#### **DISTRICT LITERACY PLAN**

Smackover-Norphlet School District 2020-2021

#### **INTRODUCTION**

The Smackover-Norphlet School District has developed a district literacy plan that includes information regarding the district's curriculum program as well as the professional development that is aligned to the school's literacy needs and is based on the science of reading. The district plan also indicates how the reporting of reading levels will be accomplished.

The district plan will be reviewed annually and updated as needed.

### **PART 1: CURRICULUM**

Smackover Elementary School	
Action	Additional Comments (if needed)
Utilizes a written curriculum map that is aligned to the science of reading  Provides classroom teachers with a strong, systematic and explicit phonemic awareness program  Provides classroom teachers with a strong, systematic and explicit phonics program  Provides classroom teachers with a strong, systematic and explicit phonics program  Screens all K-4 students for reading difficulties  Curriculum maps are based on the Arkansas English Language Arts Standards  Heggerty Phonemic Awareness Program  Saxon Phonics  Initial Screening Tools	
following the Act 1063 dyslexia requirements  Phonological and phonemic awareness  Sound symbol recognition  Alphabet knowledge  Decoding skills  Rapid naming  Encoding skills	<ul> <li>DIBELS: Phoneme Segmentation</li> <li>DIBELS: Letter Naming Fluency</li> <li>DIBELS: Nonsense Word Fluency</li> <li>DIBELS: Oral Reading Fluency</li> <li>Kindergarten Inventory of Spelling (KIDS) – Word Journeys</li> <li>AR-RAN</li> <li>Developmental Spelling Assessment (DSA)</li> <li>Phonological Awareness Skills Screener (PASS)</li> </ul>
Ensures adequate time for literacy instruction for K-2 grade students	<ul> <li>Level 1 Screeners</li> <li>Developmental Reading Assessment (DRA)</li> <li>Flynt-Cooter Reading Assessment</li> <li>SonDay System PreReading Survey</li> <li>Instructional objectives are based on the Arkansas English Language Arts Standards</li> </ul>
<ul> <li>Phonological Awareness</li> <li>Phonics</li> <li>Comprehension</li> <li>Small Group Instruction</li> <li>Writing</li> </ul>	Aikansas English Language Aits Stanuarus

Ensures adequate time for literacy instruction for	Instructional objectives are based on the	
3-4 grade students in a departmentalized setting	Arkansas English Language Arts Standards	
<ul> <li>Phonics/Word Study</li> </ul>		
<ul> <li>Comprehension</li> </ul>		
Writing		
<ul> <li>Cursive Handwriting (3<sup>rd</sup> grade)</li> </ul>		
Develops intervention plans for students identified at risk for reading difficulties  Diagnostic assessments Evidence based interventions Process for progress monitoring	<ul> <li>Diagnostic Assessments</li> <li>CTOPP2 Elision, Blending Words, and Phoneme Isolation</li> <li>CTOPP2 Rapid Naming</li> <li>Woodcock Letter ID, Word Attack, and Word Identification</li> <li>GORT Fluency</li> <li>TWS-5</li> </ul>	
	<ul> <li>GORT Reading Comprehension</li> <li>Interventions:</li> <li>SonDay System: Let's Play Learn</li> <li>SonDay System 1</li> <li>Recipe for Reading</li> <li>Take Flight</li> </ul>	
Integrates literacy skills in content areas through		
activities that involve reading comprehension,		
vocabulary, writing, speaking and listening		

Norphlet Middle School	
Action	Additional Comments (if needed)
Utilizes a written curriculum map that is aligned	Curriculum maps are based on the Arkansas
to the science of reading	English Language Arts Standards
Screens all struggling readers for reading	STAR Reading
difficulties in accordance with Act 1268 dyslexia	
requirements	Level 1 Screeners
	Developmental Reading Assessment (DRA)
	Flynt-Cooter Reading Assessment
	SonDay System PreReading Survey
Ensures adequate time for literacy instruction	
Integrates literacy skills in content areas through	
activities that involve reading comprehension,	
writing, speaking, and listening	
Teaches advanced phonics, morphology, and	
etymology structure of the English language	

Offers evidenced based literacy program for	Recipe for Reading
interventions	SonDay System 2
	Take Flight
	Voyager Sopris: Passports Reading Journeys
Ensures students are reading grade level text in	
all content areas multiple times each week	

Smackover High School		
Action	Additional Comments (if needed)	
Utilizes a written curriculum map that aligns to		
the science of reading		
Ensures students are reading grade level texts in		
all content areas multiple times a week		
Offers evidenced based interventions that	SonDay System 2	
support reading	Take Flight	
	Voyager Sopris: Passports Reading Journeys	
Expects writing to learn strategies are utilized		
across all content areas		
Focuses on vocabulary development across all		
content areas		
Determines reading levels of all students	STAR Reading	
Offers programs that motivate students to	Accelerated Reader	
increase reading for pleasure		
Offers Transitional English course to support high		
school students who have not achieved a 19 on		
the reading portion of the ACT		
Offers AP and Concurrent Credit English courses	AP/CC English Language (Composition I and	
to prepare advanced students for college courses	II)	
	AP/CC English Literature (World Literature I and II)	

#### PART 2: PROFESSIONAL DEVELOPMENT

# **Elementary and Special Education Teachers, including Reading Specialists- Proficiency Pathway**

**Beginning 2018-19**, a school district shall provide professional development in scientific reading instruction for teachers employed at the elementary level or in special education. Districts are required to provide professional development to educators in one (1) of the prescribed pathways to obtain a **proficiency credential**.

