behind Act of 2001, Public Law 107-110

~~Public Act 11-93, An Act Concerning the Response of School Districts and the Departments of Children and Families to reports of Child Abuse and Neglect and the Identification of Foster Children within a District~~

[Fair Credit Reporting Act, 15 U.S.C. §1681 et. seq.](#)

Policy References: Board Policy and Administrative Regulations 4111 (Recruiting and Selection)

ADOPTED: July 24, 2012

[REVISED:](#)

WESTON PUBLIC SCHOOLS
Weston, Connecticut

This page has been intentionally left blank.

WESTON PUBLIC SCHOOLS REPORT

January 25, 2016



Weston High School

Lisa Deorio, Principal

*In this issue... Principal's Update
Academic Programs
Co-Curricular Programs
Alumni News*

Principal's Update

The completion of midterm examinations this month marks the end of our first semester. Within the next several weeks, we will begin our course selection process for next year. Creating our course schedule requires weeks of careful planning and preparation this spring. Therefore, we begin the registration process early in order to ensure the best schedule for our students is designed.

I encourage all students and parents to discuss course options for next year. There are two resources that will help in this decision process:

- Our Program of Studies, posted on the front of our school webpage, is a comprehensive document of all courses and programs. It may be found at the following link:
http://www.westonps.org/uploaded/Program_of_Studies_2016-2017.pdf.
- In addition, there is a graphic representation of the different opportunities that students may pursue by discipline. Academic Pathways At a Glance provides a simple overview of our programs. It is posted on our webpage as well and may be found at this link:
http://www.westonps.org/uploaded/Academic_Pathways_at_a_Glance.pdf.

After careful analysis of our students' needs, including results from a survey taken last spring, the administration, in collaboration with curriculum instructional leaders, teachers, and school counselors, proposed and received approval from the Superintendent and Board of Education to offer six new courses for next year. These courses will enhance options at both the standard and AP levels, providing increased rigor and access to all of our students. This has been accomplished in a fiscally responsible manner with a slight overall decrease of .07 certified staffing at the high school for next year. Here is a brief summary of these offerings. We encourage students to consider enrolling in one of these courses as they consider their next level of study.

Creative Computer Applications-Semester

This course provides students with the learning tools to become proficient in basic computer programs such as Microsoft Word, Excel, and PowerPoint through creative, authentic projects. Students learn methods of creating visually stimulating reports, spreadsheets, and presentations that incorporate imagery, graphs, charts, and effective visual communications. Students will also learn efficient digital organization skills and cross-curricular presentation tools. No previous technology courses are required.

Statistics-Full Year

Statistics is a full-year course designed to introduce students to many of the concepts present in an introductory college-level statistics course. This project-based course will feature a variety of real-world applications and expects students to develop interdisciplinary connections with other academic and non-academic subject areas. Units of study will include data displays and organization, the normal distribution, regression analysis, probability and distributions, experimental design, and significance testing.

AP Computer Science A-Honors Full Year

AP Computer Science A introduces students to computer science using the Java programming language. Fundamental topics include problem solving, design strategies and methodologies, organization of data (data structures), approaches to processing data (algorithms), analysis of potential solutions, and the ethical and social implications of computing. This course is compatible with a college-level computer science course, and successful completion of the AP exam could lead to college placement and credit.

Music Theory-Semester

In this non-performance course, students will explore the elements of music through ear-training, sight singing, musical texts, compositions, and digital projects. Students will listen to and analyze recorded works to solidify their understanding of musical concepts. Notational skills and score analysis skills will be developed using electronic and handwritten means, recording software and online applications such as Moodle and Google Classroom.

Environmental Science-Full Year

Environmental Science applies interdisciplinary science content and skills to real-world problems in the environment. This course will use a case-based approach to examine problems and solutions in the area of sustainability, ecological management, population growth, conservation, pollution control, and the use of natural resources like water, air, and energy. It will expose students to environmental careers in the sciences as well as in other areas like law, business, development, and engineering. It will involve outdoor field study throughout the seasons. This course is appropriate for juniors and seniors who want a full-year science course with a lab, who may or may not wish to pursue science-related careers.

