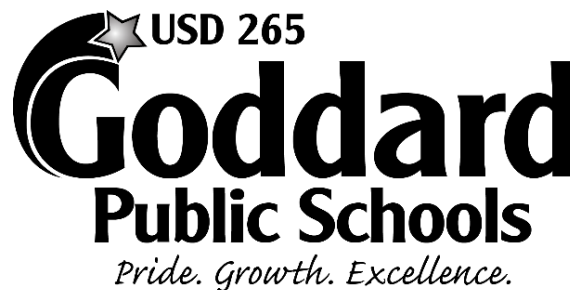


Goddard USD No. 265 Board of Education
Central Administration Center, BOE Room
201 S. Main Street
Goddard, Kansas 67052

Monday, November 12th, 2018
7:00 pm



Meeting Minutes

The Board of Education of Unified School District No. 265, Sedgwick County, Goddard, Kansas, met at 7:00 p.m., on Monday, November 12th, 2018, for a regularly scheduled meeting in the Board of Education Room of the USD 265 Central Administration Center. BOE members present in the Board of Education Room: President Nicole Hawkins, Vice-President Kevin McWhorter, Ms. Sara McDonald, Ms. Ruth Wood, Mrs. Jenny Simmons, Mr. Mark Richards, and Mr. Bob Merritt. Also present in the Board of Education Room: Dr. Justin B. Henry, Superintendent; Dr. Julie Cannizzo, Assistant Superintendent; Mr. Jeff Hersh, Assistant Superintendent; Mr. Doug Maxwell, Finance Director; Mr. John Robb, Board Attorney; and Mr. Dane Baxa, Clerk of the Board.

1. Call to Order

President Nicole Hawkins called the meeting to order at 7:00 p.m.

1.1 Flag Salute

The Flag Salute was led by students from Apollo Elementary School.

1.2 USD 265 Mission Statement

President Nicole Hawkins read the USD 265 Mission Statement, "The mission of Goddard School District, USD 265 is to educate all students for lifelong success."

1.3 District Attitude Awards

Mr. Jeff Hersh presented District Attitude Awards to the following individuals:

Jamie Oettle, Theatre Teacher at Goddard High School, was nominated by Mr. Doug Bridwell. Mr. Bridwell shared an email Jamie received from a former student, Devin. Devin is a former Marine, and is now enrolled in the Harvard School of Business. The email read, "*Hey Mrs. Oettle. I hope all is well this school year. I wanted to share an experience I had yesterday. At school, we spent the entire day completing an acting workshop to help us develop as better leaders. After completing the class, the teacher pulled me aside and complimented me on my improvisation, comfort, and storytelling. I thanked her and stated that I would never have been this comfortable if it wasn't for theater and my high school theater teacher.*

Just wanted to share an experience on how theater impacts your life well beyond the stage. Thank you for introducing theater into my life and helping me build skills that have been instrumental to my success."

Kim Hoetmer, Michelle Murray-Cline and Scott Kinderknecht, GHS Counseling Team, were nominated by Mr. Doug Bridwell. Their nominator wrote, "I would like to nominate the GHS counseling team for a District Attitude award. The email below will speak for itself as to why they deserve this recognition. I think it is important to share the value of events such as TESTRAVAGANZA with the Goddard Public Schools' Board of Education." The email reads, "We cannot fully express how much we appreciate you all being a part of all of the good things that happened for our students today! While there may have been "hair on fire" moments, confusion, late buses, questions, computer issues...here are some of the GOOD THINGS that happened today that YOU were a major part of!

Freshman

- Completed ACT Aspire testing!
- Learned about their personality (more to follow with the counselors).
- Learned auditorium respect! Thank you Mr. Bridwell for using this as a TEACHABLE moment. The students did a wonderful job for our presenters today.
- Learned valuable information about respect in relationships, for self, and how to stand up for others.
- Had tough conversations about how they talk to each other and the impact of words.

Sophomores

- Completed ACT Aspire testing!
- Toured WSU Tech and learned about programs they can actually DO next year!
- Improved their financial literacy!

Juniors

- Completed the PSAT or ASVAB!
- Toured one of 4 campus options.

Seniors

- (still counting), but over 70 college applications completed.
- 30+ families completed the FAFSA.
- Many "ah-ha" moments with ADULTING.
- Great conversations with Senior PRIDE teachers.
- Many moments to de-stress and refocus and connect."

1.4 Staff Recognition

The Board of Education recognized Pam Cole, Science Teacher at EAR and Pam Lawson, Orchestra Teacher at EHS, EMS, and DIS, for being Goddard Public School's 2019 Kansas Teacher of the Year nominees.

1.5 Adopt Agenda

A motion was made by Mr. Bob Merritt, second by Ms. Ruth Wood, to adopt the agenda as presented. The motion carried 7-0.