- There are over <u>18 Pathways</u> available to educators through the various educational service cooperatives, institutions of higher education, and private vendors. All pathways may be found on RISEArkansas.org.
- Each Proficiency Pathway has two phases that must be successfully completed:
  - Phase I- Acquiring Knowledge
  - Phase II- Demonstration of Proficiency

Year	Action
2018-2019	All K-2 classroom teachers, elementary special education teachers, elementary principal, and elementary instructional facilitator completed K-2 RISE Training with a literacy specialist from South Central Service Cooperative.
Summer, 2019	All 3-6 literacy teachers and 5-12 special education teachers began 3-6 RISE
	Training with a literacy specialist from South Central Service Cooperative.

Summer, 2019	All 3-6 math, science, social studies began RISE Awareness training (Modules 1-6)
	facilitated by the district curriculum director.
Summer, 2020	All 3-6 literacy teachers and 5-12 special education teachers will complete 3-6
	RISE Training with a literacy specialist from South Central Service Cooperative.
Summer, 2020	All 3- 6 math, science, and social studies teachers will complete RISE Awareness
	training (Modules 7-11) facilitated by the district curriculum director.
Summer, 2021	All 3- 6 math, science, and social studies teachers will complete RISE Awareness
	training (Modules 12-14) facilitated by the district curriculum director.
Summer, 2020	All 3-6 math, science, and social studies teachers will complete 18 hours of
and Summer,	approved workshops related to their pathway.
2021	

#### **All Other Teachers- Awareness Pathway**

**Beginning 2018-19**, a school district shall provide for all others educators professional development for one (1) of the prescribed pathways to obtaining **awareness credential** in knowledge and practices in scientific reading instruction.

- Arkansas IDEAS Science of Reading Learning Path
  - This pathway may be completed by individuals or facilitated by a school district within a blended learning environment. Facilitator guides are provided on the Arkansas IDEAS portal for districts that choose a blended approach. It is not recommended to watch or facilitate more than 2-3 courses in a single day of professional development.
  - Currently 9 digital learning courses have been released:
    - Right to Read Act
    - Science of Reading Overview
    - The Reading Brain
    - Essential Elements
    - Phonology
    - Critical Foundational Skills-Decoding
    - Critical Foundation Skills-Encoding
    - Permanent Word Storage
    - Vocabulary
  - The entire Learning Path must be completed to obtain the awareness credential.
  - Currently 15 courses are scheduled for the completion of the path.

#### Other awareness pathways may be found on RISEArkansas.org.

Year	Action
Summer, 2019	All 7-8 literacy teachers began 3-6 RISE Training with a literacy specialist
	from South Central Service Cooperative.
Summer, 2019	All 7-8 math, science, social studies began RISE Awareness training (Modules)
	1-6) facilitated by the district curriculum director.
Summer, 2019	All elementary and middle school music teachers, art teacher, physical education teachers, counselors, librarians, and ELL teacher began RISE Awareness training (Modules 1-6) facilitated by the district curriculum director.

Summer, 2020	All 7-8 literacy teachers will complete 3-6 RISE Training with a literacy
	specialist from South Central Service Cooperative.
Summer, 2020	All 7- 8 math, science, and social studies teachers will complete RISE
	Awareness training (Modules 7-11) facilitated by the district curriculum
	director.
Summer, 2020	All elementary and middle school music teachers, art teacher, physical
	education teachers, counselors, librarians, and ELL teacher will complete
	RISE Awareness training (Modules 7-11) facilitated by the district curriculum
	director.
Summer, 2021	All 7-8 math, science, and social studies teachers will complete 18 hours of
	approved workshops related to their pathway.
Summer, 2020	All licensed 9 – 12 employees will complete RISE Awareness Training
	(Modules 1-8) facilitated by the district curriculum director.
Summer, 2021	All 3- 6 math, science, and social studies teachers will complete RISE
	Awareness training (Modules 12-14) facilitated by the district curriculum
	director.
Summer, 2021	All licensed 9 - 12 employees will complete RISE Awareness training
	(Modules 9-14) facilitated by the district curriculum director.

### **Administrators**

All administrators, including those at the district level, must complete an <u>awareness</u> pathway.

## It is highly recommended for all K-6 administrators and LEA supervisors to be Certified Assessors.

The DESE has established an observation protocol for Certified Assessors to determine if a teacher has demonstrated knowledge and skills of the science of reading, other than passing the stand alone Foundation of Reading Assessment. Building or district administrators who have completed appropriate training will be able to determine if teachers are proficient in their implementation of strategies based on the science of reading. Demonstrating is NOT a one-time event and determination will take place throughout the year through informal and formal observations and conversations. Certified Assessors will coach teachers into proficiency.