AP Psychology-Honors Full Year

This course introduces students to the systematic and scientific study of human behavior and mental processes. While considering the psychologists and studies that have shaped the field, students explore and apply psychological theories, key concepts, and phenomena associated with such topics as the biological bases of behavior, sensation and perception, learning and cognition, motivation, developmental psychology, testing and individual differences, treatment of abnormal behavior, and social psychology. Throughout the course, students employ psychological research methods, including ethical considerations, as they use the scientific method, analyze bias, evaluate claims and evidence, and effectively communicate ideas.

Our scheduling calendar provides key dates to which students must adhere depending on their grade level. All students and parents should review this timeline. Counseling appointments will be emailed to their school accounts the week of January 25.

	Course Selection Scheduling Calendar 2016-2017
January 29 at 3:00 p.m.	Course selection screens go live on PowerSchool for grades 9-11. Email sent to parents and students describing course selection process, and link to video.
February 1-5	Rising seniors meet with counselors to review course selection.
February 8-12	Rising juniors meet with counselors to review course selection.
February 22-26	Rising sophomores meet with counselors to review course selection.
February 22-26	Eighth grade teachers enter course recommendations in PowerSchool.
February 24	Eighth grade transition night for students and parents: 7:00 p.m. (Snow date February 25).
February 26	Eighth-grade course selection screens go live on PowerSchool at 3:00 p.m.
February 29	PowerSchool course selection screens closed for students and parents grades 9-11.
February 29-March 4	Rising freshmen meet with their counselor to review/finalize course selection.
March 7	PowerSchool course selection screens closed for eighth-grade students and parents.

Academic Programs

Science

Biology Teacher Ms. Greenberg visited the Animal Behavior class with her Shetland sheepdog, Gryphon and taught the class about dog training and agility. The students incorporated their knowledge from the recent unit on instincts and learning to teach Gryphon a number of tasks. Writer, artist, and naturalist James Prosek also visited the class and shared his travel experiences as they related to migration, conservation, and classification of the natural world.

The class is also working on a collaborative project with Mrs. O'Keefe's Painting/Advanced Painting class. Painting students were given the task of creating a visual for a species designed by animal behavior students.



College and Career Center

CCC Director Mrs. Moks will meet with all juniors individually during the third marking period to review the information from their college seminars this December. Students will be notified by the end of the month via email as to the day and time of their appointment. Ms. Moks encourages students to visit the CCC for information on athletic recruiting process, community service, and local employment opportunities.

Co-Curricular Programs

Athletics

Our skiers enjoyed a successful trip to Smuggler's Notch and are waiting patiently for Mother Nature to cooperate so they can start their race schedule here in CT. Girls' basketball had a terrific start to their season by winning their first four games.



Six wrestlers earned medals at the Neil Godleski Invitational Wrestling Tournament.



Congratulations to Hamilton Forsythe for being named to the boys' basketball All-Tournament Team at the Holiday Tournament at Brien McMahon.

Sophomore Bevin Benson has organized a new club called *Girls Who Code* for middle school students. Math and Coding teacher Mrs. Reens will serve as advisor. The Club will meet at Weston High School on Wednesdays starting this month.



The African Culture Club held a food festival this month.

Students gathered to prepare and sample cuisine and learned about African culture. Last month's activity period before the holiday break was a tremendous success. Students participated in workshops led by staff that included decorating cupcakes, building gingerbread houses, designing and sewing crafts, and dancing.

Company is proud to announce its spring musical *Legally Blonde*. Auditions and casting took place at the end of December and rehearsals are well underway. *Legally Blonde* is a very technically challenging musical, and our student tech crew has already begun planning for sets and lighting. Performances will be March 31-April 3.



During midterm exams, a variety of programs were provided for students including meditation, access to the weight room and dance studio, basketball and Zumba. Therapy dogs also visited our library learning commons. Pictured is Ms. Greenberg's beautiful dog Gryphon who has become beloved by students and staff.



Alumni News

During the months of December and January, many of our recent graduates come back to visit. I took the opportunity to ask them for feedback on how well they were prepared for study at the university level upon leaving WHS. Although they reference specific teachers for their academic success, it is the strength of Weston's K-12 program that is responsible, as many of these former students began their education at Hurlbutt. Here is their feedback.



