



KEMP INDEPENDENT SCHOOL DISTRICT

Classroom Teachers, Nurses, Librarians		
2022-2023 School Year		
Pay Step	Bachelor's	Master's
0	\$48,000	\$49,000
1	\$48,200	\$49,200
2	\$48,400	\$49,400
3	\$48,650	\$49,650
4	\$48,900	\$49,900
5	\$49,200	\$50,200
6	\$49,900	\$50,900
7	\$51,300	\$52,300
8	\$51,900	\$52,900
9	\$52,500	\$53,500
10	\$53,800	\$54,800
11	\$54,700	\$55,700
12	\$55,400	\$56,400
13	\$56,600	\$57,600
14	\$57,100	\$58,100
15	\$57,600	\$58,600
16	\$58,100	\$59,100
17	\$58,900	\$59,900
18	\$59,400	\$60,400
19	\$60,100	\$61,100
20	\$60,700	\$61,700
21	\$61,300	\$62,300
22	\$61,900	\$62,900
23	\$62,500	\$63,500
24	\$63,100	\$64,100
25	\$63,700	\$64,700
26	\$64,000	\$65,000
27	\$64,300	\$65,300
28+	\$64,600	\$65,600