

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

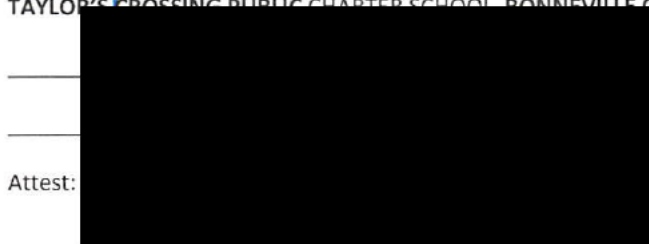
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls, Idaho** ("the School"), and **Bell, Ninette** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Four Thousand Two Hundred Dollars (\$44,200)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **JHS Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK


STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls**, Idaho (“the School”), and **Boyle, Seth** (“the Administrator”).

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Administrator** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **2** years (**24** months or days per year), beginning in the month and day of **July**, year of **2021** through the month and day of **June**, year of **2023**, at a base salary of **Ninety Four Thousand Five Hundred (\$94,500)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,875** on the **25th** day(s) of each month beginning in **July**, year of **2021**, to **June**, year of **2023**, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **Taylor’s Crossing Public Charter School, Idaho** on **July 1** in the year **2021**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the **2023** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.


 _____ VILLE, STATE OF IDAHO
 _____ ADMINISTRATOR
 _____ CHAIRMAN, BOARD OF DIRECTORS
 _____ CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Boyle, Seth** ("the Employee").

WITNESSETH:

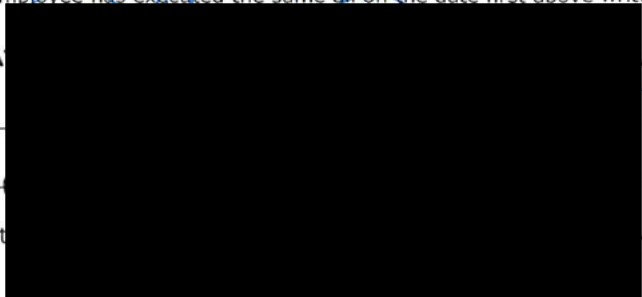
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Assistant Athletic Director** for a period of **12** months and/or **185** days, beginning on the **1st** day of **July**, in the year of **2021**, and extending to the **30th** day of **June**, in the year of **2022**, at the compensation rate or fixed amount of **Two Thousand Dollars (\$2,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2021**, and ending in the month of **June** in the year of **2022**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TA

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Att



STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK



Administrator Contract: Benefit Addendum

THIS CONTRACT, made this **10th** day of **June** year of **2021**, by and between **Taylor's Crossing Public Charter School, Idaho Falls, Idaho** ("the School"), and **Seth Boyle** ("the Administrator").

WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2021 to June 30, 2022:
 - a. Health, dental and vision benefits up to \$1600.00 per month.
 - b. Cell phone stipend of \$100.00 per month.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TAYLOR'S CROSSING

_____, STATE OF IDAHO

_____, ADMINISTRATOR

_____, CHAIRMAN, BOARD OF DIRECTORS

Att

_____, CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Campbell, Bobbi** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Two Thousand Eight Hundred Forty Dollars (\$42,840)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Music Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

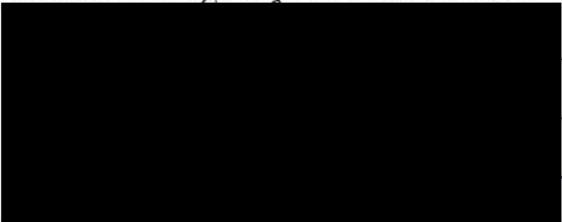
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls, Idaho** (“the School”), and **Campbell, Bobbi** (“the Employee”).

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Title I Director** for a period of **12** months and/or **185** days, beginning on the **1st** day of **July**, in the year of **2021**, and extending to the **30th** day of **June**, in the year of **2022**, at the compensation rate or fixed amount of **Twenty Six Thousand One Hundred Sixty Dollars (\$26,160)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2021**, and ending in the month of **June** in the year of **2022**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TAYLOR’S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE, STATE OF IDAHO



_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Christensen, Todd** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Three Thousand Five Hundred Dollars (\$53,500)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Special Education Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

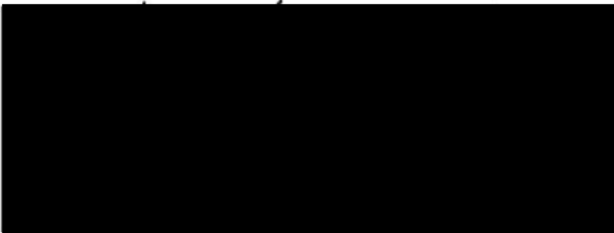
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Christensen, Todd** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Special Education Director** for a period of **12** months and/or **185** days, beginning on the **1st** day of **July**, in the year of **2021**, and extending to the **30th** day of **June**, in the year of **2022**, at the compensation rate or fixed amount of **Four Thousand Dollars (\$4,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2021**, and ending in the month of **June** in the year of **2022**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE, STATE OF IDAHO