CJ Cenatiempo, freshman at Endicott College, interned with Athletic Director Mr. Berkowitz this month during his winter break. He shadowed Mr. Berkowitz, attended meetings, and assisted in the office with the goal of understanding the daily operations of this program and how it impacts the

administration and academics. CJ credits his interest in this field to Weston's interscholastic sports program.

Freshmen Previn Edwards(Clarkson), Jackson Schiff (Cornell), Alexa Werner (Colgate), and Jack Sacane (Georgia Institute of Technology) all wanted to thank AP Calculus teacher Mr. Joyce and AP Physics teacher Dr. Kingston for smooth transitions to their respective colleges.

Caroline Maretz said that Weston prepared her especially well for the writing required at Duke where she is a freshman.

Julia Rogers, freshman at Clemson, said that Weston prepared her for the time management skills that she needed. She also thanked Spanish teacher Ms. Fernandes because Julia found that she was well prepared for her first college Spanish course.

Alex Sydney, freshman at University of Pennsylvania, gave a "shout out" to Mr. Scott "for giving me a great backround in economics that put me ahead of most of my peers."

Megan Richardson, a sophomore at The University of Connectiut, said, "When I went to college my freshman year, a lot of my peers were struggling with the workload but I felt prepared coming from Weston. Some of my favorite instructors were Mr. Moeder, Ms. Hauser, and Ms. Girardi. I still love to come back and visit them."

Chelsea Richardson, Class of 2009 and graduate of the University of Nebraska shared, "I am very thankful for the education that I received at Weston High School. I think it really prepared me to be passionate about the stuff that I love and pursue what I want to do. That's why I hope to be a professor of philosophy. A shout out to Ms. Greenberg."

Weston Middle School

Dan Doak, Principal

*In this issue... Seventh-Grade Students Participate in Letters About Literature Writing Contest
Reading and Writing About Teen Activism
Weather Station Installed at WMS
Seventh-Grade Students Investigate Viscosity
Algebra Students Investigate Real World Problems
Student Government Update
WMS Junior Math League Tops St. Luke's
Guardians of the Water Galaxy
Social Studies Students Investigate Topics Related to UN Sustainable
Development Goals
Professional Development Update*

Letters about Literature Writing Contest

Seventh-grade English students from Team Adventurer took part in the Letters About Literature writing contest sponsored by the Library of Congress. Students wrote and submitted their letter to an author as part of the Letters About Literature writing contest. Letters About Literature is a reading and writing contest for students in grades 4-12. Students are asked to read a book, poem, or speech and write to an author (living or dead) about how the book affected them personally. Tens of thousands of students from across the country enter Letters About Literature each year. In addition to submitting their letters to the Library of Congress, many students sent their letters directly to their author. Students have received personal letters and emails from published authors such as Mitchell Zuckoff and Rodman Philbrick.

Reading and Writing About Teen Activism

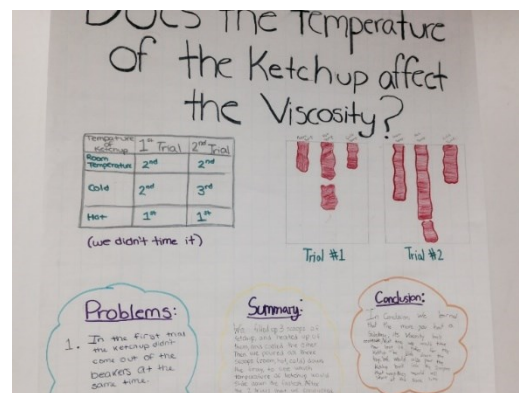
Sixth-Grade Innovator students in Miss Buckley's and Mrs. Goetz's English classes are currently piloting a newly revised Reading and Writing for Information Unit. Students are reading a variety of fiction and non-fiction texts focusing on the topic of teen activism. Students are learning and discovering how young people from all over world are making a difference in both local and global communities.

Weather Station Installed at the Middle School

The middle school is currently in the process of installing a new weather station. This will support the sixth-grade science weather curriculum as well as provide the district with real time weather data and a high definition web cam to monitor current conditions. Stay tuned.

