

**MINUTES OF REGULAR CALLED BUSINESS MEETING  
BUFFALO INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
June 15, 2020**

The Board of Trustees of the Buffalo Independent School District met on Monday, June 15, 2020 at 6:00 p.m. at the Buffalo High School Library, 1724 N Buffalo Ave. Buffalo, Texas for a Regular Called Business Meeting.

Members Present:	Jack Helmcamp	Monty McGill	John Rodell
	Bobby Fishbeck	Randy Ayres	

Members Absent:	Bradley Ezell	Cole McVeay
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School Members Present:	Lacy Freeman	Courtney Rodell	Cindy Jones
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Visitors:	Gary Danford	Sherry Matney
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**I. Opening Exercises**

**A. Establish a quorum.**

A quorum of members was present.

**B. Call meeting into session.**

Jack Helmcamp, President, called the meeting to order at 6:00 p.m.

**C. Certification of public notice.**

Lacy Freeman, Superintendent, certified that the board agenda was posted on June 12, 2020 at 4:00 p.m. at the BISD Administration Office.

**D. Prayer – Moment of reflection.**

A moment of reflection was led by Randy Ayres.

**E. Pledge of Allegiance – National and State.**

The Pledge of Allegiance and the Texas Pledge were recited by all present, led by John Rodell.

**II. Team Communication Efforts**

**A. Public Related**

1. No public comments

**B. Board Related**

1. President's Comments
2. Board Training

The new training requirements spreadsheet from TASB were presented to all members. Members were also reminded to complete the online Cybersecurity training through Edu Hero.

**C. Superintendent Related – as presented by Lacy Freeman**

1. Superintendent, Lacy Freeman presented the board with COVID-19 virus update.
2. Superintendent, Lacy Freeman presented the board with the facilities/construction update.

3. Superintendent, Lacy Freeman presented the board with a copy of the *Board Standard Operating Procedure* manual. After reviewing a motion by Monty McGill was made to approve the Board Standard Operating Procedure manual as presented. Second by John Rodell. All approved and motion carried.

**III. Consent Agenda Items – (The board may act on these items with one motion.)**

- A. Minutes of board meeting(s) – Regular Called May 18, 2020
- B. Tax Report (EXHIBIT B)
- C. Financial Report – Investment Report – Cash Flow Summary (EXHIBIT C)  
**Motion** by Bobby Fishbeck. Second by John Rodell. All approved and motion carried.

**IV. Administrative Recommendations – Board Consideration/Action**

- A. Consideration and possible action to approve parking improvements/repair bid  
**Motion** by Bobby Fishbeck to award T&S Paving with parking improvements/repair as presented. Second by Jack Helmcamp. All approved and motion carried.
- B. Consideration and possible action to approve computer services contract for 2020-2021  
**Motion** by Monty McGill to approve Ample Computer Services contract for computer services in 2020-2021 as presented. Second by John Rodell. All approved and motion carried.
- C. Consideration and possible action to approve Board Goals for 2020-2021  
**Motion** by John Rodell to approve the Board Goals for 2020-2021 as presented. Second by Randy Ayres. All approved and motion carried.
- D. Consideration and possible action to approve bid for worker's compensation services.  
**Motion** by Randy Ayres to approve CAS bid for worker's compensation services as presented. Second by Bobby Fishbeck. All approved and motion carried.
- E. Consideration and possible action to approve Safety Audit  
**Motion** by John Rodell to approve the Safety Audit as presented. Second by Bobby Fishbeck. All approved and motion carried.
- F. Consideration and possible action to approve E-Rate consultant contract  
**Motion** by John Rodell to approve the E-Rate consultant contract by Lori Puckett as presented. Second by Monty McGill. All approved and motion carried.
- G. Consideration and possible action to approve resolution regarding signatures for checking accounts  
**Motion** by Randy Ayres to approve resolution regarding signatures for checking accounts as presented. Second by John Rodell. All approved and motion carried.
- H. Consideration and possible action to approve modifications to 2020-2021 school calendar  
**Motion** by Randy Ayres to approve modification to the 2020-2021 school calendar as presented. Second by Jack Helmcamp. All approved and motion carried.

**Board went into closed session at 6:38 p.m.**

**V. (551.074) Personnel**

- A. Consider Superintendent recommendations regarding employment and contract status of teacher(s), counselor(s), administrator.
- B. Consider Superintendent recommendations regarding employee compensation plans, STEP Increases, Retention/Performance Incentive, Stipends

**Board reconvened at 7:13 p.m. No action taken during closed session.**

**VI. Action from Closed Meeting**

- A. Consideration and possible action to approve employee compensation plans, STEP Increase, Retention/Performance Incentive, Stipends  
**Motion** by Bobby Fishbeck to approve compensation plans, STEP Increase as presented. Second by John Rodell. All approved and motion carried.
- B. Notification of staff resignations  
The board accepts the following resignations: Hollie Bates, Dustin Bates, Corey Hickerson, and Cynthia Robinson.

**VII. Adjournment**

**Motion** to adjourn by Monty McGill. Second by Jack Helmcamp. All approved and motion carried. The meeting adjourned at 7:14p.m. on June 20, 2020.

Attest:

Secretary



Approved:

President



