

Gadsden Independent School District
Salary Schedule A
CERTIFIED PERSONNEL - 3 TIER
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

Semi-Monthly Pay - 24 Checks per Year

		Days	
	LEVEL 1	TEACHERS	190
		COUNSELORS	190
		LIBRARIANS	192
		INSTRUCTIONAL COACHES	200
		SUBJECT MATTER SPECIALIST	200
YRS			
0	52,781		
1	52,783		
2	52,785		
3	52,787		
4	52,789		
5	52,791		
6	52,793		
7	52,795		
** 8	52,797		
YRS	LEVEL 2	LEVEL 3	
0	63,333		
1	63,335		
2	63,337		
3	63,339		
4	63,341		
5	63,343	73,890	
6	63,345	73,892	
7	63,347	73,894	
8	63,349	73,896	
9	63,351	73,898	
10	63,353	73,900	
11	63,355	73,902	
12	63,357	73,904	
13	63,359	73,906	
14	63,361	73,908	
15	63,363	73,910	
16	63,365	73,912	
17	63,367	73,914	
18	63,369	73,916	
19	63,371	73,918	
20	63,373	73,920	
21	63,375	73,922	
22	63,377	73,924	
23	63,379	73,926	
24	63,381	73,928	
25	63,383	73,930	
26	63,385	73,932	
27	63,387	73,934	
28	63,389	73,936	
29	63,391	73,938	
30	63,393	73,940	

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of half of the total contract days in the fiscal year. Steps on the salary schedule correspond to the number of years of full-time allowable experience. Credit for contractual services with the Gadsden ISD is not allowable.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

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Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule B
CERTIFIED PERSONNEL - ANCILLARY STAFF
2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

DIAGNOSTICIANS
REHAB COUNSELORS

Base Schedule: 200 Days / 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA+45 / MA Range 1	MA +15 Range 2	MA+45 / EDS Range 3
0	56,511	57,558	59,651
1	56,514	57,561	59,654
2	56,517	57,564	59,657
3	56,520	57,567	59,660
4	56,524	57,571	59,664
5	56,527	57,574	59,667
6	56,530	57,577	59,670
7	56,533	57,580	59,673
8	56,537	57,583	59,677
9	56,540	57,586	59,680
10	56,543	57,589	59,683
11	56,546	57,593	59,686
12	56,549	57,596	59,689
13	57,567	58,613	59,964
14	57,571	58,618	59,994
15	57,574	60,126	60,548
16	58,874	60,156	60,680
17	58,877	60,186	60,981
18	58,880	60,217	62,211
19	61,834	62,881	63,042
20	63,531	63,718	63,904
21	63,533	63,770	64,009
22	63,540	64,675	65,721
23	64,026	64,990	65,828
24	64,030	66,046	66,570
25	65,574	67,373	73,872
26	66,734	67,378	73,874
27	66,738	67,382	73,876
28	66,771	67,386	73,878
29	70,140	70,489	73,880
30	70,313	72,581	73,882

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

LEAD Diagnostician position receives an additional \$1,500 stipend.

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Gadsden Independent School District
Salary Schedule C
CERTIFIED PERSONNEL - ANCILLARY STAFF
2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

SPEECH LANGUAGE PATHOLOGIST

Base Schedule: 190 Days / 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA+45 / MA	MA+45 / EDS
	Range 1	Range 2
0	56,511	60,000
1	56,514	60,003
2	56,517	60,006
3	56,520	60,009
4	56,524	60,012
5	56,527	60,015
6	56,530	60,018
7	56,533	60,021
8	56,537	60,024
9	56,540	60,027
10	56,543	60,030
11	56,546	60,033
12	56,549	60,036
13	57,567	60,039
14	57,571	60,042
15	57,574	60,063
16	59,464	61,767
17	60,119	62,422
18	60,644	62,947
19	61,834	63,674
20	63,531	65,834
21	63,534	65,837
22	63,540	65,843
23	64,667	66,969
24	65,949	68,252
25	66,873	69,176
26	67,401	69,704
27	68,738	71,040
28	68,739	71,041
29	70,140	72,443
30	71,565	73,868

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

LEAD Speech Language Pathologist position receives an additional \$1,500 stipend.

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Gadsden Independent School District
Salary Schedule D
CERTIFIED PERSONNEL - ANCILLARY STAFF
2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

THERAPISTS, PSYCHOLOGISTS
ORIENTATION & MOBILITY SPECIALIST

Semi-Monthly Pay - 24 Checks per Year

YRS	BA+45 / MA Range 1	MA+45 / EDS Range 2
0	66,010	68,010
1	66,012	68,012
2	66,014	68,014
3	66,016	68,016
4	66,018	68,018
5	66,020	68,020
6	66,022	68,022
7	66,024	68,024
8	66,026	68,026
9	66,028	68,028
10	66,030	68,883
11	66,032	68,885
12	66,034	68,887
13	66,036	68,889
14	66,038	68,891
15	66,040	68,893
16	66,042	68,895
17	66,044	68,897
18	66,159	68,899
19	66,161	68,901
20	66,163	68,903
21	66,165	68,905
22	66,167	68,907
23	66,169	68,909
24	66,171	68,911
25	66,173	68,913
26	66,175	68,915
27	66,177	68,917
28	66,179	68,919
29	66,181	68,921
30	66,183	68,923

Position	Contract Days	Hours per Day
Occupational Therapist	190	8
Physical Therapist	190	8
Psychologist (Level 1)	190	8
Psychologist (Level 2)	190	8
Psychologist (Level 3-PhD)	192	8
O&M Specialist	192	8

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

LEAD OT, PT and PSY positions receive an additional \$1,500 stipend.

