



**HARMONY GROVE SCHOOL DISTRICT  
BOARD MEETING MINUTES  
Monday, September 16, 2019  
Norman Caldwell Boardroom**

**1. Call to Order**

The meeting was called to order at 7:03 p.m. by Board President, Jason Finley.

**2. Establishment of Quorum**

Board members present: Jason Finley, Quinn Best, Wes Toler and Clyde Crookham  
Board member absent: Heath Massey

**3. Consent Agenda**

Motion was made by Quinn Best and seconded by Clyde Crookham to approve the Consent Agenda as presented to the Board:

- Approval of Minutes of Regular Board Meeting dated August 19, 2019.
- Approval of Financial Reports
- Approval of Claims

Motion carried.

**4. Minority Recruitment Plan:**

Motion was made by Clyde Crookham and seconded by Wes Toler to approve the Arkansas Division of Elementary and Secondary Education Minority Teacher and Administrator Recruitment Plan to comply with Arkansas Code Ann. § 6-17-1901 et seq. and Standard I for Accreditation of Arkansas Public School. A school district with more than five (5%) minority students must prepare and submit a Minority Teacher and Administrator Recruitment Plan.

Motion carried.

**5. Statement of Assurances for Programs under the Elementary and Secondary Education Act of 1965, as amended by the Every Student Succeeds Act**

Motion was made by Quinn Best and seconded by Clyde Crookham to approve the set of assurances attached for the Arkansas Division of Elementary and Secondary Education Statement of Assurances for Programs under the Elementary and Secondary Act of 1965, as amended by Every Student Succeeds Act and further authorize Heath Bennett,

Superintendent, to sign such assurances as required by Section 9306 and to submit a budget to the Arkansas Department of Education as required. Motion carried.

**6. 2019 Harmony Grove School District Budgets:**

Motion was made by Wes Toler and seconded by Clyde Crookham to approve the attached 2019-2020 District and Federal Budgets as presented. Motion carried.

**7. 5% Salary Increase Report for the year 2018-2019:**

Motion was made by Clyde Crookham and seconded by Quinn Best to approve the 5% Salary Increase Report for the 2018-2019 school year as required by Act 1120 of 2013. The act requires each school district to prepare a report for the Board of Education to review and approve the employee's salary increases which are greater than 5% from one fiscal year to the next. Motion carried.

**8. Alternative Methods of Instruction (AMI) Plan for 2019-2020:**

Motion was made by Wes Toler and seconded by Clyde Crookham to approve the Alternative Method of Instruction (AMI) Plan for the 2019-2020 school year. The Arkansas Division of Elementary and Secondary Education has approved the AMI plan for five (5) days. This plan allows the Harmony Grove School District to facilitate learning at home in the event of a school day missed due to exceptional or emergency circumstances such as a snow day. Motion carried.

**9. Standards for Accreditation Statement of Assurance:**

Motion was made by Quinn Best and seconded by Wes Toler to approve the Statement of Assurance that Harmony Grove School District is in compliance with all state laws and the Standards for Accreditation in compliance with Ark. Code Ann. §§ 6-15-202 and 6-15-206(c)(1), and is subject to the enforcement provisions of Ark. Code Ann. §§ 6-15-202 and 6-15-207. Motion carried.

The board went into executive session at 7:15 p.m. and returned to regular session at 8:21 p.m.

**10. Adjournment**

Motion was made by Wes Toler and seconded by Clyde Crookham to adjourn at 8:22p.m.

**NEXT BOARD MEETING AT 5:30 P.M. ON MONDAY  
OCTOBER 21, 2019 IN THE NORMAN CALDWELL BOARDROOM**