Seventh-Grade Students Investigate Viscosity

Seventh-grade science students investigated viscosity, a characteristic property of liquids. Students noticed that beads drop through different liquids at different speeds and that different brands of ketchup slide down a tray at different speeds. Students asked questions about factors that affect flow and then conducted experiments having to do with temperature change, concentration change, and so forth to answer the questions they posed, all to better understand how the viscosity of lava affects the type of eruption and the shape of the volcano.



Algebra Students Investigate Real-World Problems

Did you know that pollution has been increasing over the last ten years? Or that America's per capita income increased from 2000-2009? These are two of the findings eighth-grade Algebra students discovered when they investigated the relationships between variables in a performance-based assessment. Students chose two variables to investigate and collected data to determine if there was a linear correlation between them. Students analyzed their findings and wrote up their results, including whether the relationship between the variables is best described as linear, a description of the correlation between the variables, what limitations exist in the data collected, and what other questions they have as a result of their findings.

Student Government Association Update

The SGA would like to thank the Weston Middle School community for supporting the annual holiday toy drive. The participation was truly remarkable, with over 1,020 items donated. The donations were delivered to the Columbus Annex Public School in Bridgeport. Thanks to the number of donations, each of the school's kindergarten through second-grade students received custom gift bags with several toys and books. Additionally, many items and gift cards were donated to Weston families in need through Weston Youth Services.

The SGA is looking forward to many exciting events in the new year, including socials, school spirit days, and a few more service activities as well. The next meeting is after school on Wednesday, January 20. New members are always welcome.

WMS Junior Math League Tops St. Luke's

The Weston Middle School Junior Math League members went head to head against St. Luke's in their January competition. Both teams were battling to take the lead. Weston pulled ahead in the end, winning with a final score of 21-18. Congratulations to the team for their hard work and practice leading up to this event. If your child is interested in joining the team, please contact marilynnharasiuk@westonps.org.

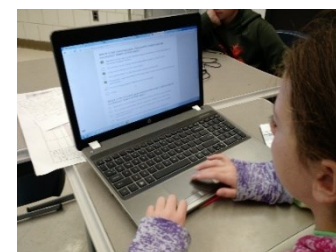
Guardians of the Water Galaxy

Recently, sixth-grade students finished their nearly month-long science/social studies interdisciplinary project – “Guardians of the Water Galaxy.” This assessment tasked students with identifying a water issue somewhere in the world, researching the scientific principles behind the issue, considering the human impact of that issue, and proposing some way to alleviate the issue. Additionally, students identified and justified a possible real-world audience they could send their proposal to. We are in the process of sending out the top proposals and hope to receive some feedback from those experts in the field. Here's what some of our students had to say about Guardians of the Water Galaxy:

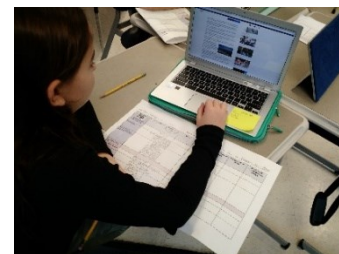


“What I learned from this project is that there are so many water issues across the globe and that we have to do something about it before these issues take too big a toll on society. Also, as a side note that we are very fortunate that we live in such a good area that we don't have water issues like other places in the world.”

“Out of the whole project, I got out that we as students can still communicate with people to help issues we believe in, also that science and history often overlap with each other with facts.”



“I learned that water issues aren't just something to dismiss when you hear about them, but to try and help. It is important to save and preserve water, and to learn the extent of water issues. It is not just one problem, it may be multiple, and we may be the cause of it.”



Seventh-Grade Social Studies Students Investigate Topics Related to UN Sustainable Development Goals

Seventh-grade students began the new year by designing their own social studies investigation on global issues. Students selected a country of focus and conducted in-depth research on current issues within their assigned country. Then, using the UN's Sustainable Development Goals as guidance, they constructed a series of inquiry questions designed to explore the various ways global issues impact the lives of citizens around the world. Sample questions include:

- “What has Iceland done to improve the respect towards and rights of its female population to decrease the violence against women, and what can it do to further improve this in the future?”
- “Why does Ecuador serve as a safe and reliable place for Colombian immigrants?”
- “Why would countries be afraid of people from foreign countries? What history is behind this in the Czech Republic particularly?”

