

38. EMERGENCY MEDICAL LEAVE

The board shall provide an opportunity for employees to use cumulative sick leave earned in the district each school year. The term emergency medical leave shall be construed to mean a serious health condition that makes an employee unable to perform the functions of the employee's job. In order for emergency medical leave to be used, the employee must be eligible for FMLA under Qualifying Reason four (4), and properly signed FMLA documentation by a medical practitioner must be provided stating that the employee is unable to perform their duties.