



Sam Rayburn I.S.D.

Mrs Wendy Keeton

Director of Support Services

Teacher Incentive Allotment Rationale 10-10-2022

At Sam Rayburn ISD, we desire to acknowledge and reward outstanding teachers in all content areas and maintain a competitive edge for recruiting and retaining effective teachers for the sake of our students – now and in the future. We believe that it is imperative that we support our teachers in their professional growth and provide opportunities to our teachers, which is why we will apply for and implement Teacher Incentive Allotment (TIA) eligibility at all grade levels and content areas. We want to provide the best learning opportunities available so that graduates of Sam Rayburn ISD are prepared for the world beyond us through effective instruction.

We hope to become one of the most rural competitive districts in Region 10 for recruiting and retaining effective teachers. We will further encourage professional growth and distinguished teaching throughout our district by providing the incentive allotment.

A significant goal of Sam Rayburn ISD is to utilize innovative teaching strategies, including cooperative learning, thematic instruction, project-based learning, technology-driven programs, to improve the performance of all student populations. Implementing TIA will support our District Improvement Plan Goals for each campus and align curriculum teaching strategies to maximize the performance of all student populations. Principals will ensure the state TEKS aligned curriculum, TEKS Resource System, and "best practices" teaching methods are being used in the classrooms by conducting Data Walks/Walkthroughs on their campuses using the Eduphoria technology data gathering system.

In addition, our Pre-K-12 alignment will be further strengthened as we analyze student readiness for the next grade in all grades and subjects. We will be using these student growth measures to support effective teaching in grades from Pk-12.

For more information about Teacher Incentive Allotment, visit the [TEA website](#) or contact us at 903-664-2255 x 297.

Wendy Keeton, Director of Support Services•
Email: wendy.keeton@srisd.org E. FM 273 • Ivanhoe, Texas 75447 •
903-664-2255• Fax 903-664-2406