Students will investigate these questions – and continue to develop further lines of inquiry – throughout the coming months, culminating in a Model UN experience at the end of the year as part of our seventh-grade social studies unit on Global Issues



Professional Development Update

The English/Language Arts department has been working with Heather Burns, a consultant from Columbia University, Teachers College. Ms. Burns has facilitated a number of sessions focused on writing in the middle school classroom, conferring techniques, and goal-setting for students. Teachers work with Ms. Burns in the classroom to implement the strategies from these sessions.

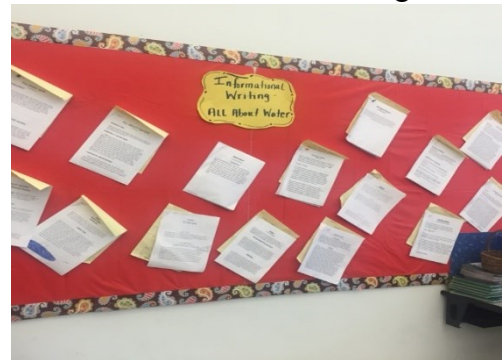
Eighth-grade math teachers started the new year with new ideas for implementing the Math in Focus curriculum in their classrooms. Teachers attended a full-day workshop facilitated by Hoover Herrera, a Math in Focus trainer from Mifflin Harcourt. The Singapore approach to teaching mathematics, which is the foundation to the Math in Focus curriculum, was explored in-depth at the session. Ideas to expand the problem solving skills and thinking skills of students were discussed, as well as techniques to enhance lesson planning, classroom instruction, and assessments. The conversation around Math in Focus will continue this spring. Dr. Yeap Ban Har, one of the creators of Math in Focus, will spend a day at Weston Middle School working with teachers and students to further implement the Singapore approach to teaching mathematics. In this new year, WMS students can expect new and exciting problem solving and conceptual-based experiences in their math classes.

In this issue...

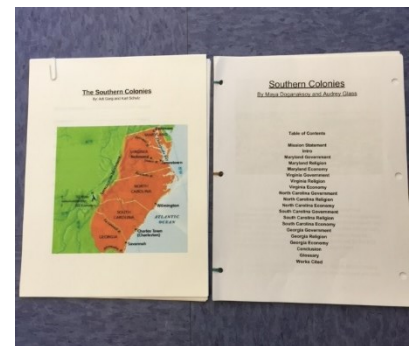
- Informational Writing*
- How-To Projects*
- All School Sing Along*
- Staff vs. Students Volleyball Game*
- Holiday Gift Baskets*
- Holiday Music*
- Winter Chorus and Orchestra Concert*
- PRIDE Assembly*
- Professional Development*

Informational Writing

This month our fourth graders were engaged in a cross-curricular unit that they are working on publishing in the next few weeks using technology resources. The students used their knowledge of water from their first science unit of this year to develop an informational book on a subtopic of their choosing: pollution, floods, draughts, wetlands, and the health benefits of water. The students used their own schema and conducted research, reading articles and using online databases, to draft, revise, and edit their books. The students used their knowledge of formatting and text features to enhance their information with bolded words, images, and captions. They will be in our computer labs next week, recording themselves and publishing their books to share with their classmates.

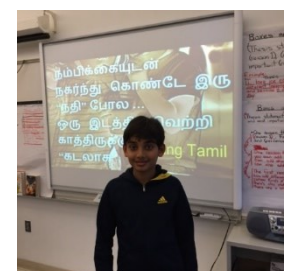


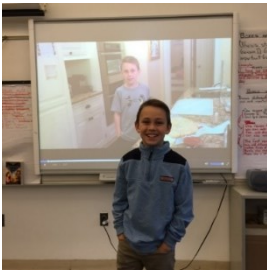
During December, fifth graders worked through a Lens of History writing unit. Students worked with content that they studied in social studies to write an informational text for a specific audience. Students were instructed on how to focus on a topic, organize it with a logical structure, group ideas and information clearly and order those parts in compelling ways, include language and formatting that would help the reader transition and synthesize across their text, and incorporate vocabulary related to the topic. Students were proud of their texts and were excited to share them with their intended audiences.