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Gadsden Independent School District
Salary Schedule E
CERTIFIED PERSONNEL - ANCILLARY STAFF
2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

EARLY ED INTERVENTION/DISABILITIES SPECIALIST/ EDUCATIONAL INTERPRETERS
COTAs, PTAs, ASLs

Base Schedule: See Below
Semi-Monthly Pay - 24 Checks per Year

YRS	ANCILLARY ASSISTANTS	BA Range 1	BA+45 / MA Range 2
0	36,783	50,087	50,820
1	36,788	50,092	50,825
2	36,790	50,094	50,827
3	37,205	50,109	50,848
4	37,608	50,125	50,870
5	37,929	50,134	50,892
6	37,930	50,159	50,894
7	38,118	50,185	51,144
8	38,307	50,210	51,171
9	38,873	50,699	51,197
10	38,874	50,724	51,225
11	38,876	50,749	51,251
12	38,877	50,775	51,276
13	38,878	50,803	51,303
14	39,769	50,829	51,330
15	39,771	52,548	52,857
16	41,759	52,761	56,031
17	42,235	54,179	56,035
18	42,771	54,206	57,472
19	43,308	54,234	57,475
20	43,844	56,375	57,478
21	44,382	56,405	59,886
22	44,913	56,432	60,084
23	45,450	56,461	60,087
24	45,988	56,489	60,117
25	46,521	59,916	61,262
26	47,061	60,220	63,513
27	47,595	60,223	63,517
28	48,132	61,283	65,231
29	48,665	61,286	65,235
30	49,205	61,289	65,239

Position	Contract Days	Hours per Day
COTA	190	8
ASL	190	8
PTA	190	8
Early ED Intervention/Disabilities Specialist	220	7
Educational Interpreters	190	7

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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**Gadsden Independent School District
Salary Schedule F
CERTIFIED PERSONNEL
2022-23**

Salary Schedule is for the 2022-23 Fiscal Year Only!

SOCIAL WORKERS & REGISTERED NURSES

**Base Schedule: 190 Days / 8 Hours per Day
Semi-Monthly Pay - 24 Checks per Year**

YRS	REGISTERED			
	NURSE	LBSW	LMSW	LCSW / LISW
0	45,715	42,442	50,340	50,968
1	45,720	42,447	50,345	50,973
2	45,725	42,452	50,598	51,226
3	45,730	42,457	50,848	51,476
4	45,735	42,462	51,103	51,731
5	45,740	42,467	51,359	51,987
6	45,745	43,280	51,615	52,243
7	45,750	43,285	51,873	52,501
8	45,755	43,712	52,133	52,761
9	45,760	43,717	52,393	53,021
10	45,765	43,722	52,655	53,283
11	45,770	43,727	52,919	53,547
12	45,775	43,732	53,184	53,812
13	45,780	43,737	53,449	54,077
14	45,785	43,742	53,716	54,449
15	45,790	43,747	53,985	54,719
16	48,720	43,752	56,033	56,765
17	48,725	48,967	56,314	57,046
18	49,720	48,972	56,595	57,472
19	53,720	48,977	56,878	57,610
20	53,725	48,982	57,163	57,895
21	53,730	48,987	57,448	59,887
22	53,735	48,992	59,450	60,085
23	53,740	48,997	59,748	60,385
24	53,745	49,002	60,046	60,687
25	53,750	49,007	60,346	60,990
26	53,755	49,012	60,631	61,259
27	54,720	49,017	60,916	61,544
28	54,725	49,022	64,604	65,232
29	54,730	49,027	64,889	65,517
30	55,720	49,032	65,174	65,802

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

LEAD Social Worker position receives an additional \$1,500 stipend.
Full time School Nurses paid from this schedule receive a \$5,000 stipend.

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Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule G
CERTIFIED PERSONNEL
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

ATTENDANCE ADVOCATE

Base Schedule: 190 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	BA	BA+45 / MA
	Range 1	Range 2
0	42,442	43,665
1	42,447	43,670
2	42,452	43,675
3	42,457	43,680
4	42,462	43,685
5	42,467	43,690
6	42,472	43,695
7	42,477	43,700
8	42,482	43,705
9	42,487	43,710
10	42,492	43,715
11	42,497	43,720
12	42,502	43,725
13	42,507	43,730
14	42,512	43,735
15	42,517	43,740
16	42,522	43,745
17	42,527	43,750
18	42,532	43,755
19	42,537	43,760
20	51,142	53,210
21	51,147	53,215
22	51,152	53,220
23	51,157	53,225
24	53,220	54,443
25	53,225	55,693
26	53,230	55,698
27	53,235	55,703
28	53,240	55,708
29	53,245	55,713
30	53,250	55,718

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All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

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Gadsden Independent School District
 Salary Schedule H
 ADMINISTRATIVE PERSONNEL
 2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only

Base Schedule: 8 Hours per Day
 Semi-Monthly Pay - 24 Checks per Year

ADMIN. YRS EXP.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
CAMPUS ADMINISTRATION																										
Pay Grade	101	102	103	104	105	106																				
Principals, Assistant Principals	77,000	77,005	77,010	77,015	77,020	77,025	77,030	77,035	77,040	77,045	77,050	77,055	77,060	77,065	77,070	77,075	77,080	77,085	77,090	77,095	77,100	77,105	77,110	77,115	77,120	77,125
	80,500	80,505	80,510	80,515	80,520	80,525	80,530	80,535	80,540	80,545	80,550	80,555	80,560	80,565	80,570	80,575	80,580	80,585	80,590	80,595	80,600	80,605	80,610	80,615	80,620	80,625
	87,500	87,505	87,510	87,515	87,520	87,525	87,530	87,535	87,540	87,545	87,550	87,555	87,560	87,565	87,570	87,575	87,580	87,585	87,590	87,595	87,600	87,605	87,610	87,615	87,620	87,625
	84,000	84,005	84,010	84,015	84,020	84,025	84,030	84,035	84,040	84,045	84,050	84,055	84,060	84,065	84,070	84,075	84,080	84,085	84,090	84,095	84,100	84,105	84,110	84,115	84,120	84,125
	98,000	98,005	98,010	98,015	98,020	98,025	98,030	98,035	98,040	98,045	98,050	98,055	98,060	98,065	98,070	98,075	98,080	98,085	98,090	98,095	98,100	98,105	98,110	98,115	98,120	98,125
	112,000	112,005	112,010	112,015	112,020	112,025	112,030	112,035	112,040	112,045	112,050	112,055	112,060	112,065	112,070	112,075	112,080	112,085	112,090	112,095	112,100	112,105	112,110	112,115	112,120	112,125