- _____ CERTIFIED PERSONNEL
- _____ CHAIRMAN, BOARD OF DIRECTORS
- _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

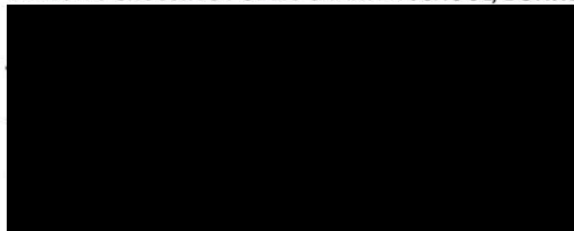
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Empey, Sherri** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Three Thousand Dollars (\$73,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021 to June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Fullmer, Benjamin** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Seven Thousand Two Hundred Dollars (\$57,200)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Science/Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



- ____ CERTIFIED PERSONNEL
- ____ CHAIRMAN, BOARD OF DIRECTORS
- ____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Fullmer, Nancy** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty Five Thousand Eight Hundred Two Dollars (\$35,802)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Spanish Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC

IDAHO COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls**, Idaho (“the School”), and **Gambrel, Janette** (“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Eight Thousand Dollars (\$68,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **JHS Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR’S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



- _____ CERTIFIED PERSONNEL
- _____ CHAIRMAN, BOARD OF DIRECTORS
- _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

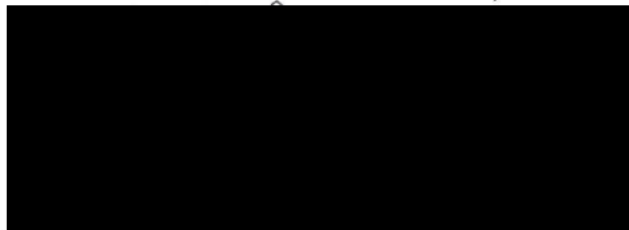
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls**, Idaho (“the School”), and **Guthrie, Myrna** (“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy Three Thousand Dollars (\$73,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021 to June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR’S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



___ CERTIFIED PERSONNEL

___ CHAIRMAN, BOARD OF DIRECTORS

___ ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls**, Idaho (“the School”), and **Kolsen, Teresa** (“the Administrator”).

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of **Assistant Administrator** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **1 years (12 months or days per year)**, beginning in the month and day of **July**, year of **2021** through the month and day of **June**, year of **2022**, at a base salary of **Eighty Four Thousand (\$84,000)** per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,000** on the **25th** day(s) of each month beginning in **July**, year of **2021**, to **June**, year of **2022**, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at **Taylor’s Crossing Public Charter School**, Idaho on **July 1** in the year **2021**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the **2022** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TAYLOR’S CROSSING PUBLIC CHARTER SCHOOL in BONNEVILLE, STATE OF IDAHO



_____) ADMINISTRATOR
 _____ CHAIRMAN, BOARD OF DIRECTORS
 _____ CLERK



Administrator Contract: Benefit Addendum

THIS CONTRACT, made this **10th** day of **June** year of **2021**, by and between **Taylor's Crossing Public Charter School, Idaho Falls, Idaho** ("the School"), and **Teresa Kolsen** ("the Administrator").

WITNESSETH:

1. That the School hereby provides the following benefits to the Administrator for the contract period from July 1, 2021 to June 30, 2022:
 - a. Health, dental and vision benefits up to \$1300.00 per month.
 - b. Cell phone stipend of \$100.00 per month.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, IDAHO FALLS, IDAHO

Attorney _____

ADMINISTRATOR

CHAIRMAN, BOARD OF DIRECTORS

CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Meldrum, Mary** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Eight Thousand Dollars (\$48,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Science Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Meyer, Mary** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty Four Thousand Nine Hundred Sixty Five Dollars (\$34,965)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Computer Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Meyer, Mary** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Technology/Testing Coordinator** for a period of **12** months and/or **185** days, beginning on the **1st** day of **July**, in the year of **2021**, and extending to the **30th** day of **June**, in the year of **2022**, at the compensation rate or fixed amount of **Twenty Thousand Five Hundred Thirty Five Dollars (\$20,535)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2021**, and ending in the month of **June** in the year of **2022**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE, STATE OF IDAHO



- _____ CERTIFIED PERSONNEL
- _____ CHAIRMAN, BOARD OF DIRECTORS
- _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