2. Information from the Superintendent

2.1 Dr. Justin B. Henry, Superintendent of Schools

Dr. Justin B. Henry provided information about the upcoming meet-and-greet with legislators before the next regularly scheduled BOE Meeting at 6:00 p.m. on Monday, December 10th 2018. The group BOE picture will follow at 6:50 p.m.

A special meeting will be held at 5:00 p.m. on Wednesday, December 19th to give the public an update on the bond related construction in the district.

Dr. Julie Cannizzo, Assistant Superintendent, gave an update on the textbook adoption process.

Dr. Henry described the superintendent evaluation process, and asked BOE Members to communicate their completed evaluation of Dr. Henry to BOE President Nicole Hawkins, prior to the December 10th BOE Meeting.

Mr. John Robb provided a legislative update.

3. Minutes

3.1 Approval of Minutes

A motion was made by Ms. Ruth Wood, second by Mr. Bob Merritt, to approve the BOE Meeting Minutes from the October 8th, 2018 Regular Meeting as presented. The motion carried 7-0.

4. Presentations

4.1 Fiscal Audit Update

Busby, Ford & Reimer have completed their audit of the district's financial report for the year ended June 30, 2018. Greg Reimer, a partner with the firm, presented their findings to the board.

A motion was made by Mr. Bob Merritt, second by Mrs. Jenny Simmons, to accept and file the audit report as presented. The motion carried 7-0.

4.2 Strategic Plan Update

Dr. Henry has been researching multiple options to begin the development of the next USD 265 Strategic Plan. An update on this process was provided for BOE feedback, and a final proposal will be considered at the December BOE Meeting.

4.3 Professional Development Update

Dr. Julie Cannizzo, Assistant Superintendent, discussed the Big Cat Conference which took place earlier in the day on Monday, November 12, 2018 at Eisenhower High School. The day was made up of 120 different sessions that all certified staff could choose what topics they wanted to learn about throughout the day.

5. Consent Agenda

5.1 Contracts and Letters of Employment

Contracts will be presented to the following:

Khyree Walker, wrestling assistant; Keaton Fish, GMS basketball assistant; Zachary Bush, EHS basketball assistant.

Letters of Employment will be presented for the following:

Katrina Kistler, part time print shop operator; Lyndsey Topham, CHA secretary II/registrar; Paul Jones & Shawn Jones, building engineer; Tara McPhillips, EMS registrar; Laura Nutter & Trisha Hood, transportation.

5.2 Terminations, Resignations, and Retirements

The following resignations have been received and are recommended for acceptance:

Marc Marinelli, EHS football head; Jim Zimmer, Christal Schneider & Amber Coker, GHS QPA co-chair; Mitchell Means, GHS wrestling assistant; Ryan Reed & Steven Schroeder, maintenance; Betty Cooper, nutrition services.

The following retirements have been received and are recommended for acceptance:

Luann Riggan, CDS secretary II/registrar.

5.3 Acceptance of Gifts and Grants

Fall 2018 Book Fair:

Again this year each library hosted a book fair during parent teacher conferences. Attached are the results from each library; in total the proceeds were \$26,786.74 which is a \$1,946.32 increase from the prior year. Proceeds remain with each library to be used to purchase books or fund other library projects/programs.

Gift: Devaughn James Helping Hand Project - EHS received \$1,200.00 for the Tigers Helping Tigers Pantry.

Gift: EXP PTO - Explorer received \$14,659.50 to purchase 10 additional iPads and 45 Chromebooks for technology support throughout the classrooms.

5.4 Items for Disposal

Approve the proposed items to be disposed of appropriately.

5.5 Handbook Updates

Approve the proposed updates to the Classified Employee Handbook which reflect changes in practice that have been implemented since the 18-19 handbook was approved by the BOE. The proposed updates have been made to the Longevity Pay Policy, 90-Day Probationary Policy, as well as probationary employees ability to access Bereavement Leave and Personal Leave.

5.6 State Mileage Rate

During the organization meeting in July the board approved the mileage reimbursement rate listed on KSDE's website. We found out this was updated later, but effective July 1. Therefore we are asking the board to approve the actual state approved mileage rate of 54.5 cents per mile effective retroactively to July 1, 2018. This is an increase of 1 cent per mile.

A motion was made by Ms. Ruth Wood, second by Ms. Sara McDonald, to approve consent agenda items as presented. The motion carried 7-0.

6. Monthly Business Report

6.1 Approve Bills and Transfers

A motion was made by Mr. Kevin McWhorter, second by Mr. Mark Richards, to approve the bills and transfers in the amount of \$2,969,618.61 as presented. The motion carried 7-0.

6.2 Goddard Academy Construction Bids

A motion was made by Ms. Ruth Wood, second by Mr. Bob Merritt, to approve the construction bid package for Goddard Academy for a total of \$150,000 as presented. The motion carried 7-0.

7. Adjournment

The meeting was adjourned at 8:38 p.m.

Respectfully submitted by:

Dane Baxa, Clerk of the Board, USD 265 BOE

APPROVED:

Nicole Hawkins, President, USD 265 BOE