DISTRICT ADMINISTRATION																										
Pay Grade	201-A	201-B	202-A	202-B	203	204	205																			
OTHER ADMINISTRATION - Asst. Purchasing Agent, Asst. Network Mgr., Custodial Svcs. Supervisor, Fund Accountant, Network Mgr.	49,550	49,555	49,560	49,565	49,570	49,575	49,580	49,585	49,590	49,595	49,600	49,605	49,610	49,615	49,620	49,625	49,630	49,635	49,640	49,645	49,650	49,655	49,660	49,665	49,670	49,675
	51,550	51,555	51,560	51,565	51,570	51,575	51,580	51,585	51,590	51,595	51,600	51,605	51,610	51,615	51,620	51,625	51,630	51,635	51,640	51,645	51,650	51,655	51,660	51,665	51,670	51,675
COORDINATORS - Program/Department Coordinators, Purchasing Agent	66,000	66,005	66,010	66,015	66,020	66,025	66,030	66,035	66,040	66,045	66,050	66,055	66,060	66,065	66,070	66,075	66,080	66,085	66,090	66,095	66,100	66,105	66,110	66,115	66,120	66,125
	77,000	77,005	77,010	77,015	77,020	77,025	77,030	77,035	77,040	77,045	77,050	77,055	77,060	77,065	77,070	77,075	77,080	77,085	77,090	77,095	77,100	77,105	77,110	77,115	77,120	77,125
DIRECTORS	112,000	112,005	112,010	112,015	112,020	112,025	112,030	112,035	112,040	112,045	112,050	112,055	112,060	112,065	112,070	112,075	112,080	112,085	112,090	112,095	112,100	112,105	112,110	112,115	112,120	112,125
ASSOCIATE SUPERINTENDENTS	120,000	120,005	120,010	120,015	120,020	120,025	120,030	120,035	120,040	120,045	120,050	120,055	120,060	120,065	120,070	120,075	120,080	120,085	120,090	120,095	120,100	120,105	120,110	120,115	120,120	120,125
CHIEF OFFICER	128,000	128,005	128,010	128,015	128,020	128,025	128,030	128,035	128,040	128,045	128,050	128,055	128,060	128,065	128,070	128,075	128,080	128,085	128,090	128,095	128,100	128,105	128,110	128,115	128,120	128,125

Pay Grade	Days	Position	203	235	204	235	205	235
101	220	ASSISTANT PRINCIPAL - Elementary School						
102	220	ASSISTANT PRINCIPAL - Middle School						
103	220	ASSISTANT PRINCIPAL - High School						
104	235	PRINCIPAL - Elementary School						
105	235	PRINCIPAL - Middle School						
106	235	PRINCIPAL - High School						
201-A	235	OTHER ADMINISTRATION - Range 1: BAIBS Degreed in Unrelated Field or Non-Degreed						
201-B	235	OTHER ADMINISTRATION - Range 2: BAIBS Degreed in Related Field						
202-A	235	COORDINATORS - Range 1: BAIBS Degreed or Undegreed in Related Field						
202-B	235	COORDINATORS - Range 2: Level III NM Administrative License						

Years of Service Credit - All Positions

- A maximum of 5 years Out-of-District experience will be accepted for employees new to a position.
- In-District experience will be accepted for all years of Administrative service for GISD.
- Credit for a full year on the Salary Schedule will be given to employees if they have worked a minimum of 1/2 of their contract days in the current position.

Leave Accruals - 235 Day Positions

- Annual Leave will be accrued at the rate of 20 days per year.

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Gadsden Independent School District
 Salary Schedule 1
 INSTRUCTIONAL SUPPORT - LEVEL 3
 2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

REGULAR CLASSROOM INSTRUCTIONAL ASSISTANTS,
 REGULAR SPECIAL EDUCATION INSTRUCTIONAL ASSISTANTS, SPED TRANSITION JOB COACH

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	15.95	16.00	16.05	16.10	16.15	16.20
1	15.97	16.02	16.07	16.12	16.17	16.22
2	15.99	16.04	16.09	16.14	16.19	16.24
3	16.01	16.06	16.11	16.16	16.21	16.26
4	16.03	16.08	16.13	16.18	16.23	16.28
5	16.05	16.10	16.15	16.20	16.25	16.30
6	16.07	16.12	16.17	16.22	16.27	16.32
7	16.09	16.14	16.19	16.24	16.29	16.34
8	16.11	16.16	16.21	16.26	16.31	16.36
9	16.13	16.18	16.23	16.28	16.33	16.38
10	16.15	16.20	16.25	16.30	16.35	16.40
11	16.17	16.22	16.27	16.32	16.37	16.42
12	16.19	16.24	16.29	16.34	16.39	16.44
13	16.21	16.26	16.31	16.36	16.41	16.46
14	16.23	16.28	16.33	16.38	16.43	16.48
15	16.25	16.30	16.35	16.40	16.45	16.50
16	16.27	16.32	16.37	16.42	16.47	16.52
17	16.29	16.34	16.39	16.44	16.49	16.54
18	16.31	16.36	16.41	16.46	16.51	16.56
19	16.33	16.38	16.43	16.48	16.53	16.77
20	16.35	16.40	16.45	16.50	16.55	16.96
21	16.37	16.42	16.47	16.52	16.57	17.11
22	16.39	16.44	16.49	16.54	16.90	17.28
23	16.41	16.46	16.51	16.74	17.09	17.43
24	16.43	16.48	16.58	16.91	17.27	17.60
25	16.45	16.50	16.79	17.11	17.46	17.83
26	16.47	16.67	17.00	17.36	17.69	18.03
27	16.49	16.87	17.24	17.56	17.91	18.25
28	16.74	17.09	17.43	17.78	18.13	18.54
29	16.97	17.31	17.67	18.00	18.37	18.73
30	17.19	17.51	17.85	18.23	18.60	19.00

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule 2
INSTRUCTIONAL SUPPORT - LEVEL 2
2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

LIBRARY ASSISTANT, SPED BSC, DSC, LSC, SCC, EC & PERSONAL ASSISTANT
COMPUTER LAB ASSISTANT, PARENT OUTREACH EMBASSADOR, SPED PROJECT SEARCH

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	16.01	16.06	16.11	16.16	16.21	16.26
1	16.03	16.08	16.13	16.18	16.23	16.28
2	16.05	16.10	16.15	16.20	16.25	16.30
3	16.07	16.12	16.17	16.22	16.27	16.32
4	16.09	16.14	16.19	16.24	16.29	16.34
5	16.11	16.16	16.21	16.26	16.31	16.36
6	16.13	16.18	16.23	16.28	16.33	16.38
7	16.15	16.20	16.25	16.30	16.35	16.40
8	16.17	16.22	16.27	16.32	16.37	16.42
9	16.19	16.24	16.29	16.34	16.39	16.44
10	16.21	16.26	16.31	16.36	16.41	16.46
11	16.23	16.28	16.33	16.38	16.43	16.48
12	16.25	16.30	16.35	16.40	16.45	16.50
13	16.27	16.32	16.37	16.42	16.47	16.52
14	16.29	16.34	16.39	16.44	16.49	16.54
15	16.31	16.36	16.41	16.46	16.51	16.56
16	16.33	16.38	16.43	16.48	16.53	16.58
17	16.35	16.40	16.45	16.50	16.55	16.66
18	16.37	16.42	16.47	16.52	16.63	16.89
19	16.39	16.44	16.49	16.54	16.78	17.05
20	16.41	16.46	16.51	16.69	16.96	17.20
21	16.43	16.48	16.61	16.89	17.13	17.38
22	16.45	16.58	16.78	17.03	17.29	17.56
23	16.47	16.77	16.95	17.17	17.42	17.75
24	16.60	16.95	17.11	17.35	17.61	17.94
25	16.79	17.13	17.30	17.55	17.84	18.22
26	17.00	17.35	17.53	17.77	18.05	18.41
27	17.23	17.55	17.73	18.01	18.28	18.64
28	17.42	17.77	17.94	18.24	18.50	18.85
29	17.67	18.01	18.22	18.45	18.74	19.13
30	17.88	18.24	18.41	18.70	18.94	19.35