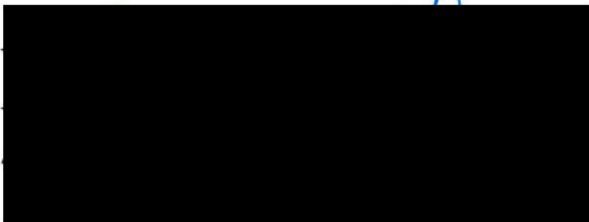
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Moffat, Nita** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Eight Thousand Dollars (\$48,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



- _____ CERTIFIED PERSONNEL
- _____ CHAIRMAN, BOARD OF DIRECTORS
- _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

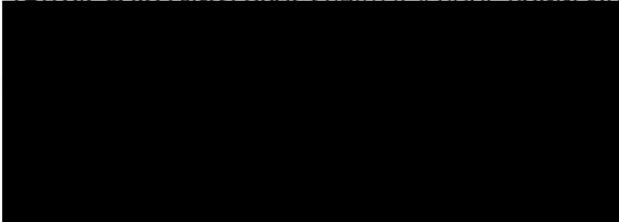
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls, Idaho** ("the School"), and **Nelson, W. Cody** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Four Thousand Two Hundred Dollars (\$44,200)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Math Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL
____ CHAIRMAN, BOARD OF DIRECTORS
____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Nelson, W. Cody** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as **Athletic Director** for a period of **12** months and/or **185** days, beginning on the **1st** day of **July**, in the year of **2021**, and extending to the **30th** day of **June**, in the year of **2022**, at the compensation rate or fixed amount of **Four Thousand Dollars (\$4,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25th** day of each month for the performance of the extra duty assignment or extra days, beginning in the month of **July** in the year of **2021**, and ending in the month of **June** in the year of **2022**.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE, STATE OF IDAHO



- ____ CERTIFIED PERSONNEL
- ____ CHAIRMAN, BOARD OF DIRECTORS
- ____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

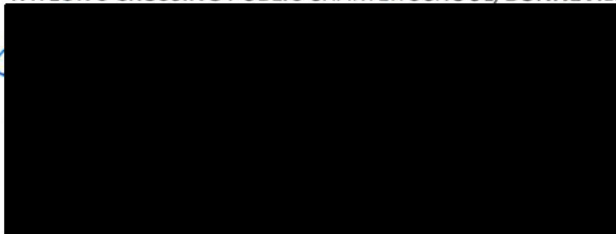
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Newell, Sherry** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Four Thousand Five Hundred Dollars (\$64,500)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **English Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Orchard, Loree** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Four Thousand Dollars (\$64,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls**, Idaho (“the School”), and **Piquet, Staci** (“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Two Thousand Two Hundred Dollars (\$42,200)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR’S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____	_____	CERTIFIED PERSONNEL
_____	_____	CHAIRMAN, BOARD OF DIRECTORS
Attest: _____	_____	ADMINISTRATOR OR CLERK

STATE OF IDAHO: RETIRED CHARTER CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT is made this **8th** day of **July** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Heather Priest** ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

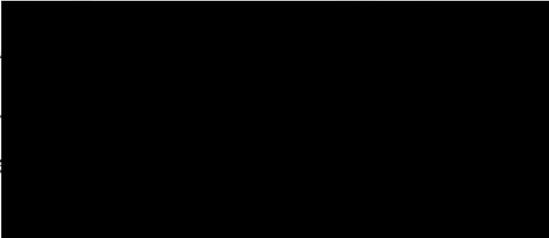
1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Four Thousand Three Hundred Forty Dollars (\$34,340)**, of which **2,861.67** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other benefits as indicated herein.
2. Assignment(s): **.49 FTE Reading Specialist Teacher**
and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Sections 33-5206(4) and 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will ___ will not **X** accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The School will provide the following benefits to the Certified Personnel during the contract period:
NO Health Insurance **NO** Life Insurance **NO** Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL in BONNEVILLE, STATE OF IDAHO

Atte _____



CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RETIRED CHARTER CERTIFIED PERSONNEL CONTRACT

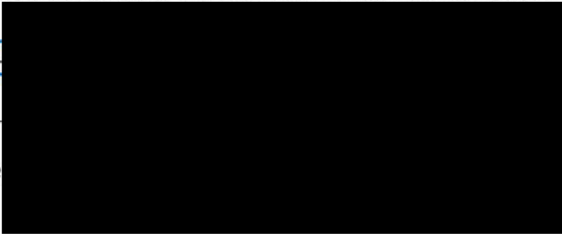
THIS CONTRACT is made this **8th** day of **July** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Linda Rice** ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy One Thousand** Dollars (**\$71,000**), of which **5,916.67** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other benefits as indicated herein.
2. Assignment(s): **1.0 FTE Elementary Teacher** and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Sections 33-5206(4) and 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will ___ will not **X** accumulate beyond the contract period for use in subsequent contracts entered into with the School by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The School will provide the following benefits to the Certified Personnel during the contract period:
Yes Health Insurance **Yes** Life Insurance **NO** Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL in BONNEVILLE, STATE OF IDAHO

