

### **31. HEALTH INSURANCE BENEFITS**

HICD's health insurance plans provided through the Education Employees Group Insurance provides employees access to medical, dental, and vision insurance benefits effective their first day of employment. In an effort to support the district employees, a medical, dental, vision, and life insurance package shall be provided and paid by the district for each employee, but not for additional beneficiaries. However, if such employee desires more than what is offered by the district, the employee will pay the difference between coverages.

If such employee desires to not partake in the district health insurance, the employee will be provided a payment in lieu of insurance as stated in the district salary schedule. No payment in lieu of insurance will be provided for dental or vision insurance.