How-To Projects

Over the last few weeks, the fifth-grade reading/language arts classes have become as informative as The Learning Channel. As part of their nonfiction unit, students were asked to independently identify, research, and present a how-to project to their teachers and peers. The topics truly represented the students' interests and ranged from learning how to speak Tamil and Polish, to demonstrations on how to make homemade pizza and origami cranes. They were able to use a variety of





presentation techniques which included live demonstrations, PowerPoints, posters and videos. Not only did students practice their nonfiction reading and writing skills, they also broadened their knowledge about many fascinating topics.

All School Sing Along

Before the winter recess, we came together as a school to sing and celebrate the season. Prior to the sing along, each of the grade-level classes worked with their music teacher to learn several songs which they performed during the assembly. The



songs were representative of the season and students sang in English as well as in Spanish and Hebrew. During the assembly, we had some very talented fifth-grade musicians who shared their musical ability with a variety of seasonal solos. It was a nice addition to our annual tradition. The students and staff were also treated to a performance by a small choral ensemble composed of members of our



faculty. The assembly culminated in a festive all-school sing along with students and staff joining together in song to share our love of singing and being together.

Staff vs Students Volleyball Game



Fifth-grade students and staff participated in the annual “Staff vs. Fifth Grade Students Volleyball Game” before heading home for the winter recess. This spirited game serves as a culminating activity to the volleyball unit in P.E., with the fifth-grade students putting their newly developed skills to work as they challenge the teachers and staff to a competitive game. The student players took the challenge seriously, meeting before school for early morning practice sessions to hone their skills and work together as a team. Both teams played well, and the

result was a high-spirited game that had everyone cheering and enjoying the friendly competition.

Holiday Gift Baskets

In the spirit of the season, our PTO helped each class put together a gift basket for a family in need. Our students and families contributed food, gift cards, and donations to purchase a holiday meal. All the baskets were overflowing when turned over to Weston Social Services in hopes of helping make the holidays a special time for these families. The generosity of our families is truly amazing.

Holiday Music

The students and staff were treated to an early morning concert of holiday music by the middle school string ensemble to kick-off the winter break. Ms. Smart brought students to the Intermediate School to play a variety of seasonal favorites as students entered the building. Our students were thrilled with the music and enjoyed watching the older students play so beautifully, and it was nice to welcome back our former students. It was a special treat for everyone.



Winter Chorus and Orchestra Concert

The fourth- and fifth-grade choruses performed their debut concert on Thursday evening, January 14, to a standing room only audience. The theme of the evening's music was *Peace, Winter, and Night*, and the students transitioned effortlessly from the lyrical songs of "Snow is Falling" and "One Candle, One Flame" to the more upbeat and spirited "Marshmallow World" and "Winter Sleigh Ride." The evening ended with a rousing, Latin-style number called "Hot Chocolate" that had the students dancing as well as singing.



For the first time, our fifth-grade orchestra was included in the January concert. Due to the success of moving the strings program to start in fourth grade last year, the fifth graders were eager and ready to perform two months earlier than usual. They began with the challenging "Hallelujah Chorus" by G. F. Handel, and ended with the jazzy "Rock On", a favorite among the students. We are so proud of all the students who participated, it was an amazing concert.

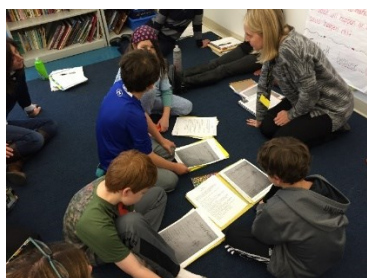
PRIDE Assembly

This month, Mrs. Verdi's fourth-grade students, led our school in learning about good manners and how this connects to WIS PRIDE. They shared what good manners should be used in school and why using manners is important. We talked about how manners are linked to our school expectations of Respect, Integrity, and Discipline. The fourth graders also asked the students to "turn and talk" to discuss their own ideas and understanding of manners. Many students had wonderful things to share about how manners can be helpful in showing kindness as well. We discussed all areas of the school; using manners in specials, in our classrooms, at lunch and recess, on the bus, and in the bathrooms. We have seen many students holding the door for each other and using their manners as they are more aware of the positive effect this has on others in our school community.