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule 3
INSTRUCTIONAL SUPPORT - LEVEL 2
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

HEALTH ASSISTANT

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours	Range 6 Assoc. Degree
0	15.79	15.84	15.89	15.94	15.99	16.04
1	15.81	15.86	15.91	15.96	16.01	16.06
2	15.83	15.88	15.93	15.98	16.03	16.08
3	15.85	15.90	15.95	16.00	16.05	16.10
4	15.87	15.92	15.97	16.02	16.07	16.12
5	15.89	15.94	15.99	16.04	16.09	16.14
6	15.91	15.96	16.01	16.06	16.11	16.16
7	15.93	15.98	16.03	16.08	16.13	16.18
8	15.95	16.00	16.05	16.10	16.15	16.20
9	15.97	16.02	16.07	16.12	16.17	16.22
10	15.99	16.04	16.09	16.14	16.19	16.24
11	16.01	16.06	16.11	16.16	16.21	16.26
12	16.03	16.08	16.13	16.18	16.23	16.28
13	16.05	16.10	16.15	16.20	16.25	16.30
14	16.07	16.12	16.17	16.22	16.27	16.32
15	16.09	16.14	16.19	16.24	16.29	16.34
16	16.11	16.16	16.21	16.26	16.31	16.36
17	16.13	16.18	16.23	16.28	16.33	16.38
18	16.15	16.20	16.25	16.30	16.35	16.40
19	16.17	16.22	16.27	16.32	16.37	16.42
20	16.19	16.24	16.29	16.34	16.39	16.44
21	16.21	16.26	16.31	16.36	16.41	16.46
22	16.23	16.28	16.33	16.38	16.43	16.48
23	16.25	16.30	16.46	16.51	16.56	16.61
24	16.27	16.46	16.61	16.66	16.71	16.76
25	16.33	16.65	16.80	16.85	16.90	16.95
26	16.51	16.87	17.04	17.09	17.14	17.19
27	16.73	17.06	17.25	17.30	17.35	17.40
28	16.95	17.28	17.46	17.51	17.56	17.61
29	17.16	17.50	17.69	17.74	17.79	17.84
30	17.37	17.71	17.88	17.93	17.98	18.03

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule 4
INSTRUCTIONAL SUPPORT - LEVEL 1
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

LIBRARY TECH
CHILD FIND EDUCATOR

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 High School	Range 2 15 Hours	Range 3 30 Hours	Range 4 45 Hours	Range 5 60+ Hours or Certification
0	16.08	16.13	16.18	16.23	16.28
1	16.10	16.15	16.20	16.25	16.30
2	16.12	16.17	16.22	16.27	16.32
3	16.14	16.19	16.24	16.29	16.34
4	16.16	16.21	16.26	16.31	16.36
5	16.18	16.23	16.28	16.33	16.38
6	16.20	16.25	16.30	16.35	16.40
7	16.22	16.27	16.32	16.37	16.42
8	16.24	16.29	16.34	16.39	16.44
9	16.26	16.31	16.36	16.41	16.46
10	16.28	16.33	16.38	16.43	16.48
11	16.30	16.35	16.40	16.45	16.50
12	16.32	16.37	16.42	16.47	16.52
13	16.34	16.39	16.44	16.49	16.54
14	16.36	16.41	16.46	16.51	16.56
15	16.38	16.43	16.48	16.53	16.58
16	16.40	16.45	16.50	16.55	16.60
17	16.42	16.47	16.52	16.57	16.62
18	16.44	16.49	16.54	16.59	19.62
19	16.46	16.51	16.56	16.61	19.72
20	16.48	16.53	16.58	16.63	19.74
21	16.50	16.55	16.60	16.65	19.76
22	16.52	16.57	16.62	16.67	19.78
23	16.54	16.59	16.64	16.69	19.80
24	16.56	16.61	16.66	16.71	19.82
25	16.58	16.63	16.68	16.73	21.25
26	16.60	16.65	16.70	16.75	21.32
27	16.62	16.67	16.72	16.77	21.34
28	16.64	16.69	16.74	16.79	21.36
29	16.66	16.71	16.76	16.81	21.38
30	16.68	16.73	16.78	16.83	21.40

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District

Salary Schedule 5

PARAPROFESSIONAL CLERICAL

2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

**PA1: ACADEMIC SERVICES SPECIALIST, NURSING & HEALTH SERVICES SPECIALIST
CUSTODIAL SERVICES SPECIALIST, MAINTENANCE SERVICES SPECIALIST, SNP SPECIALIST
RECORDS MANANGEMENT SPECIALIST, ADMINISTRATIVE ASSISTANT, CONSTRUCTION SPECIALIST**

**PA2: ACCOUNTS PAYABLE SPECIALIST, PAYROLL BOOKKEEPER, FEDERAL PROGRAMS SPECIALIST,
HUMAN RESOURCES SPECIALIST, BUDGET SPECIALIST, TRANSPORTATION SPECIALIST**

Semi-Monthly Pay - 24 Checks per Year

YRS	PA1	PA2
0	16.28	16.33
1	16.30	16.35
2	16.32	16.37
3	16.34	16.39
4	16.36	16.41
5	16.38	16.43
6	16.40	16.45
7	16.42	16.47
8	16.44	16.49
9	16.46	16.51
10	16.48	16.53
11	16.50	16.55
12	16.52	16.57
13	16.54	16.59
14	16.56	16.61
15	16.58	16.63
16	16.60	16.65
17	16.62	16.67
18	16.64	16.69
19	16.66	16.71
20	16.68	16.73
21	16.70	16.75
22	16.72	16.77
23	16.74	16.79
24	16.76	17.01
25	17.04	17.30
26	17.31	17.60
27	17.61	17.87
28	17.88	18.20
29	18.21	18.47
30	18.49	18.77