A Certified Assessor is a licensed educator that has completed the appropriate Science of Reading training, and who, in the normal scope of his or her duties, is tasked with observing teachers and required to conduct evaluation of personnel. Administrators who complete the Certified Assessor requirements have met Awareness

#### **Certified Assessor Requirements:**

- Must successfully complete a Phase I of a prescribed pathway for proficiency (RISEArkansas.org)
- Must successfully complete Science of Reading (SOR) Assessor Training (2 day)

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Year	Action
Summer, 2018	The elementary principal and the high school assistant principal completed K-2
	RISE training with a literacy specialist at the cooperative.
Summer, 2019	The elementary principal and the high school assistant principal completed the
	Science of Reading Assessor Training.

Summer, 2019	The middle school principal and the LEA supervisor began 3-6 RISE Training with
	a literacy specialist from South Central Service Cooperative.
Summer, 2019	The middle school assistant principal began RISE Awareness training (Modules 1-
	6) facilitated by the district curriculum director.
Summer, 2020	The middle school principal and the LEA supervisor will complete 3-6 RISE
	Training with a literacy specialist from South Central Service Cooperative.
Summer, 2021	The middle school principal and the LEA supervisor will complete Science of
	Reading Assessor training.
Summer, 2021	No later than the summer of 2021, the superintendent and the special programs
	director will complete the online RISE Awareness training.

# **District Responsibility**

**By 2019-2020** school year and <u>annually</u> thereafter, school districts shall establish a professional development program that shall include instruction based on the science of reading and be aligned to the literacy needs of the district.

Beginning with the 2020-2021 school year, a school that does not provide the professional development shall be placed on accreditation probation and provide notice to parents that the district has not met the requirements.

district has not met the requirements.	
Year	Action
Summer, 2019	The South Central Service Cooperative provided the following workshops based
	on the Science of Reading which were attended by licensed employees of the
	Smackover-Norphlet School District:
	K-2 RISE Training
	3-6 RISE Training
	Science of Reading Assessor Training
Summer, 2019	The Smackover-Norphlet School District provided the following workshops that
	were based on the Science of Reading and aligned to the literacy needs of the
	district:
	RISE Awareness Training (Face to Face) – Modules 1-6
	Kindergarten Writing
	1st Grade Writing
	2 <sup>nd</sup> Grade Writing
	Comprehensive IMSE Orton Gillingham Training
Summer, 2020	The South Central Service Cooperative will provide the following workshops
	based on the science of reading which will be attended by licensed employees of
	the Smackover-Norphlet School District:
	K-2 RISE Training
	3-6 RISE Training

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Summer, 2020	The Smackover-Norphlet School District will provide the following workshops
	that are based on the Science of Reading and aligned to the literacy needs of the
	district:
	RISE Awareness Training (Face to Face) – Modules 1-6
	RISE Awareness Training (Face to Face) – Modules 7-12
	3 <sup>rd</sup> Grade Writing
	4 <sup>th</sup> Grade Writing
	Kindergarten Shared Reading
	1st Grade Shared Reading/Strategy Based Mini-Lessons
	2 <sup>nd</sup> Grade Strategy Based Mini-Lessons
	3 <sup>rd</sup> Grade Strategy Based Mini-Lessons
	4 <sup>th</sup> Grade Strategy Based Mini-Lessons
	Comprehensive IMSE Orton Gillingham Training (if needed)
Summer, 2021	The South Central Service Cooperative will provide the following workshops
	based on the science of reading which will be attended by licensed employees of
	the Smackover-Norphlet School District:
	K-2 RISE Training
	3-6 RISE Training
	Content Based Morphology
	Phonics - Decoding
	Phonics – Encoding
	Content Area Reading Strategies
Summer, 2021	The Smackover-Norphlet School District will provide the following workshops
	that are based on the Science of Reading and aligned to the literacy needs of the
	district:
	RISE Awareness Training (Face to Face) – Modules 1-6 (if needed)
	RISE Awareness Training (Face to Face) – Modules 7-12 (if needed)
	RISE Awareness Training (Face to Face) – Modules 13-14 (if needed)
	Comprehensive IMSE Orton Gillingham Training (if needed)

To ensure that the Smackover-Norphlet School District provides the professional development required in Act 83, the curriculum director will schedule appropriate training each year. Principals will meet with teachers annually to create individual professional development plans that are aligned with the Science of Reading and the literacy needs of the school.

If a teacher's assignment changes, the district curriculum director will review and revise the pathway with the teacher in accordance with the Division of Elementary and Secondary Education regulations.

# PART 3: REPORTING READING LEVELS (ACT 940)

The Smackover-Norphlet School District will report each kindergarten – 8<sup>th</sup> grade student's independent reading level to the parent or legal guardian during the parent teacher conferences held in the fall and the spring. For those not attending the parent teacher conferences, the report will be sent home.