Professional Development

Once again we were happy to welcome back Simone Fraser from Teachers College to provide us with professional development in the area of writing for her fourth visit this year. Simone worked with our teachers to analyze student work and plan small groups for differentiated instruction. She provided them with constructive feedback to enhance their instruction during their teaching of mini lessons. Ms. Fraser taught in classrooms in all grades, modeling effective instructional strategies. The teachers had the opportunity to collaborate with each other, Alex Bluestein our CIL for language arts and social studies, administrators, and Ms. Fraser in a meeting time prior to teaching in classrooms so that they can hone their understanding of the workshop model. Ms. Fraser will be back one more time this year and is also available by email to continue this work in coaching our teachers in the area of writing.



In this issue...

Hurlbutt Celebrates a Positive School Climate

Teaching and Learning

Links to the Community

Hurlbutt Celebrates a Positive School Climate

Check out our staff “shelfies,” a parody on taking ‘selfies.’ Staff members took favorite books off the shelf and snapped pictures of themselves reading them. Meg Cebulski and Sharon Rodko have been leading this exciting endeavor. Soon our students will be snapping their own “shelfies” with their favorite books over



vacations and holidays. Keeping the love of literacy alive throughout our school community is always a goal of ours.



Hurlbutt Elementary School enjoyed their first ever holiday caroling style sing-along outside. We were so fortunate to have such mild weather. It was a wonderful opportunity to enjoy singing and dancing together outside prior to December vacation. Of course, Horace the Hurlbutt Honeybee joined us and we even had a visit from Frosty the Snowman. We are very grateful to the PTO for the new sound system they purchased for us with PTO philanthropy funds. It has enabled us to provide more sound coverage during our assemblies, and the new features, including bluetooth capabilities, have enhanced our assemblies. Spreading some holiday cheer this year extended all the way to the Board of Education offices and Town Annex, who could hear the voices of our children singing that day through their open windows.

Teaching and Learning

Our immersion Spanish program continues to foster skills and experiences in the classroom beyond what we thought possible. In a recent unit of study, our students continued to acquire vocabulary while learning about Ratón Pérez (Pérez the Mouse), a popular figure in Spanish and Hispanic American cultures. Similar to the tooth fairy, Ratón Pérez exchanges gifts for a tooth left under a pillow. This tradition originated in Madrid in 1894. The students listened to the story about this tradition, told by their teacher, with picture support on the Smartboard. All of our lessons are taught entirely in Spanish and this was no exception. After the story, the students then completed a Venn diagram to describe the similarities and differences with the traditional American tooth fairy. This was a great example of how we teach critical thinking and communication skills within the context of second language acquisition. We were so impressed with their abilities to use comprehension strategies while they were acquiring new language skills. This carefully crafted unit of study supports our health curriculum in which dental education and dental care are important components of health and well-being.

Our students in all grades continue to be inspired to write their own books. We were so pleased that over vacation some students decided to write books during their free time. They returned in January eager to share them with their classes and many were added to classroom libraries for all students to

enjoy. In addition to all of the writing skills and author's craft they have acquired, we are thrilled that this passion and love for writing is reaching more and more students.

Brooke Quinn's first-grade class was inspired to write a class book called, *Gifty the Giving Gift*. Creating a class book is a great way to inspire young writers and to boost self-esteem, while also promoting the benefits of reading and writing. The Quinn class used a cumulative verse style to tell their story with each page building on the one before. This class project integrated literacy and social studies curriculum, while promoting teamwork with a great reward: a one-of-a-kind professionally-published book. Each student has their own copy of the book and we have added a copy to the Hurlbutt Learning Resource Center's circulation for our entire community to enjoy. Here is a "shelfie" of Ms. Quinn reading a copy of the book.



Links to the Community

Our music teacher, Jessica Cardamone, brought some holiday cheer to the Weston Senior Center this past December. A second grade class joined Ms. Cardamone in singing holiday songs to our neighbors in the senior center. The performance was a huge success and the experience gave our students a real audience to entertain. Performance is one of the focus areas of our music curriculum. Standards on musical performance include: perform music for a specific purpose with expression and technical accuracy and perform appropriately for the audience and purpose. Our young musicians enjoy the opportunity to share what they have learned in front of a live audience. We hope this endeavor is just the beginning of the many ways we can share our students' learning with the community.