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District

Salary Schedule 6

CLERICAL

2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

LEVEL 1: CLERK, RECEPTIONIST/CLERK

LEVEL 2: REGISTRAR, ATTENDANCE CLERK, SUPERINTENDENT CLERK

LEVEL 3: SECRETARY, MEDIA CLERK, DATA ENTRY CLERK,

INSTRUCTIONAL MATERIALS CLERK

LEVEL 4: BOOKKEEPER, ADMINISTRATIVE SUPPORT, INVENTORY TECHNICIAN, SPED SPECIALIST

Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4
0	15.03	15.13	15.28	15.43
1	15.05	15.15	15.30	15.45
2	15.07	15.17	15.32	15.47
3	15.09	15.19	15.34	15.49
4	15.11	15.21	15.36	15.51
5	15.13	15.23	15.38	15.53
6	15.15	15.25	15.40	15.55
7	15.17	15.27	15.42	15.57
8	15.19	15.29	15.44	15.59
9	15.21	15.31	15.46	15.61
10	15.23	15.33	15.48	15.63
11	15.25	15.35	15.50	15.65
12	15.27	15.37	15.52	15.67
13	15.29	15.39	15.54	15.69
14	15.31	15.41	15.56	15.71
15	15.33	15.43	15.58	15.73
16	15.35	15.45	15.60	15.75
17	15.37	15.47	15.62	15.77
18	15.39	15.49	15.64	15.79
19	15.41	15.51	15.66	15.81
20	15.43	15.53	15.68	15.83
21	15.45	15.55	15.70	15.85
22	15.47	15.57	15.72	15.87
23	15.49	15.59	15.74	15.89
24	15.51	15.61	15.76	15.91
25	15.53	15.63	15.78	15.93
26	15.55	15.65	15.80	16.26
27	15.57	15.67	16.18	16.52
28	15.59	15.69	16.33	16.80
29	15.61	15.71	16.57	17.07
30	16.12	15.72	16.87	17.37

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
 Salary Schedule 7
 GUARDS
 2022-23

Salary Schedule is for the 2022-2023 Fiscal Year Only!

CROSSING GUARDS (Range 1)

SECURITY RESOURCE PERSON (Range 2-3)

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 Crossing Guards	Range 2 Certification Level I	Range 3 Certification Level II +
0	15.00	15.30	15.40
1	15.02	15.32	15.42
2	15.04	15.34	15.44
3	15.06	15.36	15.46
4	15.08	15.38	15.48
5	15.10	15.40	15.50
6	15.12	15.42	15.52
7	15.14	15.44	15.54
8	15.16	15.46	15.56
9	15.18	15.48	15.58
10	15.20	15.50	15.60
11	15.22	15.52	15.62
12	15.24	15.54	15.64
13	15.26	15.56	15.66
14	15.28	15.58	15.68
15	15.30	15.60	15.70
16	15.32	15.62	15.72
17	15.34	15.64	15.74
18	15.36	15.66	15.76
19	15.38	15.68	15.78
20	15.40	15.70	15.80
21	15.42	15.72	15.82
22	15.44	15.74	15.84
23	15.46	15.76	15.86
24	15.48	15.78	16.67
25	15.50	15.86	16.69
26	15.52	15.97	16.71
27	15.54	16.07	16.73
28	15.56	16.17	16.75
29	15.58	16.28	16.77
30	15.60	17.53	17.63

Lead Security Resource position receives an additional \$1,500 stipend.

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule 8
FOOD SERVICE MANAGERS/ ASSISTANT MANAGERS
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

**FOOD SERVICE MANAGERS WILL BE PAID PER THIS SCHEDULE BASED ON THE
PROJECTED NUMBER OF MEALS (BREAKFAST AND LUNCH) TO BE SERVED EACH DAY.**

Base Schedule: 186 Days / 8 Hours per Day / 1488 Hours per Year
Semi-Monthly Pay - 24 Checks per Year

Meals Per Day	Range 1 HS/GED/SNA Cert-1	Range 2 SNA Cert-2	Range 3 SNA Cert-3	Range 4 College Hrs-30+ SNA Cert-4+
<400 Meals per day (List Schools)	18.12	18.27	18.42	18.57
401-751 Meals per day (List Schools)	18.62	18.77	18.92	19.07
752-1,102 Meals per day (List Schools)	19.12	19.27	19.42	19.57
>1,103 Meals per day (List Schools)	19.62	19.77	19.92	20.07
Assistant Managers	15.33	15.48	15.63	15.78

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule 9
FOOD SERVICE PERSONNEL
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

COOKS:
186 Days - 7 Hrs. Per Day
1,302 Hrs. Per Year

SERVERS / ATTENDANTS:
186 Days - 4 Hrs. Per Day
744 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 SNA Level 3+ UNIV. CR. (30+ HRS)
0	15.00	15.05	15.10	15.15
1	15.02	15.07	15.12	15.17
2	15.04	15.09	15.14	15.19
3	15.06	15.11	15.16	15.21
4	15.08	15.13	15.18	15.23
5	15.10	15.15	15.20	15.25
6	15.12	15.17	15.22	15.27
7	15.14	15.19	15.24	15.29
8	15.16	15.21	15.26	15.31
9	15.18	15.23	15.28	15.33
10	15.20	15.25	15.30	15.35
11	15.22	15.27	15.32	15.37
12	15.24	15.29	15.34	15.39
13	15.26	15.31	15.36	15.41
14	15.28	15.33	15.38	15.43
15	15.30	15.35	15.40	15.45
16	15.32	15.37	15.42	15.47
17	15.34	15.39	15.44	15.49
18	15.36	15.41	15.46	15.51
19	15.38	15.43	15.48	15.53
20	15.40	15.45	15.50	15.55
21	15.42	15.47	15.52	15.57
22	15.44	15.49	15.54	15.59
23	15.46	15.51	15.56	15.61
24	15.48	15.53	15.58	15.63
25	15.50	15.55	15.60	15.65
26	15.52	15.57	15.62	15.67
27	15.54	15.59	15.64	15.69
28	15.56	15.61	15.66	15.71
29	15.58	15.63	15.68	15.73
30	15.60	15.65	15.70	15.75

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District

Salary Schedule 10

FOOD SERVICE PERSONNEL

2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

COOKS CLERKS:

186 Days - 7 Hrs. Per Day

1,302 Hrs. Per Year

Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 HS DIPLOMA G.E.D.	Range 2 SNA Level 1 CERTIFICATE	Range 3 SNA Level 2 CERTIFICATE	Range 4 SNA Level 3+ CERTIFICATE
0	15.04	15.09	15.14	15.19
1	15.06	15.11	15.16	15.21
2	15.08	15.13	15.18	15.23
3	15.10	15.15	15.20	15.25
4	15.12	15.17	15.22	15.27
5	15.14	15.19	15.24	15.29
6	15.16	15.21	15.26	15.31
7	15.18	15.23	15.28	15.33
8	15.20	15.25	15.30	15.35
9	15.22	15.27	15.32	15.37
10	15.24	15.29	15.34	15.39
11	15.26	15.31	15.36	15.41
12	15.28	15.33	15.38	15.43
13	15.30	15.35	15.40	15.45
14	15.32	15.37	15.42	15.47
15	15.34	15.39	15.44	15.49
16	15.36	15.41	15.46	15.51
17	15.38	15.43	15.48	15.53
18	15.40	15.45	15.50	15.55
19	15.42	15.47	15.52	15.57
20	15.44	15.49	15.54	15.59
21	15.46	15.51	15.56	15.61
22	15.48	15.53	15.58	15.63
23	15.50	15.55	15.60	15.65
24	15.52	15.57	15.62	15.67
25	15.54	15.59	15.64	15.69
26	15.56	15.61	15.66	15.71
27	15.58	15.63	15.68	15.73
28	15.60	15.65	15.70	15.75
29	15.62	15.67	15.72	15.77
30	15.64	15.69	15.74	15.79

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District

Salary Schedule 11

CUSTODIAL PERSONNEL

2022-2023

Salary Schedule is for the 2022-23 Fiscal Year Only!

Custodian

AVECHS, GAC, Pre-K, SPED Head Custodian

DPA, Elementary Head Custodian

Middle School Head Custodian

High School Head Custodian

Semi-Monthly Pay - 24 Checks per Year

YRS	Custodian	AVECHS, GAC Pre-K, SPED Head Custodian	DPA Elementary Head Custodian	Middle School Head Custodian	High School Head Custodian
0	15.08	15.23	15.38	15.53	15.68
1	15.10	15.25	15.40	15.55	15.70
2	15.12	15.27	15.42	15.57	15.72
3	15.14	15.29	15.44	15.59	15.74
4	15.16	15.31	15.46	15.61	15.76
5	15.18	15.33	15.48	15.63	15.78
6	15.20	15.35	15.50	15.65	15.80
7	15.22	15.37	15.52	15.67	15.82
8	15.24	15.39	15.54	15.69	15.84
9	15.26	15.41	15.56	15.71	15.86
10	15.28	15.43	15.58	15.73	15.88
11	15.30	15.45	15.60	15.75	15.90
12	15.32	15.47	15.62	15.77	15.92
13	15.34	15.49	15.64	15.79	15.94
14	15.36	15.51	15.66	15.81	15.96
15	15.38	15.53	15.68	15.83	15.98
16	15.40	15.55	15.70	15.85	16.00
17	15.42	15.57	15.72	15.87	16.02
18	15.44	15.59	15.74	15.89	16.04
19	15.46	15.61	15.76	15.91	16.06
20	15.48	15.63	15.78	15.93	16.08
21	15.50	15.65	15.80	15.95	16.10
22	15.52	15.67	15.82	15.97	16.12
23	15.54	15.69	15.84	15.99	16.14
24	15.56	15.71	15.86	16.01	16.16
25	15.58	15.73	15.88	16.03	16.18
26	15.60	15.75	15.90	16.05	16.20
27	15.62	15.77	15.92	16.07	16.22
28	15.64	15.79	15.94	16.09	16.24
29	15.66	15.81	15.96	16.11	16.26
30	15.68	15.83	15.98	16.13	16.28

Night custodian position receives an additional \$500 annual stipend.

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District

Salary Schedule 12

MAINTENANCE PERSONNEL

2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

LEVEL 1: BUILDING MECHANIC, GROUNDSKEEPER, MOTOR VEHICLE MECHANIC HELPER

LEVEL 2: WAREHOUSEPERSON & WAREHOUSE STOCKER

**LEVEL 3: LICENSED BUILDING MECHANIC, ROADS/GROUNDS EQUIPMENT OPERATOR, LOCKSMITH,
GENERAL MAINTENANCE TECHNICIAN, HVAC TECHNICIAN, WATER/WASTEWATER TREATMENT TECHNICIAN I & II
MOTOR VEHICLE TECHNICIAN, TELECOMMUNICATIONS TECHNICIAN, CUSTODIAL & SMALL ENGINE REPAIR TECHNICIAN**

**LEVEL 4: PLUMBER, ELECTRICIAN, HVAC TECHNICIAN, FIELD COMPLIANCE SUPERVISOR, GROUNDS SHOP FOREMAN,
MOTOR VEHICLE SUPERVISOR, WAREHOUSE SUPERVISOR, EQUIPMENT TECHNICIAN, MAINTENANCE FOREMAN CREW,
WATER/WASTEWATER TREATMENT TECHNICIAN II & III, STATE OF NM JOURNEYMAN LIC REQUIRING 4000 HR APPRENTICESHIP**

**LEVEL 5: WATER/WASTEWATER TREATMENT TECHNICIAN III & IV, STATE OF NM JOURNEYMAN LIC REQUIRING 8000 HR
APPRENTICESHIP, STATE OF NM JOURNEYMAN LIC REQUIRING 4000 HR APPRENTICESHIP PLUS CONTRACTORS LICENSE**

Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2	Level 3	Level 4	Level 5
0	15.11	15.21	16.28	17.53	22.68
1	15.13	15.23	16.30	17.55	22.70
2	15.15	15.25	16.32	17.57	22.72
3	15.17	15.27	16.34	17.59	22.74
4	15.19	15.29	16.36	17.61	22.76
5	15.21	15.31	16.38	17.63	22.78
6	15.23	15.33	16.40	17.65	22.80
7	15.25	15.35	16.42	17.67	22.82
8	15.27	15.37	16.44	17.69	22.84
9	15.29	15.39	16.46	17.71	22.86
10	15.31	15.41	16.48	17.73	22.88
11	15.33	15.43	16.50	17.75	22.90
12	15.35	15.45	16.52	17.77	22.92
13	15.37	15.47	16.54	17.79	22.94
14	15.39	15.49	16.56	17.81	22.96
15	15.41	15.51	16.58	17.83	22.98
16	15.43	15.53	16.60	17.85	23.00
17	15.45	15.55	16.62	17.87	23.02
18	15.47	15.57	16.64	17.89	23.04
19	15.49	15.59	16.66	18.03	23.06
20	15.51	15.61	16.68	18.53	23.08
21	15.53	15.63	16.90	19.03	23.10
22	15.55	15.65	17.38	19.57	23.12
23	15.57	15.67	17.84	20.08	23.14
24	15.59	15.94	18.22	20.47	23.16
25	15.61	16.17	18.47	20.77	23.18
26	15.63	16.40	18.74	21.08	23.20
27	15.65	16.65	19.02	21.40	23.22
28	15.67	16.90	19.33	21.73	23.24
29	15.69	17.16	19.60	22.06	23.26
30	15.71	17.41	19.90	22.37	23.28

All Licenses are verified by the NM Regulation and Licensing Department.

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

Gadsden Independent School District
Salary Schedule 13
COMPUTER SERVICES PERSONNEL
2022-23

Salary Schedule is for the 2022-23 Fiscal Year Only!

LEVEL 1: COMPUTER SITE TECHNICIAN
LEVEL 2: NETWORK FIELD TECHNICIAN, DISTRICT TECH AV/PA/ALARMS,
BUILDING CONTROL SYS. TECH. ASSISTANT NETWORK MANAGER

Semi-Monthly Pay - 24 Checks per Year

YRS	Level 1	Level 2
0	18.68	20.18
1	18.70	20.20
2	18.72	20.22
3	18.74	20.24
4	18.76	20.26
5	18.78	20.28
6	18.80	20.30
7	18.82	20.32
8	18.84	20.34
9	18.86	20.36
10	18.88	20.38
11	18.90	20.40
12	18.92	20.42
13	18.94	20.44
14	18.96	20.46
15	18.98	20.48
16	19.00	20.50
17	19.02	20.52
18	19.04	20.54
19	19.06	20.56
20	19.08	20.58
21	19.10	20.60
22	19.12	20.62
23	19.14	20.64
24	19.16	20.66
25	19.18	20.68
26	19.20	20.70
27	19.22	20.72
28	19.24	20.74
29	19.26	20.76
30	19.28	20.78

This salary schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.

Salary Schedule is contingent upon approval and funding of the Extended Learning Time Program.

**Gadsden Independent School District
Activity Increments
2022-2023**

Increment schedule is for the 2022-23 fiscal year only!

Current Stipends	Quantity	2022-23	
INSTRUCTIONAL-ELEMENTARY:			
Kinder Team Leader	1 ACT TLK	500	
1st Grade Team Leader	1 ACT TL1	500	
2nd Grade Team Leader	1 ACT TL2	500	
3rd Grade Team Leader	1 ACT TL3	500	
4th Grade Team Leader	1 ACT TL4	500	
5th Grade Team Leader	1 ACT TL5	500	
6th Grade Team Leader	1 ACT TL6	500	
Special Education Team Leader	1 ACT TLSPED	500	
Specials Team Leader	1 ACT TLSP	500	
		4,500	PER ELEMENTARY SCHOOL
		72,000	16 SCHOOLS
EXTRA-CURRICULAR-ELEMENTARY (K-6)			
English Spelling Bee	1 ACT ESB	500	
Spanish Spelling Bee	1 ACT SSB	500	
Battle of the Books	1 ACTBBKS	750	
Literary Festival	1 ACT LF	650	
Art Council/Show	1 ACT AC/S	750	
Translator	1 ACT TRAN	450	
Enrichment (DI/Future Problem Solvers/Science Fair)	1 ACT ENRI	1,000	
Site Specific	1 ACT SITE	2,000	
		6,600	PER ELEMENTARY SCHOOL
		105,600	16 SCHOOLS
INSTRUCTIONAL-MIDDLE:			
Band - Head	1 ACT BNDHD MS	1,900	
Band - Summer/Intercession	1 ACT BNDSUM MS	1,000	
After School Detention	1 ACT ASDT MS	1,000	
		3,900	PER MIDDLE SCHOOL
		11,700	3 SCHOOLS
EXTRA-CURRICULAR-MIDDLE:			
English Spelling Bee	1 ACT ESB	500	
Spanish Spelling Bee	1 ACT SSB	500	
National Junior Society	1 ACT NJS	750	
Student Council	1 ACT SC	750	
Yearbook	1 ACT YB	1,200	
Enrichment	1 ACT ENRI	750	
E-Sports	1 ACT ESPORT	1,200	
Site Specific (\$500 ea.)	7 ACT SITE	5,000	
Team Leader - 8th	1 ACT TL8 MS	750	
Team Leader - 8th	1 ACT TL8 MS	750	
Team Leader - 7th	1 ACT TL7 MS	750	
Team Leader - 7th	1 ACT TL7 MS	750	
Team Leader Bilingual	1 ACT TLB MS	750	
Team Leader SPED	1 ACT TLSE MS	750	
Team Leader Elective	1 ACT SUM CMP	750	
		15,900	PER MIDDLE SCHOOL
		47,700	3 SCHOOLS
INSTRUCTIONAL-HIGH:			
Band - Head	1 ACT BNDHD	5,800	
Band - Summer	1 ACT BNDSUM	1,600	
Chorus	1 ACT CHRS	1,600	
Drama	1 ACT DRM	1,300	
Department Head - Business CTE	1 ACT DHBS	1,000	
Department Head - English Lang.	1 ACT DHEL	1,000	DPA
Department Head - Fine Arts	1 ACT DHFA	1,000	
Department Head - Guidance	1 ACT DHGU	1,000	
Department Head - Math	1 ACT DHMT	1,000	DPA
Department Head - Modern Lang.	1 ACT DHML	1,000	
Department Head - Bilingual	1 ACT DHNJ	1,000	
Department Head - P.E.	1 ACT DHPE	1,000	
Department Head - Science	1 ACT DHSC	1,000	DPA
Department Head - Social Studies	1 ACT DHSS	1,000	DPA
Department Head - Special Ed.	1 ACT DHSE	1,000	
		21,300	PER HIGH SCHOOL
		67,900	3 SCHOOLS

EXTRA-CURRICULAR-HIGH:

Art Club	1 ACT AC	900	
Class - Senior	1 ACT SENCL	1,600	AVECHS
Class - Junior	1 ACT JUNCL	1,500	AVECHS
Class - Sophomore	1 ACT SOCL	1,000	AVECHS
Class - Freshman	1 ACT FRCL	1,000	AVECHS
Pathway CTSO	1 ACT PCTSO	1,000	AVECHS
Pathway CTSO	1 ACT PCTSO	1,000	DPA
Pathway CTSO	1 ACT PCTSO	1,000	DPA
Pathway CTSO	1 ACT PCTSO	1,000	
Pathway CTSO	1 ACT PCTSO	1,000	
Pathway CTSO	1 ACT PCTSO	1,000	
Pathway CTSO	1 ACT PCTSO	1,000	
Pathway CTSO	1 ACT PCTSO	1,000	
Pathway CTSO	1 ACT PCTSO	1,000	
Pathway CTSO	1 ACT PCTSO	1,000	
Flag Corp	1 ACT FLAG	1,000	
National Junior Society	1 ACT NJS	1,200	AVECHS
Student Council	1 ACT SC	1,400	AVECHS
Student Council Asst. (75+ students)	1 ACT SCA	600	
Yearbook	1 ACT YB	1,400	AVECHS
Teens in Prevention	1 ACT TIP	650	
E-Sports	1 ACT ESPORT	1,200	AVECHS
At Risk Support (Champions Program 9th -12th)	1 ACT RISK	3,000	DPA, AVECHS \$1,000
Site Specific	1 ACT SITE	6,000	DPA, AVECHS \$3,000
		32,450	PER HIGH SCHOOL
		118,650	3 SCHOOLS

DISTRICT OTHER SPACEPORT:

MESA/ROBOTICS/PLTW - GHS	1 ACT MESA	2,000	2 PER SCHOOL BASED
MESA/ROBOTICS/PLTW - CHS	1 ACT MESA	2,000	ON STUDENT
MESA/ROBOTICS/PLTW -AVECHS	1 ACT MESA	2,000	PARTICIPATION
MESA/ROBOTICS/PLTW - GMS	1 ACT MESA	2,000	
MESA/ROBOTICS/PLTW - CMS	1 ACT MESA	2,000	
		10,000	
		20,000	

TOTAL		443,550	
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Note: All increment amounts may be split as needed at the campus level but must be used for the intended program

This increment schedule is effective for the 2022-23 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect increments that may be set for any other fiscal year.

**Gadsden Independent School District
Athletic Increments
2022-2023**

HIGH SCHOOLS:

POSITION	CHS	GHS	STHS
FOOTBALL HEAD	11,008.00	11,008.00	11,008.00
FOOTBALL VARSITY OFFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY DEFENSIVE COORDINATOR	3,744.00	3,744.00	3,744.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL VARSITY ASST.	2,870.00	2,870.00	2,870.00
FOOTBALL HEAD 9TH	2,371.00	2,371.00	2,371.00
FOOTBALL ASST. 9TH	1,872.00	1,872.00	1,872.00
VOLLEYBALL HEAD VARSITY	8,508.00	8,508.00	8,508.00
VOLLEYBALL JV	3,744.00	3,744.00	3,744.00
VOLLEYBALL HEAD 9	2,995.00	2,995.00	2,995.00
CROSS COUNTRY	4,000.00	4,000.00	4,000.00
SOCCER HEAD BOYS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD BOYS JV	2,300.00	2,300.00	2,300.00
SOCCER HEAD GIRLS VARSITY	5,000.00	5,000.00	5,000.00
SOCCER HEAD GIRLS JV	2,300.00	2,300.00	2,300.00
BASKETBALL HEAD BOYS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL BOYS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD BOYS 9	2,870.00	2,870.00	2,870.00
BASKETBALL HEAD GIRLS VARSITY	8,508.00	8,508.00	8,508.00
BASKETBALL GIRLS JV	3,744.00	3,744.00	3,744.00
BASKETBALL HEAD GIRLS 9	2,870.00	2,870.00	2,870.00
WRESTLING HEAD BOYS	3,874.00	3,874.00	3,874.00
WRESTLING ASST. BOYS	2,300.00	2,300.00	2,300.00
WRESTLING HEAD GIRLS	3,874.00	3,874.00	3,874.00
WRESTLING ASST. GIRLS	2,300.00	2,300.00	2,300.00
BASEBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
BASEBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
BASEBALL HEAD JV	1,872.00	1,872.00	1,872.00
SOFTBALL HEAD VARSITY	5,000.00	5,000.00	5,000.00
SOFTBALL ASST. VARSITY	2,300.00	2,300.00	2,300.00
SOFTBALL HEAD JV	1,872.00	1,872.00	1,872.00
TRACK HEAD VARSITY	5,000.00	5,000.00	5,000.00
TRACK ASST. VARSITY #1	2,300.00	2,300.00	2,300.00
TRACK ASST. VARSITY #2	1,872.00	1,872.00	1,872.00
TRACK ASST. VARSITY #3	1,872.00	1,872.00	1,872.00
TENNIS HEAD VARSITY	3,000.00	3,000.00	3,000.00
GOLF HEAD VARSITY	2,280.00	2,280.00	2,280.00
BOXING (2 CLASSES + AFTERSCHOOL)		3,000.00	
TRAINER HEAD + 20 DAYS EA.	8,736.00	8,736.00	8,736.00
CHEERLEADING HEAD	5,226.00	5,226.00	5,226.00
CHEERLEADING JV	2,300.00	2,300.00	2,300.00

MIDDLE SCHOOLS:

POSITION	CMS	GMS	STMS
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FOOTBALL HEAD	2,700.00	2,700.00	2,700.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
FOOTBALL ASST.	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
VOLLEYBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
BASKETBALL HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
TRACK HEAD GIRLS	1,500.00	1,500.00	1,500.00
TRACK ASST. GIRLS	1,500.00	1,500.00	1,500.00
TRACK HEAD BOYS	1,500.00	1,500.00	1,500.00
TRACK ASST. BOYS	1,500.00	1,500.00	1,500.00
CROSS COUNTRY (CO-ED)	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD BOYS 8TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 7TH	1,500.00	1,500.00	1,500.00
SOCCER HEAD GIRLS 8TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
BASEBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 7TH	1,500.00	1,500.00	1,500.00
SOFTBALL HEAD 8TH	1,500.00	1,500.00	1,500.00
CHEERLEADING HEAD	1,500.00	1,500.00	1,500.00
CHEERLEADING ASST.	1,500.00	1,500.00	1,500.00
	194,548.00	197,548.00	194,548.00
			586,644.00

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