Atte  _____ CERTIFIED PERSONNEL
_____ CHAIRMAN, BOARD OF DIRECTORS
_____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

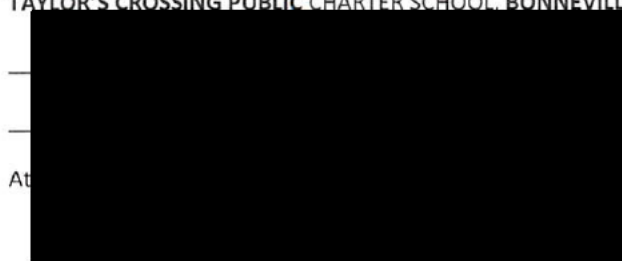
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor’s Crossing Public** Charter School in **Idaho Falls**, Idaho (“the School”), and **Shenton, Delaine** (“the Certified Personnel”).

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Seventy One Thousand Dollars (\$71,000)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR’S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

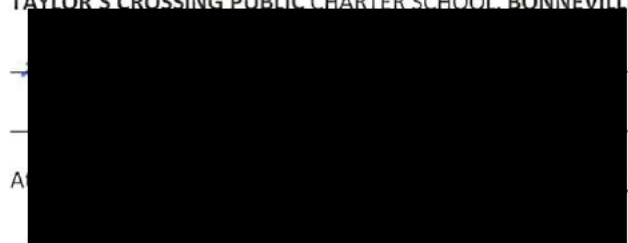
THIS CONTRACT, made this **13th** day of **May** year of **2021**, by and between **Taylor's Crossing Public** Charter School in **Idaho Falls**, Idaho ("the School"), and **Webb, Heather** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the **2021-2022** school year, consisting of a period of **185** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand Five Hundred Dollars (\$51,500)**, of which **1/12** shall be payable on the **25th** day(s) of the months **July**, year of **2021** to **June** year of **2022**, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): **Social Studies Teacher** and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TAYLOR'S CROSSING PUBLIC CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO



____ CERTIFIED PERSONNEL

____ CHAIRMAN, BOARD OF DIRECTORS

____ ADMINISTRATOR OR CLERK

Name	Position	Contract	Level	FTE	Base	Ed	Ed Stipend	APE Stipend	Total Salary
Bell, Ninette	JHS Teacher	Renewable	P1	1.00	44,200		-		44,200
Campbell, Bobbi	Music Teacher	Renewable	P5 +20	0.63	41,580	B24	1,260		42,840
Christensen, Todd	Special Education Teacher	Renewable	P4	1.00	51,500		2,000		53,500
Empey, Sherri	Elementary Teacher	Renewable	P5 +20	1.00	66,000	MA	4,000	3,000	73,000
Fullmer, Benjamin	Science/Math Teacher	Category 2	P3 +10	1.00	53,200	MA	4,000		57,200
Gambrel, Janette	JHS Teacher	Category 2	P5 +20	1.00	66,000	B24	4,000		70,000 <i>69,000</i>
Guthrie, Myrna	Elementary Teacher	Renewable	P5 +20	1.00	66,000	MA	4,000	3,000	73,000
Meldrum, Mary	Science Teacher	Renewable	P3	1.00	48,000	-	-		48,000
Meyer, Mary	Computer Teacher	Renewable	P4	0.63	32,445	MA	2,520		34,965
Moffat, Nita	Elementary Teacher	Category 2	P3	1.00	48,000	B24			48,000
Nelson, W. Cody	Math Teacher	Category 2	P1	1.00	44,200				44,200
Newell, Sherry	English Teacher	Renewable	P5 +15	1.00	62,500	B24	2,000		64,500
Orchard, Loree	Elementary Teacher	Renewable	P5	1.00	53,000	B24	2,000	3,000	58,000
Piquet, Staci	Elementary Teacher	Category 2	R2	1.00	42,200				42,200
Shenton, Delaine	Elementary Teacher	Renewable	P5 +20	1.00	66,000	B24	2,000	3,000	71,000
Webb, Heather	Social Studies Teacher	Renewable	P4	1.00	51,500	-	-		51,500
				15.26			Total Contracts		876,105
Campbell, Bobbi	Title I Director	Supplemental	P5 +20	0.37	24,420	B24	1,740		26,160
Christensen, Todd	Special Education Director	Supplemental					4,000		4,000
Meyer, Mary	Technology/Testing Coordinator	Supplemental	P4	0.37	19,055	MA	1,480		20,535
Boyle, Seth	Assistant Athletic Director	Supplemental					1,000		1,000
Nelson, W. Cody	Athletic Director	Supplemental					4,000		4,000
				0.74			Total Supplementals		55,695
				16.00			Total		931,800